



Joint Modern Slavery Statement

Under the *Modern Slavery Act 2018 (Cth)*

Reporting period
1 July 2024 – 30 June 2025



Statement Approval and Principal Governing Bodies

This Joint Modern Slavery Statement has been prepared in respect of the following reporting entities and approved and lodged by the Board of Directors of Royal Automobile Association of South Australia Limited (ACN 677 371 274) (**RAA**) as the principal governing body of RAA:

- RAA (formerly Royal Automobile Association of South Australia Incorporated – ABN 90 020 001 807 (‘RAA Incorporated’))
- RAA Insurance Holdings Limited – ABN 52 008 210 062
- RAA Insurance Limited – ABN 14 007 872 602 (‘RAA Insurance’)

From 1 July 2025 (i.e. immediately following the conclusion of the reporting period covered by this Statement):

- RAA changed its legal identity from an association incorporated under the Associations Incorporation Act 1985 (SA) (**Associations Act**) to a company limited by guarantee incorporated under the Corporations Act 2001 (Cth) (**Corporations Act**). This change was made pursuant to a process prescribed in the Associations Act whereby RAA Incorporated was dissolved and its property, rights and liabilities became the property, rights and liabilities of RAA. RAA is governed by a new constitution and the Corporations Act. Under the new constitution, the Directors of RAA Incorporated in office at the time of

the change of legal of identity became the Directors of RAA. The RAA Board of Directors is elected by RAA members.

- **With effect from 1 July 2025**, RAA Insurance Holdings Limited and its subsidiary RAA Insurance Limited (collectively, ‘RAA Insurance’) were acquired by Allianz Australia Insurance Limited (**Allianz**). In addition, RAA entered into a long term agreement with Allianz in relation to the distribution of insurance products issued by RAA Insurance. On completion of that acquisition, the names of the legal entities that comprise RAA Insurance were changed and the previous Boards of Directors of those entities that would otherwise have been responsible for co-approving this joint Statement were dissolved and replaced.

Pursuant to section 14(2)(d)(iii) of the Modern Slavery Act 2018 (Cth), the Board of RAA approved this Statement on 30 October 2025.

Pursuant to section 14(2)(e) of the Modern Slavery Act 2018 (Cth), this Statement is signed by a responsible member of RAA, as below.

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Nick Reade
CEO of Royal Automobile Association of South Australia Limited

In the spirit of reconciliation RAA acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea, and community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

RAA’s Acknowledgement of Country artwork series was created by Elizabeth Close, a Pitjantjatjara and Yankunytjatjara woman from the APY Lands in Central Australia, now living and working in Kurna Country.

About RAA

Core Operations, Structure and Consultation

RAA has a proud 120-year history serving South Australians. We exist to provide quality motor, home, energy and travel services to our members.

Our core business continues to involve the provision of the following products and services:

Roadside Assistance Service, including RAA Towing
Car and vehicle, Home, Landlord and Travel Insurance
Driver education lessons – including delivering educational services for the next generation of drivers
Fleet safety training
Vehicle inspections
RAA Energy
samove
Personal loans via RAC Finance
EV Charging Network
Community education programs
Solar energy and battery products, service and installation
Retail Travel Services
Trade Assist
Member rewards and competitions
Retail Stores Network

Key location information for RAA includes:

RAA’s headquarters – Mile End, South Australia.

Adelaide CBD premises – 91 King William Street (RAA Place).

RAA shops and retail branches – 18 different locations throughout South Australia. The only change this year to our shop network was RAA relocating the Victor Harbor branch from the Main Street Precinct to the Victor Harbor Central Shopping Centre.

Solar and Battery warehouse – located at Adelaide Airport.



