

Cummins Filtration International Corp.

Modern Slavery Statement

ABOUT THIS REPORT

Cummins Filtration International Corp. trading as Atmus Australia, has prepared this report (the “**Report**”) being submitted pursuant to section 13 of the *Modern Slavery Act 2018* (Cth) (the “**Act**”) for the financial year ended December 31, 2024 (the “**Reporting Period**”).

This Report describes the efforts being taken to promote transparency in our supply chains by outlining the steps taken during the 2024 financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Australia or elsewhere, or of goods imported into Australia. This report has been prepared in accordance with the mandatory reporting criteria outlined in section 16 of the Act.

INTRODUCTION

Founded by Cummins Inc. (“**Cummins**”) in 1958, but fully independent in 2024, Atmus Filtration Technologies Inc. and its subsidiaries, including Cummins Filtration International Corp. (collectively, “**Atmus**”) continue to build on a 65-year history, differentiating itself through a vast global footprint, a comprehensive portfolio of premium products, technology leadership and a multi-channel path to market. We are proud of our longstanding commitment to integrity and the highest ethical standards.

At Atmus, we respect human rights wherever we operate. We are guided by international human rights principles, including the Universal Declaration of Human Rights, the International Labour Organization’s Declaration on Fundamental Principles and Rights at Work, and the United Nations Guiding Principles on Business and Human Rights to ensure that all people across our operations are treated with dignity and respect. We are committed to protecting human rights by:

- Supporting fair employment practices – we will follow applicable local laws and regulations related to wages, work hours, benefits, and working conditions;
- Respecting the freedom of association of our employees and recognising the right to collective bargaining;
- Prohibiting the use of child labour, forced or prison labour, and human trafficking;
- Responsibly sourcing our materials and partnering only with suppliers who share our principles.

At Atmus, we respect and protect human rights because it is the right thing to do.

COMPANY STRUCTURE, ACTIVITIES AND SUPPLY CHAIN

Company structure

Cummins Filtration International Corp. (“**CFIC**”) is registered as a foreign registered company (overseas) carrying on business in Australia. CFIC is a wholly owned subsidiary of Cummins Filtration Inc. (“**CFI**”), and CFI is a wholly owned subsidiary of Atmus Filtration Technologies Inc., a publicly traded company on the New York Stock Exchange (NYSE: ATMU).

Following a May 26, 2023, Initial Public Offering, Cummins was the majority shareholder of Atmus. On February 14, 2024, Cummins announced an exchange offer whereby Cummins shareholders could exchange all or a portion of Cummins common stock for shares of Atmus

common stock owned by Cummins. The divestiture of Atmus shares by Cummins was completed on March 18, 2024, and resulted in the full separation of Atmus and divestiture of Cummins' entire ownership and voting interest in Atmus.

Until March 2024, Atmus had a shared supply chain with Cummins, adopted and applied the policies and procedures discussed in this Report, and relied on the due diligence processes conducted by Cummins as they related to Atmus' supply chains.

As of December 31, 2024, Atmus employed approximately 4,500 persons worldwide. As of December 31, 2024, approximately 53% of Atmus' employees worldwide were represented by various unions under collective bargaining agreements.

Operations

Atmus is a global leader in filtration solutions for on-highway commercial vehicles and off-highway agriculture, construction, mining and power generation vehicles and equipment. Atmus designs and manufactures advanced filtration products, principally under the Fleetguard brand, that enable lower emissions and provide superior asset protection. Atmus develops technologies ranging from filtration media, filter element formation and filtration systems integration to service-related solutions such as remote digital diagnostic and prognostic platforms and analytics.

Supply chain

The performance of the end-to-end supply chain, extending through to Atmus' suppliers, is foundational to our ability to meet customers' expectations and support long-term growth. Atmus is committed to having a robust strategy for how it selects and manages its suppliers to enable a market focused supply chain. This requires us to continuously evaluate our supply base, as we strive to ensure we are meeting the needs of our customers.

The analysis of our supply chains uses a combination of proactive and reactive methodologies to enhance our understanding of supply chain risks, which can help guide our development of risk monitoring and sourcing strategies. The category sourcing strategy process (a process designed to create the most value for the company) supports the review of its long-term needs and guides decisions on what it produces internally and what it purchases externally. Key suppliers are managed through long-term supply agreements.

Other important elements of our sourcing strategy include:

- Selecting and managing suppliers to comply with its Supplier Code of Conduct; and
- Monitoring our suppliers' compliance with the prohibited and restricted materials policy.

