

Anglican Schools Corporation Modern Slavery Act Statement 2020

This statement, made pursuant to the Commonwealth Australian Modern Slavery Act 2018, sets out the actions taken by Anglican Schools Corporation (referred to as “the Corporation”, “us”, “we” or “our”) to address modern slavery and human trafficking risks in our business and supply chain for the year ending 31 December 2020.

The Corporation is committed to contributing to the eradication of modern slavery and human trafficking by:

- acting ethically and with integrity and transparency in our business dealings and relationships; and
- implementing processes to minimise the occurrence of modern slavery and human trafficking either within our own operations or in any of its supply chains.

This document sets out our plans for the way in which we approach risks of modern slavery and human trafficking in our supply chain.

About Us

The Corporation is an organisation established by the Anglican Church Diocese of Sydney to provide a Christian education for the communities we serve.

Each of our schools nurtures and educates young people in accordance with the doctrines, tenets, beliefs and teachings of the Anglican Church Diocese of Sydney.

The Vision of the Corporation is: 'Serving Christ by equipping students for His world' and our Mission is: 'To provide affordable quality Christian education'.

Under our Mission we have five objectives:

- to provide high quality education within a Christian worldview that is shaped by the Bible,
- to communicate in word and deed the gospel of Jesus Christ to students, staff, parents and the wider community,
- to provide education that is financially accessible to local communities,
- to operate the Corporation efficiently and safely, and
- to grow the Corporation.

Organisational Structure

Anglican Schools Corporation (ABN 63 544 529 806) was originally established as an unincorporated body by the Synod of the Anglican Church Diocese of Sydney in 1947. The Corporation was incorporated as a body corporate pursuant to the Anglican Church of Australia (Bodies Corporate) Act 1938 on 2 April 1965.

The governing constitution of the Corporation is an ordinance of the Synod of the Anglican Church Diocese of Sydney.

The Corporation is governed by a Board of up to 13 people, nine of whom are elected by the Synod of the Anglican Church Diocese of Sydney, two are appointed by the Archbishop of Sydney and two appointed by the Board itself.

The Corporation Chairman is Mr Philip Bell OAM.

The Chief Executive Officer is responsible to the Board for driving the implementation of the Corporation's Strategic Plan, for the implementation of the policies and decisions of the Board and for the general administration and daily operation of the Corporation. Under the direct responsibility of the Chief Executive Officer is the Corporation's Group Office located in Hurstville, NSW.

The Board establishes School Councils to govern the operation of one or more Corporation schools. A School Council consists of a Chair and at least four and up to nine additional persons appointed by the Board. The primary role and responsibility of a School Council is to promote the Objects of the Corporation by ensuring that each school for which it has governance responsibility operates in a manner that:

- Upholds the Corporation's Objects,
- Supports the Corporation's Philosophy of Education,
- Implements the School's strategic plan and policies that are consistent with the Corporation's Strategic Plan and Policies; and
- Develops the individual character of the school in the context of its local environment and in a relationship of interdependence with the Corporation.

Each school is led by a Principal who is responsible to the Board through the School Council for the implementation of the School's strategic plan; the implementation of the Board's and the School Council's policies and decisions; and the general administration and daily operation of the School.

Operations

The Corporation's operations include delivery of high-quality education with a Christian worldview to boys and girls from Pre-K to Year 12. Our operations are entirely based in NSW, across 16 schools and 18 campuses, supported by a centralised Group Office function located in Hurstville, Sydney. These schools provide education to approximately 15,000 students and employ approximately 1,600 full-time equivalent staff.

In 2020 the Corporation recorded gross annual revenue of \$329m and a total procurement spend of approximately \$126m on goods and services and \$41m on capital expenditure to support our operations.

Risks of Modern Slavery in Operations and Supply Chain

The Corporation recognises that our corporate social responsibilities fall in both our own direct activities and those of our supply chain.

Our operations

The Corporation is confident that the risks of modern slavery and human trafficking in our direct operations is very low due to the strict regulations in the education sector and employment laws that the Corporation is required to comply with.

Our Supply Chain

The majority of our direct suppliers are based in Australia, hence our risk assessment will primarily be sector-based, although we will consider geographic region as required. Our initial considerations indicate that our greater risks in relation to Modern Slavery may be associated with cleaning and laundry suppliers, food services, building and maintenance, property development and IT equipment and software.

As part of a broader procurement workflow program, the Corporation is working towards undertaking a risk assessment of our supplier base during 2021. This program will involve:

- Undertaking a risk assessment of key suppliers by industry categorisation and geographic location;
- Seeking to raise awareness of modern slavery and human trafficking across our supply chain and amongst our management and staff;
- Working towards improvements in our procurement practices and workflows; and
- Working towards strengthening an ethical procurement framework.

How we assess the effectiveness of our actions

During the course of the next reporting period, we will seek to:

- embed, monitor and review our supplier risk management practices as they relate to modern slavery and human trafficking;
- develop and implement elements of an ethical procurement framework; and
- measure increased awareness of modern slavery and human trafficking across the Corporation's management and staff.

Consultation with any entities owned or controlled


Anglican Schools Corporation controls Capstone Finance Limited and ATC Western Sydney Limited, although the Corporation is not a member of either entity. Control arises because the directors of Capstone Finance Limited and ATC Western Sydney Limited are those Members of Anglican Schools Corporation who have been appointed as directors of each of the two entities by the Board of Anglican Schools Corporation

Capstone Finance Limited (CFL) receives deposits from Corporation schools, and pays interest, while also making loans to Corporation schools for land, buildings and working capital. CFL's external source of funds is from our banking syndicate. ATC Western Sydney Limited is in the process of being de-registered.

This statement has been produced in consultation and reviewed by those CFL directors who are also directors of the Corporation.

Any other relevant information

This Statement was approved by the Board of Anglican Schools Corporation on 21 June 2021.

Signed by: 
Philip Bell OAM,
Corporation Chairman

Date 30 June 2021