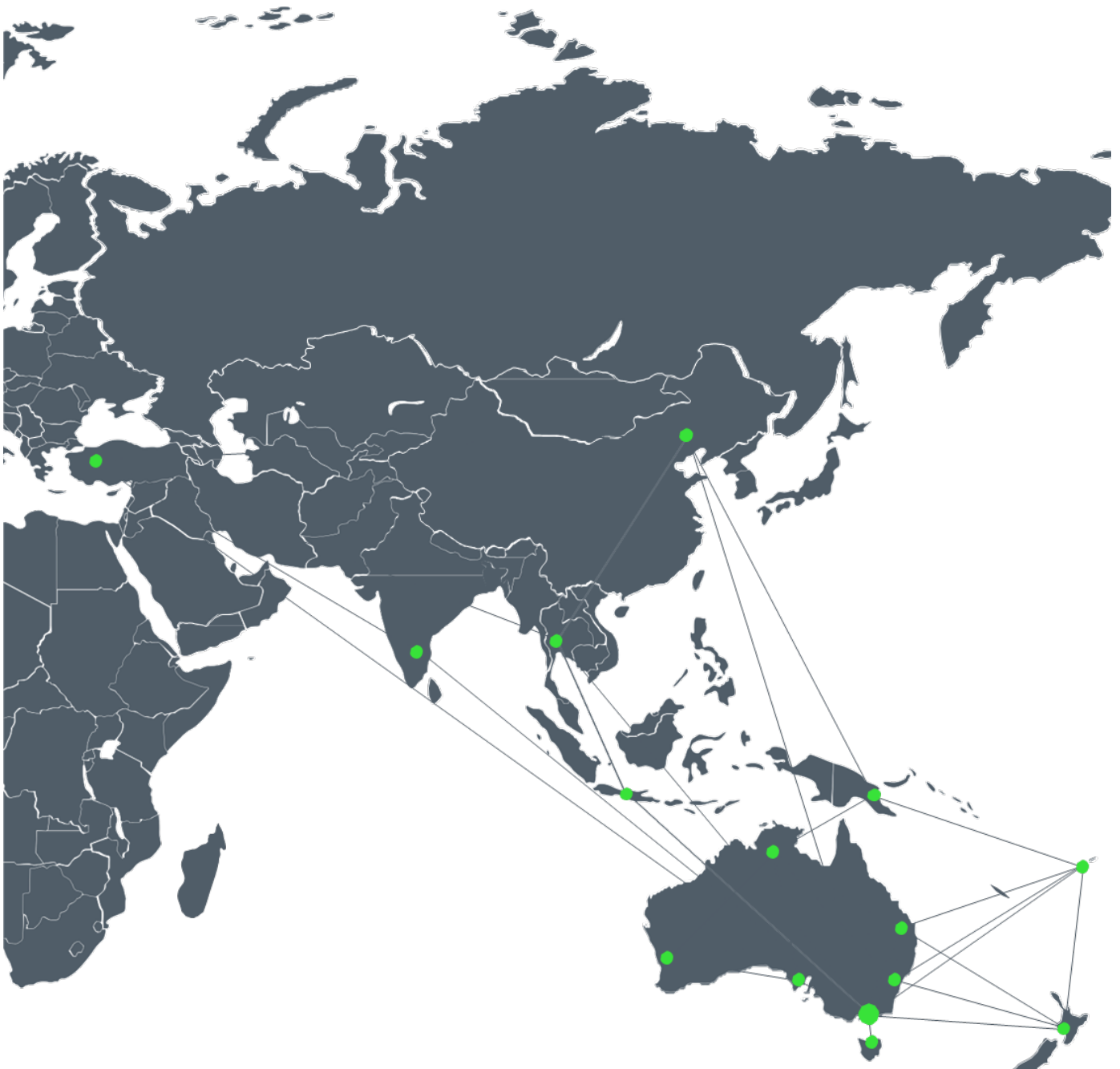


CLOVER PIPELINES MODERN SLAVERY STATEMENT 2024

WE ARE CLOVER, AN INTEGRATED PIPELINE INFRASTRUCTURE BUSINESS

Led by a passionate team of industry professionals, we combine strategic project consultation, product innovation and service excellence. We work with global partners to specify world-leading pipelines products across Australia and the Asia Pacific region



Australia's most complete pipeline infrastructure provider

We partner with our clients to offer holistic design-led packages that go beyond product supply and delivery—bridging the gap between planning, source and supply of pipeline infrastructure systems.

