

2025 MODERN SLAVERY STATEMENT

**Yutong Australia Pty Ltd
ACN 163 171 042**

30 December 2025



1. Introduction

Yutong Australia Pty Ltd ACN 163 171 042 ('**Yutong Australia**', '**we**', '**us**' and '**our**') is a leading provider of coaches and buses in Australia. We recognise the complex and changing nature of modern slavery and the responsibility we have in identifying and mitigating risks of modern slavery in our organisation. We are striving to continually evolve and improve our approach by implementing new effective systems and controls to prevent modern slavery in our operations and supply chains.

We submit our first Modern Slavery Statement (**Statement**), in line with the requirements under the *Modern Slavery Act 2018* (Cth) (**the Act**) and for the purposes of this Statement, 'modern slavery' has the meaning set out in section 4 of the Act. Yutong Australia is an Australian entity with an annual consolidated revenue of at least \$100 million and is therefore deemed a 'reporting entity' under the Act. This statement covers the period from 1 July 2024 to 30 June 2025.

Modern Slavery Act 2018 (Cth)

How this Statement addresses the mandatory reporting criteria set out in clause 16 of the Act is outlined in the table below.

Modern Slavery Act 2018 (Cth) Criteria	2025 Modern Slavery Statement Reference
Identify the reporting entity	Section 1: Introduction Section 2: A message from our CEO
Describe the structure, operations and supply chains of the reporting entity	Section 3: Structure, Operations and Supply Chain
Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity, and any entities that the reporting entity owns or controls	Section 4: Modern slavery risks
Describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and	Section 5: Assessing and addressing our modern slavery risks in 2025

address those risks, including due diligence and remediation processes	
Describe how the reporting entity assesses the effectiveness of such actions	Section 6: Our effectiveness in combating modern slavery
Describe the process of consultation with any entities the reporting entity owns or controls	Yutong Australia does not own or control any other entity.
Include any other information that the reporting entity, or the entity giving the statement, considers relevant	Section 7: Future Actions

2. A message from our CEO

Modern slavery is a global issue which affects almost 50 million people either through forced labour, child slavery, debt bondage, human trafficking or other exploitative practices¹.

Yutong Australia Pty Ltd, since its founding in 2013, is well known for delivering high-quality buses for school transport, public transport, mining, charter, and touring. Our success is a testament to our commitment to innovation and quality. We are particularly proud to have introduced our full electric, zero-emission vehicles to the Australian market, each specially customised and supported by an enviable national after-sales service network.

However, success would be careless without responsibility. Respect for human rights is fundamental to the Yutong Group's operational ethos.

Our commitment extends beyond our immediate operations. We are actively working to address and mitigate any potential adverse human rights impacts, not only within Yutong Australia but also through our complex business relationships and supply chains globally.

¹ Anti-Slavery International, 2025. *What is modern slavery?* Available from <https://www.antislavery.org/slavery-today/modern-slavery/>.

3. Structure, Operations and Supply Chain

3.1 Corporate group structure

Yutong Australia's board is comprised of three directors, supported by a leadership team that oversees our finances, operations and customer relations.

- 3.2 We are wholly owned subsidiary of Yutong Bus Co., Ltd, (**Yutong Group**), which has its head office in Zhengzhou, China. The Yutong Group is a global manufacturer of buses, coaches and partially assembled vehicle kits.

Yutong Australia operates exclusively within Australia. Our office is located in NSW. We have a warehouse in Prestons NSW 2170.

We engage workers as permanent employees and all our employees are all located within Australia.

The core business of Yutong Australia is distributing coaches and buses. Our coaches and buses are used for an array of activities including school transport, public transport, mining, charter and touring across Australia.

All our coaches and buses are supplied to us by Yutong Group. We subsequently distribute the coaches and buses to our distributor, which are local Australian companies.

3.3 Our Supply Chains

Yutong Australia's supply chain includes multiple tiers of suppliers through the business chain. In the current reporting period, all coaches, buses and partially assembled vehicle kits are manufactured within facilities operated by Yutong Group and imported by Yutong Australia into the Australian market.

Yutong Group also has suppliers of the materials used in the production of the vehicles which include:

- (a) batteries sourced from Contemporary Amperex Technology Company Limited (CATL) whom have production bases in China, Germany and Hungary;
- (b) diesel engines sourced from a supplier who has production bases in China and United Kingdom; and
- (c) transmissions and gear boxes sourced from a supplier who has production bases in the United States.

4. Modern slavery risks

We recognise this is our first Statement and that ongoing improvement is required to help us identify, address and mitigate our modern slavery risks in our operations and supply chain.

