Modern Slavery Statement
2025

The Lottery Corporation

The Lottery Corporation Limited
ABN 21 081 925 706

Acknowledgement of Country

The Lottery Corporation acknowledges the Traditional Custodians and First Peoples of Australia and their continuing connection with the lands on which our offices, retail outlets and venues operate.

Through our commitment to reconciliation, we can build a bright and inclusive future together, creating better outcomes for all Australians.

About our artwork

Elaine Chambers-Hegarty has created a powerful artwork for our Reconciliation Action Plan that symbolises our reach across the Australian landscape, from urban centres to regional communities.

The work is rich with colour and symbols that help tell the story of our commitment to reconciliation.

At the heart of the artwork are people gathered in a yarning circle, symbolic of the diverse people we connect with, and our commitment to collaboration.

Elaine spreads the colours of The Lottery Corporation's logo throughout, creating eye-catching line markings of the land in shades of green, purple representing connections, yellow representing people, and reds and orange continuing the flow of the land and showing the external audience. Striking blues represent our internal engagement and working together.

In FY25 The Lottery Corporation was proud to publish its first Reconciliation Action Plan. For more information, visit www.thelotterycorporation.com/esg-strategy

Contents

Overview of Our Business and Commitment

About this Statement

This Modern Slavery Statement covers the financial year 1 July 2024 to 30 June 2025 for The Lottery Corporation Limited (ACN 081 925 706) (The Lottery Corporation) and its subsidiaries (together, the Group), unless otherwise stated.

In this Modern Slavery Statement, the terms 'The Lottery Corporation', 'the Group', 'our business', 'the Company', 'organisation', 'we', 'us', 'our' and 'ourselves' refer to the Lottery Corporation Limited and its subsidiaries.

This Modern Slavery Statement has been published in accordance with the Modern Slavery Act 2018 (Cth). It identifies the steps The Lottery Corporation took to identify and assess modern slavery risks in its operations and supply chain. This Statement also highlights the proactive steps we have implemented to mitigate and remediate these risks and what we look to undertake moving forward to manage our modern slavery risks.

Reporting Entities

The Lottery Corporation Limited and each of its wholly owned subsidiaries operate as one corporate group with central management and control functions being undertaken by The Lottery Corporation Limited. This Statement is a joint statement covering the following entities which are each considered reporting entities for the purposes of the Modern Slavery Act 2018 (Cth):

- The Lottery Corporation Limited ABN 21 081 925 706
- Keno (QLD) Pty Ltd ABN 89 071 366 446
- Tattersalls Sweeps Pty Ltd ABN 99 081 925 662
- New South Wales Lotteries Corporation Pty Ltd ABN 27 410 374 474
- Golden Casket Lottery Corporation Limited ABN 27 078 785 449
- Tatts Lotteries SA Pty Ltd ABN 41 146 245 007
- L&K Operations Pty Ltd ABN 67 654 297 471
- Tatts Keno Holdings Pty Ltd ABN 48 654 297 828
- Keno (NSW) Pty Ltd ABN 16 003 992 327

Forward Looking Statements

This Statement contains several 'forward-looking statements' regarding The Lottery Corporation's intent, belief, targets, objectives, initiatives, commitment and/or current expectations with respect to the Group's business and operations.

While this information has been prepared by The Lottery Corporation in good faith, The Lottery Corporation does not provide any assurance that the relevant forward-looking information will prove to be correct. The forward-looking information contained in this Statement is subject to known and unknown risks and uncertainties and, in many cases, is subject to important factors outside the control of The Lottery Corporation.

This Statement should be read in conjunction with The Lottery Corporation's other periodic and continuous disclosure announcements lodged with the Australian Securities Exchange, including The Lottery Corporation's 2025 Annual Report and 2025 Sustainability Report.

FY25 Highlights and Progress

Empowering our employees to better understand modern slavery risks

In FY25, the modern slavery training program was refreshed to include an overview of The Lottery Corporation's governance approach to managing modern slavery risks, supported by key policies and frameworks. 99.9% of employees successfully completed the course, demonstrating our organisation's strong commitment to ethical practices and social responsibility.

This initiative has significantly increased awareness of modern slavery risks and reinforced the importance of individual and collective responsibility across the business.

Strengthening our influence and alignment with peak bodies

Throughout FY25, we continued our ongoing engagement with key industry groups such as CASME and Procurement Leaders.

Strengthening our modern slavery governance framework

The Group's modern slavery governance framework has been reviewed and strategically realigned to integrate with the broader sustainability framework.

Enhancing supplier oversight with a third-party risk management system and additional controls

In Q2 FY25, our Third-Party Risk Management framework was successfully rolled out.

As part of the enhanced onboarding process, new suppliers are now required to respond to updated modern slavery-related questions via the supplier portal. Suppliers operating in high-risk countries are subject to additional due diligence prior to onboarding.

Additionally, supplier information is routinely uploaded into a specialist third-party application, which enables modern slavery risk assessment and additional management actions for high-risk suppliers.

Helping to strengthen supplier capability through a bespoke supplier toolkit

The supplier toolkit was updated and a dedicated training module was developed during FY25. They were distributed to 35 targeted suppliers.

This toolkit aims to help strengthen supplier capability in identifying and addressing modern slavery risks within their operations and supply chains.

Keeping ourselves accountable – internal score card

A performance scorecard has been implemented to monitor key performance indicators relevant to modern slavery, including employee training completion rates, supplier toolkit distribution, and responses to modern slavery assessment questionnaires.

During FY25 we undertook additional reflection on the effectiveness of initiatives noting opportunities for continuous improvement.

CEO Reflections

Creating positive impacts is at the heart of The Lottery Corporation's purpose. This means ensuring our business decisions reflect a commitment to ethical conduct, sustainability, and social responsibility - principles that extend to how we manage our supply chain.