RAA at a glance¹

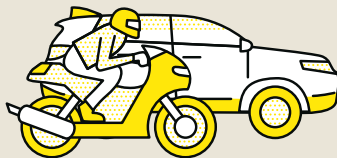


834,000+
members

1,725 employees

Employment by type

54	249	1,365	57
Casual	Part time	Full time	Fixed term



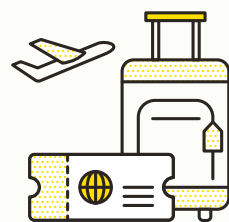
467,000+
vehicles insured



173,000+
homes insured



357,575+
road service
callouts



Comprehensive
retail travel
services, including
48,860
bookings



A trusted
network of
**more
than 400**
RAA approved
auto repairers



Helping with
more than
945,200
calls for
assistance



more than
15,238
solar panels
installed

¹ All numbers, statistics and facts described in this Statement are as at 30 June 2025, unless otherwise stated.

Group Governance and Structure for the Reporting Period

Important note relating to descriptions about our business structure: Some of the descriptions have evolved between the conclusion of the subject reporting period and the date of this Statement being approved. The following descriptions (and those throughout this Statement) provide the applicable information for the reporting period – i.e. 1 July 2024 – 30 June 2025.

Royal Automobile Association of South Australia ('RAA Incorporated')

During the reporting period, RAA Incorporated was governed by a constitution and the Associations Act and its Board was comprised of non-executive Directors, the majority of whom were elected by RAA members.

RAA Insurance Limited and RAA Insurance Holdings Limited (together, 'RAA Insurance')

During the reporting period RAA Insurance Limited was an authorised insurer and holder of an Australian Financial Services Licence. RAA Insurance had a separate Board of Directors to RAA Incorporated, but most directors also served on the RAA Incorporated Board. RAA Insurance Limited issued and administered general insurance products including management of claims.

RAA Incorporated provided various shared services to RAA Insurance, including in the operational areas of Information Technology, Human Resources, Facilities, Procurement, Risk and Governance, Marketing, Investments and Product Distribution.

RAA Innovation Pty Ltd

RAA Innovation Pty Ltd (ABN 13 655 258 272) ('RAA Innovation') is a wholly-owned and controlled subsidiary of RAA. Its core operations involve the construction and management of our expanding Electric Vehicle ('EV') charging network. RAA Innovation also provides retail, commercial and installation services in relation to solar and battery products to RAA members and non members, as well as a new member service offering, as of late 2024 – RAA Energy.

² All references to "the RAA", "we", "us", and "our" are collective reference to all listed entities. Individual entities within the RAA are specifically referenced where such differentiation is appropriate to provide more accurate information in relation to a reporting requirement.

³ ABN 23 606 408 879

This joint statement also covers RAA Innovation, which is an owned/controlled company but not a reporting entity.

All entities referred to in this Statement² were consulted in relation to the preparation and content of this Statement. Endorsement of the Statement was provided by the RAA Audit, Risk & Compliance Committee and the RAA Social Impact Working Group, prior to approval by the RAA Board.

RAA IT Services Pty Ltd

During the reporting period, RAA acquired the entity RDT Asia Pty Ltd, which was subsequently renamed RAA IT Services Pty Ltd. This acquisition was for the purpose of RAA bringing in-house an insurance software solution previously provided by a third party.

This joint statement also covers RAA IT Services, which is an owned/controlled company but not a reporting entity.

Energy Locals Pty Ltd (t/a RAA Energy)

During the reporting period, RAA also launched a retail energy business under a white label arrangement with Energy Locals Pty Ltd (t/a RAA Energy) as the licenced energy retailer. RAA Energy is a trading name of the licensed energy retailer Energy Locals Pty Ltd.

This joint statement also covers RAA Energy, which is an owned/controlled company but not a reporting entity.



Core Supply Chains

Our Group wide procurement data indicates engagement with approximately 1181 active and unique suppliers. This is consistent with overall engagement for the last reporting period (1158 suppliers). Key Australian industry categories that comprise the vast majority of our overall supplier base are represented across the following sectors:

Business operations services, including professional cleaning
Computer and IT services
EV Charger infrastructure and services
Financial and other consultancy and professional services
Motor vehicle repair services
Postal telecommunication and logistics services
Solar power products, batteries and services
Travel services providers
Contractors, including for towing and roadside services



Travel insurance (distribution of third party product)
Investment management and custodian services
Retail store products

Our direct suppliers remain mostly Australia-based entities. We continue long term relationships with a small number of foreign suppliers, including business and computer related service providers in the United Kingdom and United States.

