FACTORY X PTY. LTD.

ACN 078 151 667 (Company)

Circulating Resolution of Directors

We, being all of the directors of the Company entitled to vote on these resolutions (**Directors**), are in favour of and pass the following resolutions under section 248A of the *Corporations Act 2001* (Cth):

1. Background

NOTED that:

- (a) the Company is a reporting entity for the purposes of and under the *Modern Slavery Act 2018* (Cth) (**Act**);
- (b) the Company has prepared a modern slavery statement for the financial reporting period ending on 30 June 2024, which is annexed to these resolutions (FY24 MSS);
- (c) under section 13(2) of the Act, the Directors are required to approve the FY24 MSS for signing and publication in the Register for Modern Slavery Statements; and
- (d) the Directors have been provided with a copy of the FY24 MSS.

2. Resolution - approval of the FY24 MSS

RESOLVED by the Directors that:

- (a) the Company approve and adopt the FY24 MSS; and
- (b) any Director be authorised to sign the FY24 MSS.

3. Further Acts

RESOLVED by the Directors that any Director be authorised and directed to do all matters or take all actions necessary to give effect to the above resolutions, including all actions required by the Company to lodge the FY24 MSS with the Australian Border Force for publication in the Online Register for Modern Slavery Statements.

4. Execution

- (a) By signing this document, each Director:
 - (i) states that they are in favour of these resolutions; and
 - (ii) warrants that they are authorised to sign this document.
- (b) This document may be signed in counterparts. All counterparts, taken together, constitute one instrument. A party may execute this document by

signing a counterpart. To the extent permitted by law, a counterpart may be executed electronically, including by using an electronic signing platform.

Execution

Signed by each of the Directors in favour of the above resolutions.

Signed by David Patrick Heeney

Signature of Director

Date 22 1 25

Signed by John Cain

Signature of Director

Date 22/1/25

Annexure - FY24 MSS

As attached.