While the majority of our spend is in Australia, which presents a relatively low risk profile, we acknowledge that risks can exist both domestically and globally and be present in further tiers of the supply chain. Through the past reporting period we have remained vigilant, particularly with overseas suppliers in higher-risk industries and geographies.

During the year, we strengthened our approach across several fronts. We continued to empower our people by embedding modern slavery awareness through training and shared accountability. We strengthened governance by integrating modern slavery oversight into our sustainability framework and introducing a performance scorecard to monitor progress. We also supported our suppliers through an updated Supplier Toolkit, distributed to priority suppliers, with strong engagement and feedback helping to refine our approach.

To further enhance oversight, we rolled out a new third-party risk management framework with improved onboarding, risk assessments, and deeper due diligence for suppliers in higher-risk markets. And, recognising the value of shared learning, we continued to drive collaboration through active participation in industry groups such as CASME and Procurement Leaders.

These initiatives demonstrate our proactive stance and commitment to embedding ethical practices across the business. I served as Managing Director and Chief Executive Officer for the period covered by this Modern Slavery Statement, retiring on 27 November 2025. The Lottery Corporation will continue to advance this important work under the leadership of Wayne Pickup, who will be appointed Managing Director and Chief Executive Officer, following the receipt of all necessary regulatory approvals.

Sue van der Merwe
Managing Director and
Chief Executive Officer

26 November 2025

Our Structure, Operations and Supply Chain

Our Purpose

Our purpose is to create positive impacts - for our customers, our people and the communities we operate in. We seek to operate our business and deliver our products in a sustainable way and leave a positive legacy for our community.

Our Structure

The Lottery Corporation Limited is a publicly listed company (ASX:TLC) with its headquarters in Brisbane, Australia. As of the date of this Statement, The Lottery Corporation employs approximately 900 people. The Lottery Corporation Limited and its wholly-owned subsidiaries operate as a group of companies, with the ultimate parent entity being The Lottery Corporation Limited. The Lottery Corporation subsidiaries listed on page 4 are each considered reporting entities for the purposes of the Modern Slavery Act 2018 (Cth). The Lottery Corporation's 2025 Annual Report includes a complete list of its wholly-owned subsidiaries, all incorporated in Australia, under Notes to the Financial Statements – Section D: Group Structure, item D1 Subsidiaries.

Our Operations

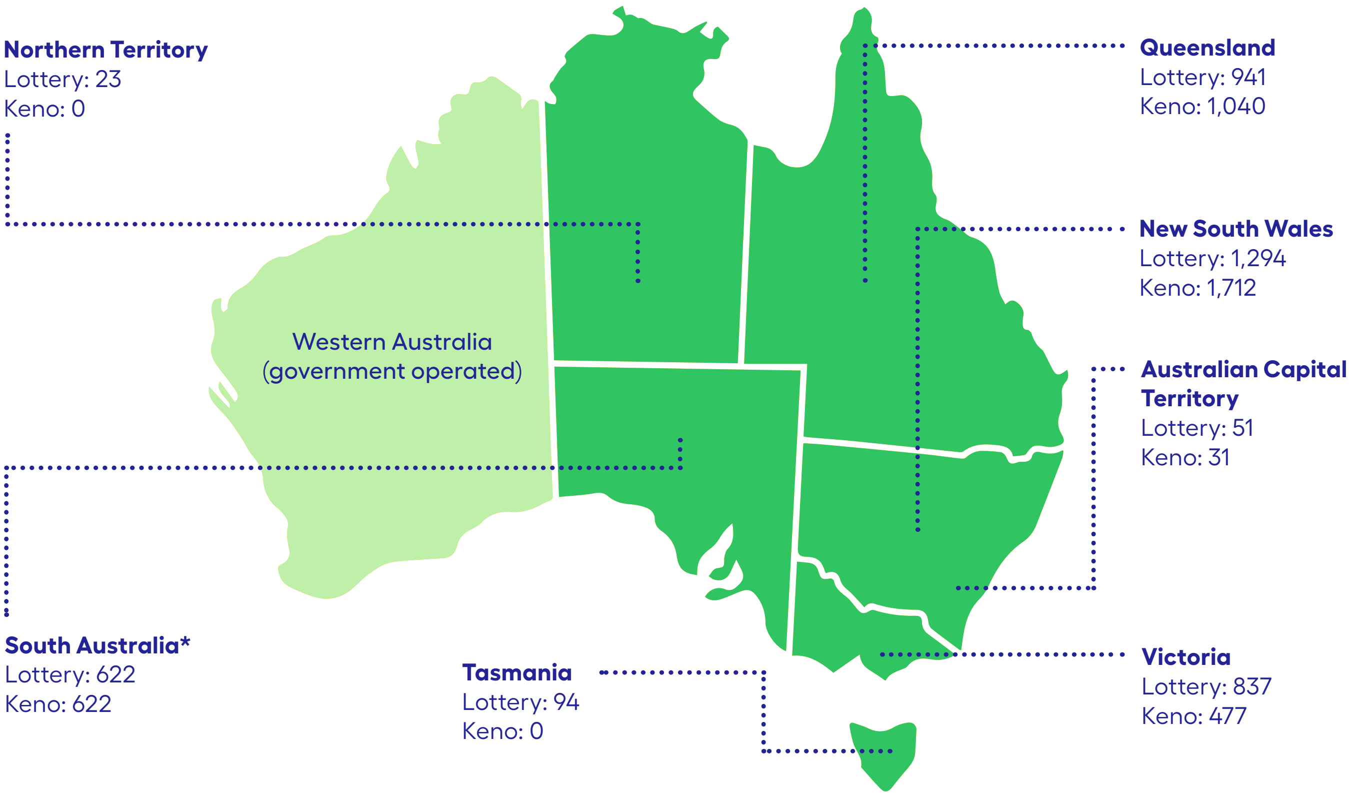
The Lottery Corporation manages one of Australia's largest retail networks, comprising over 7,100 distribution points as of 30 June 2025, including 3,862 Lotteries outlets and 3,260 Keno venues. Its digital platforms, including mobile apps and websites, complement its physical retail presence, offering products nationwide except in Western Australia for online Lotteries, and in the Australian Capital Territory and Victoria for online Keno.

