



Coast to Coast
CARAVAN & LEISURE

Modern Slavery Statement 2022

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A. Reporting Entity

This statement has been prepared in accordance with the Australian Modern Slavery Act 2018, on behalf of:

The trustee for The Coast RV Unit Trust (ABN 49 097 104 492) trading as

- Coast RV Pty Limited
- Just Kampers Australia
- RV Parts Express
- Coast to Coast RV Services
- eTourer
- eTourer Bikes

Throughout the document we will refer to the above trading companies as “Coast RV Pty Limited”.

Coast RV Pty Ltd is Australian owned and we are leaders in the supply of local and imported parts and accessories to the Australian and New Zealand RV and leisure industry. We have provided clients with professional, reliable service for in excess of 45 years.

Founded in 1975, Coast RV Pty Ltd began life as a small Australian owned Company with only four (4) team members and a single office and showroom in Sydney. We have a strong reputation within the RV industry for providing excellent customer service and consistently delivering quality products at affordable prices. Our expansion has seen our workforce grow to 130 employees across Australia and New Zealand. Whilst the business remains primarily wholesale, we have expanded our offering to include the e-commerce business of RV Parts Express and Just Kampers Australia.

We now operate from our Head Office and main Warehouse located in Villawood NSW, and we have branches with distribution facilities in Melbourne, Brisbane, and Perth. We also have a branch in Auckland, New Zealand.

Our Finance, Marketing and Purchasing teams operate from our Head Office

B. Coast RV Pty Limited Structure, Operations and Supply Chains

As at the 30th September 2022, Coast RV Pty Ltd had 143 employees across Australia and New Zealand. The employee mix of 60% Administration and Sales personnel and 40% Warehouse Personnel.

Our products are researched, developed and sourced through a number of Suppliers with approximately 20% of suppliers from within Australia and approximately 80% of suppliers from Europe, Asia, United States of America and the United Kingdom.

C. Risk of Modern Slavery Practices in Supply Chains

We understand that Modern Slavery can occur in various forms including servitude, forced or compulsory labour and human trafficking.

The sourcing and procurement of products for Coast RV Pty Limited is conducted by our purchasing team based in our Head Office. Coast RV Pty Limited are committed to applying due diligence in addressing the risk of modern slavery throughout our supply chain.

D. Actions to assess and address risks including due diligence and remediation practices

In order to mitigate the risks of modern slavery practices from our supply chains, appropriate processes have been discussed, identified and appropriate actions are being developed, including;

1. Updating and automating internal purchasing procedures including ongoing regular meetings between purchasing, finance and IT. – Commenced September 2022
2. The formation of a Modern Slavery Working Group to develop effective processes (By March 2023) to;
 - a. Develop actions to identify high risk suppliers
 - b. Discuss, agree and implement procedures to investigate Modern Slavery undertakings conducted by suppliers
 - c. Update key internal policies to consider modern slavery risks
 - d. Develop a comprehensive Modern Slavery Training Program for all members of the Purchasing team
 - e. Assign responsibility for keeping abreast of various methods/controls to mitigate Modern Slavery risks

E. Actions to assess and address risks including due diligence and remediation practices

Coast RV Pty Limited will measure the effectiveness of our program by following through on the above actions, continuing to expand our actions, conduct analysis on results and ensure regular reporting of results to our executive management.

F. Consultation

Coast RV Pty Limited hold regular meetings with their management and will include discussions on Modern Slavery and the progress of actions in these meetings. Our Modern Slavery Statement will be published on our intranet and communicated regularly to all staff.

Actions to communicate our Modern Slavery Practices will be communicated to suppliers through our ongoing actions.

Coast RV recognises that further actions are important to reduce risks of exploitation in our operations and supply chains and are committed to further development of our due diligence and systems of work

G. Coast RV Pty Limited Employees

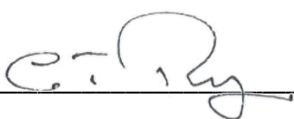
Coast RV Pty Limited have comprehensive HR and WHS&E policies and practices that are legally compliant and seek to ensure our employees are treated in accordance with our core values of Positive Teamwork, Family Spirit, Collaboration and Passion

Our policies and procedures set out our views, principles and guidelines with respect to various matters. They define the direction for our organisation in respect to behaviours and outline methods for implementing policies and responsibilities. They are designed to ensure our team members have a framework for actions;

- To help us get on with the job we need to do.
- To ensure legal, ethical and other employment/business related requirements are met.

H. Approval

Coast RV Pty Limited makes this Modern Slavery Statement in accordance with the Modern Slavery Act 2018, and this Statement has been approved by the Trustee of the Coast RV Unit Trust

Signature (Gerard Ryan)  _____

Date: 8.12.22
