



**Australian  
Plastic  
Profiles**



**Aussie  
Duct**

## **Modern Slavery Statement**

**21st September 2023**

### **Introduction**

Modern slavery presents as one of the most complex human rights challenges worldwide. There are millions of people across the world who are victims of modern slavery and many of those are living in the Asia Pacific area.

Businesses today are connected through extensive multi-tiered supply chains which can spread across many countries.

We all have a role to play to address this issue and Australian Plastic Profiles (APP) is committed to identifying and addressing the risk of modern slavery in their operations and supply chains.

The Australian Federal Government introduced the *Modern Slavery Act 2018*; APP has commenced work to achieve compliance with this act across all its operations.

### **1. Identification of reporting entity**

Australian Plastic Profiles (APP) is a private company (ABN 77001414759) operating from 12 Cawarra Rd. Caringbah NSW 2229 Australia

The content of this statement describes the actions APP has taken to assess and address the risk of modern slavery in its operations and supply chains.

### **2. APP/Pipe King Structure , operations and supply chain**

APP is Australia's leading independent manufacturer of PVC Pipe, Fittings and profiles

APP has two other brand names, Pipe King and Aussie Duct that are 100% owned by Australian Plastic Profiles consolidated group.

We manufacture and supply a comprehensive range of products to service the plumbing, sewerage, drainage, stormwater, electrical, telecommunications and building markets and remain proud to be 100% Australian owned and operated.

With a manufacturing facility in Sydney and sales offices and warehouses throughout Australia, we supply products throughout Australia and the Pacific.

APP has 200+ employees across the organisation.

We deal with various suppliers in Asia who have manufacturing facilities in Thailand, Indonesia, China, Taiwan, Malaysia and Vietnam

### **3. Risks of modern slavery practices in operations and supply chains**

APP has reviewed its operations and supply chain to identify potential risks of modern slavery.

We believe our overall risk factor to be non-existent in all our operations within Australia, and the risk factor to be very low across our supply chains in Asia.

APP identified potential risk in its supply chain from products supplied from manufacturing plants in Asia;

Concerns could include forced labour, child labour, domestic servitude, sex trafficking, workplace abuse and human trafficking.

We believe the risk to be low given the limited number of suppliers that we engage with and the long term relationship we have had with these suppliers who are large companies with good reputations in their given industry, in addition to the analysis undertaken by APP to identify and manage these risks.

### **4. Risk mitigation actions taken to assess and address these risks, including due diligence and remediation process.**

As part of APP's approach to assessing and addressing the risk of modern slavery in its operations and supply chain, we have delegated a manager to be responsible for creating a modern slavery policy and ensuring its implementation across our operations and supply chains

An internal audit has been performed to identify the areas in our Australian organisation and our suppliers who have a potential risk of modern slavery occurring.

These risk have been addressed by

- Reviewing and updating Procurement policies to include consideration of modern slavery risks existing within our supply chain.
- Obtaining feedback from suppliers through questionnaires pertaining to modern slavery within their manufacturing operations
- Obtaining written statements from those suppliers with the greatest risk, declaring the absence of modern slavery within their manufacturing operations
- Procurement managers making site visits to our suppliers manufacturing plants in Asia

If any instances of modern slavery is suspected or confirmed in our supply chain APP will make every effort to work with the supply partner to assist them in a remediation process.

If all efforts have been exhausted and the outcome of remediation efforts is unacceptable then APP reserves the right to terminate any agreement with that supplier.

### **5. Assessing the effectiveness of the actions we are taking to address the risk of modern slavery practices**

APP conducts internal audits to ensure the modern slavery prevention processes in place are being followed.

APP also reports annually to the Vinyl Council of Australia's Product Stewardship Program regarding modern slavery prevention actions.

This stewardship program also conducts periodic external 3<sup>rd</sup> party audits on our system which encompass modern slavery prevention strategies.

## **6. Process of consultation with APP's subsidiaries.**

Consultation from APP senior management to all stakeholders within the APP Group ensures a consistent approach to addressing modern slavery risks. This includes but is not limited to due diligence in dealings with all external parties and the appropriate remediation processes if required.

- 7.** Despite a temporary suspension of site visits to our overseas suppliers as a result of the international travel ban arising from COVID-19, these site visits remain an integral part of APP's strategies for addressing modern slavery risks with our supply partners.

APP acknowledges that preventing modern slavery is an ongoing challenge for all and we are committed to continuous improvement in our policies and procedures to ensure that modern slavery does not exist within our organisation or supply chain.

This statement was approved by the board of Australian Plastic Profiles

John Hills: Managing Director



Trevor Chivers: Director



21 September 2023