The Lottery Corporation is the driving force behind Australia's leading lottery and Keno games and one of the best-performing lottery businesses in the world. With a strong focus on customer-led convenience, we service approximately 9.5 million[1] active Lotteries customers through an integrated omnichannel approach.

The Lottery Corporation's business segments consist of Lotteries and Keno. A map of The Lottery Corporation's retail distribution as at 30 June 2025 is set out on page 8.

[1] Active customer numbers based on Roy Morgan Gambling Monitor, July 2024 – June 2025. Based on percentage of respondents who had purchased a lottery product over the last 12 months in The Lottery Corporation's jurisdictions of operations (ex. WA), and weighted against the Australian adult population as at March 2025, based on Australian Bureau of Statistics monthly estimates

The Lottery Corporation map of retail distribution as at 30 June 2025



*Keno products are distributed through lottery retail outlets in South Australia and are excluded from Keno number of venues total.

Lotteries

The Lott is the official home of Australia's lotteries by Tatts, NSW Lotteries, Golden Casket and SA Lotteries, with operations in Victoria, Tasmania, Northern Territory, New South Wales, Australian Capital Territory, Queensland and South Australia.

The Lottery Corporation's retail franchise network includes full-service outlets and instant-only outlets that are installed as a 'store within a store' format to provide identity under The Lott brand alongside the respective licensee brands which follow a specific state-based identity.

Keno

Keno is a random number game in which 20 numbers between 1 and 80 are randomly drawn with the chance for customers to win instant prizes and multi-million-dollar jackpots.

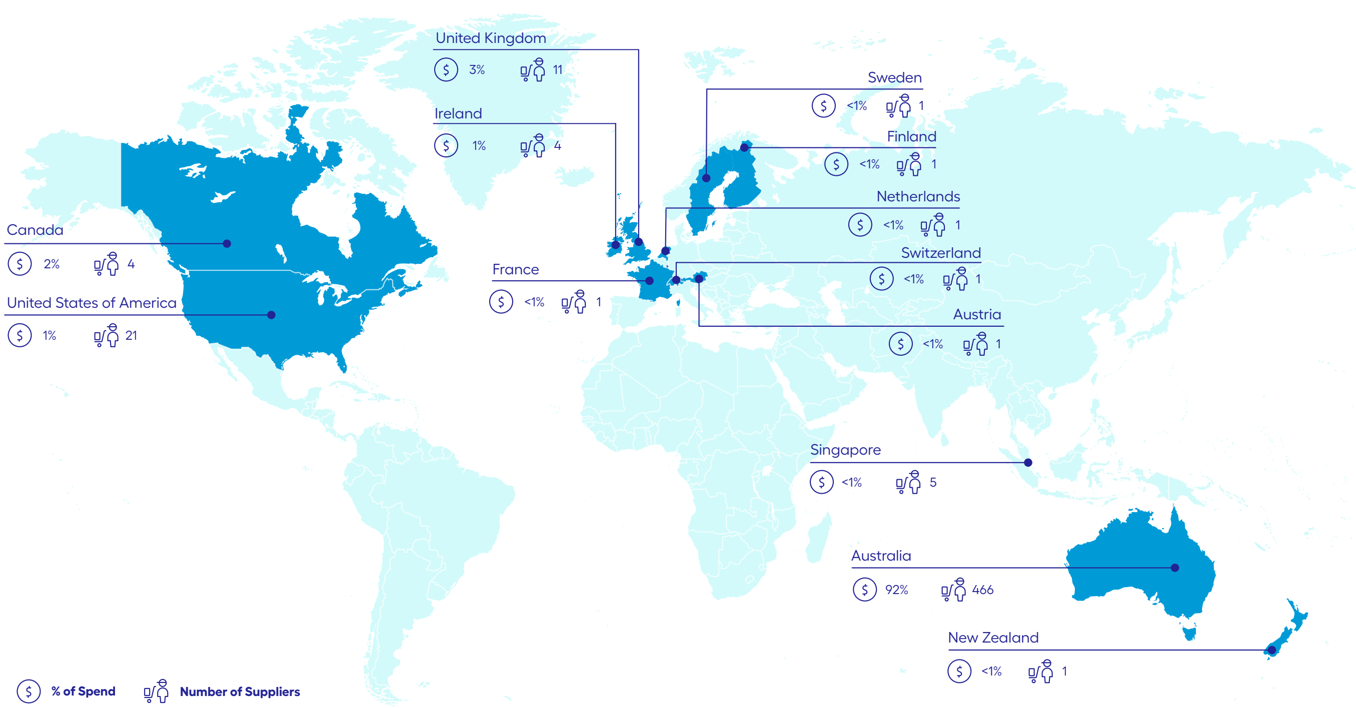
Keno is an interactive social game played predominantly in venues such as pubs, clubs, hotels, casinos, and TABs, with games typically running every three minutes. The Lottery Corporation operates a Keno distribution network of 3,260 venues (as at 30 June 2025) in New South Wales, Victoria, Queensland, and the Australian Capital Territory. Keno is also distributed through lottery outlets in South Australia.

The Lottery Corporation holds licences/approvals to provide Keno products in licensed venues including pubs, clubs, hotels, casinos, and TABs as well as online through its Australian Capital Territory and Victorian approvals.

The Lottery Corporation's portfolio of game brands

Our Supply Chain

In FY25, The Lottery Corporation engaged with 518 suppliers from 13 countries (including Australia), with approximately 90% of our spend on suppliers in Australia.



Approximately 40 of The Lottery Corporation's suppliers make up 80% of our total spend, with Marketing, Print and Distribution being the largest category of procurement spend.

The graphic on the next page shows the makeup of our spend in FY25.

