



Jinko Solar Australia Holdings Co. Pty Ltd

2020 Modern Slavery Statement

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This statement is issued by Jinko Solar Australia Holdings Co. Pty Ltd (ACN 154 662 889) for the year ended 31 December 2020.

Jinko Solar Australia Holdings Co. Pty Ltd is incorporated in Australia and our registered office address is Suite 2A 152 Marsden St, Parramatta NSW 2150.

Jinko Solar Australia Holdings Co. Pty Ltd (**Jinko Solar**) is a subsidiary of Jinko Solar Holding Co., Ltd. registered in the Cayman Islands. Jinko Solar Holding Co., Ltd together with its subsidiaries (**Jinko Solar Group**) is one of the largest and most innovative solar module manufacturers in the world.

This is our first modern slavery statement under the *Modern Slavery Act 2018* (Cth) and sets out the actions we have taken to assess and address modern slavery risks in our operations and supply chains.

This statement has been approved by the Board of Jinko Solar on 28th June 2021.

Our Commitment

Jinko Solar holds high standards of business ethics internally and for our suppliers. Jinko Solar has zero tolerance for modern slavery, forced labour and human trafficking, and is committed to upholding these principles with respect to our own employees, hiring practices and workplace operations, as well as for workers across our supply chain. Jinko Solar has a strong track record of industry-leading workplace practices and promoting social responsibility.

When engaging with our suppliers, Jinko Solar has always observed high ethical and business standards, carried out fair operations, protected legitimate rights and interests of suppliers, supported their growth and taken the lead in driving suppliers to fulfil their social responsibilities.

At the community level, we assume the responsibility of promoting social progress. We not only strive to achieve success in our core business, but strongly support public service activities.

Jinko Solar is fully committed to conduct its business in a lawful and ethical manner, including engaging with suppliers who also respect human rights, providing safe and inclusive workplaces, and promoting a sustainable future.

Our operations

Jinko Solar is engaged in the business of supplying solar modules. Goods sold by Jinko Solar comes with Jinko limited warranty. Related terms and conditions are available on our website for reference.

We understand that our customers in Australia value local service, and we have therefore built a full-service team focused on the growth of solar modules in residential, commercial, and utility industries.

By the end of 2020, Jinko Solar employed 12 employees. These employees also facilitate corporate and warranty services such as, finance, logistics, sales and marketing to support our day-to-day business operations.



More information about our operations can be found on our website at <https://www.jinkosolar.com.au>

Our supply chain

The solar modules are supplied to Jinko Solar through Jinko Solar Group entities. Jinko Solar does not directly source any raw materials or components as a part of its independent supply chain. The supply chain of the Jinko Solar Group involves various components and raw materials, including polysilicon, ingots, wafers, solar cells, frames, connectors and junction boxes, etc. which ultimately results in a final product i.e. solar modules. These materials are sourced by Jinko Solar Group through suppliers and vendors from various parts of China, and a smaller percentage is also procured through Jinko Solar Group suppliers in Vietnam.

Jinko Solar also sells solar modules through a network of authorized dealers and distributors. We engage these third parties on a contractual basis and these contracts are reviewed and renewed regularly.

Jinko Solar contracts third party companies which provide warehouse facilities to Jinko Solar in Sydney, Melbourne, Brisbane, Adelaide and Perth.

We also have a number of direct service providers in Australia, primarily catering to ancillary business support services such as finance, logistics, customs clearance agents, legal support and office administration, etc.

Modern slavery risks, assessment and profile

We recognise that modern slavery risks may impact our business activities and we endeavour to take responsibility for reducing the risk that we might contribute to modern slavery through our operations and supply chains.

Jinko Solar has assessed the risks of modern slavery in its supply chain as described in this section. Our risk assessment methodology considers indicators of modern slavery risks including sector and industry, the type of products and services procured.

The modern slavery risks are considered to be low for warranty and corporate services offered post sale, as the work involves highly skilled employees and is highly regulated.

We sourced restrictedly from entities within the Jinko Solar Group which commits to zero tolerance to modern slavery. However, we recognise that there may be potential risks of modern slavery in the broader supply chain as a result of manual labour associated with the manufacturing industry or owing to requirement of raw materials, components and material suppliers.

Actions to assess and address risk

Jinko Solar is committed to open and transparent business practices and aims to ensure that our approach to modern slavery adheres to the requirements of the Modern Slavery Act 2018 (Cth) and associated legislation.



We have implemented a number of actions to uphold these standards and have summarised in sections below. We expect our investors, suppliers, and business partners to adhere to these same standards.