Atmus' supply chains are monitored for supply chain disruptions and undergo structured supplier risk and resiliency assessments. Additionally, our supply chains are subject to increased frequency of formal and informal supplier engagement to address potentially impactful supply base constraints and enhanced collaboration to develop specific countermeasures to mitigate risks. Atmus' global team, located in different regions of the world, uses various approaches to identify and resolve threats to supply continuity, including risks of child and forced labour.

In 2024, the principal materials that Atmus used directly in manufacturing our products are steel, filter media and petrochemical-based products, including plastic, rubber and adhesives products. Additionally, we procured paper, electronic components and finished filters. Our supply chains consisted of suppliers predominately located in the United States, Europe, China, and India in the automotive, manufacturing, and energy industries.

RISKS OF MODERN SLAVERY PRACTICES IN OUR OPERATIONS AND SUPPLY CHAINS

In 2024, as part of efforts to prevent and reduce the risk of the presence of child and forced labour in supply chains, Atmus took the following actions, among other things:

- Conducted an annual risk assessment to determine which suppliers require onsite audits;
- Conducted onsite audits of specific suppliers;
- Engaged a third party to conduct a supply chain analysis;
- Developed and implemented the Supplier Code of Conduct (the “**Supplier Code**”); and
- Developed and implemented employee training on the Code of Conduct (the “**Code**”), including a standalone section on human rights.

Potential risks in our operations

Atmus views the risk of child and forced labour occurring within its operations to be low considering our workforce and the policies and procedures that govern recruitment / labour sourcing, working conditions and the ethical treatment of our employees. Moreover, our workforce primarily consists of skilled, qualified, and experienced individuals, some of which are represented by strong labour unions.

Potential risks in our supply chain

In 2024, the principal materials that CFI used directly in manufacturing our products are steel, filter media and petrochemical-based products, including plastic, rubber and adhesives products. Additionally, we procured paper, electronic components and finished filters. Our supply chains consisted of suppliers predominately located in the United States, Europe, China, and India in the automotive, manufacturing, and energy industries.

We understand that particular regions, products and raw materials carry a higher risk of child and forced labour because of the prevalence of child and forced labour in particular countries. There are also risks linked to certain industries even in countries considered to have lower risks of child and forced labour. Accordingly, during the Reporting Period, our supply chains were subject to assessments for risks of child and forced labour. These assessments considered a combination of several factors including category, industry, country, and supplier management risk profiles. Atmus relied on these assessments of its risks.

During the Reporting Period, the policies and processes as described in this Report, were in place to assist with mitigating the potential risks identified in this Report.

Based on our assessment of our operations and supply chains as they relate to the risk of forced labour or child labour being used, no instances of child or forced labour were identified. Accordingly, no steps were required to remediate child or forced labour, or the loss of income associated with remediation efforts.

ACTIONS TAKEN TO ASSESS AND ADDRESS THOSE RISKS – POLICIES AND DUE DILIGENCE

The policies and procedures set out in this section applied to all suppliers and sub-tier supplies of products and services to Atmus during the Reporting Period. The policies and procedures set out in this Report, including the Code, the Supplier Code, and the Atmus Supplier Portal, form part of a broader comprehensive set of policies and procedures that are used to assess and manage risks within Atmus’ operations and supply chains.

Code

The Code, which is available for download in nine different languages, provided Atmus employees globally with a practical guide to doing the right thing and reinforces the values that have made Atmus a great place to work. The Code states:

“We respect human rights around the world. We recognize that we can have a positive impact on human rights in the communities in which we operate. We are guided by international human rights principles, including the Universal Declaration of Human Rights, the International Labor Organization’s Declaration on Fundamental Principles and Rights at Work, and the United Nations Guiding Principles on Business and Human Rights to ensure that all people across our operations are treated with dignity and respect.” – Code at p. 25.

We are committed to protecting human rights by:

- Ensuring fair employment practices - we will follow applicable local laws and regulations related to wages, work hours, benefits, and working conditions;
- Respecting the freedom of association of our employees and recognizing the right to collective bargaining;
- Prohibiting the use of child labour, forced or prison labour, and human trafficking;
- Responsibly sourcing our materials and partnering only with suppliers who share our principles; and
- Respecting the communities where we operate, including the internationally recognized human rights of Indigenous Peoples.

These principles reflect our values and are backed by corporate policies and other key documents that provide specific guidance on various topics, including human rights and international trade.

