

## Modern Slavery Statement

**Emmetts Motors Rupanyup Pty Ltd**

ABN 93004797488

Date 1 January 2026

### 1. Introduction

**Emmetts Motors Rupanyup Pty Ltd** (“the Company”) is committed to operating ethically, responsibly, and with integrity in all our business dealings. We recognise that modern slavery is a serious violation of human rights and have a zero-tolerance approach to any form of slavery, servitude, forced labour, child labour, or human trafficking.

This statement has been prepared in accordance with the requirements of the **Modern Slavery Act 2018 (Cth)** and outlines the actions taken by **Emmetts Motors Rupanyup Pty Ltd** and its controlled entities Emmett Motors Horsham Pty Ltd, ABN 91004797479, Emmetts (SA) Pty Ltd, ABN 22160224706, Emmetts Swan Hill Pty Ltd, ABN 74090419140, Emmetts Warracknabeal, ABN 93004797488 and Pringles Ag-Plus Pty Ltd trading as Emmetts, ABN 68085683950 during the reporting period to assess and address risks of modern slavery in our operations and supply chains.

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### 2. Our Structure, Operations and Supply Chains

#### Structure:

**Emmetts Motors Rupanyup Pty Ltd** is a privately owned Australian business and an authorised **John Deere Dealerships**, operating across South Australia and Victoria. The Company employs approximately **300 people** across sales, service, parts, administration, and management functions.

#### Operations:

Our operations include:

- Sales and servicing of agricultural and farm machinery (including John Deere and associated brands)
- Supply of spare parts, lubricants, and consumables
- Equipment and customer support services

#### Supply Chains:

Our supply chains include both domestic and international suppliers, covering:

- Agricultural machinery and components sourced through John Deere and other approved manufacturers
  - Spare parts, lubricants, tyres, and tools
  - Business services including information technology, professional services, logistics and Human Resources.
  - We acknowledge that certain products—particularly those containing metals, rubber, or electronic components—may have supply chains extending into countries with higher modern slavery risks.
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### 3. Modern Slavery Risks

Based on our operations and supply chains, Emmetts has identified potential areas of higher risk, including:

- **Overseas manufacturing** of machinery and parts, particularly where raw materials are sourced from regions with limited labour oversight
- **Third-party suppliers** providing lower-skilled or contract labour (e.g., cleaning, transport, or maintenance services)
- **Imported goods** such as, farm machinery, electronics, and consumables

While the direct risk within our Australian operations is low, we recognise that risks may exist deeper in our global supply chains, beyond our immediate suppliers.

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### 4. Actions Taken to Assess and Address Risks

To mitigate modern slavery risks, Emmetts has taken the following actions during the reporting period:

- **Supplier engagement:** Communicated our expectations to key suppliers, requiring them to adhere to modern slavery and ethical sourcing standards.
  - **Supplier Code of Conduct:** Introduced or reviewed our Supplier Code of Conduct, outlining minimum labour, health and safety, and human rights standards.
  - **Procurement processes:** Integrated modern slavery risk assessments into supplier onboarding and contract review processes.
  - **Internal review:** Conducted an internal review of high-risk product categories and suppliers.
  - **Training and awareness:** Provided training to procurement and management teams to help identify indicators of modern slavery.
  - **Whistleblower protection:** Maintained an independent reporting channel for employees or third parties to raise concerns confidentially.
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### 5. Effectiveness and Evaluation

We assess the effectiveness of our actions through:

- Reviewing audit and compliance reports from key OEM
- Tracking the number and outcomes of reported issues or concerns
- Annual reviews of our policies and supplier management practices

We recognise that continuous improvement is necessary to strengthen our approach over time.

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### 6. Future Commitments

In the next reporting period, Emmetts intends to:

- Introduce modern slavery clauses into new supplier contracts
- Develop a more formal remediation process for potential modern slavery cases
- Continue to raise awareness among employees and suppliers

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### **7. Consultation with Controlled Entities**

This statement was prepared in consultation with

Emmett Motors Horsham Pty Ltd, ABN 91004797479

Emmetts (SA) Pty Ltd, ABN 22160224706

Emmetts Swan Hill Pty Ltd, ABN 74090419140

Emmetts Warracknabeal, ABN 93004797488

Pringles Ag-Plus Pty Ltd trading as Emmetts, ABN 68085683950

which operate under the same governance, procurement, and human resources frameworks. All entities have contributed to the assessment of risks and the actions described in this statement.

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### **8. Approval**

This statement was approved by the Board of Directors of Emmett Motors Rupanyup Pty Ltd, ABN 93004797488 on **1 December 2025** in accordance with the requirements of the Modern Slavery Act 2018 (Cth).

*Peter Emmett*

**PETER EMMETT**

**MANAGING DIRECTOR**