39% of total spend

Marketing, Print and Distribution

Encompasses creative and promotional activities including media buying, sponsorships, printing and logistics. It supports brand visibility, campaign execution and the physical distribution of marketing materials.

This also includes the sourcing of materials for use in our retail channel (Point of Sale, terminals and fit outs).

36% of total spend

IT and Technology

Includes IT infrastructure and services such as software development, cybersecurity, hardware, cloud services and telecommunications.

18% of total spend

Corporate Services

Covers essential business support functions such as finance, legal, HR, recruitment, travel and office supplies. These services contribute to smooth internal operations and compliance across the organisation.

7% of total spend

Property and Fleet

Focuses on the management and acquisition of physical assets, including facilities maintenance, property leasing or purchasing, and fleet management. It helps ensure that workspaces are functional, safe and aligned with organisational needs.

Our Modern Slavery Risks

The Lottery Corporation defines modern slavery risk, as set out in the Official Modern Slavery Act Guidance, as the risk that people are experiencing severe labour exploitation in our operations and supply chain. We draw from relevant research on modern slavery to inform our understanding of risks, including the Global Slavery Index 2023.

In addition, we consider the United Nations Guiding Principles' 'continuum of involvement' as a framework to better understand and identify the Modern Slavery Risks at The Lottery Corporation. The Lottery Corporation may be involved in modern slavery by:

1. **Causing** modern slavery through its own actions;
2. **Contributing to** modern slavery through its operations or decisions; and
3. **Being directly linked to** modern slavery through its business relationships.

The Lottery Corporation has used this framework to identify specific areas in our operations and supply chain where modern slavery risks may arise, including:

- **Employer Risk**: Potential exploitation within our own workforce, particularly in lower-skilled roles or indirect employment arrangements.
- **Lottery Outlet/Licenced Venue Risk**: Risks associated with lottery and keno retailers who sell our products.
- **Supplier Risk**: Risks in our supply chain, especially in high-risk categories or geographies.

These risks are described below. While we assess our overall modern slavery risk exposure to be relatively low, based on our operational activity and the principal goods and services purchased, we acknowledge that modern slavery is present across sectors, notably in the extended supply chain and does occur in Australia.

Employer Risks

The Lottery Corporation acknowledges that modern slavery risks may arise within its workforce, particularly through labour exploitation such as excessive working hours and unsafe working conditions. Underpayment of wages or substandard working conditions, if present, might also be an indicator of modern slavery.

Our direct workforce is based in Australia, with most roles located in corporate offices, call centres and warehouses. Australia is considered a relatively low risk geography for modern slavery (Walk Free Global Slavery Index 2023).

That said, modern slavery does take place in Australia and employee risks can still be heightened in lower-skilled roles notably in areas such as warehousing and logistics. In Addressing Modern Slavery and Our Progress in FY25, we set out relevant controls in place for the risks in our direct workforce, including our Code of Conduct, modern award alignment and other organisational policies and procedures.

Risks in Our Channel Partners

Our partner network comprises 3,862 lottery outlets and 3,260 Keno venues in Australia as of 30 June 2025. The Lottery Corporation recognises that modern slavery risks may potentially arise within our network of Australian lotteries and Keno retail partners, which includes newsagents, licensed venues and other retail outlets. These risks may include forced labour, debt bondage and deceptive recruitment.

The workforce within our retailer network is recruited and employed by franchisees and other retail partners and there is no employment relationship between our retailer network workforce and The Lottery Corporation. The Lottery Corporation's retailer network operates solely within Australia. Due to the nature of these operations, the retailer network workforce often includes lower-skilled and/or casual workers, many of whom are engaged through indirect employment arrangements with the relevant retailer. These factors can increase the potential for modern slavery risks. Addressing Modern Slavery and Our Progress in FY25 sets out actions taken to help manage employee entitlement compliance risk in our retail network, including periodic surveys.

Risks in Our Supply Chain

In FY25, around 10 percent of The Lottery Corporation's total supplier spend was directed to suppliers based outside Australia. While most of our supplier relationships are domestic, we acknowledge that modern slavery can and does take place in Australia, and in the extended supply chains of companies based in Australia. Modern slavery risks may be heightened based on the geographic location and industry of our overseas suppliers.

We recognise that limited visibility into some of our overseas markets presents challenges and that modern slavery risks are more likely to exist beyond our immediate suppliers. This includes potential risks in upstream supply chains, particularly with respect to certain commodities and services. To inform our understanding of risks in this area, we have undertaken our analysis, according to the Walk Free Global Slavery Index report, of inherent risk with certain commodities and services, which has helped inform our broader modern slavery governance approach.

Risks in Our Supply Chain (cont.)

The table below sets out modern slavery risk considerations for noted high risk commodities and services.

Commodity	Examples	Inherent Risk Factors
Textiles and garments	Clothing, branded apparel, uniforms, textiles	• Links to high-risk geographies with weak legal protections for workers • Use of child labour in raw material production (e.g. cotton) • Excessive work hours in garment factories • Limited grievance mechanisms • Presence of vulnerable workers
Construction materials	Timber, steel, bricks, stones	• Sourced from countries with poor labour standards • Reliance on low-skilled and/or migrant labour • High levels of subcontracting creating opacity in labour practices
Electronics and technology	Mobile phones, computers, other electronics	• Sourced from jurisdictions with weak worker protections • Use of child labour in mineral extraction • Complex supply chains that are difficult to monitor across tiers
Cleaning services	Janitorial services in commercial buildings and public spaces	• Reliance on low-skilled and/or migrant labour • High levels of subcontracting leading to wage theft and poor conditions • Limited avenues for workers to report grievances
Paper and pulp	Paper products, packaging materials	• Sourced from regions with weak labour protections • Reliance on low-skilled and/or migrant labour • Environmental impact such as deforestation linked to labour exploitation
Promotional items	Branded merchandise, giveaways, corporate gifts	• Links to high-risk geographies with weak legal protections • Use of child labour in raw material production (e.g. cotton)
Coffee	Coffee beans, instant coffee, ground coffee	• Links to high-risk geographies with weak legal protections • Reliance on low-skilled and/or migrant labour • Use of child labour, particularly in farming

The Lottery Corporation has also defined a modern slavery risk classification by country, and this is provided to suppliers as part on their onboarding process to inform our understanding of modern slavery risks in our new suppliers. This is described further in the following section.

