

Modern Slavery Statement 2025

1 January 2024 to 31 December 2024



Risen Energy Modern Slavery Statement 2025

This Modern Slavery Statement is made pursuant to sections 13 and 16 of the *Modern Slavery Act 2018* (Cth)

1 January 2024 to 31 December 2024

Reporting entity:

Risen Energy Australia Holdings Pty Ltd
ACN 644 669 830





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PART ONE

Statement from Management

- Acknowledgement of Country
- Statement from Directors



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Acknowledgement of Country

In the spirit of reconciliation we acknowledge the Traditional Custodians of Country throughout Australia and their continuing connections to land, waters, and communities. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander cultures today.

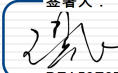
Statement from Directors

We, Risen Energy, is one of the largest solar companies in Australia. We fund solar projects, we build them, and we operate them. We are also an industry-leading solar module manufacturer. Our business covers the entire solar industry spectrum, including manufacturing, sales, development, construction, and O&M.

As a industry leader and part of Risen global group, we acknowledge responsibility to our own team members and those affected by the solar industry and to ensure all international operations adhere to consistent ethical standards. As an environmentally sustainable business, Risen Energy acts in stakeholders' best interests by exceeding community expectations through high corporate and social responsibility standards, encouraging stakeholders to do the same.

Risen Energy acknowledges that modern slavery disproportionately impacts migrant/temporary visa workers, asylum seekers, women, minorities, disabled people, children, those in volatile regions, and those with intersecting vulnerabilities. It has a zero-tolerance policy towards modern slavery in all supply chains, and is committed to *Australian Modern Slavery Act 2018* (Cth) and global human rights protection.

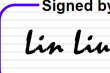
签署人：



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Yifei Wang

Signed by:



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Irene Liu

Directors of Risen Energy Australia Holdings Pty Ltd

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PART TWO

Purpose



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Purpose

This joint statement, made pursuant to the *Australian Modern Slavery Act 2018* (Cth) (the "Act"), covers the Risen Energy entities in Australia as depicted in the Part 3 ("Risen Energy").

The reporting period covered in this statement is from 1 January 2024 to 31 December 2024. This statement has been prepared to meet the mandatory reporting criteria imposed by the Act.

The purpose of this statement is to ensure that any modern slavery risks within Risen Energy's operations and supply chains are thoroughly identified. Moreover, it details the steps taken to assess, address, and minimize these risks, thereby reducing the occurrence of modern slavery and affirming Risen Energy's unwavering commitment to engaging ethical suppliers.

Modern slavery refers to situations where coercion, threats, or deception are employed to exploit victims, undermining or depriving them of their freedom. It encompasses the following categories of serious exploitation:

- Trafficking in persons
- Slavery
- Servitude
- Forced marriage
- Forced labour
- Debt bondage
- Deceptive recruiting for labour or services
- The worst forms of child labour

Risen Energy is resolutely committed to eradicating modern slavery, breaches of human rights, and wage theft within its operations. To the fullest extent possible, it also strives to eliminate these issues in its supply chains. Since the introduction of the Act in Australia in 2018 and the release of its first modern slavery statement in 2021, Risen Energy has wholeheartedly embraced the principles outlined in the Act and remains dedicated to upholding them.

