

Modern Slavery **Statement** 2025

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A Message from the Chief Executive Officer

Welcome to our Modern Slavery Statement for 2025

On behalf of Australian Gas Infrastructure Group (AGIG), I am pleased to present our 2025 Modern Slavery Statement. This marks our fifth Modern Slavery Statement, providing an overview of how AGIG identifies, mitigates and addresses modern slavery risks in our business, operations, workforce and supply chains.

As one of Australia’s largest gas infrastructure businesses operating across every Australian mainland state and the Northern Territory, we understand the importance of our role in ensuring modern slavery and poor human rights practices are eliminated from our operations and supply chains, creating a safe environment for our people and the communities we serve.

In 2025, we continued to deliver targeted modern slavery training across our workforce and supported our suppliers to meet the required standard to do business with us, monitoring modern slavery compliance and investigating any suppliers that are considered high risk.

AGIG is committed to continuing to improve our sustainable procurement practices in alignment with our Environmental, Social and Governance (ESG) targets.

Craig de Laine,
Chief Executive Officer

Our Vision

To deliver infrastructure essential to a sustainable energy future

Our Strategic Pillars

Customer Focussed

Public Safety
Customer Experience
Cost Efficient



A Leading Employer

Health and Safety
Employee Experience
Skills Development



Operational Excellence

Profitable Growth
Benchmark Performance
Reliability



Sustainable Communities

Enabling Net Zero
Environmentally Focussed
Socially Responsible



Our Values

We build
Trust



We are
Accountable



We
Care



We are
One Team



Introduction

This Modern Slavery Statement (Statement) is prepared and submitted in compliance with the Modern Slavery Act 2018 (Cth) (the Act). In accordance with section 14 of the Act, this Statement is a joint statement covering the reporting period 1 January 2025 to 31 December 2025, submitted by Australian Gas Infrastructure Holdings Pty Ltd (AGIH) for the following reporting entities (as that term is defined in the Act) within the Australian Gas Infrastructure Group of companies (AGIG):

- Australian Gas Infrastructure Holdings Pty Limited
ABN 22 120 456 573
- Australian Gas Networks Holdings Pty Limited
ABN 24 169 818 026
- Australian Gas Networks Limited ABN 19 078 551 685
- Australian Gas Networks (VIC) Pty Ltd ABN 73 085 899 001
- Multinet Gas Distribution Partnership ABN 53 634 214 009
- DBNGP (WA) Transmission Pty Limited ABN 69 081 609 190
- AGI O&M Services Pty Ltd ABN 75 690 012 367
- APT AM Holdings Pty Limited ABN 95 124 754 383

In 2025, AGIG continued to experience underlying growth following the acquisition of APA Group's (APA) networks business (APT AM Holdings Pty Limited) including entities which undertake gas distribution operations and maintenance services. The transaction, which took effect on 1 December 2025, included the transition of more than 700 staff and 120 supply contracts from APA to AGIG. This Modern Slavery Statement includes the APA networks business for the reporting period, 1 December 2025 - 31 December 2025, with activity prior to the acquisition subject to APA reporting requirements. Since 1 December 2025 the networks business procurement function has been undergoing a transition to align with AGIG's governance frameworks. Detailed supply chain reporting relevant to the Act will be undertaken in 2026 for the transitioned business.

In this statement, unless expressly mentioned otherwise, references to AGIG, the Company, we, us and our, refer to the reporting entities collectively, their subsidiaries and controlled entities. This statement does not cover our non-controlled nor non-operated joint venture operations.

AGIG is opposed to modern slavery and will not knowingly conduct business with parties that engage in modern slavery or other unethical business practices. We apply the Act's definition of "modern slavery" in our internal policies, practices and resources and our external Sustainable Procurement Statement, to communicate to all stakeholders our expectations regarding modern slavery risks.

This is our fifth Modern Slavery Statement. Our historical statements are available on [our website](#) and at [agig.com.au/publications](#).



We are Australian Gas Infrastructure Group.

One of Australia's largest gas infrastructure businesses.

We own and operate gas infrastructure, transporting and storing the energy our customers need, with high levels of reliability and cost efficiency that customers rely on.

Our operations are extensive and diverse. Across every mainland state and the Northern Territory, we deliver gas to homes, businesses, industry and communities; as well as transporting and storing gas that underpins the economy for power generation, mining and manufacturing. We also produce volumes of carbon-neutral gas, which are blended into the local distribution network.

