

## Modern Slavery Statement

This Modern Slavery Statement is made pursuant to the Modern Slavery Act 2018 (Cth) in respect of Latrobe Community Health Service (ACN 136 502 022) and its wholly owned subsidiary, Latrobe CHS Nominees Pty Ltd (ACN 637 963 814) and relates to the financial year 1 July 2020 to 30 June 2021.

The link to the Modern Slavery Act can be found [here](#).

### About us

Latrobe Community Health Service (LCHS) is a registered community health service incorporated under the Corporations Act 2001 as a public company limited by guarantee and is regulated by the Australian Charities and Not-for-profits Commission (ACNC). LCHS is governed by a skills-based board of up to nine directors who are elected by LCHS members or appointed by the board.

As a not-for-profit health service, our core interest is improving the health of the community.

Our origins are in Gippsland in regional Victoria, however today we have operations across Victoria and in NSW. Our services include: general practice (GP); nursing; allied health; dental; counselling and psychology; gambling support; alcohol and drug treatment; migrant and refugee settlement services; social connection and carer support services.

We provide planning and early childhood early intervention services for the National Disability Insurance Scheme (NDIS) across Victoria. We also provide planning and community connection services for the NDIS in South Eastern Sydney. We offer home care services for older people across the state of Victoria. We also provide Veterans' Home Care assessment and coordination services in Western Australia via a phone-based service from Victoria.

We employ over 1,300 staff across Victoria and New South Wales.

We purchase goods and services locally where possible, or through public authorities and our supply chains are stable longer-term arrangements, transparent, and contained.

Latrobe CHS Nominees Pty Ltd does not currently have any operations.

### Our risk management processes

As a not-for-profit community health organisation, we consider the potential for modern slavery to occur within our direct operations as a low risk. We are, however, committed to respecting human rights, and do not tolerate exploitation of any kind.

LCHS recognises the use of contractors, procurement of goods and services, human resources practices and investments as having potential risks of being exposed to modern slavery.

In order to address these risks, LCHS ensures its contracts with suppliers communicate LCHS' position with regards to modern slavery through measured contractual obligations, and awareness-raising through our Code of Conduct covering our suppliers. Other contract management procurement documentation, such as requests for quotes and tender responses include the commitment on identifying and rectifying modern slavery practices within the supply chain.

Health-related goods, services and equipment are procured through HealthShare Victoria, a state statutory authority, which has undertaken assessment of its own Modern Slavery position in the prevention of exploitation in its procurement practices.

Our terms and conditions for engaging temporary workforce through labour hire companies have been updated, and we have confirmed due diligence has been conducted on our investment portfolio.

Our Code of Conduct and various governance, finance and human resource policies and procedures support appropriate reporting and subsequent action, should a concern be identified. All staff are

required to read and understand relevant documentation at orientation, and annually thereafter as part of ongoing training.

All contracts, policies, and internal procedures are reviewed on a periodic basis, with systems in place to ensure these reviews occur. LCHS staff, as far as possible- continue to be alert in regards to identifying exploitation practices within our supply chains.

We have not received any reports of concerns of modern slavery for the 2020-21 financial year.

Approved by: Judith Walker, Board Chairperson

Signed by:



Ben Leigh, Chief Executive Officer

Date: 25 November 2021