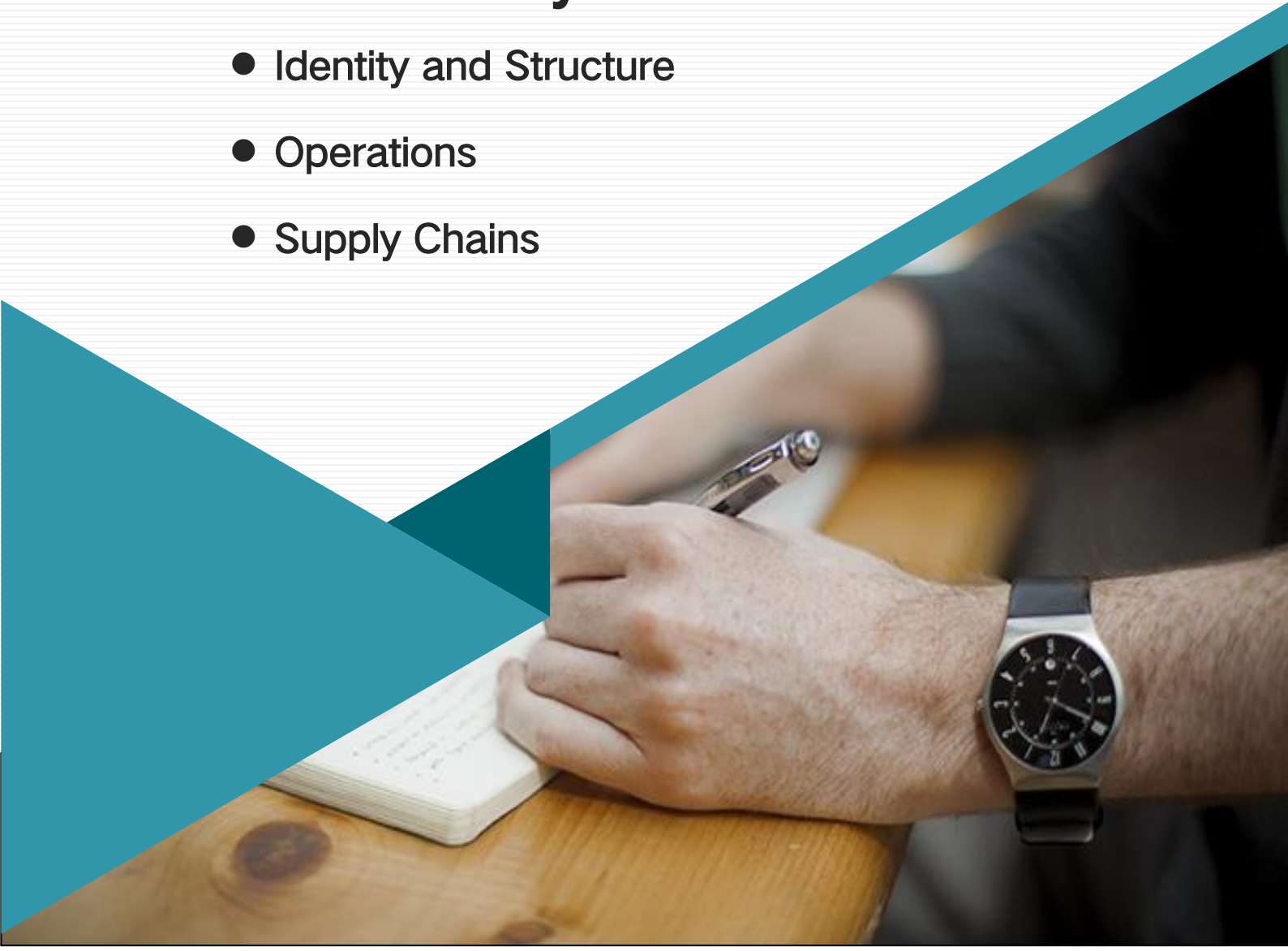
As our fourth modern slavery statement, we have diligently monitored progress against our "actions framework" established in previous years. Over the past year, we have taken significant steps to strengthen our policies and enhance performance in alignment with the requirements of the Act.

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PART THREE

Mandatory Criteria 1 and 2:

- Identity and Structure
- Operations
- Supply Chains



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Identity and Structure

Risen Energy is headquartered and ultimately owned by Risen Energy Co. Ltd, a Chinese company listed on the Shenzhen Stock Exchange (SZSE:300118) with key hubs in Hong Kong, Singapore and Australia.

In Australia, all Risen Energy entities are ultimately owned by the reporting entity, being Risen Energy Australia Holdings Pty Ltd ACN 644 669 830, which is the sole shareholder of the following companies:

- a. Risen Energy Australia Project Holding Nominee Pty Ltd ACN 644 685 709;
- b. Risen Energy Development Pty Ltd ACN 650 425 951;
- c. Risen Energy EPC Pty Ltd ACN 643 617 967;
- d. Risen Energy Service Pty Ltd ACN 634 144 595;
- e. Risen Energy (Australia) Pty Ltd ACN 168 750 374

2. Risen Energy Australia Project Holding Nominee Pty Ltd, which is the sole shareholder of each of the following trustee companies:

- a. Darlington Point BESS Pty Ltd ACN 650 425 880;
- b. Darlington Point Land Pty Ltd ACN 650 425 942;
- c. Wagga Wagga Solar Farm Nominee Pty Ltd ACN 649 642 722;
- d. Moama Solar Farm Nominee Pty Ltd ACN 649 642 713;
- e. Moama Land Nominee Pty Ltd ACN 649 642 697;
- f. Bungama Land Nominee Pty Ltd ACN 649 228 973;
- g. Bungama BESS Nominee Pty Ltd ACN 649 228 900;
- h. Campbell Forest Project Pty Ltd ACN 668 559 555;
- i. Campbell Forest Project Holdco Pty Ltd ACN 668 559 322;
- j. Coleambally BESS Pty Ltd ACN 650 098 561;
- k. Geranium Plains Land Pty Ltd ACN 651 078 876;
- l. Geranium Plains Solar Farm Pty Ltd ACN 651 078 858;