Our Vision is to deliver infrastructure essential to a sustainable energy future. We will do this by delivering the natural gas needed today and advancing low carbon solutions for the future.

Our Net Zero Ambition not only outlines our own emissions reduction targets, but also how we will work with customers and stakeholders to deliver and develop the energy infrastructure solutions essential to lowering emissions.

At AGIG, our people are at the heart of everything we do. We are dedicated to cultivating a safe, inclusive, and supportive workplace, which is underpinned by our Diversity, Equity and Inclusion Engagement Plan, Innovate Reconciliation Action Plan, and our commitment to safety through our Zero Harm Principles.

Beyond our operations, we actively contribute to the communities we serve. Through our Community Partnerships Program, we have proudly supported more than 23 Australian-based charities and volunteered over 1,400 hours, helping those who need it most.



Dampier Bunbury Pipeline (DBP) owns and operates Western Australia's principal gas transmission system the Dampier to Bunbury Natural Gas Pipeline. Australian Gas Infrastructure Developments (AGID) operates unregulated transmission pipelines, gas processing, storage and small quantities of native gas production in Western Australia and the Northern Territory.

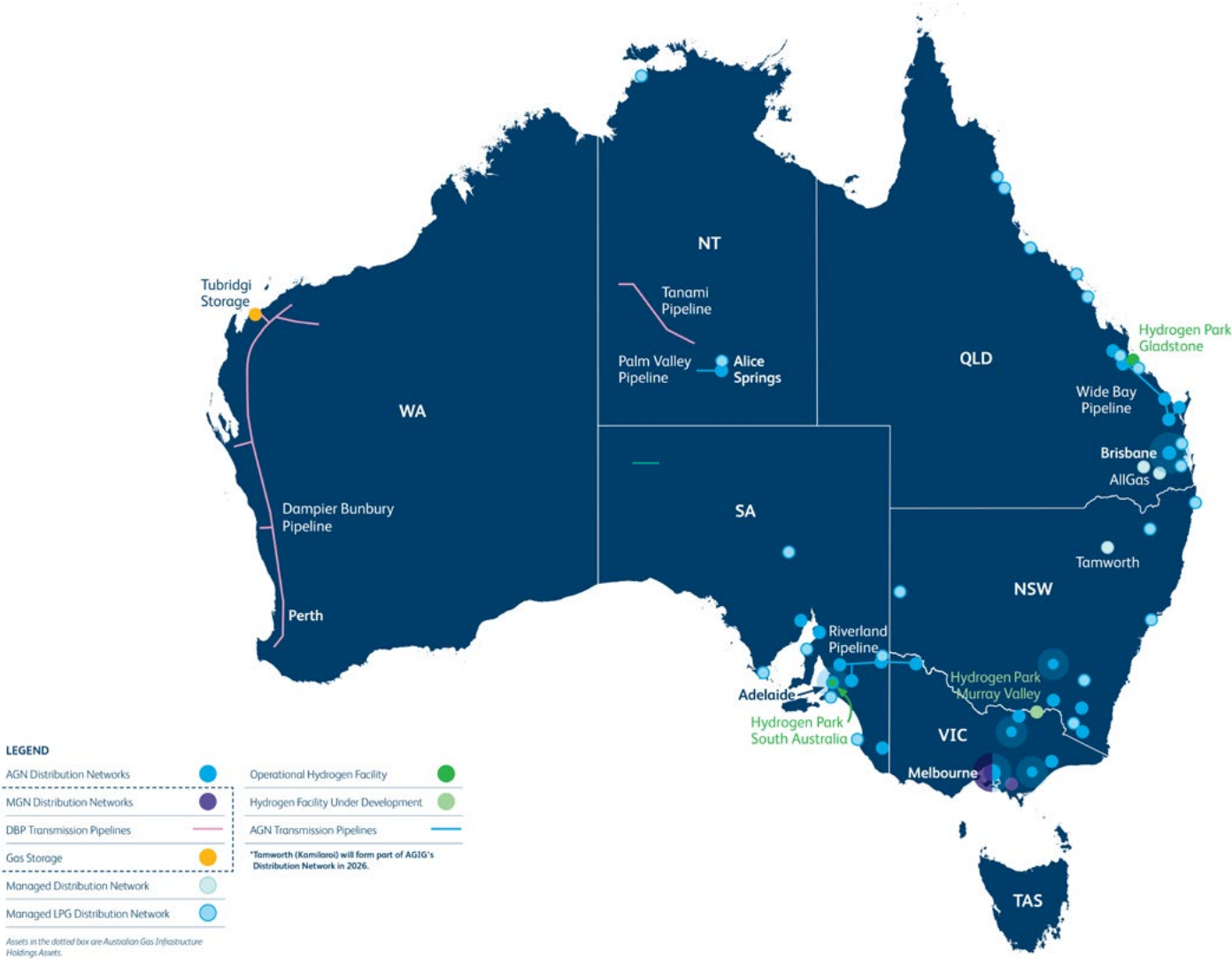


Multinet Gas Networks (MGN) owns and operates gas distribution infrastructure in Victoria.



Australian Gas Networks (AGN) owns and operates gas infrastructure (distribution and transmission pipelines) in Victoria, South Australia, Queensland, New South Wales and the Northern Territory. It also owns and operates two renewable hydrogen production facilities, Hydrogen Park South Australia and Hydrogen Park Gladstone.

Our Operations (2025)



South Australia

- 486,973 customers
- 25,542TJ delivered in 2024
- Distribution 8,510km
- Transmission 479km
- Electrolysis 1.25MW

Victoria

- 1,485,291 customers
- 90,526TJ delivered in 2025
- Distribution 22,399km
- Transmission 501km

New South Wales

- 63,920 customers
- 5,073TJ delivered in 2025
- Distribution 2,092km
- Transmission 84km

Queensland

- 112,985 customers
- 5,950TJ delivered in 2025
- Distribution 3,371km
- Transmission 314km
- Electrolysis 0.175MW

Northern Territory

- 1,190 customers
- 3,667TJ delivered in 2025
- Distribution 40km
- Transmission 596km

Western Australia

- 62 shippers
- 489,621TJ delivered in 2025
- Transmission 2,425km
- 60PJ gas storage

Our Role in the Gas Industry

AGIG's Services

Our transmission pipelines deliver gas from processing facilities across Australia to the end users where it is used for power generation, mineral processing, manufacturing and distribution networks.

Our Tubridgi gas storage facility provides gas producers and gas users with the ability to manage outages and boost energy security. In addition to storing third party gas, a small amount of native gas is produced and sold to the market.

