

## Modern Slavery Statement

### Purpose of statement

This Modern Slavery statement ('Statement') is made by Future Generation Global Investment Company Limited (ABN 52 606 110 838) (referred to as 'Future Generation Global', 'we', 'our' or 'the Company') pursuant to part 3 section 24 of the *Modern Slavery Act 2018 (NSW)* and part 2 section 13 of the *Modern Slavery Act 2018 (Cth)* in respect of the year ended 31 December 2020.

This Modern Slavery Statement discloses Future Generation Global's progress towards identifying and addressing modern slavery risks within our business and supply chain, including the activities that we will continue to implement in 2021.

### Overview of Future Generation Global's business, structure and operations

Future Generation Global is a listed investment company (LIC) created by Geoff Wilson AO, Chairman of Wilson Asset Management (Int.) Pty Limited (Wilson Asset Management) and lead supporter of Future Generation Global. Listed in September 2015, Future Generation Global provides investors with exposure to high quality fund managers investing in global equities without paying management and performance fees. All participating fund managers have agreed to forgo management and performance fees and Directors, the Investment Committee and most service providers are working on a pro-bono basis. This allows the Company to invest an amount equal to 1.0% of its average monthly net tangible assets primarily in Australian charities focused on youth mental health each financial year. The Company's investment objectives are to achieve long-term capital growth, deliver investors a stream of fully franked dividends and preserve shareholder capital.

Future Generation Global recognises the key role played by Wilson Asset Management in the affairs of the Company. Wilson Asset Management provides the Company with administration services and is responsible for monitoring and reviewing the performance of external service suppliers to Future Generation Global, which has no employees of its own.

### Our approach

Future Generation Global does not tolerate modern slavery within its business operations and takes a risk-based approach in respect to its supply chains. We are committed to acting ethically in all our operations and throughout our supply chain. Future Generation Global conducts all business to high levels of ethical and professional standards and in accordance with applicable laws and regulations, and the standards of conduct as set out in our [Code of Conduct](#), which has been approved and adopted by the Board of Directors.

### Supply chains

Future Generation Global considers that, as our business is regulated and does not have complex supply chains, the risk of modern slavery occurring within our operations or general supply chains is low. Furthermore, the sector and locations in which we operate represent a relatively low risk of modern slavery. Our suppliers mainly comprise professional service firms, including an administrator, a share registrar, banks, auditors and law firms. We also outsource services relating to, among others, branded media and printing. Future Generation Global also has a number of Australian charity partners with a focus on youth mental health, and it invests an amount equal to 1.0% of its average monthly net tangible assets to its charity partners annually.

In addition, the Company's Investment Committee actively engages with the underlying fund managers to discuss material risks, ranging from business and operational risks to environmental and social risks. We are committed to monitoring the underlying funds in which the Company invests and should we become aware of any direct involvement in modern slavery practices, we will endeavour to engage with the fund managers on an active basis where we believe that action is required.

### Actions taken

Despite the low risk of modern slavery taking place within our operations and supply chains, Future Generation Global is committed to developing initiatives to improve our understanding of and capacity to identify and manage modern slavery risks.

We will seek confirmation from Wilson Asset Management and our other key existing suppliers that they have not committed or been notified or placed under investigation for any offences relating to modern slavery. We will further receive confirmation that none of our key suppliers are aware of any circumstances within their supply chain that could give rise to an investigation or prosecution for any offences relating to modern slavery.

Due diligence processes have been developed to assist the Company with procurement responsibilities to assess the risks regarding modern slavery when making procurement decisions. Prior to the appointment of any new supplier, we undertake due diligence to ensure that each new supplier addresses the issue of modern slavery in their operations and supply chains. Furthermore, as part of any new contract terms, suppliers are obliged to notify us if they become aware of any modern slavery offences occurring in their business or in their supply chain. Suppliers are also required to confirm that they are continuously taking steps to identify risks and prevent occurrence of modern slavery offences within their businesses.

Future Generation Global will review its procurement processes on an ongoing basis to enhance the due diligence of our material suppliers to ensure coverage of all applicable anti-slavery laws.

Our key service provider, Wilson Asset Management, is also in the process of providing dedicated training for the CEO, the Social Impact Manager and employees of Wilson Asset Management with the management and accountability for procurement and supplier responsibilities. This will also ensure relevant employees take appropriate action where modern slavery risks are suspected or identified, including how to engage with suppliers when a concern or incident is raised.

#### **Monitoring our effectiveness**

Whilst we believe that the risk of modern slavery within our operations is low, we recognise the need to regularly monitor and evaluate the performance of our supply chains. For our key suppliers, we carry checks as part of our annual due diligence review to ensure we continually monitor and assess potential risks or issues that may arise within our supply chain. More detailed assessments of these suppliers shall be completed where deemed necessary.

In addition, Future Generation Global maintains a Whistleblower Policy, through which any employee and their families (current or past), directors, contractors and suppliers can raise concerns regarding actual or suspected unethical behaviour or breaches of Company policy, without fear of reprisal or dismissal.

#### **Statement review**

The Modern Slavery Statement is reviewed annually, and any recommended changes will be approved by the Board of Future Generation Global as specified in this document. Any changes to this Statement will not take effect until published.

This Modern Slavery Statement was approved by the Board of Future Generation Global Investment Company Limited.

Signed



**Belinda Hutchinson AC**  
Chair  
Future Generation Global Investment Company Limited

Date: 13 May 2021