

2020 MODERN SLAVERY STATEMENT

INTRODUCTION

This statement is prepared for the purposes of Clifford Hallam Healthcare Pty Ltd (ACN 001 655 554) (CH2) complying with its reporting obligations under the Commonwealth *Modern Slavery Act 2018*.

CH2 is a privately-owned company limited by shares incorporated in Australia. It employs approximately 480 employees and has branches in New South Wales, Queensland, South Australia, Tasmania, Victoria and Western Australia. Its registered office is located at 5 Eucalyptus Place, Eastern Creek NSW 2766.

OPERATIONS

CH2 is Australia's leading pharmaceutical and medical healthcare provider.

CH2 is a fully integrated pharmaceutical and medical consumable distributor servicing the entire healthcare market. CH2 is proud to be a leader in supply chain innovation and investing in superior technology and systems.

CH2 comprises the following business units: CH2 Hospitals, CH2 Primary Care, CH2 Retail Pharmacy, CH2 Vet, CH2 Aged and Community Care, and CH2 Contract Logistics.

CH2 manages a product portfolio of over 50,000 Stock Keeping Units (SKUs) including pharmaceutical, OTC, veterinary, medical and general consumables, and equipment, sourced from more than 700 suppliers.

SUPPLY CHAINS

CH2 is committed to working with its suppliers to eradicate any modern slavery from its supply chain.

Product suppliers

CH2 sources products from a range of different types of suppliers.

CH2 has long-term relationships with a number of international pharmaceutical companies; large-scale manufacturing companies based in China producing CH2's own branded products (engaged through a third-party intermediary); small and medium-sized businesses based in Australia and overseas.

Service providers

CH2 outsources its domestic requirements for cleaning, security and transport (courier) services.

CH2 has local and/or national relationships with providers of services to each of the CH2 warehouses in the supply of packaging and consumables supply. The suppliers of each of these services is reviewed for risk at service acceptance, through a supplier questionnaire to assess the extent of understanding of the modern slavery issues and risks.

MODERN SLAVERY RISKS

CH2 has identified the following areas of risk;

- Contingent workforce
- Overseas operations
- Facilities management

Risks identified in operations

CH2 complies with relevant Australian workplace, workplace health and safety, and other legislation. CH2 has not identified any specific modern slavery risks in its operations.

Risks identified in supply chains

CH2 has identified risks relating to its supply chain;

- Offshore vendors

RISK ASSESSMENT AND MANAGEMENT

CH2 has reviewed the potential risks in the operations and supply chain against those risk factors which may result in modern slavery, to this point however, CH2 has not yet identified any specific instances of modern slavery harm. CH2 has used and will continue to develop a supplier questionnaire to help assess suppliers understanding and risk of modern slavery in their operations and supply chain which may undermine CH2 commitment and position. Further to the use of the supplier questionnaire CH2 has formal supply agreements and reviews for major vendors and service providers which will expand to include modern slavery requirements. CH2 has an established set of policies and procedures that govern the way it operates and manages potential human rights related issues with regard to its employees, supply chain, and business operations, including:

- Code of Conduct;
- Equal Employment Opportunity Policies;
- Procurement Policy and agreements; and
- Whistleblower Program.

CH2 will continue to develop and expand policies as necessary if further risks are identified

EFFECTIVENESS OF ACTIONS

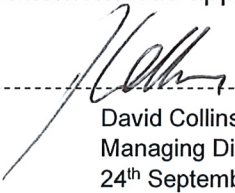
CH2 will monitor the effectiveness of these steps with processes including; senior management reviews, regular checks of risk assessment processes, internal audits, regular supplier

engagement, establishing KPIs around modern slavery risks, and measuring achievement against them.

ONGOING TRAINING

CH2 will continued to provide all new employees with face-to-face and/or online training in relation to the Code of Conduct, including human rights and modern slavery.

This statement was approved by the board of CH2 on 24th September 2020.



David Collins
Managing Director
24th September 2020