Our insurance claim fulfillment supply chain comprised of approximately 1981 suppliers.

As with 2024, a notable feature of procurement activity across RAA in 2025 was the ongoing fitout and refurbishment of future RAA locations, including 150 Grenfell Street and 599 Port Road. This has, for the second consecutive year, reflected in increased expenditure on design consultants, architects and building and construction firms, which we foreshadowed in our FY24 Statement.

Other areas of significant procurement activity included engaging consultants and financial advisory firms in connection with the sale of RAA Insurance to Allianz (see section 1 above), the introduction of new insurance claims management software and RAA’s change in legal identity.

We continue to recognise and mitigate areas of potentially elevated modern slavery risks associated with the Australian building and construction sector. Ongoing due diligence and monitoring of potential risk areas are described further below.

Identifying, assessing and addressing potential areas of modern slavery risk – our approach and outcomes

Notwithstanding our very stable procurement and investment activities from year to year, RAA has continued its longstanding engagement of external consultant Fair Supply, for the purposes of updated modern slavery risk identification and assessment of our supply chain and investment portfolio.

Fair Supply’s proprietary software enables automated and comprehensive classification of RAA’s procurement and investment spend data. Suppliers and investments are classified by sector (industry and country), and sectors are then ordered by risk profile. Sectorial risk is determined by reference to the leading current estimates of modern slavery incidence at national and industry levels and accounts for both operational and supply chain risk within a particular sector.

By using this approach to identify and assess modern slavery risk, RAA’s suppliers, RAA Insurance claims and investments are classified according to not only the modern slavery risks within their own operations (‘Tier 1 risks’) but also the risks attached to suppliers/ investments own supply chains down to the ninth level of sub-supplier (‘Tier 10 risks’).

This enables RAA to continue to identify areas of potentially significant risk and informs strategy in relation to potential targeted external engagement for addressing upstream modern slavery risk in our suppliers’ own value chains.

Operations

RAA strictly adheres to employee protections under applicable Australian workplace laws and regulations. Our business operations occur entirely within Australia. Our workforce is comprised of educated and experienced professionals, along with administrative support staff who all operate in a very low risk sector. No reports or concerns relating to modern slavery practices within our operations were received during the reporting period.

RAA continues to deem our overall operational modern slavery risk exposure to be very low.

Longstanding risk mitigation measures implemented in our direct operations include written employment contracts setting out employee rights and employer obligations, and our Whistleblower Policy, which is a readily accessible grievance mechanism for RAA’s direct workforce.

One area for improvement that we flagged in last year’s Statement was expanding and enhancing formal due diligence processes relating to contracted staff positions, and to incorporate these as part of standard onboarding procedures. As foreshadowed, RAA has continued to develop a more formal process for improved classifications of contractors. These changes have been developed and reviewed by key stakeholders. As part of this work, our People and Capability team have standardised contractor onboarding processes. They plan to finalise and implement this initiative in the next reporting period.

Investments

As with previous reporting periods, we continue to perform an annual comprehensive modern slavery risk assessment of our investment portfolio (in addition to our procurement activity, described below).

RAA’s investment portfolio continues to comprise investment into established Australian financial services firms. As with previous years, the comprehensive risk assessment results for RAA’s portfolio indicated that our investments are not characterised by significant areas of elevated modern slavery risk. All of our investments in FY25 were financial products covered by banks or registered financial institutions.

In relative terms, potential modern slavery risk from investment in Australian financial services is almost exclusively situated deep in investments’ supply chains, including being reflective of day-to-day financial services operations reliance on computer systems and other electronic devices.