Addressing Modern Slavery and Our Progress in FY25

The Lottery Corporation has implemented a Governance Framework designed to proactively identify, assess and mitigate risks across its operations and supply chains. Oversight of modern slavery risks is undertaken by the Board with assistance from the Executive Leadership Team (ELT), Risk and Compliance Committee (RCC) and the Modern Slavery Project Working Group (PWG).

Governance

Our governance framework, including roles and responsibilities, is summarised in the diagram below.

Board

Responsible for oversight and approval of the sustainability strategy, including approval of goals, targets and relevant policies.

Audit Committee

Oversees progress against the sustainability strategy, including approval of goals, targets and relevant policies.

Risk & Compliance Committee

Oversees activities relating to the identification, assessment, management and reporting of material ESG risks and adherence with ESG compliance obligations.

People & Remuneration Committee

Oversees progress against people-related aspects of the sustainability strategy and reviews sustainability performance as part of the Annual Remuneration Review process.

Executive Leadership Team

Accountable for implementation of and progress against sustainability strategy, goals and targets.

Finance

Responsible for development of the sustainability strategy, measuring progress and preparing sustainability reporting and disclosures.

Business Lines

Responsible for operationalising the sustainability strategy.

Modern Slavery Project Working Group

Cross-functional working group comprising relevant business line representatives that meet regularly to discuss sustainability progress and performance.

The various controls in place to manage modern slavery risks are shown below.

Enterprise Risk Framework

The Lottery Corporation's enterprise risk management framework supports effective identification, monitoring, management, reporting, and oversight of risks across the organisation that may impact the delivery of our strategy. The framework is based on concepts and principles identified in the Australian/New Zealand Standard on risk management. (AS/NZS ISO 31000:2018).

Modern slavery risk management is addressed within the 'Governance, Sustainability and Environment' domain, under the broader category of risks related to failing to meet ESG and community expectations. (Refer to 2025 Corporate Governance Statement for Risk Management Framework).

Modern Slavery Project Working Group

To help manage the risk of modern slavery within The Lottery Corporation and its broader business network, a dedicated Modern Slavery Project Working Group (PWG) was established in 2022.

In FY25, the Project Working Group continued to meet regularly, bringing together representatives from key areas of the business including Procurement, Legal, Risk, Regulatory, ESG and People & Culture. The group's primary purpose is to ensure that modern slavery-related actions remain on track and aligned with organisational risk management and governance expectations.

Updates on the status of the Modern Slavery Program are provided to the Board Risk & Compliance Committee on an annual basis at a minimum. Matters of significance are escalated by the Project Working Group chair to the Chief Financial Officer as the responsible executive in the first instance and appropriate alternative internal governance bodies for consideration as required, such as the Executive Leadership Team, Executive Risk & Compliance Committee, Board Risk & Compliance Committee, or the Board.

Organisational Policies and Procedures

The Lottery Corporation's operations are supported by a broad framework of internal policies and procedures. We seek to hold our channel partners and suppliers to the same high standards through clearly defined contracts and agreements, helping to promote consistency and accountability across our value chain.

Policy	Purpose
Code of Conduct	Outlines the standards and expectations for how we work and interact, promoting ethical, responsible and sustainable business practices. All employees, contractors and Directors are required to comply with the Code. It is provided during onboarding, with mandatory training upon joining and ongoing refresher training as part of continued employment. Breaches of the Code are treated seriously and may result in disciplinary action, including termination of employment or engagement.
Supplier Code of Conduct	Sets out the expectations we have of our suppliers across a number of areas, including ethical conduct, corporate governance and labour and human rights.
Sustainability Principles	Our Sustainability Principles set out our approach to managing and mitigating sustainability risks within our business across three key focus areas: responsible play, human rights and the environment. Our Sustainability Principles are part of our sustainability governance structure and we expect The Lottery Corporation's employees, contractors and directors, as well as business partners, to strive to uphold these principles.
Whistleblower Policy	Empowers employees, contractors and suppliers to report misconduct or other eligible concerns confidentially. This includes access to an independent, anonymous and secure reporting service. Oversight is provided by an internal Whistleblower Committee, comprising two Executive Leadership Team members, with direct accountability to the Audit Committee.
Compliance Management Policy and Standard	The Compliance Management Policy and Standard outline how The Lottery Corporation manages compliance. This includes coordinated actions to identify, assess, address, and monitor compliance with obligations.
Sanctions Policy	Helps prevent modern slavery by ensuring that The Lottery Corporation does not engage with individuals, entities, or jurisdictions subject to financial or trade restrictions. These restrictions, mandated under laws like the Autonomous Sanctions Act 2011 (Cth), prohibit dealings with designated persons or entities, many of whom may be involved in exploitative labour practices or human rights violations. By enforcing sanctions screening protocols across procurement, customer transactions and supplier onboarding, the policy mitigates against unethical partnerships.
Anti Bribery, Corruption and Fraud Policy	Sets out clear expectations around bribery, corruption and fraud, and includes principles for recognising and minimising the risk of such conduct occurring in connection with our operations By enforcing transparency and integrity in procurement and third-party relationships, the policy helps expose and prevent modern slavery risks.
Health Safety and Wellbeing Policy	Sets clear expectations for physical and psychological safety and applies to employees, contractors and visitors. Additionally, the policy is embedded in supplier governance frameworks, including the Supplier Code of Conduct and contract compliance reviews. By requiring suppliers to uphold safety and wellbeing standards, it strengthens external accountability and aligns with broader human rights obligations. This integration helps identify and mitigate risks of forced labour, unsafe conditions and other indicators of modern slavery.

