

5. Our actions and training**5.1 Due diligence**

We undertook a due diligence procedure to understand the risk of modern slavery within our existing supply chain. The procedure included:

- (a) our initial analysis of the supplier based on their profile.
- (b) requesting further information from suppliers who were considered to be high risk.
- (c) analysing the supplier's response to our request.
- (d) applying risk ratings to suppliers based on their Modern Slavery Statement or responses to our requests; and
- (e) obtaining written assurances from suppliers where required.

5.2 Training

- (a) We provided targeted training to our procurement teams in Australia who are responsible for sourcing and contracting with our suppliers and those involved in delivering procurement solutions for our customers. Specifically, this includes enabling our procurement teams to understand the nature of modern slavery, and the critical need to assess and understand what steps our proposed suppliers are taking to prevent modern slavery.
- (b) In addition, we have provided select training to our legal and contract management functions. We are committed to advocating awareness of modern slavery within our global ecosystem of our suppliers, and we are also committed to encouraging collaboration and the promotion of best practices to address potential risks and so we plan on facilitating training sessions for our suppliers in the future.

6. Measuring effectiveness and tracking our performance

We regularly assess and track the effectiveness of our actions taken in assessing, mitigating and/or remediating risks of modern slavery. We report key performance metrics internally across the business and to leadership teams. Routine updates and communications of work in combating modern slavery are communicated company-wide through our internal microsite. We also actively collaborate with the broader industry and global community to stay up to date and develop solutions that address changes in industry practice.

7. Consultation process with related entities

This Statement has been prepared in consultation with our subsidiary including the key persons involved in the assessment, mitigation and/or remediation of modern slavery risks.

This Statement has been approved by the Board.



William Largent



Jeremy Li