3. Risen Energy Co. Ltd is ultimately the sole owner of the following Australian companies, which are operated and managed by Risen Energy Service Pty Ltd:

- a. Merredin Solar Farm Nominee Pty Ltd ACN 618 527 432, wholly owned by a Singaporean company, being Merrendin PV Pte.Ltd UEN 201834651N, a wholly owned subsidiary of Risen Energy Co. Ltd;
- b. Yarranlea Solar Holdings Pty Ltd ACN 631 811 311, wholly owned by a Hong Kong company, being Risen RISI Holding Ltd CRN 2571118, a wholly owned subsidiary of Risen Energy Co. Ltd;
- c. Yarranlea Solar Pty Ltd ACN 609 850 553 which is wholly owned by Yarranlea Solar Holdings Pty Ltd.

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Operations

Risen Energy is actively engaged across the entire solar farm value chain. We develop, construct, and invest in solar farms, while also supplying solar panels to wholesalers and constructors of utility-scale solar projects. Additionally, we operate, maintain, and own solar farms that distribute green energy through wholesale power purchase agreements. Our comprehensive business model encompasses manufacturing, sales, development, construction, operation, and maintenance, ensuring we cover every aspect of the solar energy industry.

Risen Energy is deeply committed to corporate social responsibility, with a particular focus on eradicating modern slavery within our supply chains and operations. We are driven by a vision to promote sustainable development and improve lives globally by harnessing the power of the sun to deliver clean, reliable electricity to communities worldwide.

Supply Chains

Risen Energy's core business centers on selling and supplying solar modules. Our supply chain is a comprehensive network, including corporate services, warehouse, transport & logistic services, and electricity equipment & supplies, with solar panels being a key part. In 2024, our main distributed product is still Photovoltaic (PV) modules. Produced by our Chinese parent company, these modules convert sunlight into electrical energy. Their production involves cells, wafers, ingots, polysilicon, metallurgical silicon, and quartzite. We source these from diverse suppliers, mainly within The Risen Group in China (Inner Mongolia, Zhejiang, Jiangsu, Sichuan, and Yunnan) and in Germany.

Beyond the key products for solar panels and inverters, most of our supply - chain goods and services come from Australian suppliers. To support business operations, we buy consumables like tea, coffee, and catering; office supplies such as stationery, postage, and furniture; IT goods and services; financial and legal services; telecommunication services; cleaning services; utilities; professional consultancy; marketing services; recruitment agency support; and travel services.

Risen Energy Service focuses on solar farm operation and asset management. Its supply chains cover field and maintenance services for optimal farm performance, corporate services for administration, and consulting services for expert advice.

