

Dataiku's Modern Slavery Act Transparency Statement

This statement applies to Dataiku Inc. and its subsidiaries (collectively “**Dataiku**” or “**we**”) and is made pursuant to section 54(1) of the United Kingdom's Modern Slavery Act 2015 and section 16 of Australia's Modern Slavery Act 2018). This statement is subject to change as required by applicable laws.

The core of Dataiku's mission is the empowerment of people to harness the full potential of AI responsibly. Dataiku is the Universal AI Platform™ agnostic by design, connecting seamlessly to every cloud, data platform, AI services, and legacy system that allows organizations to harness the power of AI and analytics. We recognise human beings have universal and natural rights and status. Dataiku will not tolerate, and prohibits, human rights abuses such as involuntary labor and human trafficking.

Our Operations & Supply Chain

We employ a global workforce of over 1,000 Dataikers with thirteen regional offices worldwide. Prior to joining, and in accordance with applicable laws, we ensure successful applicants have the necessary right to work. This ensures Dataiku acts with high ethical standards in accordance with our [Corporate and Social Responsibility Policy](#).

Our supply chain consists of suppliers of professional and office goods and services including, but not limited to, external advisors, marketing and talent agencies, suppliers of office space, equipment and services and suppliers of software and hardware. Much of our supply chain is from service providers delivering technical and professional service to enable our software platform. As a result, the risk of modern-day slavery and human trafficking occurring in our business or supply chain is low.

Actions we take

Dataiku has a Code of Conduct which contains commitments to operate at the highest ethical standards and in accordance with applicable laws. Employees are required to certify compliance with our Code of Conduct. Sitting alongside our Code of Conduct, Dataiku has the following separate policies that establish standards and mitigate risks including but not limited to (1) Human Rights, (2) Procurement, (3) Anti-Corruption, and (4) Anti-Harassment & Discrimination which all Dataikers are required to comply with. In addition, employees take training on our ethical principles including standards from the Code of Conduct and our policies.

Dataiku is committed to business being conducted ethically and any potential violation of our policies, including our prohibitions against modern slavery or human trafficking within our business or supply chain, can be reported to our 24 hour hotline or in various other channels detailed in our policies. Dataiku has a whistleblowing program in place enabling reports to be made anonymously or named related to conduct that violates our Code of Conduct, laws or regulations in confidence without fear of retaliation. Internal teams will investigate and make any necessary remediation to abide by our Code of Conduct and [Corporate and Social Responsibility Policy](#).

Dataiku has worked to assess and mitigate any such risks in our supply chain. We are careful in selecting suppliers and review them for any violations of law as well as their reputation through a supplier onboarding process and we continue to monitor them for the duration of the engagement. We also encourage our suppliers to adhere to Dataiku's [Corporate and Social Responsibility Policy](#).

Going Forward

We continue to look for ways to improve our operations to ensure modern slavery and human trafficking never become part of our supply chain. As part of this, we monitor the procurement process and maintain controls over our supply chain to assess applicable risks. If additional measures are required, based on the risks identified with particular procurement categories, we will implement measures to address risks.

This statement has been approved by the Audit Committee of the Board of Directors, a principal governing body, and constitutes our modern slavery and human trafficking statement for the financial year ending 31 January 2025.

Signed:

/s/ Florian Douetteau

Chief Executive Officer and Director

Dataiku Inc.

Dated: 8 October 2025