

MODERN SLAVERY STATEMENT

Reporting period: 1 July 2025 – 30 June 2026

Voluntary statement submitted under the Modern Slavery Act 2018 (Cth)

Reporting entity	A. Chalegre Pty Ltd
ABN	29 634 987 796
Headquartered	Sydney, New South Wales, Australia
Reporting period	1 July 2025 – 30 June 2026
Entities covered	This Statement is given on behalf of A. Chalegre Pty Ltd only. The Company has no subsidiaries or controlled entities.

1. Introduction

This is the Modern Slavery Statement of A. Chalegre Pty Ltd (ABN 29 634 987 796) for the reporting period 1 July 2025 – 30 June 2026. It is submitted voluntarily to the Australian Government's Modern Slavery Statements Register under the Modern Slavery Act 2018 (Cth), and addresses the mandatory reporting criteria set out in section 16 of the Act.

A. Chalegre Pty Ltd is committed to acting ethically and with integrity in all our business relationships, and to identifying, preventing and mitigating the risk of modern slavery occurring in our operations and supply chains.

2. Structure, Operations and Supply Chains

A. Chalegre Pty Ltd is an Australian proprietary company headquartered in Sydney, New South Wales, providing roof maintenance and related services to commercial, residential and government clients, including work under NSW Government school infrastructure programs. The Company has fewer than 20 employees and operates solely within Australia.

Our supply chain is limited in scale and predominantly consists of Australian-based subcontractors, trades and material suppliers engaged on a project-by-project basis. The Company has no subsidiaries or controlled entities and does not own or control any other reporting entity.

3. Risks of Modern Slavery in Our Operations and Supply Chains

Given our size, sector and the nature of our work, the Company's assessed modern slavery risk exposure is low relative to larger, more complex supply chains. The main areas of potential risk identified relate to:

- Labour hire and subcontracted trades engaged on construction and maintenance sites
- Materials and products sourced through third-party suppliers, where the origin of raw materials may not always be fully visible

4. Actions Taken to Assess and Address Modern Slavery Risks

During the reporting period, and on an ongoing basis, the Company has taken the following actions, proportionate to our size and risk profile:

- Maintained and applied an internal Modern Slavery Policy, setting out the Company's commitment and its expectations of suppliers and subcontractors
- Verified that subcontractors hold appropriate licences, insurances and right-to-work documentation for their workers
- Included modern slavery expectations in contracts and purchase orders with subcontractors and suppliers
- Reviewed subcontractor and supplier arrangements for indicators of higher modern slavery risk
- Made relevant personnel aware of the basic indicators of modern slavery and the process for raising concerns
- Established a process for subcontractors and members of the public to report suspected modern slavery to the Director

No instances of modern slavery were identified in our operations or supply chains during this reporting period, and no concerns or reports were raised under our Modern Slavery Policy.

5. Assessing the Effectiveness of Our Actions

As a small business, the Company assesses the effectiveness of its actions through direct oversight by the Director, ongoing subcontractor and supplier due diligence at time of engagement, and by responding to due diligence requests from clients and principal contractors. The absence of reported concerns during the period is monitored as one indicator of effectiveness. The Company will continue to review and strengthen these measures, including considering more formal effectiveness indicators, as our operations grow.

6. Consultation

A. Chalegre Pty Ltd has no subsidiaries or controlled entities, and this criterion is therefore not applicable in the sense of inter-entity consultation. This Statement was prepared with direct input from the Director, who has sole oversight of the Company's operations, subcontractor engagement and procurement decisions.

7. Other Relevant Information

A. Chalegre Pty Ltd is below the AUD \$100 million (Commonwealth) and AUD \$50 million (NSW) revenue thresholds that trigger mandatory reporting obligations, and has elected to submit this Statement voluntarily. In doing so, the Company confirms this Statement addresses the same mandatory criteria that apply to mandatory reporting entities under the Act. The Company intends to review and, where appropriate, republish this Statement annually, with its next statement expected on or before 31 December 2026.