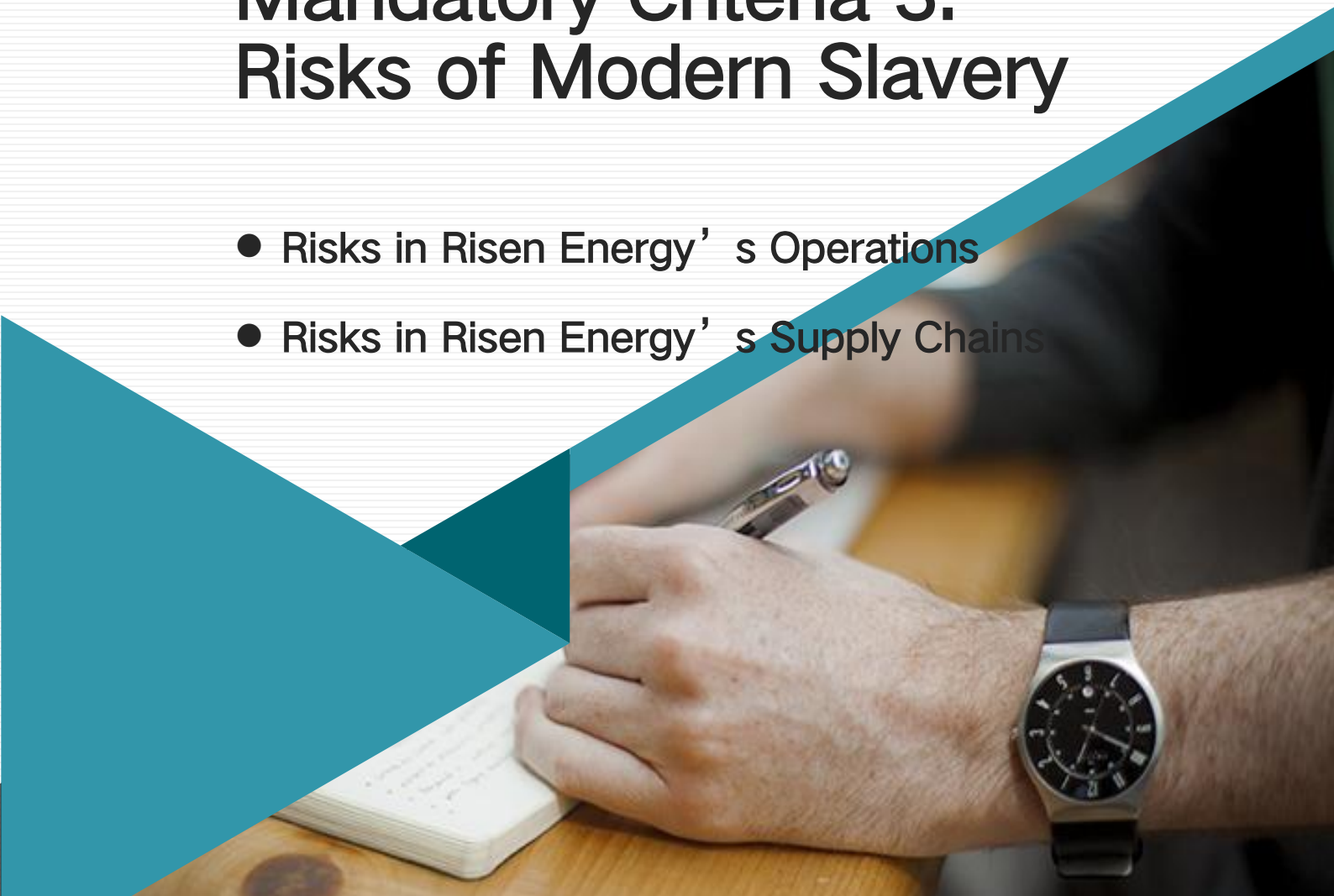
Risen Energy is dedicated to a strong, sustainable supply chain and driving solar energy business growth in 2024.

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PART FOUR

Mandatory Criteria 3: Risks of Modern Slavery

- Risks in Risen Energy's Operations
- Risks in Risen Energy's Supply Chains



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Risen Energy is aware that due to the nature and prevalence of Modern Slavery, every entity has risks of Modern Slavery in its operations or supply chains. Here we identify where our higher risk areas may be, before we discuss how we have assessed and addressed those risks.

Risks in Risen Energy's Operations

We recognize that the renewable energy industry is considered a high-risk sector for modern slavery. In the UK and Europe, a Code of Conduct is in development to clarify the management of human rights risks in renewable energy supply chains.

We don't shy away from these realities; instead, we acknowledge our industry's key role in identifying and addressing potential business risks. As renewable energy expansion is vital in the global fight against climate change for decades, we're aware of associated human rights challenges. We also acknowledge that in addition to technology-specific risks, renewable energy companies need to manage the exposure to modern slavery that is shared by almost all organisations in their general procurement, operations, logistics and investments.

The steps we're taking are detailed below.

For our direct employees in Australia, they're engaged via written contracts that meet legislated minimum standards, including the National Employment Standards and applicable modern awards. Employees can freely associate with their respective unions. Risen Energy also offers its employees independent financial consulting.

We only have a very small number of employees with Risen Energy-sponsored visas, making it straightforward to monitor their rights and working conditions.

We acknowledge that using recruitment agencies to hire staff may increase modern slavery risks by reducing the oversight of Risen Energy over the hiring process and employment conditions. Accordingly, where we have the occasion to utilise temporary workers, we are highly cautious and closely monitor this aspect of our operations, including committing to engage reputable labour hire companies and recruitment agencies, to safeguard temporary workers' rights and prevent modern slavery.

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Risks in Risen Energy's Supply Chains

Risen Energy acknowledges that businesses may inadvertently contribute to or become indirectly linked with modern slavery practices within their supply chains. This can occur through operational practices that facilitate or incentivize modern slavery, or through contracting with suppliers engaged in such practices. As of this 2024 reporting period, Risen Energy has not identified any incidents of modern slavery within its operations or direct supply chains. However, we fully acknowledge that the absence of detected incidents does not equate to zero risk.

Our supply chains, as previously described, encompass various segments. Based on industry literature and expert research, we have identified the following high-risk areas in our supply chain:

- Overseas Suppliers: Solar panel components (solar cells, wafers), polysilicon, and quartzite
- Local Suppliers: Catering (coffee/tea), cleaning services, stationery, and furniture

Notably, a significant proportion of our operations in different regions, whether ranked by the global slavery index as a low or high prevalence of modern slavery, are conducted through wholly-owned subsidiaries or directly invested entities. This structure enables us to maintain enhanced control and oversight over procurement processes.