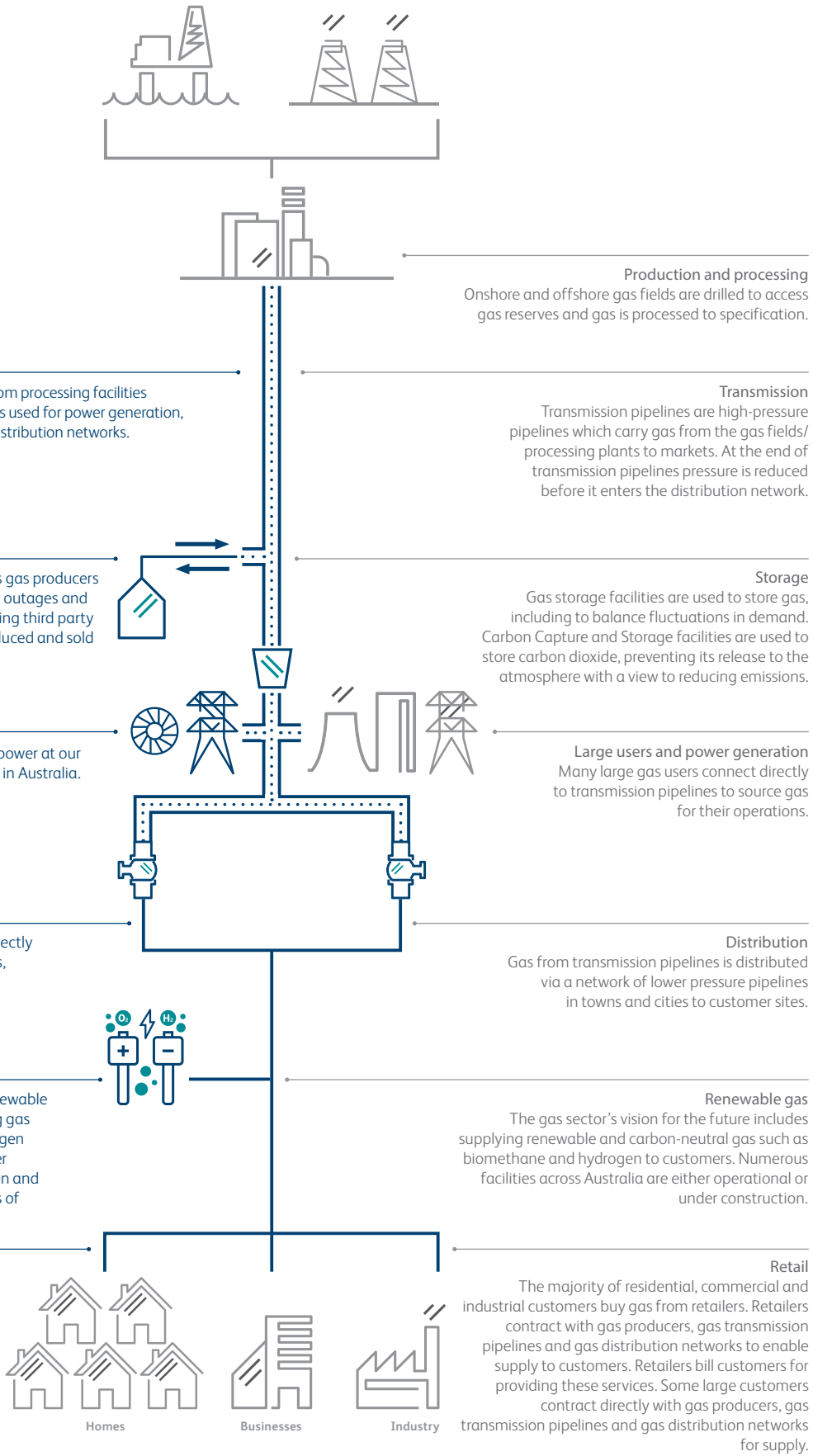
Our power generation facilities provide power at our sites in some of the most remote regions in Australia.

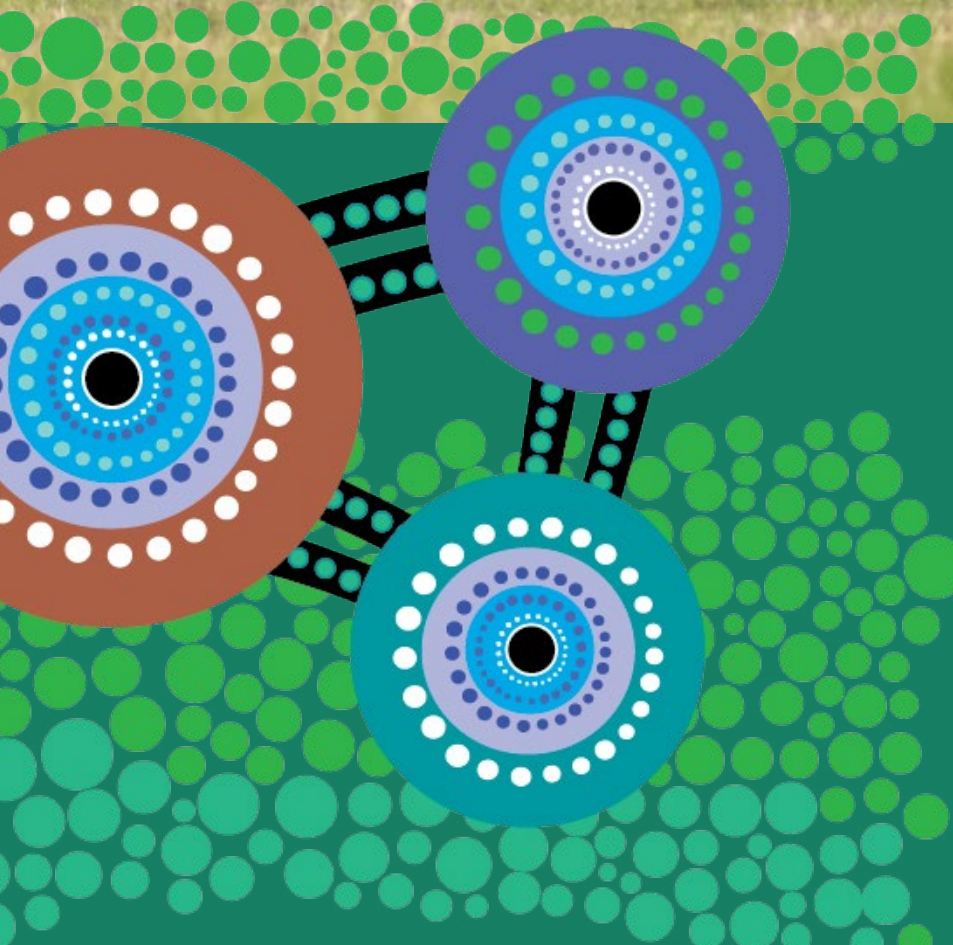
Our distribution networks deliver gas directly to customers through underground pipes, providing essential energy for hot water, heating, cooking, business and industry.

