

## **Fresh & Save Modern Slavery Statement**

### **1. Introduction and Purpose**

At Fresh & Save, we're committed to doing what's right. That means ensuring modern slavery has no place in our operations or supply chains. This statement outlines how we identify, assess, and address modern slavery risks, reflecting our commitment to fairness, respect, and ethical practices.

### **2. Structure, Operations and Supply Chains**

Fresh & Save is a proud, Australian Owned, supermarket retailer, working with suppliers locally and around the globe. Our supply chain supports a range of products, from fresh food to packaging materials. We understand that certain industries and regions may carry higher risks of modern slavery, and we're committed to working responsibly with all our partners.

### **3. Identified Risks of Modern Slavery**

With a supply chain that spans different regions and industries, we recognise the potential for modern slavery risks, particularly in areas like food production, packaging, and transport. Identifying and addressing these risks is an ongoing priority.

### **4. Actions Taken to Address Modern Slavery Risks**

We've taken proactive steps to minimise modern slavery risks in our operations and supply chain, including:

- Conducting due diligence on suppliers to assess their labour practices.
- Including clear anti-modern slavery clauses in our supplier agreements.
- Monitoring high-risk suppliers and carrying out audits where possible to ensure ethical standards are being upheld.
- Providing training to our procurement team to spot and address signs of modern slavery.

## 5. Assessing the Effectiveness of Our Actions

To keep improving, we regularly review our processes, supplier audits, and training programs. These annual assessments help us identify what's working well and where we can do better in preventing modern slavery.

## 6. Consultation

This statement has been developed in consultation with our leadership team, legal experts, and procurement teams. We also work closely with any Fresh & Save entities we control to maintain a consistent approach to ethical practices.

## 7. Approval and Publication

This Modern Slavery Statement has been approved by Grant Prince as the sole director and principle governing body of Fresh & Save Group on 20<sup>th</sup> February 2025, in accordance with the requirements of the Modern Slavery Act 2018 (Cth).

*Grant Prince*

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18/03/2025

Signed by: Grant Prince - Managing Director

**Publication:** You can find this statement on the Australian Government's Modern Slavery Statements Register, where it's publicly accessible.






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Final Audit Report

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