4.1 Operational risks

Yutong Australia only operates in Australia, and all our employees are based in Australia. We outsource our human resources needs to an Australian based Human Resource Agency which helps ensure we remain compliant with Australian employment laws. The Agency also has its own policies and procedures with respect to its staff and modern slavery risks within its operations and supply chains which reduces its modern slavery risks. Given the strong workplace legislation, the right to join or form trade unions and societal expectations with respect to employment conditions in Australia, the risk that Yutong Australia is causing, contributing to, or being directly linked to modern slavery practices in respect of its operations is considered low.

4.2 Supply chain risks

It is understood that the production of the vehicles and related products can rely upon manual, low skilled workers who are more vulnerable and prone to potential modern slavery practices. Yutong Group always has measures in place which reduce its modern slavery risks, including: due diligence procedures on our suppliers, works and systems stated in its yearly Social Responsibility & Sustainable Development Report; maintaining a supplier code of conduct which includes provisions relating to an array of modern slavery risks.

During the reporting period, we noticed that some suppliers received modern slavery questionnaires. We will continue to monitor this situation closely.

We are aware that the complexity of our supply chain, which includes sourcing raw materials such as aluminium, steel, and lithium, may pose risks related to modern slavery. We are committed to continuously improving our risk management practices to ensure a fair and transparent supply chain.

5. Assessing and addressing our modern slavery risks in 2025

5.1 Policies, Processes and Procedures

Over our first reporting period, we have implemented some policies, processes and procedures for assessing and addressing modern slavery risk. These include a

Whistleblower Policy and Complaints Policy. Due to our Group structure, we rely on the following policies and procedures from our Yutong Group. However, we understand our approach requires improvement and we intend to develop our policies, processes and procedures to better identify, assess and mitigate modern slavery risks in our supply chain and operations.

<p>Yutong Group’s Supplier Code of Conduct</p>	<p>The code mandates that suppliers of the Yutong Group either implement their own policies or ensure compliance with the Group’s policies as follows:</p> <ul style="list-style-type: none"> (a) Suppliers shall comply with all applicable laws and regulations, including prohibitions on child labour, working hour requirements, bans on forced labour, non-discrimination and prevention of sexual harassment; gender equality rights; and employee health and safety. (b) suppliers must not recruit, use, or support the use of child labour. (c) Suppliers shall be responsible for managing their supply chains to mitigate the risks of modern slavery throughout their operations.
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5.2 Due Diligence and Remediation

At present, we have some due diligence and remediation processes in place to mitigate modern slavery risks in our operations and supply chain. We recognise this is our first Statement and as such we intend to improve our due diligence and remediation approach as set out in section 7 below.

<p>Whistleblower policy</p>	<p>Yutong Australia strives to operate with a culture of appropriate corporate behaviour in all our business activities. Our Whistleblower Policy is designed to provide a procedure for reporting,</p>
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	handling, escalating and penalising wrongdoing.
Complaints procedure	Yutong has developed a formal and informal complaints procedure to ensure any complaints are handled appropriately, confidentially and with due care.
Employment Handbook of Yutong Australia	Yutong Australia has developed and implemented an Employment Handbook that outlines our policies and culture. The Handbook also set expectations for employee behaviour and performance in the workplace. We provide a copy of the Handbook to each employee.

6. Our effectiveness in combating modern slavery

We will use key performance indicators (KPIs) to measure how effective our actions have been in mitigating modern slavery. Over our first reporting period, we have developed the following four key performance areas to assess our actions:

- Governance and Due Diligence;
- Supply chain;
- Human Resource practices, training and education; and
- Grievance and reporting.

Using these key areas, we have developed our KPIs, which are: completion rates of our modern slavery awareness training and the number of modern slavery cases identified and remediated. Yutong Australia understands the importance of ongoing evaluation and continuous improvement and over subsequent reporting periods, we will continue to review and enhance these KPIs to better assess the effectiveness of our actions.

7. Future Actions

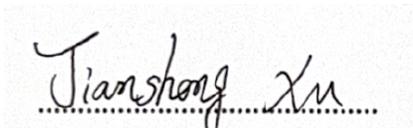
We recognise this is our first Statement and in considering our future actions, we are committed to the ongoing review and improvement of its efforts to combat modern slavery. We aim to improve our risk assessment processes, conduct internal audits and

supplier audits, and engage with external experts to ensure that our practices remain robust and effective.

8. Approval and signature

This Modern Slavery Statement is made by Yutong Australia for the financial year ending 30 June 2025.

This Statement was approved by the board of directors of Yutong Australia on 30th day of December 2025.

A handwritten signature in black ink that reads "Jiansheng Xu". The signature is written in a cursive style and is positioned above a horizontal dotted line.

Jiansheng Xu (Managing Director)

30 December 2025

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Date