

## Taipower Bengalla Pty. Limited

### Modern Slavery Statement

#### 2023 Reporting Year

#### 1. Who we are

This is the fourth Modern Slavery Statement (**Statement**) for Taipower Bengalla Pty. Limited ACN 075 407 617 (**Taipower Bengalla/We/Us**). This Statement covers the reporting period from 1 January 2023 to 31 December 2023.

Taipower Bengalla is a wholly owned subsidiary of Taiwan Power Company, a state-owned generator, distributor and retailer of electricity in Taiwan.

Taipower Bengalla recognises that modern slavery includes trafficking in persons, slavery, slavery-like practices (including forced labour, forced marriage and debt bondage) and the worst forms of child labour – and that modern slavery can occur in any country, sector, or industry. Taipower Bengalla opposes modern slavery in all its forms and does not tolerate any forms of slavery or human trafficking in our business or our supply chains.

The purpose of this Statement is to outline our ongoing commitment to identifying and understanding the risks of modern slavery and human trafficking in our operations and supply chain. The Statement also reports on the steps we have taken to implement robust frameworks and processes to minimise these risks.

Taipower Bengalla is committed to the highest standards of professionalism, ethical behaviour and integrity in everything we do. We have a zero tolerance approach to all human rights abuses.

#### 2. Our structure, operations and supply chains

Taipower Bengalla holds a 20% participating interest in the Bengalla Joint Venture (**BJV**) in which New Hope Bengalla Pty Ltd holds the balance (80%). The joint venture operates via an operator - the Bengalla Mining Company Pty Limited (**BMC**) - a thermal coal mine, located in the Hunter Valley region of New South Wales.

##### Supply Chains

In broad terms Taipower Bengalla's procurement expenditure is dominated by the source of major procurement items including diesel fuel; mining equipment, parts and tyres; port and rail access; and mining explosives. This is typically procured by BMC on behalf of the BJV. A smaller percentage of overall expenditure is applied to the sourcing of a multitude of other goods and services relevant to our activities, considered to be minor procurement items. These include supply of consumables; logistics; utilities; labour hire; cleaning; consultancy; and technical services.

#### 3. How we see the risks of modern slavery practices in our operations and supply chains

The major procurement items mentioned in the previous section are procured from a small number of relatively large suppliers. All of these suppliers are Australian entities, although some form part of larger multinational groups. For the most part, these organisations have sophisticated supply chain policies and procedures in place. However, these organisations tend to have long supply chains in multiple countries, and we acknowledge that modern slavery risk can be present further up these supply chains. We expect increasing visibility into the actions taken by these suppliers as they move to report in accordance with the requirements of the *Modern Slavery Act 2018* (Cth).

The minor procurement items mentioned in the previous section are procured from a large number (many hundreds) of different suppliers which range from large organisations to small family businesses.

Many of these suppliers are local providers based close to the joint venture operations. In general, these suppliers operate wholly within Australia under Australian laws, and do not tend to have as extensive supply chains as the suppliers of major procurement items.

#### **4. What actions we take**

There are three staff employed on behalf of Taipower Bengalla to fulfil its role in the BJV. Taipower Bengalla is a minor participant in the BJV and BMC is a subsidiary of the New Hope Group, which is the majority holder (80%) in the BJV. As a result of its role, Taipower Bengalla has limited operational involvement in the day-to-day affairs of the BJV. In Taipower Bengalla's regular BJV meetings, we review and assess the ongoing procurement processes.

Separately, Taipower Bengalla has a strong ethical framework with a commitment to the highest standards of ethics and integrity in all that we do, and our approach to modern slavery risks is consistent with that approach. As a wholly-owned subsidiary of Taiwan Power Company, Taipower Bengalla is obliged to adhere to a suite of policies which reinforce how it conducts business, including:

- (a) Code of Conduct – Taiwan Power Company
- (b) WHS Policy – Taiwan Power Company; and
- (c) Enterprise Agreement between Taipower Labour Unit and Taiwan Power Company

#### **5. How we assess the effectiveness of such actions**

Taipower Bengalla is engaged in ongoing and regular discussions about the effectiveness of its joint venture procurement processes, to the extent of its involvement in the day-to-day affairs of the BJV. Taipower Bengalla's regular and ongoing focus on the effectiveness of the various procurement processes enhances the ability to take to identify risks, and where modern slavery risks are identified, escalate the same as appropriate.

#### **6. What consultation we engage in**

Taipower Bengalla regards its open and frank ongoing dialogue with its joint venture partner as playing a key role in its consultation process over the procurement and sourcing of the goods and services used in its joint venture business.

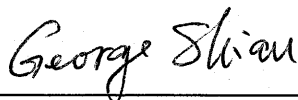
#### **7. Any other relevant information**

There is no other relevant information that Taipower Bengalla can provide at this time.

This Statement will be published on the Australian Government's Online Register for Modern Slavery Statements.

This statement was approved by the board of directors of Taipower Bengalla Pty. Limited on 21 June 2024

Duly signed by:



Chao-Ching (George) Shiao

Managing Director