Actions to Assess and Address Supply Chain Risk

The Lottery Corporation uses a risk-based approach to supplier due diligence, focusing first on its most strategic suppliers, where it has the most influence.

Our supplier due diligence framework includes several key components that help to identify, prevent and mitigate modern slavery risks within our operations and supply chain. These, set out below, include: third-party risk management and pre-screening, supplier selection and onboarding, our Supplier Code of Conduct and policies, onboarding and contracts and obligations.

Third-Party Risk Management and Prescreening

The Third-Party Risk Management (TPRM) framework uses a tiering system (Tier 0 to Tier 3) to classify any potential supplier engagements based on risk. Depending on the assessment, different tiers are subject to different levels of scrutiny. Tier 0 and 1 suppliers, also referred to as those deemed most material to The Lottery Corporation, are subject to enhanced scrutiny. These suppliers must provide additional information and address key risk domains, including privacy, technology resilience, sanctions and modern slavery, as part of their pre-screening engagement process.

Case Study – Piloting Additional Modern Slavery Requirements

In FY25, The Lottery Corporation initiated a targeted pilot to enhance its modern slavery risk management in the technology category, an area globally recognised as high-risk due to complex supply chains and offshore labour exposure.

As part of this pilot, The Lottery Corporation embedded a modern slavery pre-screening process into selected technology RFPs, applying a tailored questionnaire to suppliers involved in three high-value, strategically significant procurement events. Suppliers were asked to respond to a series of targeted questions, including whether they:

- Operate in countries identified as high risk for modern slavery
- Have enterprise agreements or awards registered with the Fair Work Commission (or equivalent)
- Are subject to ongoing investigations or adverse media related to modern slavery
- Lack relevant internal policies, such as a Human Rights Policy or Whistleblower Policy

Supplier responses were reviewed by the Procurement team, with any affirmative disclosures escalated to the Head of Group ESG for further due diligence.

As a result of the pilot:

- 2 suppliers were identified as not having policies in place to address modern slavery (i.e. a human rights policy, modern slavery policy or a whistleblower policy). Further investigation identified them as small to medium enterprises who do not have a reporting obligation and where development of internal policies and processes is less mature. This highlights the importance of raising awareness with our suppliers to manage their modern slavery risks.
- 10 suppliers were found to operate in countries with high inherent modern slavery risk, however the type of work (skilled & semi-skilled) was assessed to be low risk and as such, an overall low modern slavery risk for the engagement.

While the pilot involved a limited number of RFPs, the learnings are informing broader rollout plans for FY26. This initiative is consistent with our focus on modern slavery risks and our ongoing intent to embed meaningful controls across procurement practices.

Supplier Selection and Onboarding

During supplier selection and onboarding, we undertake actions to consider modern slavery risks and mitigating controls at the supplier level. To support this during FY25 we implemented a supplier portal that streamlines the registration and onboarding of new suppliers. Supplier requirements at the onboarding stage include:

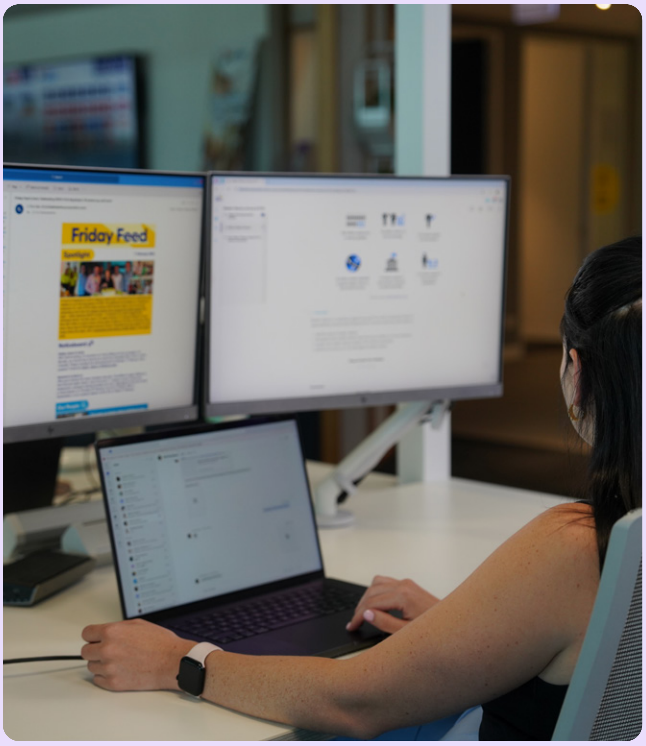
- Requiring the supplier to acknowledge compliance with The Lottery Corporation's Supplier Code of Conduct, which outlines expectations around ethical labour practices and human rights protections.
- Requiring the supplier to identify whether they have business operations in countries identified as very high risk for modern slavery (via a list provided by The Lottery Corporation). Suppliers who answer 'yes' to this question are subjected to review by the Procurement team.
- Requiring relevant suppliers to agree to The Lottery Corporation's Supply of Services contracts, which includes the contractual obligation to adhere to the Supplier Code of Conduct and to abide by relevant modern slavery and human rights laws.
- The Lottery Corporation's Supply of Services contract also refers to the Whistleblower Policy, providing a channel for reporting of concerns and provides for audit and inspection rights.

Case Study – FY25 Modern Slavery Questionnaire

In FY25, eight Tier 0 suppliers, identified as regulated and strategic to the business, were selected to complete enhanced modern slavery due diligence via a targeted questionnaire, which considered:

- The supplier's reporting and compliance obligations relevant to modern slavery
- The presence of relevant policies to manage modern slavery risks in the supplier's operations and supply chains
- Access of the supplier's employees and contractors to confidential grievance mechanisms
- Awareness of any ongoing investigations or adverse media coverage related to modern slavery which affects the supplier
- The supplier's modern slavery due diligence including risk assessments and management actions including capability building, training or audits

This initiative aimed to strengthen our understanding of key suppliers' maturity in managing modern slavery risks, identify potential exposure areas, and highlight any governance or compliance gaps.



