



MODERN SLAVERY STATEMENT

2024

Introduction

We believe respecting and protecting human rights enables individuals, societies and businesses to flourish. We are committed to promoting responsible business and upholding high ethical standards in all aspects of our working practices.

As part of that commitment, we do not tolerate modern slavery and human trafficking within our business or our supply chains, wherever they operate.

We are pleased to submit our first Modern Slavery Statement to the Australian Border Force and to provide insight into our journey to better understand our modern slavery risks and the actions we have taken. Businesses in Australia, irrespective of size or sector, can contribute to the global efforts to eradicate modern slavery and we are seeing that our customers, employees and business partners are placing greater value on this common good. Our aim is to do better year on year in meeting these expectations and to do so with greater transparency.

Our Structure

Paul Wakeling Motor Group Pty Ltd (ABN 47 119 908 780 MD 20278), is a private Company registered in Australia. We are based in South West Sydney, with our head office located at 6 Mill Road, Campbelltown NSW 2560

Hurrikayne Pty Ltd (ABN 74 118 744 915 MD 20143), is a private Company registered in Australia. We are based in the Southern Highlands, with our head office located at 6 Mill Road, Campbelltown NSW 2560

City Motors Group (ABN 22 002 019 598 MD 8686), is a private Company registered in Australia. We are based in the Illawarra, with our head office located at 6 Mill Road, Campbelltown NSW 2560

Camden Valley 4X4 & Outdoor (ABN 27 608 897 623 MVRL 58772), is a private Company registered in Australia. We are based in the South West Sydney, with our head office located at 6 Mill Road, Campbelltown NSW 2560

Camden Cycles (ABN 31 618 363 652), is a private Company registered in Australia. We are based in the South West Sydney, with our head office located at 6 Mill Road, Campbelltown NSW 2560

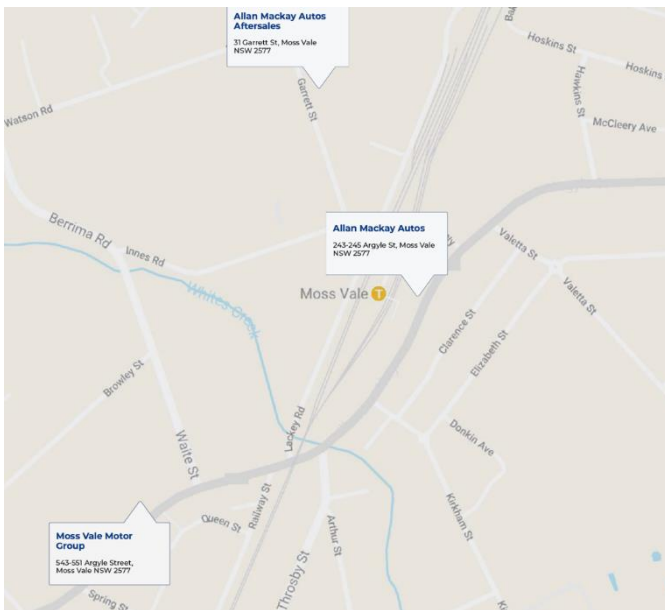
Bisakay Financial Services Pty Ltd (ABN 49 002 860 068) is a private Company registered in Australia. We are based in the South West Sydney, with our head office located at 6 Mill Road, Campbelltown NSW 2560

Auto Bark & Bubble Pty Ltd (ABN91 657 728 302), is a private Company registered in Australia. We are based in the South West Sydney, with our head office located at 6 Mill Road, Campbelltown NSW 2560

