



Modern Slavery Reporting Statement 2024

Joint statement on behalf of the reporting entities:

SS&C Solutions Pty Limited

SS&C Technologies Australia Pty Ltd

Eze Software Group Pty Limited

Intralinks Pty Limited

SS&C Bluedoor Pty Limited

SS&C Process Solutions (Australia) Pty Limited

SS&C Administration Services (Australia) Pty Limited

Blue Prism Pty Limited

SS&C GIDS Transfer Agency (Australia) Pty Limited

For the reporting period of:

1 January 2024 – 31 December 2024

Introduction

SS&C Technologies Holdings, Inc. (SS&C) is a software company servicing the financial and health services industries headquartered in Windsor, Connecticut, USA. Globally, SS&C has over 27,000 employees across more than 100 locations in 40 countries, and over 20,000 clients. All nine of the reporting entities covered by this statement, hereafter referred to as SS&C AU, are controlled and owned by SS&C Technologies Holdings, Inc.

SS&C is dedicated to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business, in any of our supply chains or through any other business relationship. This statement sets out our actions to identify and address the risks of modern slavery as they apply to our Australian entities.

Coverage

SS&C AU use the same policies and processes, operate in the same sector and have many shared suppliers across each of its reporting entities, unless explicitly stated otherwise in this document. This statement provides a single, consolidated description of the reporting entities actions to address modern slavery risks.

Company structure, operations and supply chains

SS&C AU has approximately 650 employees across several States and Territories, including Victoria, NSW, QLD and the ACT. Further details on each entity are provided in the table below.

Entity	Australian Company Number	Registered Office	Number of employees (approximate) December 2024
SS&C Solutions Pty Limited	007 325 779	Level 15 469 LaTrobe Street Melbourne VIC 3000	221
SS&C Technologies Australia Pty Ltd	092 877 882	Suite 1502, Level 15 15 Castlereagh Street Sydney, NSW 2000	14
Eze Software Group Pty Limited	164 387 115	Level 7 15 Castlereagh Street Sydney, NSW 2000	13
Intralinks Pty Limited	138 842 681	Level 7 15 Castlereagh Street Sydney, NSW 2000	28
SS&C Bluedoor Pty Limited	110 855 377	Level 17 469 LaTrobe Street Melbourne VIC 3000	259
SS&C Process Solutions (Australia) Pty Limited	077 326 231	Level 17 469 LaTrobe Street Melbourne VIC 3000	15
SS&C Administration Services (Australia) Pty Limited	662 244 797	Level 17 469 LaTrobe Street Melbourne VIC 3000	70
Blue Prism Pty Limited	616 479 513	Suite 1, Level 11, 66 Goulburn Street, Sydney NSW 2000	30
SS&C GIDS Transfer Agency (Australia) Pty Ltd	107 333 308	Level 17 469 LaTrobe Street Melbourne VIC 3000	0

SS&C AU's operations includes back-office administration services, sales and marketing of our products and services and financial and accounting software and related support services.

The main goods and services SS&C AU procure are labour and IT infrastructure. Our business relationships with our suppliers are generally stable - i.e. global suppliers widely used across all industries, as well as preferred supplier for Australian IT requirements, and long-standing business agreements with recruitment agencies.

Mandatory Reporting Criteria

Criterion 3 - Risks

We undertook risk assessments of modern slavery risks in our operations and supply chains over the reporting period to consider the risk that we are causing, contributing, or directly linked to modern slavery practices across SS&C AU. As we are principally a software and services business, employing staff in Australia is conducted in compliance with Australian employment law and therefore, no areas of vulnerability in our operations were found through the process to on board new employees into our business. With regards to our supply chains, focus has been on assessing modern slavery risks with our global suppliers, given the risk this poses across our global business. We used a number of factors to assess the potential risk of modern slavery with our global suppliers, including geographic risks from where we source the products and services, the sectors that our global suppliers operate in and the supply chain model involved.

Criterion 4 - Actions

We have implemented a modern slavery framework. This framework establishes our business processes in respect to modern slavery and human trafficking concerns; the framework also includes a policy on Modern Slavery to ensure staff are aware of reporting procedures if a case of modern slavery were to be identified.

Criterion 5 - Assessment

During this reporting period, our focus was to gain a better understanding of our modern slavery risks and how such risks may be present in our operations and supply chains. At this stage, we are unable to adequately assess the effectiveness of measures we have undertaken. However, we have commenced and will continue to work on developing our framework and processes to ensure we can review the effectiveness of the actions we are taking to assess and address modern slavery risks in our operations and supply chains. Progress on this action will be provided in our next Modern Slavery publication.

Criterion 6 Entity Consultation

We consulted the relevant companies we own or control in the development of this statement.

Approval and sign-off

This statement was approved and signed by each of the Directors of each of the nine reporting entities.

SS&C Solutions Pty Limited

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Director signature

Director name: Brian N. Schell

Signed by: 
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Director signature

Director name: Stuart Korchinski

Signed by: 
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Director signature

Director name: Euan McLeod

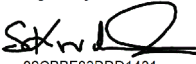
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Director name: Shaun McKenna

SS&C Technologies Australia Pty Limited

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Eze Software Group Pty Limited

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Director name: Adam Girard

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Director name: Matthew Hoffman

Intralinks Pty Limited

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Director name: Brian N. Schell

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Director name: Robert Petrocchi

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Director name: Kenneth Bisconti

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Director name: Justin Reynolds

SS&C Bluedoor Pty Limited

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Director name: Shaun McKenna

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Director name: Dean Knox

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Director name: Stuart Korchinski

SS&C Process Solutions (Australia) Pty Limited

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Blue Prism Pty Limited

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Director name: Robert Stone

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Director name: Justin Meagher

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Director name: Greg Eyre

SS&C GIDS Transfer Agency (Australia) Pty Ltd

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