Supply Chains

For several consecutive reporting periods, the comprehensive assessment of our spend data continues to return consistent results of confirming both a relatively low overall risk profile and recurring focal points of assessed risk associated with the operations and/or supply chains of the following Australian sectors:

- **Ancillary business services**, including professional cleaning of RAA’s commercial (office and retail branch) premises.
- **Building and Construction (non-residential)** – both operational (prevalent sector reliance on temporary, low skilled and/or migrant labour, with increased risk of unscrupulous sub-contracting practices and reduced visibility) and procurement related (tools and common building materials – timber, PCV, cement/concrete and various metals), especially when these are imported from overseas.
- **Motor vehicles and parts** – sales and repairs – primarily relating to deeper-tier supply chains, with key raw material inputs and manufacturing processes for tools and machinery, typically involving complex and relatively opaque global material inputs and manufacturing. Leading research and human rights organisations have continued to shine a spotlight on the elevated risks relating to global vehicle manufacturing supply chains, ranging from cutting-edge microchips and electrical power systems, to rubber for tyres, and common metals for chassis and vehicle body construction.

Our previous statements have described general risk factors relating to each of these sectors. The continued relative exposure to risk relating to spend in the Australian construction industry in this reporting period reflects our ongoing efforts to upgrade and relocate premises.

In terms of promoting a sustainable future through renewable and clean energy alternatives, we recognise the importance of continuing targeted activities to mitigate risk in relation to:

- RAA’s sale and installation of solar panels, inverters and new generation battery solution.
- Key componentry and manufacturing of electric vehicle (‘EV’) charging systems.
- All clean energy and high-tech supply chains with significant dependence on lithium-ion batteries.⁴

An overview of key features of our long term modern slavery response framework

Governance & Policies

RAA considers our overall modern slavery governance and policy framework to be relatively mature, reflected through consistent implementation and focused improvement initiatives throughout the reporting period.

Our **Social Impact Working Group** continued to be an important internal driver for many key aspects of our modern slavery response and reporting.

RAA’s **Procurement Policy** was updated after an extended period of internal stakeholder engagement. Our **ESG Guidelines**, including modern slavery considerations, were also integrated in our broader procurement framework.

RAA’s overall risk management framework continues to include modern slavery considerations.

RAA’s **Supplier Code of Conduct** and other aspects of our policy suite i.e. tender documents, contract clause provisions and supplier assessment questionnaires addressing matters relevant to modern slavery risk continued to operate.

Training and Continued Awareness Raising

This includes the continuation of internal training initiatives, such as our general training e-module for managers, procurement and Innovation staff and practical procurement guidance materials.

In recognition of the importance of Board level training and awareness for a holistic modern slavery response, RAA’s Board Skills Matrix, including modern slavery issues, was reviewed by our Governance & Remuneration Committee during the reporting period.

A total of 102 RAA staff completed our modern slavery e-learning module during the reporting period. This module has a recompletion cycle of 2 years. It should be noted that not all RAA staff are required to complete this module (currently aimed at managers, staff with direct procurement and contract management responsibility, as well as Solar and Battery Staff).

External Engagement and Due Diligence

This reporting period, we once again continued to focus on improving internal coordination on potential modern slavery risk issues between RAA Innovation and the rest of RAA, especially in light of the importance of ongoing risk monitoring and mitigation for solar related business activities. Specific actions are included under the sub-heading below ‘*Continued Spotlight on Potential Risks relating to Solar Energy Supply Chains*’.

We continue to remain actively engaged in a range of industry collaboration initiatives, that are relevant to ensuring our modern slavery response framework remains continually informed of trends of good practice, including:

- **UN Global Compact Network (Australia)** – including our Procurement team’s participation in the Modern Slavery Communities of Practice sub-group and RAA continuing as a signatory to the UNGPs
- **Business Council of Co-operatives and Mutuals’ Modern Slavery Working Group**
- **Smart Energy Council.**

In addition to these established external engagements, RAA undertook the foundational steps towards potential future listing on the Corporate Ethics Register of the Chartered Institute of Procurement & Supply (‘CIPS’). Our Procurement Manager attained CIPS membership. This includes completing the CIPS professional ethics course on ethical procurement (including e-learning and assessment modules), demonstrating commitment to ethical procurement and sustainable supply chains.

In last year’s Statement, we described the value of implementing a planned pilot program we called “Listen and Learn” with a staff uniform provider. This gave RAA a practical supplier based perspective on the operational impact of our approach and procedures to sourcing and procurement. This reporting period, we completed a “Listen and Learn” engagement with suppliers who provide RAA merchandise, two of which are also on our printing services panel.

