

# Modern Slavery Statement

For the financial year ended 31 October 2025

## Introduction

This statement is made pursuant to the Modern Slavery Act 2018 for reporting entity Western Suburbs Leagues Club Ltd, ABN 69 000 154 736 (Trading as Holman Barnes Group) for the financial year ending 31 October 2025. This statement outlines our approach in mitigate the risk of modern slavery within our operations and supply chains including our controlled entities.

## Our culture towards Environmental, Social and Governance (ESG)

The Board and executives are committed to maintain a responsible ESG approach for our organisation. This includes having zero tolerance towards modern slavery practice. Over the past financial year, we have strengthened our efforts in all pillars of our ESG farmwork, fostering stronger governance culture in each area of the business and embedding ESG principles into daily operations. We remain dedicated to meeting the expectations of our members, stakeholders, and the broader community while operate as a modern, accountable organisation.

## Our Structure, Operations, and Supply Chains

Western Suburbs Leagues Club Ltd trading as Holman Barnes Group (ABN 69 000 154 736) is a Sydney-based hospitality and sporting organisation. Main business activity is operating as a registered club in three venues:

### West's Ashfield Leagues Club

115 Liverpool Rd Ashfield NSW 2131

Established in Ashfield in 1955 and with strong rugby league heritage, West's Ashfield has long served as a social pillar for the inner west community. Provided a dedicated social home for players and supporters and a local destination for great dining, live entertainment, and community spirit.

### Croydon Sports

114 Church Street Croydon NSW 2132

Located in Croydon next to Centenary Park, Croydon Sports is a hidden gem and has been the local favourite to the surrounding community for decades.

### Markets Club

Shop 16, Level 1, Markets Plaza 250-318 Parramatta Rd Homebush West NSW 2140

Located within the precinct of Sydney Markets, a stunning venue offering comfortable and stylish Sports Lounge and traditional Chinese dishes for members and visitors alike.

Holman Barnes Group has the following controlled entities, who's main operations are rugby leagues football clubs.

- Wests Magpies Pty Limited
- Western Suburbs District Rugby League Football Club Limited
- Wests Tigers Rugby League Football Pty Ltd

Holman Barnes Group's supply chain predominantly consists of the sourcing of goods and services for the provision of food and beverage, hospitality, entertainment, gaming, sporting facilities, and corporate or administrative services.

The main categories of our suppliers include:

- Food and beverage
- Equipment and machineries (including gaming machines)
- Securities, cleaning and maintenance services
- Professional and consultancy services
- Marketing and promotional services
- Constructions
- IT infrastructure and support
- Merchandise

## Risks of Modern Slavery

Holman Barnes Group recognises the exposure of our supply chains to some of the industries regarded as more vulnerable to modern slavery, such as agriculture, meat processing, construction, cleaning, manufactures and textiles. However, we have assessed the risk of actual modern slavery practice in our operations and supply chains to be low, for the following reasons.

Our employment terms and practices comply with Australian labour laws and applicable industry awards, and in many cases exceed these requirements. We provide our staff with a wide range of amenities and wellbeing benefits, well as an employee assistance program, fostering and maintaining a safe, ethical and enjoyable working environment. We have a whistle blowing policy and reporting framework, allowing our employees to report unethical practices.

In terms of our suppliers, the vast majority of our suppliers are Australian based companies. This means the suppliers operate under similar legal and regulatory framework, common business practice and ethical expectation relating to employment and human rights. Furthermore, Holman Barnes Group always look to build and maintain long term relationships with our suppliers where feasible. This in turn allows Holman Barnes Groups to have a transparent understanding of the suppliers' operations and practices, and to be able to engage in open and meaningful conversations should any concerns of modern slavery is identified.

## Actions Taken to Address Modern Slavery Risk

While we do operate in a low risk environment, that does not mean that Holman Barnes Group is immune to the risk of Modern Slavery. As such, Holman Barnes Group has implemented a series of measure to identify, mitigate and monitor modern slavery risks.

A modern slavery committee has been established consisting members of the executive management team, reporting to the board. The committee coordinates with all functions and departments of the business to create and implement our modern slavery framework and will lead the ongoing effort of combating modern slavery for Holman Barnes Group for future periods.

An supplier due diligence process has been created and will be fully implemented within the next financial year. This due diligence process provides a systematic and consistent approach for Holman Barnes Group to identify, assess and monitor any potential modern slavery concerns among our suppliers. Any high-risk suppliers identified will be placed under additional scrutiny, and we will increase our engagement and education efforts with the particular supplier.

We have developed modern slavery training programs for our staff to understand the risk and harm of modern slavery and the channels of reporting concerns. These training will be provided on a periodic basis, those staff in roles of approving procurement, new vendors or contracts, will be given enhanced training to ensure understanding and better practice in their roles.

### Assessing Effectiveness

The modern slavery committee will meet at least once every quarter to assess how effective Holman Barnes Group's modern slavery framework is and determine any future action items or improvements needed.

### Consultation

In preparation of this modern slavery statement, Holman Bares Groups has consulted with its controlled entities, as well as senior management, procurement and finance staff with deep understanding of the supply chains and operations of controlled entities.

### Board Approval

This statement has been approved by the board of directors of Western Suburbs Leagues Club Ltd. and is signed by the chairman of the board.

Signed



Dennis Burgess

Chairman

Date: 28/04/2026