Due diligence

We undertook an initial risk assessment to identify any key modern slavery risks that may exist within our operations and supply chains.

There is a due diligence process in place to evaluate supplier’s modern slavery risks, including document reviews prior to on-boarding, and on-site visits.

Non-compliance with our policies and due diligence measures on modern slavery and trafficking risks may lead to the termination of our engagement with suppliers.

Policies and procedures

We have a comprehensive set of policies and procedures to ensure we have strong frameworks and a foundation to enable us to effectively assess and address modern slavery risks.

These policies and procedures complement our existing governance framework and ensure that our employees and suppliers clearly understand our expectations.

The following policies are those that aim to prevent modern slavery amongst our team members and workers in our supply chains:

Policy/Procedure	Purpose
Jinko Solar Partner Code of Conduct	This code applies to all service providers, distributors, suppliers of goods, customers, consultants, independent contractors of Jinko Solar Group. This code reflects our requirements of our partners regarding ethical conduct and social responsibility. The code includes specific provisions on forced labour related indicators, and can be found at https://www.jinkosolar.com/uploads/600faa54/3.pdf
Code of Business Conduct and Ethics	This code contains guidelines for conducting business related to Jinko Solar Group, and applies to all employees and other relevant personnel representing Jinko Solar Group. To the extent that this Code requires a higher standard than required by commercial practice or applicable laws, rules, or regulations, we adhere to these higher standards. The full code is via this link: http://www.jinkosolar.com/en/site/criterion
Jinko Solar Anti-Corruption and Anti-Bribery Code	This code provides specific provisions for all employees and other relevant personnel representing Jinko Solar Group to abide by relevant anti-corruption



	and anti-bribery laws in the process of business activities.
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Supplier engagement

As noted above, Jinko Solar has an established Partner Code of Conduct which suppliers are contractually obligated to comply with. The guiding principles include prohibitions against the practices of child labour and forced labour and requirements on working hours, wage payments, discrimination and corruption.

Jinko Solar promotes the concept of fair procurement and equal opportunities. We implement a supplier management system and evaluate suppliers on a number of criteria, including labour compliance. Jinko Solar Group regularly evaluates the performance of qualified suppliers and conducts on-site visits of suppliers when necessary.

Reporting mechanisms

There are efficient reporting mechanisms in place to ensure the swift identification of and response to risks, including non-compliance with policies and procedures of Jinko Solar. Jinko Solar will evaluate the extent to which existing reporting mechanisms can be encouraged as a way for employees and suppliers to raise grievances and escalate suspected or actual occurrences of modern slavery in our operations and supply chains.

Training

To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, all employees have been made aware of this statement and reminders will be issued on an annual basis.

COVID-19

The COVID-19 pandemic has brought further challenges to modern slavery and highlighted social and economic inequalities worldwide. We have assessed the impact of COVID-19 pandemic on our practices and risks to modern slavery.

During the reporting period, Jinko Solar experienced unexpected business disruption due to the impacts of the COVID-19 global pandemic.

We worked closely with our business partners and suppliers – both locally and overseas – to ensure continuity of business delivery in a COVID safe manner, security of employment and maintenance of equivalent pay and conditions for our business partner team members where possible. The safety and wellbeing of our people and our teams continues to be our priority and will always be our priority.

Consultation

Jinko Solar does not own or control any entities.



However, as a subsidiary of Jinko Solar Holding Co., Ltd., Jinko Solar's approach to modern slavery is largely comprised of overarching policies, systems and processes that are designed to be consistently applied across the Jinko Solar Group.

During reporting period of 2020, there was consistent consultation and collaboration between Jinko Solar and the Jinko Solar Group. This statement is a result of collaborative work across relevant departments including sales, human resources, procurement, logistics, finance, and legal and eventually was put across to the Board of Jinko Solar for review and approval.

FY2021 focus

As this is our inaugural statement, we recognise there are further steps we can take to assess and address the risks of modern slavery in our operations and supply chains.

In 2021, we will focus on:

- Analysing and examining our current policies, procedures and reporting mechanisms and determining which areas require action or amendment.
- Clear and effective communication with new vendors and suppliers regarding our commitment to compliance with the Modern Slavery Act 2018 (Cth) and our zero-tolerance approach towards forced labour.
- Continuing risk assessments of, and as necessary, additional engagement with suppliers including self-assessment questionnaires.
- Continuing to promote an environment that encourages reporting concerns and protects whistle blowers.
- Refresher training on forced labour for both our employees and suppliers through eLearning programs.

Signed By:

A handwritten signature in black ink, appearing to read "Wensu Yuan", written over a horizontal line.

Mr. Wensu Yuan

Title: Director