



## VISSF - Modern Slavery Statement

This modern slavery statement is prepared and issued by VIS Nominees Pty Ltd as Trustee of The Victorian Independent Schools Superannuation Fund (VISSF), which is a Registrable Superannuation Entity (RSE).

VISSF has been a leading provider of superannuation benefits for teachers and other employees in non-government schools for over 60 years. The operation of VISSF is governed by a Trust Deed and the Trustee is responsible for the operation of VISSF, the proper investment of its assets, ensuring members' rights are protected and the payment of benefits at the appropriate time.

VISSF outsources all of its business operations. Supply chains include investment management, fund administration, insurance services, actuarial consulting, audit, fund secretarial, risk management and compliance, marketing and communications in addition to other support services. VISSF has commenced to seek information from its supply chain to identify modern slavery risks applicable to those outsourced operations and what the service providers processes are.

VISSF's investment portfolio comprises of cash and units held in sector specialist investment funds, such as Australian and International Shares, International Property, International Infrastructure, Emerging Markets, Australian and International Bonds. This exposes VISSF to potential modern slavery risks covering various geographical areas, entities and sectors.

VISSF's investment manager is working to integrate modern slavery risks into its existing socially responsible investing approach. VISSF will review this as part of its on-going assessment of its overall investment objectives.

VISSF's other supply chains are mostly operating within Australia with long term arrangements in place that rely on highly skilled labour inputs. These indicators support an assessment of low risk for modern slavery.

VISSF undertakes ongoing monitoring and due diligence of their outsource providers, particularly those that offshore any of their operations, to identify and report on any higher risk areas within those supply chains. VISSF will regularly review the actions noted by its supply chains and seek updated confirmation of their processes and outcomes. Where a service provider is identified that may have a risk to modern slavery, VISSF will formally review that service provider to understand the key issues and to determine where effort is needed.

This modern slavery statement was approved by VIS Nominees Pty Ltd on 24 September 2020.

A handwritten signature in blue ink, appearing to read 'Peter Sharples', is written over a dotted line.

Peter Sharples  
Chair

VISSF The Victorian Independent Schools Superannuation Fund  
GPO Box 4974 Melbourne VIC 3001

T 1300 660 027 | E [super@vissf.com.au](mailto:super@vissf.com.au) | W [www.vissf.com.au](http://www.vissf.com.au)  
Fund ABN: 37 024 873 660 | MySuper Authorisation: 37024873660599 | RSE Registration: R1000436  
Trustee: VIS Nominees Pty Ltd | ABN: 11 006 586 367 | AFS Licence: 235097 | RSE Licence: L0000321