



## **Mylan's Modern Slavery Statement**

Mylan is a global healthcare company focused on making high quality medicines available to everyone who needs them. We believe every person matters and deserves the opportunity to live a healthy life. Mylan markets thousands of products throughout the majority of the world. This policy statement applies to the 2020 calendar year, applies to Alphapharm Pty Limited, ACN 002 359 739, and Viatrix Pty Ltd (formerly Mylan Health Pty Limited), ACN 601 608 771, and is made pursuant to the *Modern Slavery Act 2018* (Cth) which requires public disclosures regarding our efforts to eradicate slavery and human trafficking from our supply chains and businesses.

Mylan is a signatory to the United Nations Global Compact and is committed to the Compact's ten principles related to human rights, labour, environment, and anti-corruption. We are committed to conducting business in accordance with the highest degree of integrity and in compliance with applicable laws, which includes recognising and respecting human rights. Mylan prohibits all forms of slavery and human trafficking within our own operations and in our supply chain and businesses as described in our Global Policy on Combating Trafficking in Persons which is available on Mylan.com. This commitment is also reflected in our Code of Business Conduct and Ethics, which outlines the ethical standards we follow to conduct business throughout the world; and in Mylan's Supplier Code of Conduct (the "Supplier Code"). The Supplier Code prohibits our suppliers from using forced, bonded, indentured, or illegal child labour; requires suppliers to respect workers' freedom of association; and requires adherence to all applicable laws regarding wages, benefits, hours of work, and working conditions. The Supplier Code also prohibits our suppliers from supporting, promoting, or engaging in slavery or human trafficking. Mylan's annual Global Social Responsibility Report ("GSR Report") describes Mylan's commitments relevant to the aforementioned. Copies of Mylan's Code of Business Conduct and Ethics, GSR Report, and Supplier Code are publicly available on Mylan.com.

### **Verification**

Compliance with Mylan's Code of Business Conduct and Ethics and Supplier Code is mandatory. We require employees to certify that they have read, understand and agree to comply with Mylan's Code of Business Conduct and Ethics. We have been communicating the Supplier Code to our suppliers since 2016 and track direct and indirect suppliers who receive the Supplier Code. Mylan recently enhanced our standard supply agreement template to include sustainability language and clearer language on the right to request supporting documentation, the right to audit, and implementation of corrective action plans as needed. Mylan's third party due diligence process involves an assessment of any issues

(environmental, legal, social, or otherwise) that have been brought to light in the public sphere regarding a supplier or any other third party. Right-to-audit clauses and ethical expectations are included in Mylan contracts. Any potentially high-risk business partners undergo a due diligence review and annual monitoring. Mylan is developing a supplier risk assessment program including the risk of slavery and human trafficking, as part of wider efforts to promote sustainable practices in the supply chain but does not yet verify our product supply chains to evaluate and address risks of slavery and human trafficking.

### **Supplier Audits**

Mylan does not yet audit our suppliers to evaluate their compliance with our company policy prohibiting all forms of slavery and human trafficking. However, we continue to review available options to independently assess supplier compliance and the effectiveness of the steps Mylan has taken in this area.

### **Certification**

Mylan expects that our suppliers adhere to the Supplier Code which provides guidance and requirements for doing business with Mylan. In addition, suppliers are also required to comply with the terms and conditions of applicable contracts and purchase orders entered between the parties. Each supplier doing business with Mylan under these terms and conditions agrees it will comply with all applicable laws and regulations in its performance of the contract. We reserve the right to assess suppliers' compliance with the Supplier Code through use of Mylan personnel or third parties. Mylan provides our Supplier Code to suppliers and require supplier acknowledgement prior to new source selection or renewal of existing Supply Agreements for Direct Materials.

### **Internal Accountability**

Mylan's Code of Business Conduct and Ethics, and other policies, subject employees and contractors who violate law or policy to discipline, including termination of employment or contract.

Employees and suppliers are encouraged to report concerns about potential violations of company policy and are provided numerous tools for doing so as described in the Code of Business Conduct and Ethics and the Supplier Code.

### **Training**

Mylan ensures that all employees receive communications and training on our Code of Business Conduct and Ethics and certify their compliance with it. We have developed our Supplier Code with the participation and collaboration of our employees involved in managing our procurement and supply chain activities. We also have communicated our Supplier Code internally and externally and have implemented a training and awareness campaign for our employees whose jobs require them to know and follow our standards. This training instructs employees how to identify risks concerning all forms of slavery and human

trafficking, and how to report any suspected illegal activity.

This statement was approved by the boards of each of the two reporting entities covered in this statement. The boards of Alphapharm Pty Ltd and Viatris Pty Ltd (formerly Mylan Health Pty Ltd) approved this statement on 2nd July 2021.

A handwritten signature in black ink, appearing to read 'Laporte', with a horizontal line drawn through it.

**Ludovic Laporte**

Director and Company Secretary, Alphapharm Pty Ltd and Viatris Pty Ltd

2nd July 2021