



Modern Slavery Act Statement

Southside Asset Protection

1. Reporting Entity (Section 16(1)(a)):

This Modern Slavery Statement is made pursuant to the requirements of the Modern Slavery Act 2018 (Cth) by Southside Asset Protection, an Australian security company. Southside Asset Protection provides security services across various industries, ensuring the safety and security of clients' assets and personnel.

2. Structure, Operations, and Supply Chains (Section 16(1)(b)):

Southside Asset Protection operates as a privately owned security company, delivering a range of security services, including manned guarding, mobile patrols, and security risk assessments. Our operations span across New South Wales (NSW), with key clients in hospitality, retail, and commercial sectors. Our supply chain includes the procurement of uniforms, vehicles, and security equipment from local suppliers, ensuring high-quality products and ethical practices.

3. Risks of Modern Slavery Practices (Section 16(1)(c)):

We acknowledge the potential risks of modern slavery within supply chains, particularly in industries reliant on labour-intensive processes such as uniform manufacturing and equipment procurement. Southside Asset Protection recognizes that these sectors, particularly when engaging overseas suppliers, may carry an increased risk of modern slavery practices. Within our own operations, we maintain strong oversight and control to mitigate these risks.

4. Actions Taken to Address Modern Slavery Risks (Section 16(1)(d)):

Southside Asset Protection has implemented due diligence processes to assess and address modern slavery risks within our supply chains and operations. This includes:

- Ensuring all suppliers and subcontractors comply with Australian labour laws and ethical standards.
- Conducting regular audits and reviews of our suppliers to identify any potential human rights abuses.
- Providing training to our staff on identifying and addressing modern slavery risks.
- Including modern slavery risk clauses in contracts with suppliers and subcontractors, ensuring full compliance with the Modern Slavery Act.

5. Assessing the Effectiveness of Actions (Section 16(1)(e)):

Southside Asset Protection measures the effectiveness of its actions by:

- Conducting annual reviews of supplier agreements to ensure compliance with anti-slavery requirements.
- Monitoring the outcomes of audits and taking corrective actions where necessary.
- Gathering feedback from stakeholders, including employees, suppliers, and clients, regarding the efficacy of our anti-slavery measures.
- Engaging with third-party consultants to assess and improve our due diligence processes.

6. Consultation Process (Section 16(1)(f)):

Southside Asset Protection engages in ongoing consultation with entities it owns or controls to ensure alignment on anti-slavery initiatives. Our consultation process includes:

- Regular meetings with senior management from all entities to review modern slavery risks and ensure compliance with our policies.
- Sharing of policies, training materials, and audit results to maintain a unified approach.
- In the case of a joint Modern Slavery Statement under section 14, we ensure thorough consultation with the entity giving the statement to align on risk identification, mitigation, and reporting processes.

7. Additional Information (Section 16(1)(g)):

Southside Asset Protection remains committed to continuous improvement in addressing modern slavery risks. We regularly update our policies to reflect changes in legislation and best practices and maintain open channels of communication for employees and suppliers to report any concerns related to modern slavery. We will continue to review our approach and collaborate with external stakeholders to enhance the effectiveness of our actions.

This statement was approved by the Board of Directors of Southside Asset Protection on **24/09/2024**.

Southside Asset Protection

Operations/ Managing Director

Mr Enesi Johansson

Signature: 

24.09.2024

Sectary/ Managing Director

Ms Ana. V. Johansson

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24.09.2024

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