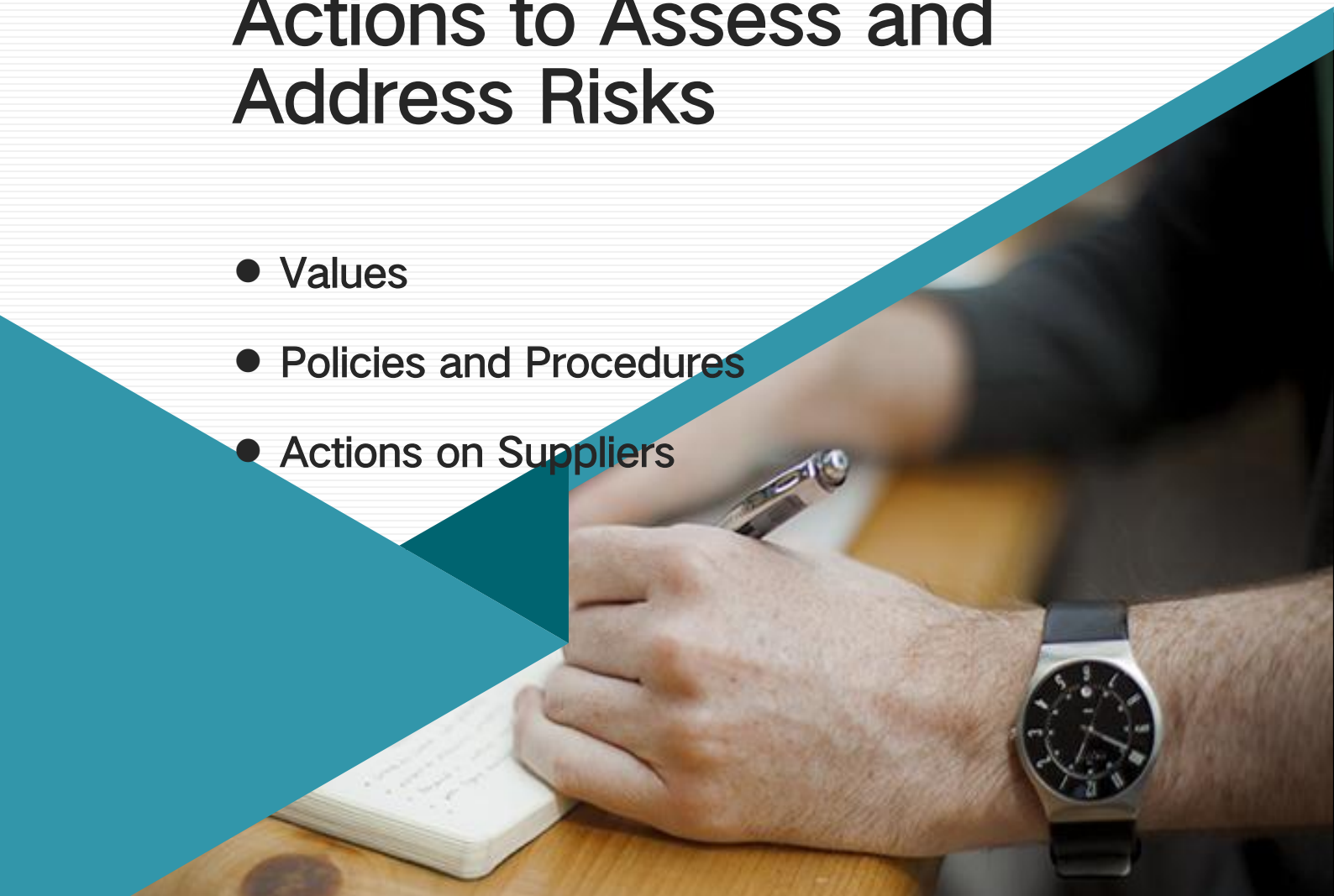
Risen Energy recognizes that our supply chains extend far beyond those with whom we have direct contractual relationships. Building on our efforts in previous years, we have continued to thoroughly interrogate and review our second and third - tier suppliers, particularly those in the solar cell and wafer supply chain. In the early stage of this 2024 reporting period, Risen Energy's headquarters in China established a dedicated team, tasked with tracking and assessing the compliance of our global suppliers in mitigating modern slavery risks. As part of this initiative, we have introduced a Code of Conduct that all our suppliers are required to sign and adhere to. As of the date of this statement, 100% of our suppliers have committed to our Code of Conduct. Furthermore, as part of its Environmental, Social, and Governance (ESG) strategy, Risen Energy's parent company in China has developed a real-time tracking, management, reporting, and auditing mechanism. This system enables us to assess our suppliers' compliance with our internal policies in real - time. It includes details such as whether suppliers have procured materials in line with our standards, ensuring consistency and compliance throughout our supply chains.

