

# MODERN SLAVERY STATEMENT

2023

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MAUGHAN THIEM AUTO SALES PTY LTD

[www.maughanthiem.com.au](http://www.maughanthiem.com.au)

# 1. Introduction & Approval

This statement is produced to comply with the Modern Slavery Act 2018 (Cth) for Maughan Thiem Auto Sales Pty Ltd (Maughan Thiem), ABN 47 007 568 238.

This statement addresses Maughan Thiems obligations and compliance in relation to the Modern Slavery Act 2018 (Cth) and highlights the steps we take to ensure there is no slavery or human trafficking occurring within the organisation or its supply chains.

This Modern Slavery Statement sets out our commitment to mitigating the risk of this taking place within our own business or supply chain. We recognise our responsibility to mitigate risks of modern slavery and are committed to a process of continuing assessment to prevent any risk arising in our business and supply chain operations.

We seek to do business with suppliers and manufacturers that share similar values and ethics to us. We place a high value on the quality, consistency, and reliability of our suppliers and form long-term relationships.

This Statement has been approved by the Board of Directors of Maughan Thiem.

Daniel Thomas  
Chief Executive Officer

September 2023

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Maughan Thiem Auto Sales Pty Ltd  
1013 Port Road  
CHELTENHAM SA 5013

Tel. : +61 8 8300 1200

Email : [info@maughanthiem.com.au](mailto:info@maughanthiem.com.au)

Web : [www.maughanthiem.com.au](http://www.maughanthiem.com.au)

## 2. About Maughan Thiem



Maughan Thiem Auto Sales is a 100% South Australian family-owned business. Established in 1912, we specialise in the sale of premium new and pre-owned motor vehicles, vehicle servicing and repairs, and the provision of parts (retail and wholesale) and associated products and services.

For further information about our company, please visit our website at:  
<https://www.maughanthiem.com.au>.

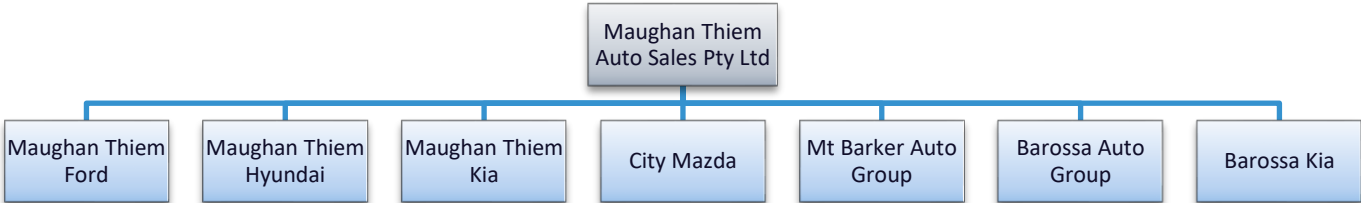
# 3. Our Structure

Maughan Thiem Auto Sales Pty Ltd is comprised of 7 dealerships across South Australia, representing 7 brands.

Our head office is 1013 Port Road Cheltenham SA 5013.

Our dealerships comprise the following:

- 1. Maughan Thiem Ford
- 2. Maughan Thiem Hyundai
- 3. Maughan Thiem Kia
- 4. City Mazda
- 5. Mount Barker Mitsubishi
- 6. Mount Barker Ford
- 7. Mount Barker Kia
- 8. Barossa Kia
- 9. Barossa Ford
- 10. Barossa Volkswagen
- 11. Barossa Honda



## 4. Our Locations

Maughan Thiem Auto Sales Group Pty Ltd is proudly South Australian, operating from the following locations across Adelaide.

Maughan Thiem Ford  
1013 Port Road  
Cheltenham

Maughan Thiem Hyundai  
999 Port Road  
Cheltenham

Maughan Thiem Kia  
983 Port Road  
Cheltenham

Mt Barker Auto Group  
26 Mount Barker Road  
Totness

Barossa Auto Group  
30 Murray Street  
Tanunda

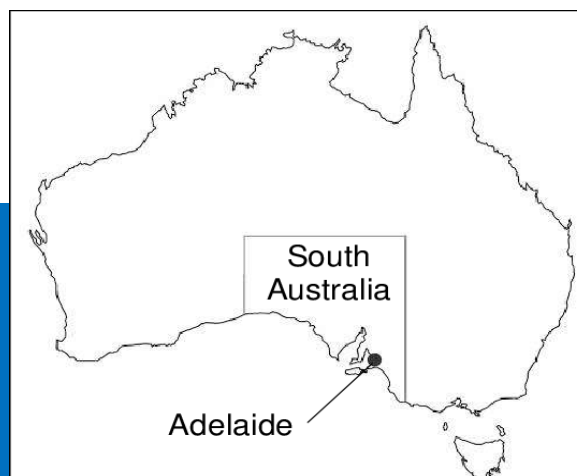
Barossa Kia  
8 Murray Street  
Nuriootpa

City Mazda  
432 Port Road  
Hindmarsh

Pre Delivery Centre  
17-19 Athol Street  
Athol Park



We employ approximately 280 people across our locations.



## 5. Our Supply Chains

We place a high value on quality, consistency, and reliability of supply from our supply chain partners.

Our supply chains include the following goods and services:

- Overseas facilities where motor vehicles and parts are assembled;
- The importation of motor vehicles and parts;
- Local transportation contractors;
- Consumables (oil, fuel, paint, lubricants);
- Finance and insurance products;
- Aftercare products.



## 6. Modern Slavery Risks

Maughan Thiem have not identified any specific risks of modern slavery which currently exist in its supply chains. We expect our supply chains to have ethical workplace practices and acknowledge that this requires continued commitment and diligence.

Our internal working group comprises of key stakeholders across our departments (including Finance, Fixed Operations and Human Resources) who oversee the development of the modern slavery framework for all entities within our group.

Our focus is on the following:

- Review supply chains
- Risk identification
- Risk response
- Policy development
- Training and awareness





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## 6.1 Review Supply Chains

As part of our framework, a supplier survey is being drafted to be issued to our manufacturer suppliers of Maughan Thiem. We seek to identify risks that may exist in our supply chains, and we will track responses and data.

## 6.2 Risk Identification & Response

We will map and assess risks in our supply chain from information gathered from our supplier survey. Upon identification of any risk, Maughan Thiem will formulate a response.

## 6.3 Policy Development

We continue to maintain several policies that support our efforts in addressing modern slavery risks. Our Whistleblower Policy, Code of Conduct, and our Company Trademarks and Non-Negotiable Behaviors along with a complaints platform for third parties. We continue to consult with our internal stakeholders in the development of these and future policies.

## 6.4 Training & Awareness

We will continue to train and educate our team, including the design and roll out of our supplier survey, and the implementation of our Modern Slavery Policy.



## 7. Consultation & Future Plans

We will review, update, and monitor our processes to minimise the risk of modern slavery in our business.

Our plan for FY2024 will be:

- ✓ Finalise and implement our Modern Slavery Policy.
- ✓ Initiate the supplier survey for manufacturer suppliers.
- ✓ Review the data collected and assess risks in our supply chain.
- ✓ Formulate response upon identification of any risk.