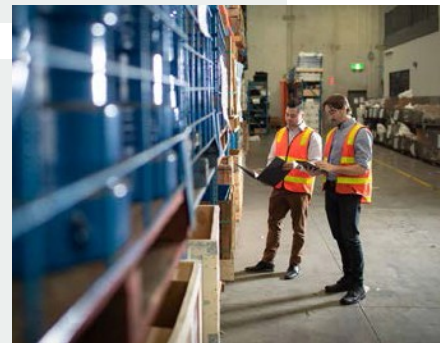
PLAN

Clover's inhouse engineering team combines specialist technical knowledge, creative thinking and on-the-job experience, to offer our clients a range of project planning and product design consultation services.



SOURCE

Constantly pushing to challenge what's achievable, Clover harnesses an extensive global network of product partners to bring our clients the competitive advantage that comes with choice, availability and cutting edge innovation.



SUPPLY

In a project based industry, timing is everything. At Clover, our approach to supply and distribution is based around a dedication to consistency, responsiveness and service excellence.



We believe in new ways of doing things at Clover, we do things in a sustainable and ethical way.

Clover Pipelines Pty Ltd has operations in Melbourne, Brisbane, Perth, Sydney, Townsville and FIJI.

Clover Pipelines Pty Ltd was established in 2013 as a specialist supplier and distributor of pipeline products for the water, wastewater, irrigation, mining and resources markets within the Oceania region.

Clover holds many exclusive international and product supply agreements and is a leading distributor of water/wastewater pipe infrastructure products and is currently certified under ISO 9001-2015 and holds various product certification licenses, WSAA and various other approvals/appraisals for products supplied by Clover.

Pipe and ancillary products from various suppliers both locally and overseas.

Our key Global supplies are:

- o Superlit
- o Erciyas
- o PAM
- o Betta Valves
- o Connect
- o BT Nyloplast/Dyka
- o Romold

Clover engages only with ethical and reputable suppliers, where necessary have relevant International Standards certification and reliable business practices through long term business relationships.

Clover does not knowingly engage suppliers that are involved in modern slavery or human trafficking. Clover Pipeline does not procure products from underdeveloped countries where this may occur.

Agreements are entered into were standard terms and conditions and other requirements such as meeting local and international legalization and standards are agreed to prior to entering an agreement.

SUSTAINABILITY

“ We source products from ethical suppliers that surpass all industry standards – it means we continue to lead the way when it comes to establishing Australian accreditations that are consistent with Global innovations. ”



Assessing and actioning the Risk of Modern Slavery

To address and mitigate potential risk of modern slavery Clover Pipelines within our operations and supply chain has implemented management systems and procedures to prevent exploitation of humans rights in our business and our supply chain.

With regards to our key suppliers, agreements will be developed and agreed including requirements to meet various international and local standards and applicable local and international laws including modern slavery.