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PART FIVE

Mandatory Criteria 4: Actions to Assess and Address Risks

- Values
- Policies and Procedures
- Actions on Suppliers



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Risen Energy remains firmly committed to thoroughly assessing and actively addressing the risks highlighted in prior reports, upholding a continuous improvement approach to refine our strategies and enhance supply chain risk management.

A key focus is bolstering oversight of our key material procurement. Building on past efforts—such as primarily sourcing solar panels from our parent company and investing in Inner Mongolia polysilicon facilities—we have further optimized procurement processes. Our localized procurement strategy has been deepened to reduce reliance on external suppliers, cut transportation costs, and improve supply chain stability and traceability. In the latest reporting period, we achieved a 36% localization rate for main materials and 50% for auxiliary materials, streamlining costs and strengthening risk mitigation capabilities. We are committed to advancing this policy as a strategic priority for sustainable growth.

We are also encouraged by Australia's rising ethical sourcing standards, where solar farm developments now often require certification of anti-slavery compliance in panel manufacturing. Globally, investors are increasingly tying renewable energy investments to human rights obligations, reflecting a broader shift toward responsible practices.

To align with these standards, Risen Energy has engaged external experts to monitor developments in the NSW Anti-Slavery Commissioner's proposed Renewable Energy Code of Practice, ensuring our modern slavery approach adheres to industry best practices. Following our 2023 Modern Slavery Statement, the Commissioner released an updated discussion paper in May 2024, with the proposed Code of Practice to reduce modern slavery through lending, investment and asset management. We are closely tracking progress and preparing to adapt our practices accordingly.

Risen Energy is dedicated to transparency and accountability, collaborating with stakeholders, regulators, and experts to exceed evolving ethical sourcing and human rights standards. Our proactive stance and commitment to continuous improvement reinforce our leadership in the renewable energy sector.

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Values

Our values include:

1. **Respect:** respect everyone's culture, background, time and privacy to build a foundation of mutual trust and a positive environment;
2. **Care:** show utmost care about our work, our personal wellbeing, our team, our stakeholders, the community and the environment;
3. **Improvement:** we commit to continuous improvement of our company, our products and our solutions;
4. **Excellence:** we commit to being a renewable powerhouse by fostering the best practices, robust policies and developing world-class products and solutions.

At Risen Energy, these core values are the bedrock of our corporate culture, driving a proactive and resolute approach to identifying, assessing, and mitigating modern slavery risks. The renewable energy sector is inherently committed to sustainability and the stewardship of our planet. Acknowledging the significant risks within our industry, we firmly believe that the values that define both our sector and Risen Energy are fundamentally aligned with safeguarding human rights. This alignment fuels our optimism and determination to make meaningful progress in this critical area.

Policies and Procedures

We recognize that our staff are integral to the effectiveness of our due diligence efforts. To support this, we maintain a comprehensive suite of policies applicable to all employees, which not only advance our approach to combating modern slavery but also ensure our workplace adheres to legal and ethical standards. These policies include:

- Modern Slavery Policy
- Anti-bribery Policy
- Whistleblower Protection Policy
- Grievance Policy
- Anti-discrimination, Bullying, and Harassment Policy
- Code of Business Conduct and Ethics

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Since our last modern slavery statement, we have conducted a thorough review and update of these policies in early 2025, ensuring they reflect the latest best practices and regulatory requirements. All Risen Energy employees have been required to read, understand, and acknowledge their compliance with these updated policies. In addition to the mandatory induction training, all Australian-based employees completed a mandatory four-hour refresher training session on modern slavery in the last reporting period, emphasizing our commitment to ongoing education and awareness.

Our Modern Slavery Policy is grounded in the principles of the UN Global Compact and the Ethical Trading Initiative Base Code, guiding our procurement practices. It outlines our commitments to our workforce and details our processes for identifying, assessing, and addressing risks within our supply chain.

The Code of Business Conduct and Ethics sets clear expectations for compliance with laws, prohibits improper personal gains, conflicts of interest, insider trading, and ensures fair competition and dealing. It also emphasizes confidentiality, proper record-keeping, asset management, and addresses issues of discrimination, harassment, environmental responsibility, health and safety, money laundering, and suspicious activities. Crucially, it explicitly prohibits forced and child labor and provides channels for employees to report any illegal or unethical behavior. All employees are required to sign a certificate of compliance with this Code.