Ongoing Supplier Monitoring

Once a supplier is onboarded, suppliers are monitored through a specialist third-party risk application, which provides ongoing due diligence and modern slavery risk profiling. Suppliers are uploaded into the platform twice yearly. This allows The Lottery Corporation to segment suppliers into high, medium and low modern slavery risk, and prioritise high risk suppliers for further due diligence.

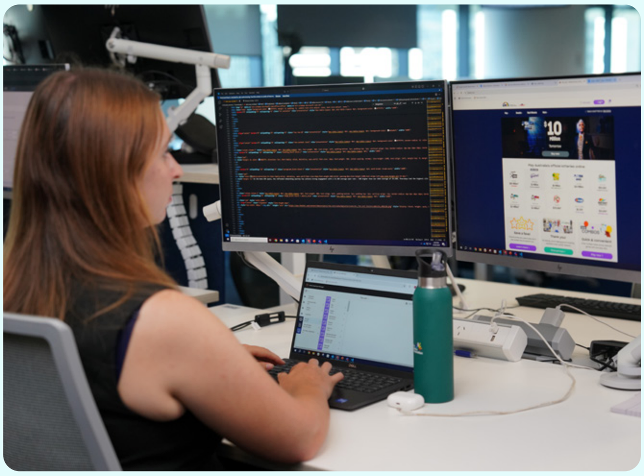
In FY25, only one supplier was classified as high risk using the third-party risk application methodology. As part of The Lottery Corporation's response, that supplier was issued a detailed supplier questionnaire and a further assessment was made. The results of the FY25 Modern Slavery questionnaire have provided insights into supplier risk profiles and in shaping our FY26 modern slavery activities.

Modern Slavery Training

Modern slavery training is a critical component of The Lottery Corporation's approach to ethical business practices, helping both team members and suppliers understand, identify and respond to potential risks and meet established standards.

Building on last year's modern slavery training program, the improved FY25 edition saw a 99.9% completion rate. The training raises awareness of modern slavery, including its various forms and how it manifests in supply chains and operations. It outlines the impact of modern slavery on The Lottery Corporation, referencing relevant legislation, the board-approved Modern Slavery Statement and the Company's commitment to ethical and sustainable sourcing. The training highlights key risk areas for The Lottery Corporation, the governance structures in place to manage these risks and practical steps employees can take to identify and address concerns, including the use of the whistleblower channel. This initiative has enhanced employee awareness of modern slavery risks and responsibilities.

During FY25, The Lottery Corporation updated and distributed a Modern Slavery Toolkit to 35 suppliers. As set out in the case study below, this toolkit aims to help strengthen supplier capability in identifying and addressing modern slavery risks within their operations and supply chains. It aims to provide support to suppliers in the medium-to-high-risk category who may not necessarily have the resources to manage modern slavery.



Case Study – Modern Slavery Supplier Toolkit

During FY25, the Modern Slavery Toolkit content was updated. The toolkit contains information on the types of modern slavery, a reminder of the supplier's obligations to The Lottery Corporation and a clear message that transparency and honesty are valued.

This toolkit supports suppliers in understanding and identifying risks and complements internal training efforts aimed at equipping team members with the knowledge to recognise and respond to potential modern slavery concerns.

During FY25, the toolkit was distributed to 35 suppliers identified as medium or high risk.

The toolkit was well received, with over 89% of participants who responded to the toolkit survey rating the tool's utility 'excellent or good'. Over half of the respondents responded that the information contained in the toolkit will assist in their own future supplier compliance/engagement and internal policy reviews.

Case Study – Supporting Lottery Retailers in Meeting Fair Work Obligations

As part of our commitment to ethical business practices and compliance, The Lottery Corporation reminds all Lottery retailers of their responsibilities as employers under the Fair Work Act 2009 (Cth). This communication serves to educate and support our retail network in maintaining fair and lawful workplace standards.

Retailers are given access to resources such as self-audit materials, guidance notes, fact sheets, site survey questions and a Q&A.

Actions to Assess and Address Modern Slavery Risks in Our Operations (Including Channels)

The Lottery Corporation is committed to taking reasonable steps as a franchisor to uphold human rights and prevent labour abuses within its extended network of lottery retailers.

As noted in Our Modern Slavery Risks, we have identified the potential for workplace rights risks for workers employed by our retail network. While there is no employment relationship between our retailer network workforce and The Lottery Corporation, we take a proactive approach to monitoring compliance within our retail network.

As part of this, our Lottery retailers are given access to an anonymous hotline to report any concerns. We also periodically survey our retailers to assess their understanding of employee entitlement compliance with the relevant obligations under the Fair Work Act 2009 (Cth).

Franchisees are also educated on their obligations under the Fair Work Act 2009 (Cth), including how to access relevant resources from the Fair Work Ombudsman. Regular reminders are issued when modern award conditions change and annual surveys assess the employer's understanding of the employee entitlements, however the surveys are not a full assessment of whether there is compliance with their relevant obligations.

These efforts are relevant to modern slavery prevention and risk mitigation as they support compliance with labour standards and identification of red flags in key areas such as pay, work hours, or poor record keeping.

Grievance and Remediation

Grievance mechanisms are a critical component in addressing modern slavery risks within our operations and supply chains.

The Lottery Corporation's Whistleblower Policy is designed to empower and support employees and suppliers to speak up when they observe conduct that appears improper. Eligible whistleblowers including current or former directors, officers, employees, volunteers, suppliers (including their employees), associates or a relative or dependent or spouse of one of these people. The Whistleblower Policy encourages eligible whistleblowers to speak up about actual or suspected misconduct or an improper state of affairs or circumstances in relation to The Lottery Corporation. Reports can be submitted anonymously through various channels, including a third-party operated online portal.

In addition, The Lottery Corporation recognises that effective remediation processes are essential to meaningful action against modern slavery.