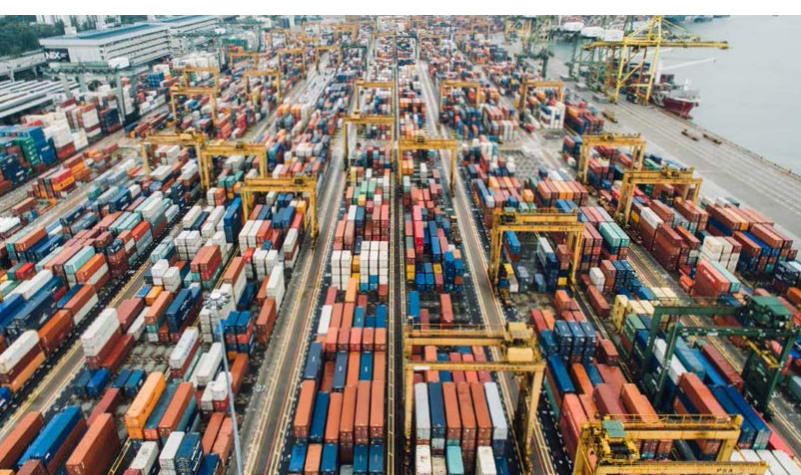
All suppliers are required to complete Corporate Social Responsibility covering the following including Modern Slavery, Human Rights and Labour Conditions.

Our key suppliers are identified, reviewed and approved annually in line with our ISO 9001:2015 certification.

Clover Pipeline provides training to all management, staff and contractors in relevant policies and procedures to give a better understand of the risks to the business including Modern Slavery. All suppliers are required annually to complete a Modern Slavery Questionnaire to identify any potential risks in their business which may require addressing. If required, Clover will monitor any actions until satisfactorily corrective has been implemented and meet Modern Slavery Laws.

Clover Pipelines also maintains and implements various Policies into its operations as follows. All suppliers, management, staff and contractors must comply to these polices.

- Health Safety Quality and Environments;
- Code of Conduct;
- EEO;
- Ethical and Sustainable Procurement;
- Diversity and Inclusion.



Supplier Evaluation

Clover Pipelines is committed to continuously strengthen its procedures and processes to all aspects of its business operations including to combat modern slavery practices and protecting human rights.

Risk Assessments of our supply chain have been completed to identify at risk suppliers and controls implemented to ensure any ongoing risks are mitigated.

Supplier Network

Clover Pipelines sources product globally. Image of left side illustrates the supply chain network of key global suppliers.

All suppliers are required to complete Modern Slavery Questionnaire as identified risk must be addressed.

Risk Management Process

Risk Management is defined as the identification, assessment and prioritization of risk followed by the coordination of resources to minimize, monitor and control the probability and/or impact to the business. Clover Pipelines SSP-04 Management of Risk and Hazards will include assessment of risk to business using the below Risk Rating Matrix.

The risk will be assessed before and after controls are implemented. Clover Pipelines aim is to have identified risk rating of moderate or lower after control measures have been implemented.



Assessing the effectiveness of the Risk of Modern Slavery

Clover Pipelines is committed to continuously strengthen its procedures and processes to all aspects of its business operations including to combat modern slavery practices and protecting human rights.

