

## **NinjaOne's Modern Slavery Statement for 2021**

### **Reporting Entities**

This joint Modern Slavery Statement is voluntarily submitted in accordance with the Australian Modern Slavery Act by NinjaOne Australia Pty Ltd, and in accordance with the UK Modern Slavery Act by NinjaOne UK Ltd, and covers each entity's financial year ending December 31, 2021.

NinjaOne Australia Pty Ltd is a proprietary limited company organized under the laws of Australia. By the end of 2022, it will have approximately fifteen employees.

NinjaOne UK Ltd is a private company organized under the laws of the United Kingdom. It has seven employees.

Each entity is wholly owned by NinjaOne, LLC, a Delaware limited liability company. Neither entity owns nor controls any other entity.

Each entity's operations include the promotion and sale of licenses to NinjaOne, LLC's software and SaaS products to customers located in the APAC and EMEA regions, as applicable. Its supply chain primarily includes its employees; the owners and managers of the office building where the employees work; the manufacturers and distributors of the equipment and other materials that the employees use; the professional advisors who assist in the execution of the entity's legal, financial, human resources, administrative, and other similar responsibilities; and NinjaOne, LLC.

### **Risks of Modern Slavery Practices**

We have assessed the risk of human trafficking and slavery within our business and supply chains, and we believe it is low. We base this belief on a variety of factors, including, but not limited to, the nature of the products promoted and sold by both entities; the nature of the entities and individuals who make up both entities' suppliers; and the additional measures we take to prevent human trafficking and slavery within our organization.

These additional measures include, but are not limited to, understanding and complying with applicable labor laws and regulations; implementing policies and practices that ensure fair pay, proper working conditions, and diversity within our workforce; and ensuring our employees adhere to our anti-human trafficking and -slavery policy. In addition, our company values, which inform the standards to which we hold our employees and business partners, prohibit us from engaging with suppliers who we know to be committing human trafficking or slavery violations.

We are confident that we have adequately assessed and addressed the risk of human trafficking and slavery within our business and supply chains. To date, we have not received any report nor become aware of any other indication of any potential human trafficking and slavery within our business and supply chains. We will, of course, continue to monitor and assess this risk and improve upon the measures we take to ensure that this risk remains low.

## Approval

This statement has been approved by the Board of Directors of NinjaOne Australia Pty Ltd and the Board of Directors of NinjaOne UK Ltd.

Signed:

*Chris Matarese*

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Christopher Matarese  
Director  
NinjaOne Australia Pty Ltd

*Chris Matarese*

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Christopher Matarese  
Director  
NinjaOne UK Ltd