Our renewable gas facilities produce renewable hydrogen and are located on our existing gas networks. We have two renewable hydrogen production facilities online and one under construction. Further renewable hydrogen and biomethane projects are in earlier stages of development.

We maintain and read over 2 million gas meters at homes, businesses and industry across Australia.

Gas Supply Chain





Acknowledgement of Country

Australian Gas Infrastructure Group acknowledges the Traditional Custodians of the lands upon which we live and operate, and we pay our respects to Elders past, present and emerging. We recognise Aboriginal and Torres Strait Islander peoples' historical and ongoing connection to land and waters, and we embrace the spirit of reconciliation.

Artwork from AGIG's
*Our Connection to
Country*, by Karen
Briggs

Yorta Yorta Artist



Highlights from 2025

We did not receive any complaints or reports to our independent reporting hotline of modern slavery occurrences within our business or supply chains.

We met the objectives referred to in our 2024 Modern Slavery Statement ("Future actions we intend to take"), including:

- Re-assessing AGIG's entire vendor database through the Fair Supply modern slavery risk assessment tool on an annual basis;
- Continuing to use the implemented external databases to conduct enhanced supplier due diligence on a range of business ethics issues, including but not limited to modern slavery;
- Ensured compliance with AGIG's Procurement Policy, ensuring consistent procurement practices across the business;
- Increasing our awareness and efforts with staff to engage in meaningful discussion of modern slavery risks in areas outside of the workplace;
- Continuing to engage with suppliers through self-assessment questionnaires;
- Increasing our collaboration with sister companies and industry working groups (including [EPSA](#)); and
- Continuing to deliver modern slavery training to AGIG staff, with 262 staff completing training in 2025.

246
New AGIG suppliers
completed modern
slavery onboarding

100%
compliance



With our
Sustainable
Procurement
Statement



97%
of suppliers
are Australian
based

Zero complaints

or reports received to our independent reporting
hotline of modern slavery occurrences within our
business or supply chains

**Annual
Modern
Slavery
Statement
published**



Our Corporate Structure

The reporting entities are managed by a single Executive Leadership Team (in previous Statements referred to as the executive management team), supervised by separate Boards of Directors.

Australian Gas Infrastructure Holdings Limited (AGIH) and its subsidiaries are Australian incorporated private companies with registered offices in Perth and Adelaide. AGIH is ultimately owned by a consortium made up of CK Infrastructure Holdings Limited, CK Asset Holdings Limited and Power Asset Holdings Limited.

Australian Gas Networks Holdings Pty Limited (AGNH) and its subsidiaries are Australian incorporated private companies with registered offices in Adelaide (with the exception of one non-operational subsidiary that is incorporated overseas). AGNH is ultimately owned by CK Infrastructure Holdings Limited, CK Hutchinson Holdings Limited and Power Asset Holdings Limited.

For further information on our Executive Leadership Team, corporate structure or ownership, please see our website: www.agig.com.au/.

CK Infrastructure Holdings Limited, CK Asset Holdings Limited and Power Asset Holdings Limited are offshore foreign entities that do not need to report under the Act. However, CK Infrastructure Holdings Limited submits a modern slavery and human trafficking statement under the UK Modern Slavery Act 2015. CK Infrastructure Holdings Limited also publishes a Modern Slavery and Human Trafficking Statement and a Sustainability Policy.

