

MODERN SLAVERY STATEMENT 2026

Maytronics Australia Pty Ltd ACN 148 058 495 (**MTAU**) has prepared this Modern Slavery Statement (**Statement**) in accordance with the *Modern Slavery Act 2018* (Cth) (**Act**).

This Statement outlines the risks of modern slavery practices in the operations of MTAU and any entities that MTAU owns or controls during the reporting period of 1 July 2025 to 30 June 2026.

1. Our Reporting Entity and Corporate Structure

- 1.1 The reporting entity for the purposes of this Statement is Maytronics Australia Pty Ltd ACN 148 058 495. While MTAU and its controlled entities had consolidated revenue of more than AUD\$100 million for the reporting period, MTAU's controlled entities do not meet the threshold for mandatory reporting on an individual basis and are not reporting entities in their own right. Accordingly, this is not a joint statement covering more than one reporting entity.
- 1.2 MTAU is an Australian proprietary company, limited by shares. The registered office for MTAU is located at Unit 2, 91 Rudd Street, Oxley QLD 4075, Australia.
- 1.3 MTAU's corporate structure includes the following controlled entities:
- (a) Focus Products Holdings Pty Ltd (ACN 688 570 934), having its registered office at Unit 2, 91 Rudd Street, Oxley QLD 4075, Australia;
 - (b) Focus Holdings 2 Pty Ltd (ACN 699 600 452), having its registered office at Unit 2, 91 Rudd Street, Oxley QLD 4075, Australia;
 - (c) OFP Company Pty Ltd (ACN 073 540 520), having its registered office at Level 1, 1925 Logan Road, Upper Mount Gravatt QLD 4122, Australia;
 - (d) Focus Products Pty Ltd (ACN 657 962 546), having its registered office at Level 1, 1925 Logan Road, Upper Mount Gravatt QLD 4122, Australia;
 - (e) Maytronics Australia NZ Pty Limited (Company Number 9371393), having its registered office at Floor 5, 50 Customhouse Quay, Wellington Central, Wellington 6011, New Zealand; and
 - (f) Maytronics Australia Pty Ltd Singapore Branch (UEN T16FC0164E), having its registered office at 8 Marina Boulevard, #29-01, Marina Bay Financial Centre, Singapore 018981.

2. Our Operations

- 2.1 MTAU's main operations cover the following key areas:
- (a) designing, manufacturing and distributing pool equipment, including robotic pool cleaners, filters, pumps and heaters for domestic and commercial swimming pools throughout Australia and New Zealand;
 - (b) providing a comprehensive range of pool care solutions, including water treatment products and pool safety equipment to retailers, pool builders and end consumers; and
 - (c) delivering after-sales support and servicing for pool cleaning equipment, including warranty services, spare parts supply and technical assistance to customers and authorised service providers.

- 2.2 MTAU is part of an international group of business entities, all of which are under the ultimate ownership and control of Maytronics Limited, a corporation formed under the laws of Israel. The broader Maytronics Group operates in jurisdictions around the world, including Europe and North America.
- 2.3 MTAU considers that the risk of modern slavery practices occurring in it and its controlled entities' direct operations in Australia is relatively low, given that MTAU's operations are primarily conducted in Australia and its workforce is predominantly employed under Australian workplace laws and conditions, which provide strong protections against exploitative labour practices.
- 2.4 MTAU's controlled entities also employ employees or engage contractors in jurisdictions outside of Australia, including Singapore, Thailand and the Philippines, to support MTAU's Australian operations. MTAU recognises that the risk profile differs for its operations in Singapore, the Philippines and Thailand. These jurisdictions have been identified by various global indices, including the Global Slavery Index, as having higher prevalence rates of modern slavery compared to Australia and New Zealand. Accordingly, while the overall risk of modern slavery practices in MTAU and its controlled entities is considered relatively low, heightened vigilance is applied to operations in these higher-risk jurisdictions.
- 2.5 Notwithstanding the above, MTAU recognises that modern slavery risks can exist in any organisation and is committed to monitoring its operations for any indicators of modern slavery practices.
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3. Supply Chain

- 3.1 MTAU's direct supply chain consists of goods and services provided by suppliers, including:
- (a) manufacturing components and raw materials, including electronic parts, plastics and motors;
 - (b) logistics and freight services, including warehousing, shipping and distribution;
 - (c) packaging materials and labelling;
 - (d) professional services, including legal, accounting and consulting services;
 - (e) information technology services and software; and
 - (f) facilities management and maintenance services.
- 3.2 MTAU recognises that its broader supply chain is complex, spanning a range of industries and geographies. As a first-time reporting entity under the Act, MTAU acknowledges that its visibility into its extended supply chain is currently limited.
- 3.3 MTAU seeks to engage established and reputable suppliers as a measure to reduce modern slavery risk, but recognises that supplier reputation alone does not eliminate risk.
- 3.4 As MTAU develops its modern slavery risk management framework, it may implement due diligence processes to assess whether its direct first-tier suppliers are upholding standards that meet domestic and international laws relating to modern slavery.
- 3.5 In assessing modern slavery risks, MTAU may have regard to publicly available information and resources, including the Global Slavery Index, the Transparency International Corruption Perceptions Index and the Australian Government's Modern Slavery Registry.
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4. Actions Taken to Assess and Address Modern Slavery Risks

As this is MTAU's first reporting period under the Act, MTAU has focused on building the foundational elements of its modern slavery risk management framework.

5. Looking Forward

As MTAU continues to develop its modern slavery risk management framework, it may take the following steps to strengthen its capacity to identify and address modern slavery risks in its operations and supply chain:

- (a) incorporate modern slavery risk considerations into procurement and supplier onboarding processes; and
 - (b) provide training to relevant personnel on modern slavery risks and MTAU's obligations under the Act.
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6. Measuring Effectiveness

- 6.1 As this is MTAU's first reporting period under the Act, MTAU has focused on establishing the foundational elements of its modern slavery risk management framework. During this reporting period, MTAU has engaged external advisors to assist with the development of this Statement.
 - 6.2 MTAU may measure the effectiveness of its actions by reference to the implementation of these foundational elements and may refine its effectiveness measures as its modern slavery risk management framework matures.
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7. Consultation

MTAU's approach to managing modern slavery risks for this reporting period has been developed in consultation with each of its controlled entities.

8. Approval

This Statement has been approved by the board of directors of MTAU for the purposes of section 13 of the Act on the date set out below and is signed by Daniel Kwaczynski, director of MTAU.



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Signature of Director

Daniel Kwaczynski
Name of Director

28/07/2026

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Date