Having onboarded a new stationary supplier this year (following a tender process), we plan to continue to extend the “Listen and Learn” pilot to this supplier, in the next reporting period. We continue to select suppliers for this initiative that are identified as having a moderately elevated risk in our annual risk assessment.

Annual completion of a modern-slavery self-assessment questionnaire is also sought from all suppliers assessed in the moderate risk category from our previous statement to ensure that our continuing industry category based evaluations are further enhanced through the provision of updated information on suppliers’ specific risk mitigation frameworks.

Our approach of seeking to practically address modern slavery risk considerations through procurement decisions occurred through the previously foreshadowed tender process for a computer hardware acquisition. Although that tender was ultimately not awarded due to a change in scope and the impact of a wider digital transformation review, RAA’s primary hardware provider contract contains provisions that specifically address modern slavery issues. Similar provisioning is contained in our standard computer hardware purchase order terms and conditions. Our primary hardware provider also completed an updated self assessment questionnaire. The tender for a computer hardware supplier will be revisited in the next reporting period.

Last year’s statement included a detailed description of our internally developed Supplier Onboarding Modern Slavery Checklist. As foreshadowed, the planned rollout of this initiative occurred during the reporting period.

Overall, RAA considers that we have a relatively mature approach across our business. In particular, it is business as usual practice for modern slavery risk considerations to be specifically factored into all tender processes, and specific provisions incorporated into a wide range of contracts for goods and services, including our approved repairer agreements.



⁴ See for example, the recent report ‘Blood Batteries: the human rights and environmental impacts of cobalt in the Democratic Republic of the Congo’ published August 2025 by Siddharth Kara, in association with the University of Nottingham, available at nottingham.ac.uk/research/beacons-of-excellence/rights-lab/resources/reports-and-briefings/2025/august/blood-batteries.pdf

Grievance & Remediation

We undertake a review of the Whistleblower Policy (and associated e-learning module) every second year to confirm, among other things, that it continues to be fit for purpose in relation to the potential reporting of modern slavery risks or concerns.

As no concerns or reports relating to actual or suspected instances of modern slavery have been raised, RAA did not implement formal complaint handling or remedial measures during the reporting period.

Continued Spotlight on Potential Risks relating to Solar Energy Supply Chains

Modern slavery risks associated with solar power

The nature of the RAA Innovation business remains such that RAA engages with wholesalers and distribution suppliers of solar energy products, as opposed to having a direct contractual relationship with solar manufacturers.

The inherently elevated modern slavery risks associated with solar supply chains remain a key risk area for RAA Innovation and RAA as a whole. Recognised risks have been associated with key inputs including quartz (prevalent in the Xinjiang Uyghur Autonomous Region of China – a major hotspot of forced labour), cobalt (child and forced labour in artisanal mines in the Democratic Republic of Congo) and the manufacturing of solar grade

polysilicon into key solar panel componentry – including ingots, wafers, and cells.

Acknowledging the reality that the greatest areas of potential risk are likely to exist in the 2nd, 3rd and deeper tiers of our solar supply chains, key priorities for the reporting period for the RAA Innovation team were to determine:

- details of all solar brands purchased (and on sold) by our direct suppliers; and
- mapping manufacturers and parts manufacturers for solar products procured by RAA Innovation, in pursuit of significantly greater visibility that will ultimately extend well beyond tier one.

During the reporting period, RAA Innovation and a key solar consumables supplier entered into a new contract which contained substantive clauses specifically addressing modern slavery issues. This supplier also provided disclosure of key information relating to risk assessment through the provision of an updated response to our self assessment questionnaire.

The incorporation of modern slavery clauses into the contracts of RAA Innovation’s (relatively less significant) other suppliers remains in progress. However, even though attainment of the goal of all solar supplier contracts specifically addressing modern slavery issues has not yet been reached, any Purchase Order that we issue to a solar supplier for a product order incorporates our standard requirements in relation to modern slavery issues.



Measuring Effectiveness

Following Allianz’ acquisition of RAA Insurance (refer section 1 of this Statement), it is foreseeable that future approaches to measuring the effectiveness of RAA Insurance’s response to modern slavery risk will be integrated into Allianz’ own modern slavery response and reporting framework.