To review these policies please see:

[CKI Modern Slavery and Human Trafficking Statement](#)

[CKI Human Rights Policy](#)

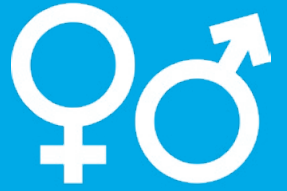
[CKI Sustainability Policies](#)



1,248
employees



46
average
age of AGIG
employees



30%
of AGIG
employees are
female

Workforce

Our People

AGIG employs over 1,248 staff across Australia on a full time and part-time basis.

The average age of our employees is 46 years with 30% of our workforce being female. We do not employ any staff under the legal age for work in Australia.

Supply Chains

Due to the nature of our operations and business, our supply chains are diverse, international and multi-tiered. Procurement is undertaken in collaboration with subject matter experts in various fields including finance, procurement, technical and asset management teams, working with legal advisors and contract owners as required.

In 2025, we engaged with more than 1,200 suppliers to provide goods and services to our business. All of our suppliers are required to comply with our Sustainable Procurement Statement, [available here](#) and at agig.com.au/publications.

We endeavour to contract with Australian based suppliers where possible and we typically contract on AGIG standard contract terms. AGIG's standard procurement contract templates contain contractual clauses that require our suppliers to ensure that modern slavery does not occur in their business, operations or supply chains.



Our Risk Based Approach to Modern Slavery

To understand the risk of modern slavery arising in our operations and supply chains, AGIG employ a two-step approach:

1. We utilise two external modern slavery risk assessment platforms (Fair Supply and Moodys) to analyse suppliers for the purposes of risk identification, verifying supplier Business Ethics self-assessment questionnaires and for providing further information to inform our procurement decisions. The self-assessment questionnaires are issued to required suppliers during on-boarding to identify any risks within their business and/or supply chain activity.
2. Should any vendors present as high risk, AGIG may engage specialists to undertake more detailed in-depth analysis, providing further insights and risk mitigating recommendations, where required, to further inform our procurement decisions

These processes are important steps in mitigating modern slavery risk within our supply chains and demonstrating the commitment of our Executive Leadership Team and Board. Consistent with previous reporting periods, whilst no reports of actual modern slavery have been identified, the understanding of risks associated with particular supply categories and regions has continued to increase.

Risks by Region

Using the Fair Supply platform, our due diligence identified the countries with the highest risk of modern slavery, aggregated across all vendors listed on our supplier database based on the amount we spend with particular suppliers. The shaded countries below indicate the top risks.

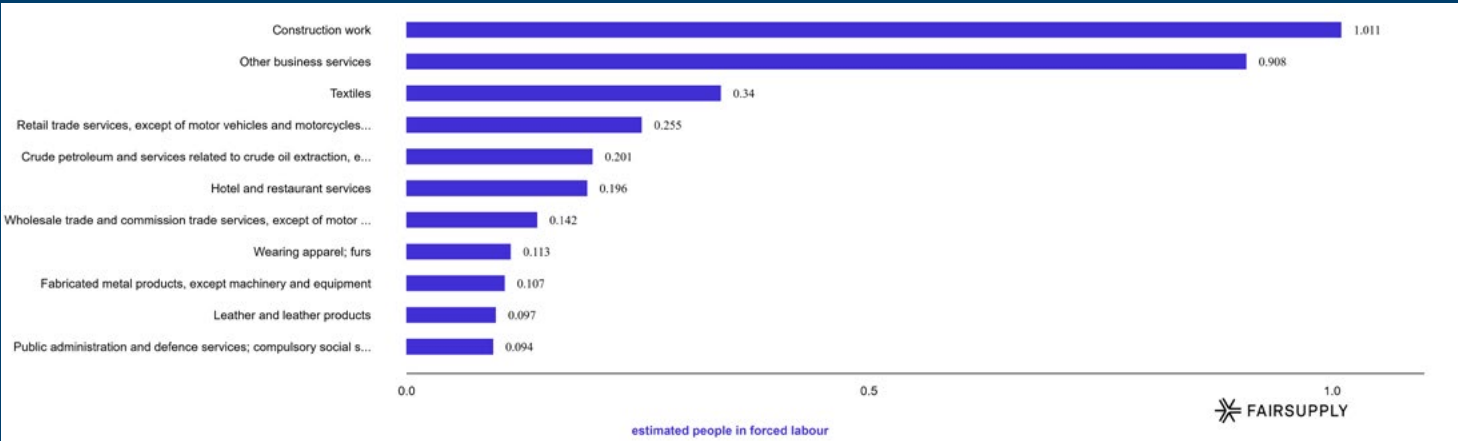
The regions noted as having the greatest risk are: Australia, India, China, and South-East Asia.