8. Approval

This Statement was approved by Gabriella Falleiros, Director of A. Chalegre Pty Ltd, in their capacity as the Company's principal governing body, on 7 August 2026.

This Statement is signed by Gabriella Falleiros, Director of A. Chalegre Pty Ltd, as a responsible member of the Company, on 7 August 2026.

Approved by	Gabriella Falleiros
Signed by	Gabriella Falleiros
Signature	
Date	7 August 2026

APPENDIX — MODERN SLAVERY POLICY

This appendix sets out A. Chalegre Pty Ltd's internal Modern Slavery Policy, referred to in Section 4 of this Statement.

A.1 Purpose

A. Chalegre Pty Ltd is committed to conducting its business ethically and with integrity. This Policy sets out the Company's commitment to identifying, preventing, mitigating and, where necessary, remediating the risk of modern slavery occurring in our own operations and in our supply chains. It supports our obligations as a supplier to NSW Government agencies, including compliance with the Modern Slavery Act 2018 (NSW), the NSW Supplier Code of Conduct, and the NSW Guidance on Reasonable Steps issued by the Office of the NSW Anti-slavery Commissioner.

A.2 Scope

This Policy applies to all directors, employees, subcontractors and agents of A. Chalegre Pty Ltd, and to all suppliers and business partners engaged in the delivery of our goods and services, including work carried out under NSW Government contracts such as school infrastructure and facilities projects.

A.3 What is Modern Slavery?

Modern slavery describes situations where coercion, threats or deception are used to exploit victims and undermine their freedom. It is an umbrella term that includes:

- Forced labour and debt bondage
- Human trafficking
- Slavery and servitude
- Deceptive recruiting for labour or services
- The worst forms of child labour
- Forced marriage

A.4 Our Commitment

A. Chalegre Pty Ltd has zero tolerance for any form of modern slavery. We are committed to:

- Acting ethically and with integrity in all our business relationships
- Implementing effective systems and controls to minimise the risk of modern slavery occurring within our business or supply chains
- Assessing and managing modern slavery risk proportionate to our size and the nature of our work
- Not knowingly engaging with any supplier, subcontractor or labour-hire provider found to be involved in modern slavery practices
- Cooperating with NSW Government agencies, principal contractors and other clients on due diligence, audits and reporting relating to modern slavery

A.5 Risk Assessment and Due Diligence

- Reviewing the source and nature of labour and materials used in our projects, with particular attention to subcontracted trades and imported materials
- Verifying that subcontractors and suppliers hold appropriate licences, insurances and right-to-work documentation for all workers
- Including modern slavery expectations in contracts and purchase orders with subcontractors and suppliers
- Undertaking further checks or seeking additional assurance where a supplier or subcontractor operates in a higher-risk sector or region
- Reviewing this risk assessment periodically and whenever we engage a new subcontractor or supplier for a NSW Government project

A.6 Supplier Expectations

- Comply with all applicable workplace, immigration and labour hire laws
- Not engage in any form of modern slavery, forced labour or child labour
- Pay workers lawful wages and entitlements, including compliance with relevant Awards
- Notify us promptly if they become aware of any actual or suspected instance of modern slavery in their own operations or supply chain
- Cooperate with reasonable requests for information or audit relating to modern slavery due diligence

A.7 Reporting Concerns

Any employee, subcontractor or member of the public who becomes aware of, or reasonably suspects, an instance of modern slavery connected to A. Chalegre Pty Ltd's operations or supply chain is encouraged to report it immediately to the Director, without fear of retaliation. All reports will be treated confidentially and investigated promptly, with appropriate remedial action taken where concerns are substantiated.

A.8 Review

This Policy will be reviewed at least annually, alongside the Company's Modern Slavery Statement, or earlier if there is a material change to our operations, supply chains or relevant legislation.