

EVA Airways Corporation

Modern Slavery Act Statement

Introduction

This Statement is made under the Australian Modern Slavery Act 2018 (Cth) and sets out the actions taken by EVA Airways Corporation to address modern slavery risks in our operation and supply chain over the financial year ended 31 December 2021.

Modern slavery, servitude, forced or compulsory labour and human trafficking are crimes and violations of fundamental human rights. EVA Air complies with all of the laws of the countries in which it operates including those relating to anti-human trafficking and anti-slavery. EVA Air has a zero tolerance approach to modern slavery and is committed to acting ethically and with integrity in all business dealings, relationships and supply chains.

Organisation's structure

EVA Air is a privately-owned airline with 90 aircrafts, currently serving 68 destinations in America, Oceania, Europe, Asia and mainland China. We have 10,152 employees worldwide. Due to ongoing COVID-19 pandemic, we were only able to fly around 300 thousand passengers in 2021 which is only 3% of the pre-pandemic.

Our primary stakeholder is the Evergreen Marine Corporation, and our affiliated companies are: Evergreen Aviation Technologies Corporation., Evergreen Airline Services Corporation, Evergreen Sky Catering Corporation, Evergreen Air Cargo Services Corporation, Evergreen Airways Service (Macau) Ltd., Hsiang-Li Investment Corporation, PT Perdana Andalan Air Service, Sky Castle Investment Ltd., EVA Flight Training Academy.

For more information, please see our company profile: <https://www.evaair.com/en-global/about-eva-air/about-us/>

Our supply chains

Our supply chains mainly involve large, multinational companies.

Our main suppliers concern our aircraft, which are sourced from Airbus and Boeing. Other suppliers include (but are not limited to) Microsoft, Menzies Aviation(Ground Services) Australia Pty Ltd, JETS Transport Express, KPMG Australia and National Australia Bank.

All of the above companies take the issue of modern slavery seriously and have published statements in compliance with the Modern Slavery Act.

Our policies on slavery and human trafficking

EVA Air operates a centralised supply chain. The group procures sources from variety locations. There may be exposure to potential risks of modern slavery particularly in countries which have been assessed to be more vulnerable to modern slavery risks.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. All our staff are required to act ethically and in accordance with all relevant legislation, including the Modern Slavery Act, at all times.

Our Policies reflect our commitment to acting ethically and with integrity in all our business dealings and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Actions taken to assess and address identified modern slavery risks

EVA Air is proud of the steps we have taken to combat slavery and human trafficking. We have established the *EVA Airways Corporation Codes of Conduct* (the 'Policies') which are designed to ensure that we operate in line with the highest standards of ethics.

Over this reporting period, we have made significant progress in implementing policies and actions to assist in addressing the modern slavery risks associated with our operations and supply chains. These include reviewing our supply chain sustainability management process and where necessary updating due diligence procedures, engaging more with suppliers on modern slavery issues and intensifying screening and qualification procedures.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk, we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistleblowers.

Remediation process

We are committed to respecting human rights across our business and supply chain. In addition to requiring suppliers to provide good quality and meet delivery deadlines, EVA Air also works with suppliers to fulfil the responsibility of modern slavery

A supplier management process has been established to drive continuous improvement in our partner suppliers so as to enhance their sustainability performance and achieve the core value of mutual benefit.



If any supplier is found to have violated the corporate social responsibility policy, we have the right to demand improvement and reserve the right to terminate the contract if the violation is not improved or there is any major violation.

Supplier adherence to our values and ethics

We have zero tolerance for slavery and human trafficking. Our suppliers are required to hold their own suppliers to the same high standards.

All our suppliers are required to sign a Letter of Commitment in relation to “EVA Air Supplier Code of Conduct (SCoC)”, which places great importance on the working conditions and environments of workers.

Prior to any commercial dealings, the Company will always assess the legality and ethical conduct of the other party, including assessing the risks involved with the particular service being provided, and the country in which the supplier is based. As part of our ongoing risk assessment and due diligence processes, we consider whether circumstances warrant us carrying out audits of suppliers for their compliance with our Policies.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide the Behaviour Recognition training to our cabin crew and station managers annually.

Measuring Effectiveness

We will continually monitor the effectiveness of our efforts to combat modern slavery and human trafficking, and will carry out a review each year to identify any issue or areas for improvement.

Consultation with reporting entities and owned or controlled entities

During the reporting this statement covers, actively engaged and consulted with all companies we own or control in the development of this statement. We discussed details of the Modern Slavery Act 2018's reporting requirements; information regarding the actions we intend to take to address these requirements and provided them with relevant materials and updates.

Others

We also assess whether the circumstances warrant the inclusion of specific prohibitions against the use of modern slavery and trafficked labour in our contracts with third parties.

If we find that other individuals or organisations working on our behalf have breached our Policies or requirements for ethical conduct, we will ensure that we take appropriate action. This may range from considering the possibility of breaches being remedied and whether that might represent the best outcome for those individuals impacted by the breach, to terminating such relationships.

This statement is made to constitute our Group's slavery and human trafficking statement for the financial year of 2021, and was approved by the board on 6 May 2022.

Signed



6 May 2022
Clay Sun
President
EVA Airways Corporation