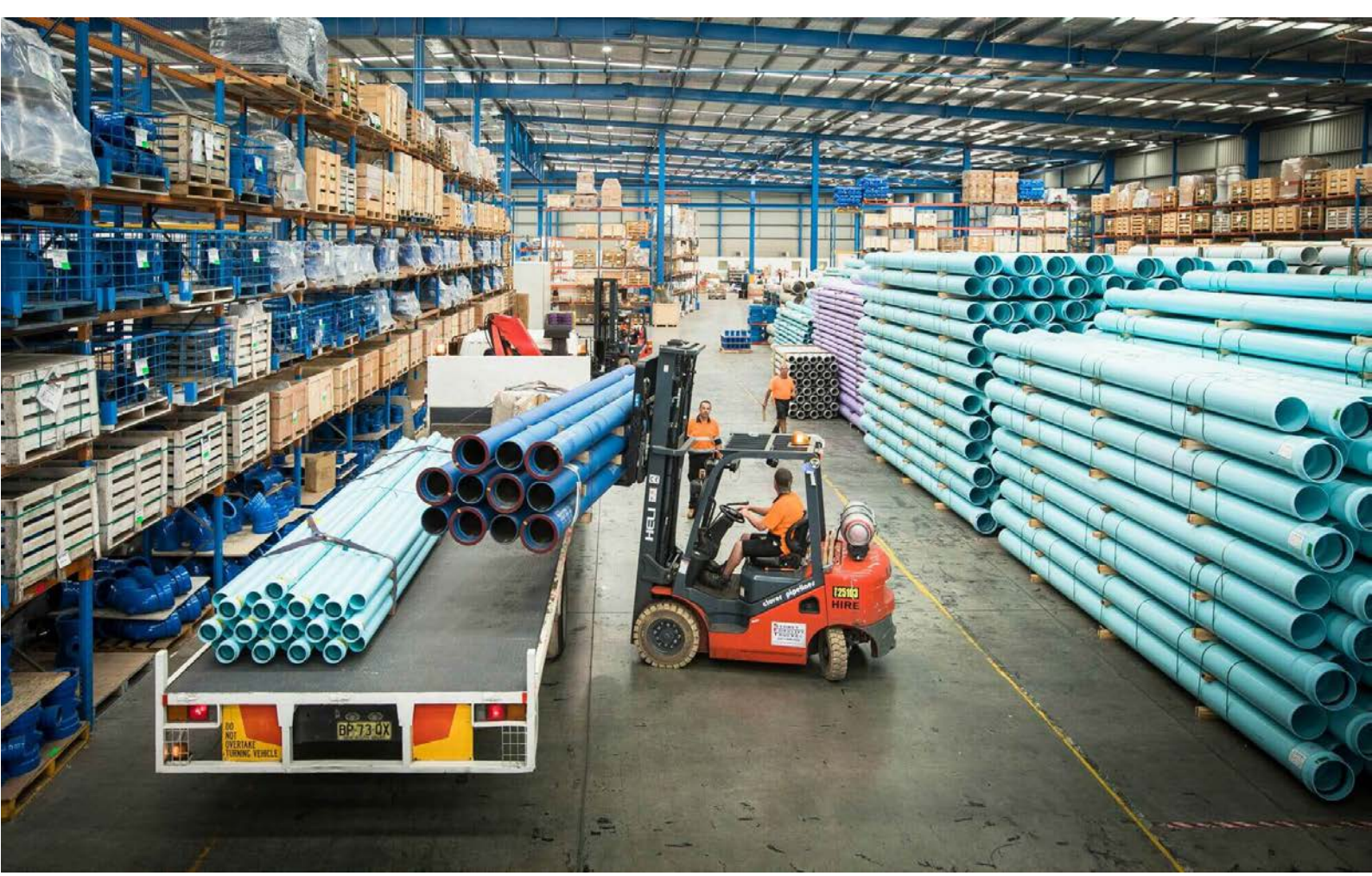
Various audits of the business operations are conducted each year to ensure compliance not only to relevant International, Australian Standards and but also to local and international legislation applicable. It includes Health & Safety, Quality and workplace conditions. Any gaps or areas of concern are recorded and corrective action is implemented to rectify the issue.

The findings of these audits are reviewed in annual management review meeting together with the actions taken to rectify them. All policies are reviewed in this meeting to ensure they are current and updated where required.

With multiple distribution centers and locations across Australia states all supported by a sophisticated logistics operation, we cover all corners of the country and into the APAC region. From large shipments of entire pipeline packages to small but critical replacement parts, to our clients we are more than just suppliers, we are trusted project partners with shared deadlines and common goals.

Consultation Process

Clover Pipelines consults with employees, contractors and suppliers to identify and address risk of modern slavery. Within the business various levels of the staff and management are involved in the process cumulating in Senior Management Review Meeting. Clover Pipelines is committed to meeting its legal obligations both locally and internationally and continually improve its processes and compliance.





MANAGING DIRECTOR APPROVAL

This statement has been approved by the principal governing body of Clover Pipelines Pty Ltd and signed by Rohan McLellan as the Managing Director.



Rohan McLellan
Managing Director of Clover Pipelines Pty Ltd
November 2024

“Our local and global partners supply more than just products. The relationships we have allow us to bring cutting-edge technology and innovation to Australian opportunities, for the benefit of our clients and the communities they serve.”

Rohan McLellan
Managing Director, Clover Pipelines Pty Ltd



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