Understanding the challenges faced by victims and witnesses of modern slavery, who often fear coming forward, our Whistleblower Protection Policy remains a cornerstone of our approach. It offers a secure, anonymous, and retaliation-free reporting mechanism. Both the Whistleblower Protection Policy and Grievance Policy have been updated to specifically include complaints related to human rights violations. We are pleased to report that there were no complaints or reports of modern slavery under either policy in the last reporting period.

To further enhance awareness and understanding, we have developed a comprehensive Frequently Asked Questions/Template Response document for our staff, covering 16 key questions. This resource aims to deepen awareness of our modern slavery approach and Risen Energy's unwavering commitment to its eradication.

Additionally, we are excited to introduce a recognition program for individual staff members who demonstrate exceptional dedication to promoting ethical sourcing practices. This initiative is designed to incentivize our team to continue innovating and leading in the fight against modern slavery.

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Actions on Suppliers

We persist in our commitment to transparently communicate Risen Energy's proactive stance on assessing and mitigating the risk of modern slavery within our supply chain. Recognizing that collaboration with suppliers and clients is paramount, we continue to optimize their supply chain management practices. In the past reporting period, we have intensified our efforts by conducting in-depth reviews of critical suppliers and gathering pertinent information to pinpoint potential modern slavery risks.

A robust Supplier Code of Conduct has been instituted, explicitly outlining Risen Energy's expectations concerning modern slavery, human rights, labor practices, environmental stewardship, consumer safety, ethical conduct, and data privacy. Suppliers are informed that non-compliance may necessitate a reassessment of our business relationship. This code also serves as a mechanism for requesting compliance-related information and ongoing monitoring.

Risen Energy is steadfast in advancing supplier sustainability by embedding environmental and social considerations into the supplier evaluation process. This proactive approach aims to preempt and alleviate supply chain risks. Tier 1 suppliers are mandated to sign agreements pertaining to Environmental, Social, and Governance (ESG) principles and human rights. We also encourage Tier 2 suppliers of key strategic partners to adopt these agreements.

To ensure suppliers adhere to our ESG benchmarks and curb potential supply chain risks, Risen Energy has implemented a stringent ESG audit program. This program categorizes suppliers based on industry, business scale, and risk potential. Annually, we conduct on-site and/or online audits to scrutinize social and environmental risks, ensuring rigorous compliance throughout. During audits, we employ a blend of questionnaires and evidence-based documentation to thoroughly evaluate suppliers' ESG practices. Assessment results are graded across five criteria categories, with suppliers required to attain a minimum score of 85 points in the ESG audit. Suppliers falling short will receive a warning, along with consultation and support. Should they fail to meet standards after one to six months of assistance, the business relationship will be terminated.

For our Australian operations, we have incorporated modern slavery clauses and covenants into supply contract templates, mandating suppliers to:

- Comply with relevant legislation;
- Implement suitable controls;
- Promptly notify Risen Energy of any modern slavery incidents within their supply chains.

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Since our last modern slavery statement, we have completed the review and update of all contract templates between Risen Energy and its suppliers, encompassing terms and conditions, master consultant agreements, and master service supply agreements, to ensure the inclusion of these clauses.

We have established a sophisticated and comprehensive supply chain tracking system to guarantee strict adherence to host country laws and regulations. This traceable supply chain is facilitated through the mechanisms detailed subsequently. In 2024, we continued to map our PV module supply chain, with a particular focus on polysilicon suppliers, to ensure maximum oversight. As previously outlined, we have thoroughly examined and reviewed second and third-tier suppliers, such as those providing solar cells and wafers, with specific attention to:

Suppliers' policies and procedures regarding worker labor and payroll conditions;
Factory audits of workplace practices;
Processes for developing cooperative solutions aligned with international human rights standards.

We have devised a modern slavery self-assessment template, enabling us to conduct risk assessments of our suppliers via a questionnaire and review form. This tool, developed using resources from the Global Slavery Index, Global Compact Network, TRACE International, the Transparency International Corruption Perceptions Index, and the Australian Modern Slavery register, comprises over 20 questions to enhance our understanding of the risks posed by each supplier. This template has been distributed to all our suppliers.

Our vendor assurance program subjects all new and existing vendors to due diligence processes, including an annual brief pre-qualifications questionnaire (PQQ). The PQQ aids in identifying potential risk areas and assessing business mechanisms and policies for managing modern slavery risks. In the last reporting period, no significant risk areas were identified. We have dispatched the PQQ to the majority of high-risk suppliers identified through Risen Energy's initial risk mapping exercise and, with the aid of a live tracking system, continuously review the responses received.