Risks by Industry

Our due diligence identified the following industries as the top four with the highest risk of modern slavery (based on the value we spend with suppliers in the respective industries):

- Construction work
- Other business services (for example, software, IT, catering, cleaning, security, clothing supply and office stationery)
- Textiles
- Retail trade services (for example maintenance services of household goods)



The identification of the regions and industries as risk areas does not confirm the existence or non-existence of modern slavery within the supply chains of suppliers or organisations carrying out business in those regions or industries. Identification of these regions and industries was undertaken utilising Fair Supply, for the purposes of reporting as required under the Act.

Risks in Our Operations and Supply Chains

Applying our two-step approach, we have identified risks of modern slavery in our operations and supply chains that are consistent with risks identified in previous years and reported in previous Modern Slavery Statements submitted by AGIG. These risks are summarised below:

- At operational sites, owned and operated by AGIG, we have not identified any actual incidents of forced labour or servitude within the workforce comprised of our direct employees. Our governance framework, including the AGIG Equal Employment Opportunity Policy, Diversity, Equity and Inclusion Policy, and Zero Harm Principles, Reportable Conduct and Whistleblower Policy, as well as our compliance with requirements of Australian law (particularly with regard to workplace health and safety and employment), minimise the risk of forced labour or servitude occurring. We have a strong culture of reporting workplace health and safety incidents. To date, no reports of modern slavery incidences occurring on an AGIG operational site have been received.
- Our due diligence found that there is a risk of modern slavery occurring indirectly in our supply chains. This arises from the breadth and depth of our supply chains that extend internationally, across a number of industries with multiple tiers.

- The regions and industries in our supply chain with the highest risk of modern slavery remain the same as reported in our 2024 Modern Slavery Statement. As outlined on page 13 the highest risk regions include Australia (as this is where the largest proportion of our spend occurs), China, Indonesia and India. The highest risk industries include: Other services (e.g. software, IT, catering, cleaning, security, clothing supply and office stationery) and Construction and Civil works.
- While we predominantly source goods and services from Australia, it is often that the risk of modern slavery is higher in the second or third tier of supply chains as the raw materials or inputs used to produce goods that we procure are sourced from higher risk regions and industries (for example, manufacturing in regions identified as higher risk).

Note: none of the information contained in this Statement or obtained through due diligence confirms the existence, or non-existence, of any actual incidence of modern slavery.



Ongoing Risk Factors

In undertaking our assessment and consistent with our approach in previous years, we continue to take into consideration factors known to increase modern slavery risk, including:

- Issues associated with international regions such as lack of regulation or enforcement agencies, poor track record with corruption and human rights, prevalence of criminal organisations, inadequate labour regulations and laws.
- Issues associated with industry such as vulnerable workforces (low skilled, temporary jobs, poverty, migrants) long and complex supply chains, and labour intensive industries.
- Issues associated with the supplier such as labour issues or controversies (such as delayed payments, failure to meet labour regulations, discrimination of employees), use of state-sanctioned forced labour, high use of third-party recruitment agencies.
- Issues associated with procurement practices such as cost cutting, tight deadlines, demand for cheaper goods and services.
- The ongoing international concern in relation to goods that may be linked to Uyghur forced labour within the autonomous Xinjiang region.



Our Actions to Assess and Address Risks

During this reporting period, the actions we have taken to assess and address the risks include:

- We continued to manage risks through two external risk assessment platforms that provide an independent, external database to enhance our ability to conduct supplier due diligence on a range of business ethics issues, including but not limited to modern slavery.
- Our Contracts and Procurement team continued to monitor vendor modern slavery compliance and investigate any high-risk suppliers.
- We continued to provide training and education to employees through internal modern slavery awareness training.
- We maintained the AGIG reporting hotline, which is a grievance mechanism for employees, contractors and suppliers to confidentially raise concerns about unethical business conduct such as modern slavery. We encourage reporting to support a culture of honest and ethical behaviour, corporate compliance and good corporate governance. During the reporting period no reports of modern slavery concerns were reported to the grievance hotline.