The Code addresses issues ranging from our commitment to diversity and how we treat each other, to how we compete fairly for business around the world. It also reminds us of our key and unchanging responsibility as Atmus employees to always behave ethically and to report behaviour that does not reflect our standards and values. The Code includes provisions prohibiting forced labour or child labour.

The Code is designed to help our people make decisions ethically. It includes information about where and how to ask for help. It is the responsibility of each and every employee to speak up when they have concerns. We are committed to fostering an environment where retaliation is not tolerated. It is the behaviour and actions of every individual in our company that shapes our reputation.

The Code also refers to our Supplier Code and the Human Rights Policy for further information.

Training

Atmus requires that all employees comply with the Code, which includes provisions prohibiting forced or child labour. Atmus also provides training on the Code, which is mandatory for all new office employees and required for all existing office employees on an annual basis. The Code training includes a section entirely dedicated to human rights.

Supplier Code

The Supplier Code is rooted in our values: “Build Trust. Be Inclusive. Have Courage. Show Caring” and is designed to guide and inform our suppliers on the behaviours and actions expected while conducting business with Atmus. The Supplier Code outlines our expectations that all suppliers

will comply with certain business and ethical standards and to the laws of their respective countries, as well as all other applicable laws, rules and regulations.

We are committed to being a strong, ethical company and to always doing the right thing within our operations and supply chain. Our suppliers' adherence to the Supplier Code helps us to deliver exceptional products that leave a positive impact on the world. The Supplier Code applies to all businesses that produce goods or provide services for Atmus and any of its subsidiaries, joint ventures, divisions, or affiliates.

With respect to risk identification and management:

"Suppliers must have a process in place that identifies and assesses the relative significance of legal, environmental, health and safety, labor practice, ethical and other risks associated with their operations. Corresponding procedures and internal controls must be implemented to mitigate the identified risks." – Supplier Code at p. 6.

Our suppliers are advised that they may be subject to survey, audit, and part mapping by Atmus and/or by third parties on behalf of Atmus to verify compliance with our expectations. Noncompliance or misrepresentation of compliance by a supplier may result in sanctions, including, but not limited to, termination of their agreements with Atmus or cancellation of Purchase Order issued by Atmus for default. Since we conduct business around the world, the Supplier Code has been translated into 14 languages so that the intentions and expectations are clear and accessible.

Supplier Certifications

Atmus' suppliers are expected to acknowledge and adhere to the Supplier Code, which includes a prohibition against child labour, forced or prison labour and human trafficking. Atmus suppliers are expected to complete a Supplier Code of Conduct survey to confirm their compliance with the Supplier Code both prior to engaging in any business with Atmus and on an annual basis.

Adherence to the Supplier Code is also included as a specific provision in the Atmus Purchase Order Standard Terms & Conditions.

Supplier Audits

To verify that suppliers remain in compliance with the Supplier Code, Atmus conducts an annual compliance audit of its top 80% suppliers (by spend) – including both direct and indirect suppliers. The audit process includes the issuing of a Supplier Code compliance survey, monitoring responses and taking necessary actions to address supplier noncompliance, which may include the preparation of a compliance plan for the supplier at issue or a plan to cease business with the supplier.

An annual risk assessment is conducted to determine which suppliers require onsite audits. The informal audit is conducted by Atmus personnel, who prepares a report of the audit findings. Pursuant to that policy, where there are findings of noncompliance, there are processes in place to have them relayed to the appropriate Atmus personnel and addressed directly with the supplier. If any findings of noncompliance that are viewed as systemic or critical are observed during the audit, there are processes in place to have the situation reviewed with the Atmus Legal, Ethics and Compliance team for assessment of the appropriate action.

Supplier Forced Labour Prevention Policy (the "FLP Policy")

Respect for human rights is fundamental to the sustainability of Atmus, our customers, and the communities in which we operate. We are committed to ensuring that people are treated with dignity and respect.

The FLP Policy is a global policy that affects the entire supply chain, including raw material suppliers. The FLP Policy aims to provide us and our suppliers with an understanding of our expectation that all suppliers comply with all applicable forced labour prevention laws and regulations.

Atmus is committed to reducing the risk of forced labour through supply chain transparency. CFIC benefits directly from Atmus' due diligence that is consistent with international human rights principles related to Forced Labor and Child Labor as encompassed in the Universal Declaration of Human Rights, the International Labor Organization's Declaration on Fundamental Principles and Rights at Work, and the United Nations Guiding Principles on Business and Human Rights.

We prohibit all forms of Forced Labor and Child Labor. The FLP Policy outlines our expectation that our supply chain partners will provide full supply chain transparency and tracing upon request, including all sub-tier information. Suppliers are also expected to certify their compliance with the Supplier Code and applicable global laws and regulations.

