

Modern Slavery Statement

Period ending 31st Dec 2022

This statement is made pursuant to the *Australian Modern Slavery Act 2018 (Cth)* and sets out actions taken by Bluechip Infotech Pty Ltd A.C.N 076 483 808 (“Bluechip Infotech”) to address modern slavery and human trafficking risks in our business and supply chains for the financial year ending on 31st December 2022. This statement outlines relevant actions that need to be taken to minimise the risks of modern slavery in the company’s current and future operations.

This statement covers the period from 1st January 2022 to 31st December 2022. During this reporting period, we have ensured compliance with modern slavery regulations through assessing risks within our supply chain and reviewing policies to eliminate such risks in future operations.

We are committed to conducting our business lawfully and ethically through the implementation of policies that align with modern slavery laws. We ensure that through our operational and business relations, our suppliers act lawfully in their operations under modern slavery regulations.

Who We Are

Bluechip Infotech is a private company established in 2000. The company originated from operations in the distribution of PC components however, this has evolved over the years with Cybersecurity now dominating our product portfolio.

The key to Bluechip Infotech’s success is in our strategic implementation of the latest technology, broad access to IT channels, and market-driven, highly motivated sales team. Thus, by guaranteeing a comprehensive understanding of products and target markets, we can provide cost-effective solutions to our partners.

Bluechip Infotech has a long and successful history dealing with SMB and Education through our channel partners. Our value is that we bring the Channel and Vendors together to provide solutions through cooperation. For consolidation and improvement, Bluechip Infotech is continuously evolving whilst maintaining hard work in the traditional distribution market. We are always looking to develop into new markets and partnerships with customers and vendors, locally and overseas to help growth and diversification.

Our Company Structure

We have worked closely with our suppliers to deliver their products and services across our customer base, with more than 140 full time staff across offices in Sydney, Melbourne, Brisbane, Perth, Adelaide and New Zealand enabling us to provide localised support.

Our company collaborates with over 80 major technology vendors. We have a product management team that demonstrates extensive vendor expertise and aids in providing support to our resellers in their success.

Bluechip Infotech does not own or control any other entities required to provide a modern slavery statement.

Our Supply Chain

We remain committed to reducing any risks associated with modern slavery or human trafficking in our supply chains. Although most of our Sales in 2022 were of Software products which are considered amongst the lowest risk industries for modern slavery, we understand our responsibility to manage risks related to Hardware products given that electronics remain the highest value at-risk product imported by G20 countries (<https://www.walkfree.org/global-slavery-index/>). In regards to Hardware, the risk of modern slavery is likely to occur at a manufacturing stage.

The majority of our suppliers have adopted a Modern Slavery Statement in either the UK or US. The remainder of our suppliers source their manufacturing components from the US, America or Taiwan and were requested to complete a questionnaire to further assess the risk of Modern Slavery within the Supply Chain.

The completed questionnaires we received were effective in identifying efforts taken by our suppliers to identify and mitigate risks in the Supply Chain and we are working together with our Suppliers who did not respond to provide further details by 31st December 2023.

We will also extend the questionnaire for 2023 to map the Supply Chains for our Tier 1 Hardware Suppliers where the information is not publicly available.

In August 2022, we purchased 100% of shares in Mia Telecomms and the business operations were fully integrated by October 2022. Since this acquisition, a review was conducted on all of the suppliers and found that the majority have Modern Slavery Statements or Policies addressing the management of Modern Slavery risks.

Assessment of Risk

We continue to look for key areas of modern slavery risk in our operations and supply chain. One of the identified risks occurs in the supply chain where materials are sourced from high-risk countries. Geographically, China and Malaysia are considered high risk countries where materials sourced from them suggest a greater negative impact on human rights and ethics.

In accordance with the Global Slavery Index 2023, products and services risks include those associated with the importation of electronic goods, particularly laptops and computers. The importation of electronic goods from China to Australia is recognised as high risk.

During 2022 we implemented a self-assessment questionnaire for our top suppliers where a Modern Slavery Statement has not been published or provided. This will assist in determining the location of their main sources of manufacturing in order to identify any risks as well as any mitigation efforts to combat Modern Slavery. We continue to work together with our suppliers to address these risks collaboratively.

Mitigation of Risk and Due Diligence

We recognise that in accordance with ethical sourcing, foreign migrant workers are typically at risk of exploitative labour practices. We have thoroughly ensured that all of our employees have their working rights and visas verified prior to commencing work at our company. We continue to monitor these working rights and remuneration and ensure that they comply with Australian standards.

Through strong established supplier relationships, we have been able to observe how our suppliers mitigate risks in the supply chain through adopting modern slavery statements. These relationships have enabled effective communication between the parties and provided a structured approach to the mitigation of such risks.

Most of our suppliers operate in low risk products such as Software or with manufacturing in countries that are considered low risk for modern slavery as they source from countries including the US and Taiwan. Both the United States and Taiwan are considered low risk for the manufacture of electronics.

We will aim to undertake training of our Product Management team during 2023 to assist them in identifying Modern Slavery Risks within their product portfolios and how to work with Vendors to mitigate these risks.

Reflection

Upon review of our company, we can proudly state that we do not participate in wrongful activities where human and working rights were violated. We have a zero-tolerance approach towards any abuse of these rights within our company. We adhere to the *Fair Work Act 2009* rights and Work, Health and Safety regulations.

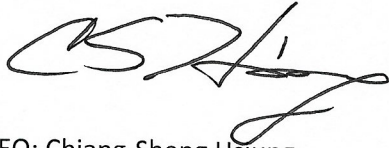
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In the next reporting period, the aim is to maintain our operations through minimising those identified areas of risk in our supply chain as well as providing training to our Product Management team on identifying risks within the supply chain. We also aim to continue to mitigate all risk and act with due diligence in an attempt to combat modern slavery.

Board Approval and Adoption

This statement has been approved and adopted by the board of directors at a meeting dated 2nd June 2023.

Signed:



Director/ CEO: Chiang-Sheng Hsiung

Date: 30th June 2023