For this reporting period, RAA’s Procurement team took day to day responsibility for tracking the progress of modern slavery related deliverables from our last Statement, including liaising with key internal stakeholders.

Our Audit, Risk & Compliance Committee, Social Impact Working Group and ESG Steering Committee received periodic updates on our progress against planned initiatives throughout the reporting period.










We also believe that continuing to be candid in our reporting is another mark of effectiveness. This includes only pursuing initiatives that are carefully scoped and considered to show practical merit and potential impact.

The following table provides an overview of the progress we made on actions we committed to in our modern slavery statement for the last reporting period. It also flags activities planned for the next reporting period (in bold):

- completed
- completed and ongoing
- partially completed / in progress
- delayed or not started
- strategically withdrawn

Pillar	Commitment from FY24 Statement	Status	Update from FY25
Internal governance and policy	Social Impact Working Group to continue to consider modern slavery issues.		The Social Impact Working Group continued to operate and is planned to continue in the next reporting period.
	Obtain final approvals of ESG Procurement Strategy.		Final approvals were obtained. The RAA Procurement Policy was updated, with updates communicated to staff and ESG Guidelines were developed for RAA’s Procurement Guide. RAA’s modern slavery statements also were published to our public facing website. We have planned to carry out staff training on ESG Procurement in the next reporting period i.e online training sessions, targeted communications.
	Investigating the merits of updating RAA’s Board of Directors’ skills matrix to include modern slavery risk mitigation.		The RAA Board’s Skills Matrix was reviewed in November 2024. It was decided that modern slavery risk mitigation was covered by pre-existing ‘risk management’ and ‘ESG’ skill areas.
	Reviewing the RAA Whistleblower Policy (and associated e-learning modules) to ensure suitability for reporting of modern slavery practices.		Reviewed immediately following the reporting period. Reviews are planned to continue in future reporting periods.
	Reviewing the feasibility of developing a Sustainable Insurance Policy.		Following Allianz’ acquisition of RAA Insurance and the commencement of the distribution arrangement between RAA and Allianz effective 1 July 2025, insurance activities will become fully integrated under Allianz’ modern slavery response and broader sustainability framework.

Pillar	Commitment from FY24 Statement	Status	Update from FY25
Solar and Battery Risk Mitigation	Including broader modern slavery clauses in solar contracts.		Standard modern slavery clauses are included in any Purchase Order issued to a solar supplier. Stand alone contracts also have modern slavery clauses included and are being implemented for key suppliers (alongside periodic supplier self-assessment questionnaires). These measures are planned to continue in future reporting periods.
	Review RAA Innovation’s solar product range and alternative, lower risk products.		Australian (alternative) manufacturers have been approached and the financial viability of introducing these manufacturers into RAA Innovation’s product range is planned to be assessed in the next reporting period.
	Risk assessment of solar products supply chain.		A review mapping of RAA Innovation’s solar supply chain down to manufacturers and parts manufacturers has been commenced and is planned to continue in the next reporting period. Manufacturers are required to provide their modern slavery statement, self-assessment questionnaire and confirm compliance with modern slavery laws.
	Providing staff and supplier modern slavery training for RAA Innovation.		RAA Innovation staff continue to complete the RAA general training e-module. Supplier training was deprioritised. In the next reporting period we are seeking to focus on internal training and awareness (completion of the e-module and adherence to the Procurement Framework).
	Undertake self-assessment questionnaires (SAQs) for solar suppliers.		All RAA Innovation solar suppliers continue to be requested to complete SAQs. In this reporting period, SAQs were returned for +90% of solar consumable purchases. Annual re-assessment is planned for the next reporting periods.
	Investigation of solar partnerships for greater leverage and industry impact.		Preliminary investigations into Australian-made solar batteries have been commenced. An update will be provided in the next reporting period.
	Update supplier-specific due diligence for solar suppliers.		See ‘Including broader modern slavery clauses in solar contracts’ above.
	Develop tailored mitigation strategies for elevated risks in the solar supply chain.		Current mitigation strategies include limiting the number of solar suppliers and conducting due diligence (see ‘Including broader modern slavery clauses in solar contracts’ above). This action is planned to be revisited in the next reporting period.
Education, Training, Awareness	Review and update e-learning modules.		Modern slavery e-learning module was reviewed as suitable but is planned to be updated in the next reporting period to reflect the new ESG Guidelines.