Human Rights Policy (the "HR Policy")

In March 2018, Atmus adopted the HR Policy which applies to Atmus employees and entities worldwide and recognises and supports fundamental human rights. The HR Policy prohibits the use of all forms of forced labour and child labour (including threat of force or penalty), indentured labour, bonded labour, military labour, slave labour and any form of human trafficking.

The HR Policy is guided by the Universal Declaration of Human Rights, the International Labour Organization's declaration on Fundamental Principles and Rights and Work, the United Nations Guiding Principles on Business and Human Rights and the United Nations Global Compact.

Atmus Ethics Line

Atmus also encourages the reporting of suspected violations of the Code or Supplier Code, among other things. If an Atmus employee, contractor, or third-party suspects or becomes aware of an actual or potential human rights abuse, Atmus' various speak up resources are available. As set forth in the Human Rights Policy, employees are encouraged to raise concerns with their supervisor or business leader, Human Resources, Internal Audit, the Atmus Legal team, the Atmus Ethics & Compliance team, or by raising the concern to the Atmus Ethics Line.

The Ethics Line is open to Atmus employees and third parties, such as suppliers, contractors, customers, and the general public. Atmus actively monitors the Ethics Line and has policies in place to support prompt and thorough investigations. If any violation of Atmus policies is confirmed during an investigation, Atmus will take immediate and appropriate action.

ASSESSING EFFECTIVENESS

The effectiveness of the risk mitigation efforts related to forced and child labour are assessed by reviewing the completion metrics associated with its Supplier Code survey to assess suppliers' compliance with the Supplier Code prior to engaging in any business with Atmus, and on an annual basis. Our supplier compliance is continuously monitored through the annual Supplier Survey audit process and the onsite audits of select suppliers during supplier visits in certain regions.

Based on the results of these audits, we will adapt and strengthen our actions to continually improve our response to modern slavery. We intend to continue to consider, where appropriate,

implementing measures to assess the effectiveness of any of our processes that are designed to prevent and reduce the risks of child and forced labour.

CONSULTATION PROCESS

CFIC is a wholly owned subsidiary of CFI, and CFI is a wholly owned subsidiary of Atmus Filtration Technologies Inc. Atmus Filtration Technologies Inc. does not own or control any entities other than CFI and therefore this criterion is not applicable.

Notwithstanding, Atmus is committed to a collaborative approach in addressing modern slavery risks. During the reporting period, Atmus Filtration Technologies Inc. implemented a structured consultation process with all entities under our ownership or control. This involved participation of representatives from each subsidiary entity, including Atmus, in identifying potential modern slavery risks specific to their operations and supply chains. These consultations enabled us to develop a comprehensive understanding of our collective exposure to modern slavery risks and to share best practices. This collaborative methodology ensures that our modern slavery response benefits from diverse operational perspectives whilst maintaining strategic alignment throughout our corporate family.

BOARD OF DIRECTORS APPROVAL AND ATTESTATION

This Report was approved by the Board of Directors of Cummins Filtration International Corp. in its capacity as principal governing body of Cummins Filtration International Corp. on June 23, 2025.

In accordance with the requirements of the Act, and in particular section 16 thereof, I attest that I have reviewed the information contained in the report for this entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.


Tiffany Williams (Jun 24, 2025 11:00 CDT)

Tiffany Williams

Director, Cummins Filtration International Corp.

Date: 24-Jun-2025

CFIC 2024 Modern Slavery Report FINAL DRAFT

Final Audit Report

2025-06-24

Created:	2025-06-23
By:	Brandi Dipiazza (ata2754@atmus.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAIWg51XFV6HKATAGldxeFvA5vvLJfjQO9

"CFIC 2024 Modern Slavery Report FINAL DRAFT" History

-  Document created by Brandi Dipiazza (ata2754@atmus.com)
2025-06-23 - 8:58:00 PM GMT
-  Document emailed to Tiffany Williams (tiffany.williams@atmus.com) for signature
2025-06-23 - 8:58:04 PM GMT
-  Email viewed by Tiffany Williams (tiffany.williams@atmus.com)
2025-06-23 - 8:58:13 PM GMT
-  Document e-signed by Tiffany Williams (tiffany.williams@atmus.com)
Signature Date: 2025-06-24 - 4:00:00 PM GMT - Time Source: server
-  Agreement completed.
2025-06-24 - 4:00:00 PM GMT