Our Approach to Response and Remediation

AGIG’s approach to response and remediation of modern slavery incidents is based on the “*Modern Slavery Response and Remedy Framework*” prepared by Walk Free and Human Rights Resources and Energy Collaborative and the “*Effective Modern Slavery Grievance Mechanisms*” publication for business by Global Compact Network Australia.

As discussed earlier in this Statement, we have implemented a two step process to understand the risk of modern slavery in our operations and supply chains. This process helps us to identify and mitigate modern slavery risks and address them accordingly, for example by electing not to proceed with a potential supplier.

AGIG’s approach to response and remediation depends on the context of the incident and an appropriate response will be assessed on a case-by-case basis, depending on the relevant facts. For example, if an instance of modern slavery is identified, AGIG will assess the harm (or potential harm) caused and AGIG’s involvement in the incident (i.e., whether AGIG has caused, contributed to, or is directly linked to the harm, within the meaning of the UN Guiding Principles on Business and Human Rights).

AGIG believes that preventing harm to victims is of utmost importance. AGIG’s response to modern slavery involves taking steps to actively make good and prevent future harm. The actions that may be taken in the event of a modern slavery incident may include: working with suppliers to improve practices and protect workers, developing corrective action plans, engaging with other relevant stakeholders (including local authorities if required) and in extreme cases where AGIG considers there is no appropriate alternative and workers will not be disadvantaged, may include terminating relationships.



Zero
modern slavery
grievances were
reported in 2025

Future Actions

The future actions we intend to take include:

- Embed our approach to identifying and mitigating modern slavery practices within the acquired networks business procurement practices and supply chains.
- Re-assess AGIG’s entire vendor database through the Fair Supply modern slavery risk assessment tool on an annual basis;
- Continue to use the implemented external databases to conduct enhanced supplier due diligence on a range of business ethics issues, including but not limited to modern slavery;
- Continue efforts to ensure compliance with the AGIG Procurement Policy and ensure consistent procurement practices across the business;
- Increase our awareness and efforts with staff to engage in meaningful discussion of modern slavery risks in areas outside of the workplace;
- Continue to engage with suppliers through Business Ethics self-assessment questionnaires and risk assessments;
- Increase our collaboration with sister companies and industry working groups (including [EPSA](#)); and
- Continuing to deliver modern slavery training to AGIG employees.



How We Measure Effectiveness of Actions

At AGIG, we are committed to playing a role in ensuring that human rights are respected within business operations and supply chains. Our ESG Committee has oversight of modern slavery issues and is tasked with ensuring AGIG remains committed to continuous improvement in this area, in alignment with our ESG goals. For further information on our approach to ESG please view our report at agig.com.au/publications.

In our previous Modern Slavery Statements we reported on certain key metrics in order to measure the effectiveness of our actions and assess and address modern slavery risks. We set out in the table below the results for these metrics for 2025.

Based on the results reported below, we consider that our actions taken to assess and address modern slavery risks have been effective; however, as always, there is room for improvement. We will continue to report on these metrics in future Modern Slavery Statements to provide transparency on our progress.

Reportable Metric	Result
The number of modern slavery grievances reported to our reporting hotline	0
The number of employees that completed modern slavery training in 2025	262
The number of instances where contracts have been terminated due to modern slavery concerns	0



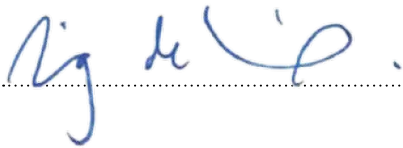
Collaboration

This Statement was prepared jointly by the reporting entities. The ESG Committee of the reporting entities has recommended the Statement and each of the relevant Boards has approved and provided sign-off.

Sign off

This Statement was endorsed by AGIG's ESG Committees and approved by the Board of Australian Gas Infrastructure Holdings Pty Limited on Thursday 28 May 2026.

SIGNATURE OF DIRECTOR:



This Statement was endorsed by AGIG's ESG Committees and approved by the Board of Australian Gas Networks Holdings Pty Limited on Thursday 28 May 2026.

SIGNATURE OF CHAIR:



