



Modern Slavery Statement

This Statement is made by Canterbury Bankstown Bulldogs Rugby League Club in accordance with the Modern Slavery Act 2018 (Cth) for the financial year ending 31 October 2024 (Reporting Period). The statement outlines Canterbury Bankstown Bulldogs Rugby League Club's commitment to identifying and mitigating modern slavery risk in our operations and supply chain interactions.

Mandatory Criteria 1 & 2 – Covered entities, structure, operations, and supply chains

The Canterbury-Bankstown Bulldogs Rugby League Club (CBB) ABN 38001 869 405 is an Australian professional rugby league football club based in Belmore, and part of the National Rugby League. The CBB is a not-for-profit member-based organisation whose main purpose is to operate as a professional sporting body through focusing on excellence in development, on-field performance, and community engagement. The CBB operates predominantly in Belmore at Belmore Sports Ground as well as Accor Stadium.

Our Business & Supply Chain

The operations of the CBB is financially supported by the Canterbury Bankstown Leagues Club, National Rugby League, and various partnerships. Our pool of suppliers consists of local Australian businesses and a small amount of international suppliers where required.

In response to the introduction of the Modern Slavery Act, the CBB has begun review of its internal policies and procedures, and exploring processes that can be implemented when engaging suppliers. The purpose of this is to ensure there is a transparent process in identifying and mitigating risks pertaining to modern slavery. As an organisation embedded in the southwest of Sydney, we have various programs and partnerships that focus on providing opportunities to support and advance our local communities.

Mandatory Criteria 3 - Risks

With the Modern Slavery Act focusing on large international organisations and most of CBB's suppliers being domestic Australian businesses, CBB interprets our overall risk to be low. However, CBB is committed to developing a transparent review process when engaging larger international suppliers to ensure they align with our internal values including those of the Modern Slavery Act.

Mandatory Criteria 4 - Actions

In response to Modern Slavery and relevant reporting obligations, CBB is proactively working on implementing initiatives throughout our organisation that promote and align with the Modern Slavery Act. These include:

- Incorporating the Modern Slavery Act in the development of our HR function – purpose to inform and ensure staff are aware of this when engaging with external stakeholders and suppliers.
- Review, update and develop policies to promote a safe and positive work environment and reporting e.g., Employee Code of Conduct.
- A due diligence assessment to be included in the tender process for services.
- Template contract provisions, which communicate CBB's view on Modern Slavery when engaging with larger businesses and formalising supplier contracts.



CBB is actively working towards embedding the principles of the Modern Slavery Act in both CBB's internal and external business engagements. CBB understands that as an organisation, this can only be achieved through informing and educating our staff through internal initiatives and training.

Mandatory Criteria 5 – Effectiveness

The CBB recognises that judging the effectiveness of its actions to address Modern Slavery risks in its operations and supply chains is crucial.

The CBB will assess the effectiveness of actions through the below process:

- Risks highlighted in due diligence assessment to be recorded on the risk register and addressed accordingly by the Chief Financial Officer.
- Progress on the development of initiatives to be reported monthly to the Finance Risk and Audit Committee (FRAC) as well as any risks, risk mitigation measures and strategies.

Mandatory Criteria 6 – Consultation

The CBB are committed to ensuring that the values and purpose of the Modern Slavery Act underpins our internal processes and procedures.

Whilst our interaction with larger businesses is minimal, we are committed to ensuring that we develop processes which incorporate third party suppliers engaged by small local businesses we engage.

Conclusion

The CBB is committed to ensuring the desired objectives of the Modern Slavery Act are embedded in our core values and day to day operations.

The Canterbury Bankstown Bulldogs Board of Directors approved this statement.

Aaron Warburton
Chief Executive Officer and Company Secretary
Date: 29/04/2024