Pillar	Commitment from FY24 Statement	Status	Update from FY25
Industry Collaboration	Continue participation in the UN Global Compact Network, Business Council of Co-operatives Modern Slavery Working Group, and Smart Energy Council.		Participation continued in all forums and is planned for the upcoming reporting periods. RAA continued to provide an annual Communication on Progress report to the UN Global Compact as a signatory.
	Investigating the merits of joining the Responsible Business Alliance.		After performing a scoping and feasibility assessment, RAA decided not to join the Alliance. Having regard to our specific operating and procurement characteristics, we concluded that this potential initiative would not deliver significant practical benefit to improving our response, with the Alliance key sector focus on companies involved in the production and retail of electronic products.
	Investigating the merits of inclusion on the CIPS corporate register.		A member of our Procurement team is a CIPS member and has completed the CIPS professional ethics course (a pre-requisite for inclusion on the register). An update will be provided in the next reporting period.
Supplier Engagement	Include modern slavery considerations in the upcoming computer hardware tender.		The tender for a computer hardware supplier was issued and included modern slavery and sustainability related questions. However, the tender was not awarded due to change in scope and wider digital transformation review. The tender will be revisited in the next reporting period.
	Develop a supplier onboarding modern slavery checklist.		This checklist was rolled out in June 2025 and will continue to be used in the next reporting period.
	Require modern slavery risk assessment for new material contracts.		The planned update to the Legal contract procedure to require a modern slavery risk assessment be conducted for new material contracts was delayed. However, as a matter of practice RAA’s standard contracts continue to include modern slavery provisions. The review of the contract procedure is planned for the next reporting period.
	Enhance due diligence on contracted staff aligned to employee onboarding.		RAA commenced work on a formal process to define employee types, including classification of contractors. In the next reporting period, we aim to obtain approval for these changes.
	Trial a “Listen and Learn” (training session) pilot with stationary, merchandise, and print panel suppliers.		A “Listen and Learn” pilot was completed with merchandise suppliers (2 suppliers also being on our print panel). A new stationery supplier was onboarded in FY25 and we have plans to implement the “Listen and Learn” session them in the next reporting period.
	Incorporating modern slavery supplier assessments, as part of our Forward Procurement Plan including future workplace and other tendering activities.		SAQs were included in these tenders and reviewed by our Procurement team.

Looking Forward

Consistent with previous reporting periods, RAA considers it worthwhile to provide brief descriptions of planned initiatives for the next reporting period. These initiatives are in addition to those activities which build on prior commitments (included in the above table - see ‘Measuring Effectiveness’).

These initiatives have been endorsed by the **RAA Social Impact Working Group, The Audit, Risk & Compliance Committee and Board of Directors and were considered by the ESG Steering Committee.** For the next reporting period, we have identified the following focus areas:

- Further integration of specific modern slavery considerations as part of embedding ESG into our **Service Provider Management Framework.**
- Increased due diligence focus, including through supplier self-assessment questionnaires with our **Member Benefit Partners.**

Appendix – Mandatory reporting requirements – Quick reference guide

Reporting criteria	Main descriptions in Statement (Page numbers)
Identify the reporting entity (s.16(1)(a))	2, 5
Describe the structure, operations and supply chains of the reporting entity (s.16(1)(b))	3, 5, 6, 8
Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity, and any entities that the reporting entity owns or controls (s.16(1)(c))	5, 7-10
Describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and address those risks (s.16(1)(d))	7-13
Describe how the reporting entity assesses the effectiveness of such actions (s.16(1)(e))	11-13
Describe the process of consultation with any entities that the reporting entity owns or controls and joint entities covered by the Statement (s.16(1)(f)).	Consultation outlined throughout entire statement
Any other information that the reporting entity, or the entity giving the statement, considers relevant (s.16(1)(g))	14