We are also proud to have introduced social audits through the Initiative for Compliance and Sustainability (ISC) for our overseas production operations. These audits are provided annually to our Australian entities, confirming compliance by our overseas entities. At the end of 2024, a survey of the Risen Yiwu factory in Zhejiang Province yielded an overall rating of 94 out of 100, reflecting our ongoing commitment to excellence in this area.

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PART SIX

Mandatory Criteria 5: Assessing the Effectiveness of our Actions



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Assessing the Effectiveness

Risen Energy recognizes that the landscape of modern slavery risks is ever-evolving, influenced by our deepening understanding of supply chains and the dynamic nature of global events. We acknowledge the necessity to remain adaptable and responsive to effectively mitigate these risks as they arise and transform.

In Australia, we persist in finalizing the membership of our Modern Slavery Working Group. This group is instrumental in orchestrating our modern slavery strategy, engaging with internal stakeholders such as human resources and procurement to foster the development and monitoring of targeted deliverables.

Risen Energy continues to solicit written feedback from our employees across procurement, human resources, legal, commercial, sustainability, environmental, and governance teams within the Risen Group. This feedback, which pertains to our modern slavery approach, is under evaluation and will be integrated into our policies and procedures moving forward. Additionally, we maintain an annual self-assessment program to verify adherence to and enhancement of our policies and processes, with the latest self-assessment conducted at the close of 2024.

Our measurement and tracking efforts encompass the following:

- **Competence Evaluations:** We assess staff competencies following modern slavery training sessions to ensure effective knowledge transfer and application.
- **Supplier Improvements:** We monitor suppliers that have committed to modern slavery improvements post-risk assessment, now a contractual obligation for all our suppliers.
- **PQQ Responses Review:** We conduct annual reviews of key supplier responses to the Pre-Qualification Questionnaire (PQQ) to gauge their commitment and progress.
- **Chinese Supplier Risk Assessment:** We carry out annual risk assessments of key suppliers in Chinese regions to maintain vigilance in high-risk areas.
- **Benchmark Implementation:** We implement and monitor relevant international human rights and modern slavery benchmarks, including adherence to the Renewable Energy Code of Practice.
- **Training Feedback Assessment:** We evaluate feedback from training sessions, with no outstanding feedback reported at the time of this report, indicating effective communication and understanding.
- **Regular Supplier Reviews:** We engage in regular reviews with suppliers, incorporating the measures outlined above to ensure comprehensive monitoring and tracking of our supply chains.

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We firmly believe that the responsibility for assessing and addressing modern slavery risks is shared across all business units. However, the primary duty for developing and overseeing compliance with our policies lies with our Chief Financial Officer, Chief Executive Officer, Chief Operations Officer, and Group General Counsel. Ultimately, these accountabilities are vested in our Board, serving as the overarching governance body.

Furthermore, we actively seek feedback from our suppliers regarding innovations and processes they employ, which we may adopt as best practices to combat modern slavery collectively.

Risen Energy is dedicated to building upon this solid foundation and refining our tools to identify, assess, and address modern slavery risks. Our commitment is unwavering as we strive to create a more sustainable and ethical world.

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PART SEVEN Mandatory Criteria 6: Consultation



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Consultation

Decisions around governance and operations including our approach to modern slavery occur in a centralised way and consultation on this issue is a natural part of the way we do business. The board of each entity in the Risen Energy meets at least four times per year to review (amongst other matters):

- key risks for that entity (including modern slavery related risks),
- payment of entitlements to all employees
- procurement events which can include more intense audits of a random selection of procurement vendors to confirm the assigned risk levels.

Employees within various departments including procurement, human resources, legal and compliance have been involved in this process. This has ensured that relevant departments and management are aware of what actions they need to take to further our modern slavery approach.

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From our Governing Body

Risen Energy makes this statement in accordance with sections 13 and 16 of the Act. Our Board is our principal governing body, and this statement has been considered and approved of by the Board.

Director and Company Secretary and Responsible Members of Risen Energy's Principal Governing Pricing:

Yifei Wang, Chief Executive Officer

Irene Liu, Director

Disclaimer

This report contains forward-looking statements, including statements of current intention, statements of opinion or predictions or expectations as to possible future events. These statements are not statements of fact, and there can be no certainty of outcome in relation to the matters to which the statements relate.

Forward looking statements involve known and unknown risks, uncertainties, assumptions, and other important factors that could cause the actual outcomes to be materially different from the events or results expressed or implied by such statements, and the outcomes are not all within the control of Risen Energy's Australia entities. Statements about past performance are also not necessarily indicative of future performance.