



MODERN SLAVERY STATEMENT

In accordance with the Modern Slavery Act 2018, this statement outlines the steps that Ochre Project Services has taken, and is continuing to take, to assess and reduce risks of modern slavery within our business and our plan for review and improvement.

INTRODUCTION

Modern slavery is a crime and a violation of fundamental human rights and is defined under the *Australian Slavery Act 2018* as including eight types of serious exploitation:

- Trafficking in persons;
- Slavery;
- Servitude;
- Forced marriage;
- Forced labour;
- Debt bondage;
- Deceptive recruiting for labour or services; and
- The worst forms of child labour which means situations where children are subjected to slavery or similarly practices or engaged in hazardous work.

Ochre Project Services (WA) Pty Ltd ABN 61 611 091 126, PO Box 2036, Subiaco WA 6904, Australia recognises that it has a responsibility under the *Modern Slavery Act 2018* to take a strong approach to reject any forms of slavery. We are committed to promoting ethical business practices and policies that protects workers from being abused and exploited, both in our own business and our supply chain.

OPERATIONAL STRUCTURE

OPERATIONS

Ochre Project Services is a privately owned WA-based project services business, servicing both metro and regional locations. We bring a contemporary, high-quality approach to project services specialising in a variety of residential and commercial sectors for development and project management.

As an indigenous business, Ochre Project Services is proud to be a Certified Supply Nation supplier and is passionate about driving and supporting aboriginal engagement and implementing sustainable outcomes.

SUPPLY CHAIN

Due to the nature of our services, our business operations are predominately in the project management arena, in addition to professional services including client support, delivery and implementation.

Our supply chain includes the following services:

- Support services – executive management services, consultants, procurement services;
- Construction services – residential and commercial building services; and
- Property development services – land and built form development.

POLICIES AND PROCEDURES

POLICY STATEMENT

Ochre Project Services is committed to:

- Operating its business in accordance with the *Modern Slavery Act 2018*, including all emerging amendments to this legislation;
- Ensuring our people understand modern slavery and the risk it presents to our operations;
- Providing our people with appropriate avenues for reporting potential instances of modern slavery within our operations, or the operations of our suppliers and/or clients;
- Mitigating modern slavery risk within our operations;
- Eliminating potential and/or actual modern slavery practices from our operations and supply chain; and
- Ensuring appropriate transparency with our people, clients, suppliers and stakeholders regarding the maturity of our modern slavery due diligence process and the findings arising from this.

MODERN SLAVERY RISK

Whilst the risk in the Australian workforce is low, we bear in mind that constant pressure to maintain competitive pricing can be a driver for modern slavery. From an operational point of view, we understand that much of Australian based suppliers are contractors and given this relationship we are comfortable that there is a very low risk of modern slavery.

We expect our suppliers and potential suppliers to aim for high standards and to operate in an ethical, legally compliant and professional manner. We also expect our suppliers to promote similar standards in their own supply chain.

FUTURE COMMITMENTS AND CONTINUOUS IMPROVEMENT

The actions taken to further mature our response to modern slavery risk management in the Policy Statement include, but are not limited to:

- The implementation of proactive modern slavery related due diligence on all prospective suppliers;
- Expanded due diligence on all current suppliers regardless of industry where they satisfy a pre-due diligence assessment;
- Increase the number of employees who are provided with dedicated training on modern slavery laws; and
- Amend sub-contractor / consultants agreements to address the risks of modern slavery.

Ochre Project Service's Modern Slavery Statement addresses the mandatory criteria outlined in the *Modern Slavery Act 2018*.

This Statement was approved by the principal governing body of Ochre Project Services (WA) Pty Ltd on 23 of March 2023.

Handwritten signature of Paul Trettel in black ink.

Paul Trettel
Director

Handwritten signature of Scott Patterson in black ink.

Scott Patterson
Director