During FY25 we commenced development of a remediation framework. Our approach is informed by the UN Guiding Principles on Business and Human Rights, which emphasise accessibility, transparency and continuous improvement.

We have identified five key remediation principles which are detailed in the diagram below.

1. **Investigate**
   Thoroughly examine reported concerns to understand the nature and scope of the issue.
2. **Act**
   Take appropriate and timely action to address confirmed instances of harm.
3. **Mitigate**
   Implement measures to reduce the impact on affected individuals and prevent recurrence.
4. **Track**
   Monitor the effectiveness of remediation efforts and ensure accountability recurrence.
5. **Report**
   Document and communicate outcomes transparently to relevant stakeholders.

To further strengthen these measures, in the subsequent reporting period we intend to develop additional guidance for responding to instances of modern slavery, ensuring that our approach is consistent, fair, and aligned with international best practice.

Measuring Our Performance

The Lottery Corporation is committed to regularly reviewing and strengthening its systems to help minimise the risk of adverse human rights impacts across our operations and supply chain.

In FY25, we regularly tracked our performance against the following modern slavery metrics:

35

The number of suppliers provided with a modern slavery toolkit.

99.9%

The completion rate for the comprehensive modern slavery employee training program.

8

The number of additional suppliers subject to additional modern slavery questionnaires.

Consultation and Engagement

The Lottery Corporation recognises that addressing human rights risks, including modern slavery, requires strong collaboration both internally and externally.

Reporting Entities

The Lottery Corporation and each of its wholly-owned subsidiaries operate as one corporate group with central management and control functions. This Statement is a joint statement covering the entities listed on page 4 which are each considered reporting entities for the purposes of the Modern Slavery Act 2018 (Cth).

Consultation and approval process:
This Modern Slavery Statement has been approved by the Board and by the Boards of all relevant reporting entities. This Modern Slavery Statement has been prepared in consultation with relevant members of management of the Group as well as the Lottery Corporation's cross-functional Modern Slavery Project Working Group.

Looking Ahead

Based on a review of our approach by third-party human rights experts, and our progress to date, we have identified the following future priorities in relation to our modern slavery framework.

Modern Slavery	
Area	**Looking Ahead**
Modern slavery governance and remediation	Review and formalise our remediation protocol to ensure a consistent, standards-aligned approach to managing critical issues when they arise. Strengthen governance transparency by clarifying roles, responsibilities, and reporting structures.
Internal capability building	Maintain strong employee modern slavery training completion rate and integrate refresher modules and scenario-based learning to deepen understanding.
External training and supplier engagement	Expanded roll out of Modern Slavery Toolkit to all new applicable suppliers assessed as medium or high risk.
Assessment and management of modern slavery risks in the supply chain	Strengthen modern slavery-specific due diligence within our third-party risk assessment and tender processes. Review use of external platforms to inform risk mitigation actions. Strengthen risk mitigation actions based on risk findings identified (e.g. action on questionnaire findings). Embed category specific pre- and post-award controls for high-risk categories such as cleaning services and electronics.
Assessment and management of modern slavery risks in our operations (including franchise networks)	Review processes associated with monitoring retailer Fair Work compliance. Provide training to relevant teams on recognising red flags associated with modern slavery.
Stakeholder and industry engagement	Ongoing engagement with industry groups.

Appendix

Mandatory Reporting Criteria

The table below sets out the key modern slavery reporting criteria contained in the Modern Slavery Act 2018 (Cth), together with page references as to where this information is located in this Statement.

Section	Mandatory Criteria	Page
16(1)(a)	Mandatory Criterion 1: Identify the reporting entity.	4
16(1)(b)	Mandatory Criterion 2: Describe the structure, operations and supply chains of the reporting entity.	7-11
16(1)(c)	Mandatory Criterion 3: Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity, and any entity that the reporting entity owns or controls.	12-14
16(1)(d)	Mandatory Criterion 4: Describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and address those risks, including due diligence and remediation processes.	15-22
16(1)(e)	Mandatory Criterion 5: Describe how the reporting entity assesses the effectiveness of such actions.	23
16(1)(f)(i)(ii)	Mandatory Criterion 6: Describe the process of consultation with: (i) any entities that the reporting entity owns or controls (ii) in the case of a reporting entity covered by a statement under section 14—the entity giving the statement.	4, 23
16(1)(g)	Mandatory Criterion 7: Include any other information that the reporting entity considers relevant.	5-6, 24

Glossary

Board: The Lottery Corporation's Board of Directors.

Code of Conduct: A set of principles and rules outlining The Lottery Corporation's expectations regarding ethical behaviour and integrity. It requires employees and partners to comply with ethical standards, human rights and labour laws, fostering responsible business conduct.

ELT (Executive Leadership Team): The Lottery Corporation's executive leadership team.

Procurement Leaders: A global network and intelligence platform supporting procurement professionals with resources, insights and tools. It promotes responsible procurement practices, risk management frameworks and compliance with modern slavery legislation.

PWG (Project Working Group): A designated working group within The Lottery Corporation focused on specific project initiatives.

Supplier Code of Conduct: A document outlining the ethical standards suppliers must meet when working with The Lottery Corporation. It addresses issues such as forced labour, fair wages, working conditions and human rights protections, in alignment with modern slavery legislation.

Statement: The Modern Slavery Statement for the financial year 1 July 2024 to 30 June 2025 for The Lottery Corporation Limited and its subsidiaries.

Third-Party Risk Management Framework (TPRM): A structured approach to identifying, assessing and mitigating risks posed by third-party suppliers, including those related to modern slavery.

Tier 0 Suppliers: These are the suppliers that are defined by The Lottery Corporation as our regulated and strategic suppliers.

Tier 1 Suppliers: A business-critical or material third party that provides goods, services, or equipment to The Lottery Corporation.

Walk Free Global Slavery Index: Published by Walk Free, an international human rights organisation focused on ending modern slavery. The index provides national estimates of modern slavery across 160 countries.