

# **SOLAX POWER AUS PTY LTD**

## **Modern Slavery Statement (FY2025)**

(Reporting period: 1 January 2025 – 31 December 2025)

### **1. Introduction and Commitment**

SolaX Power Aus Pty Ltd (the “Company”) is committed to conducting its business in an ethical, responsible and sustainable manner.

This Modern Slavery Statement is made pursuant to the Modern Slavery Act 2018 (Cth) and outlines the Company’s approach to identifying and addressing risks of modern slavery in its operations and supply chains.

The Company recognizes that modern slavery, including forced labour, child labour and human trafficking, may exist in global supply chains and is committed to continuously strengthening its risk management approach.

### **2. Reporting Entity and Structure**

SolaX Power Aus Pty Ltd (ACN: 628 495 367) is an Australian entity and a subsidiary of SolaX Power Network Technology (Zhejiang) Co., Ltd.

The Company operates as part of a global group engaged in the manufacturing and distribution of solar energy solutions.

### **3. Operations and Supply Chains**

The Company’s operations in Australia primarily include:

- 1) Importation and distribution of solar energy products
- 2) Technical support and after-sales services
- 3) Cooperation with distributors, installers and service providers

The Company’s supply chain includes:

- 1) Manufacturing through its parent company and affiliated suppliers
- 2) Procurement of components and materials
- 3) Logistics and transportation providers
- 4) Local service providers, including installers, warehousing, customs clearance and professional services

The supply chain spans multiple jurisdictions, where labour practices and regulatory environments may vary.

### **4. Risk Identification and Assessment**

The Company has identified that modern slavery risks may arise in:

- 1) Manufacturing and raw material sourcing in higher-risk jurisdictions
- 2) Multi-tier supply chains with limited transparency
- 3) Logistics and subcontracted services
- 4) Third-party contractors

The Company assesses risks based on supplier information, geographic factors and industry characteristics, and continues to refine its risk identification approach over time.

### **5. Actions to Assess and Address Risks**

#### **5.1 Due Diligence**

The Company conducts due diligence processes, including:

- 1) Supplier onboarding screening as part of its procurement process
- 2) Collection and review of supplier information, including geographic data
- 3) Use of supplier self-assessment, declarations or similar compliance commitments where appropriate
- 4) Inclusion of contractual provisions requiring compliance with applicable laws and standards

## **5.2 Risk Management**

The Company has implemented measures to manage supply chain risks, including:

- 1) Engagement with suppliers to promote compliance with applicable laws
- 2) Ongoing monitoring of supplier relationships
- 3) Identification and prioritization of higher-risk suppliers based on internal assessment
- 4) Internal communication and escalation of potential risks

## **5.3 Remediation**

Where potential risks or issues are identified, the Company may take appropriate actions, including:

- 1) Engaging with suppliers to implement corrective measures
- 2) Monitoring progress of corrective actions
- 3) Suspending or terminating supplier relationships where necessary.

## **6. Policies and Governance**

The Company maintains a framework of internal policies to support ethical conduct and supply chain compliance, including:

- 1) Supplier Code of Conduct
- 2) Supplier management and sustainable procurement policies
- 3) Employee Code of Conduct or employee handbook
- 4) Whistleblower or reporting mechanism

These policies aim to promote ethical conduct and compliance across the Company's operations and supply chain.

## **7. Training and Awareness**

The Company provides training and guidance to relevant employees, particularly those involved in procurement and supply chain management, and maintains related training records. The Company also communicates its expectations regarding compliance and responsible conduct to suppliers and business partners.

## **8. Effectiveness Assessment**

The Company **is developing its approach to assessing the effectiveness of its actions.**

Effectiveness may be evaluated through:

- 1) Review of supplier coverage and information collected
- 2) Monitoring implementation of due diligence measures
- 3) Consideration of any reported concerns or incidents

No material instances of modern slavery were identified during the reporting period and the Company will continue to improve its processes over time.

## **9. Consultation**

This Statement has been prepared with input from relevant internal stakeholders, including management, procurement and legal functions.

## 10. Approval

This Statement has been approved by the Board of Directors of SolaX Power Aus Pty Ltd.

Signed by:



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Name: Yizhou Zhang

Title: Director

Date: 22/4/2026