

MODERN SLAVERY STATEMENT**Safran Electronics & Defense Australasia Pty Ltd****For the Reporting Period: 1 January 2025 – 31 December 2025**

This voluntary Modern Slavery Statement is made pursuant to the *Modern Slavery Act 2018 (Cth)* and outlines the steps taken by Safran Electronics & Defense Australasia Pty Ltd (SEDA) during the 2026 calendar year to assess and address the risks of modern slavery within our operations and supply chains. This statement has been approved by the Board of Directors of SEDA.

1. Entity Details:

Safran Electronics & Defense Australasia Pty Ltd
Registered in Australia – ABN 39 160 377 953 | ACN 160 377 953
Address: 4B Lord Street, Botany NSW 2019, AUSTRALIA

2. Identity of the Reporting Entity

This statement is made by Safran Electronics & Defense Australasia Pty Ltd (SEDA), a proprietary company limited by shares. SEDA is a wholly owned subsidiary of Safran Electronics & Defense and part of the global Safran Group. It operates from its head office in Botany, New South Wales.

3. Structure, Operations and Supply Chains**Structure and Operations**

SEDA provides advanced defence systems integration and support services to the Australian and New Zealand Defence Forces. Core capabilities include integration, support, and engineering of electro-optical and navigation systems across land, sea, and air platforms. As of the reporting period, SEDA employed 42 professionals across engineering, maintenance, technical support, logistics, and business development.

Supply Chains

SEDA sources a significant portion of its components and equipment from Safran-owned entities in Europe and North America, which are subject to the Safran Group's Responsible Purchasing Guidelines. These entities are themselves assessed under the Safran Group's Corporate Social Responsibility processes, including the use of EcoVadis to evaluate supplier risk and compliance. This provides an additional layer of assurance over the integrity of our upstream supply chain.

The local Australian supply base continues to grow and includes original equipment manufacturers (OEMs), small and medium-sized enterprises (SMEs), and service providers. Goods and services procured include technical equipment, spare parts, ICT hardware, specialist engineering services, facility management, and general business services. Some indirect suppliers operate in regions with known modern slavery risks, such as Asia.

4. Risks of Modern Slavery Practices

SEDA recognises that the risk of modern slavery in its direct operations is low. However, elevated risks may exist deeper in the supply chain, particularly in the following areas:

- Manufacture of electronic components and ICT hardware in low-regulation jurisdictions
- Service sectors such as cleaning and logistics, where vulnerable workers may be present
- Suppliers operating in countries with limited labour rights enforcement

Risk indicators considered include geographic location, sector, product type, labour intensity, and visibility into subcontracting arrangements.

5. Actions Taken to Assess and Address Risks

SEDA implemented the following measures during the reporting period:

- Updated its supplier onboarding and requalification process to assess ethical and human rights risks
- Required suppliers to complete a compliance declaration referencing Safran's Responsible Purchasing Guidelines, which explicitly prohibit modern slavery
- Integrated ethical risk criteria into Requests for Tender and sourcing decisions
- Conducted internal assessments across business units with no concerns identified
- Relied on Safran Group's existing use of EcoVadis for its international suppliers as an additional mitigation measure, given that much of SEDA's procurement is sourced from within the Group
- Identified Safran Group's CSR evaluation tool, EcoVadis, as a tool for high-risk supplier review
- Delivered training to procurement staff on modern slavery awareness and ethical sourcing practices

6. Measuring Effectiveness

SEDA has not identified any instances of modern slavery within its operations or first-tier suppliers to date. Effectiveness of risk management actions is monitored through:

- Regular review of supplier ethical risk ratings
- Compliance with the revised supplier due diligence workflow
- Internal audit reviews and procurement oversight
- Monitoring of ethics alert mechanisms
- Planned future alignment with Group-level performance indicators (e.g. CSR scores, training metrics)

7. Whistleblowing Mechanism

Safran Group maintains a secure and confidential ethics alert system (safran@alertethic.com) available to all employees, suppliers, and third parties. This channel supports the anonymous or open reporting of potential ethical or human rights violations, including modern slavery. No modern slavery-related concerns were raised through this mechanism during the reporting period.

8. Consultation

This statement was prepared in consultation with SEDA's leadership, procurement and compliance teams, and with reference to Safran Group's global policies. No other entities are owned or controlled by SEDA in Australia.

9. Future Commitments

SEDA will continue to strengthen its approach to modern slavery risk management by:

- Expanding awareness and training across the workforce
- Progressively aligning with Safran Group CSR assessment tools (e.g. EcoVadis)
- Ensuring ongoing refinement of supplier vetting, particularly for high-risk services or regions
- Tracking and reporting risk mitigation efforts and key indicators annually

10. Approval

This statement was approved by the Board of Directors of Safran Electronics & Defense Australasia Pty Ltd on 29 October 2025

Signed,

Peter Harris

Chief Executive Officer

Safran Electronics & Defense Australasia Pty Ltd