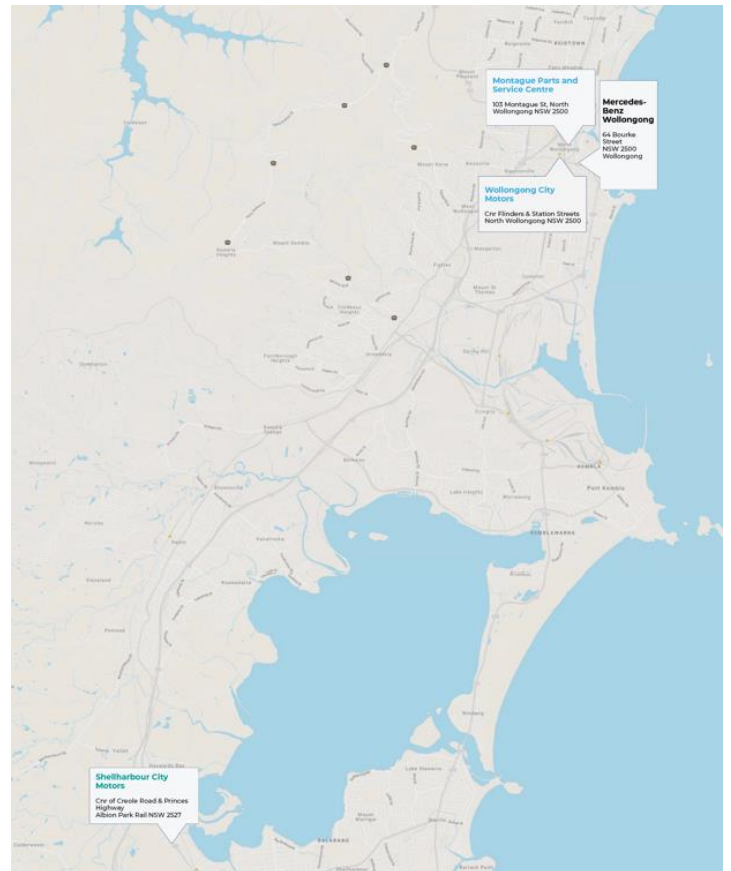
Our Operations

Our operations are entirely base in Australia. .

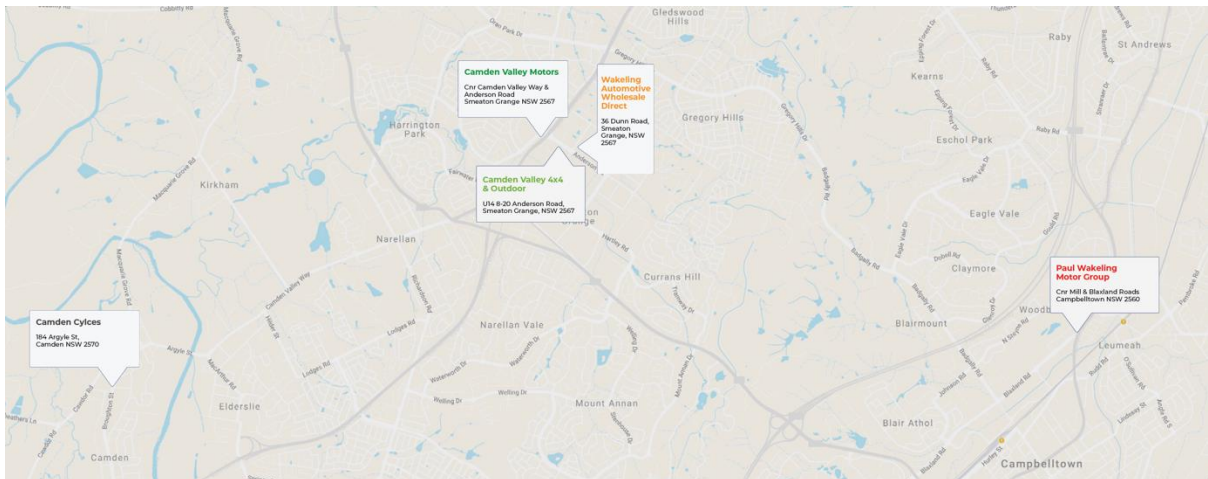
Figure 2.1 : our Presence in New South Wales



Moss Vale Region



Illawarra Region



Macarthur Region

Our Business structure, Operations and Supply Chain

In seeking to identify the modern slavery risks in our operations and supply chain, we considered the potential for our business to cause, contribute to, or be directly linked to modern slavery. Given the fact that our operations are based in Australia, our geographic risk was assessed as low. Furthermore, the risk of modern slavery in our direct employment of workers is also considered low having regard to the legal framework regulating employment practices in Australia.

Our core operations consist of the ownership and operation covering 16 automotive franchises and 1 bicycle shop across New South Wales. We provide full-service facilities including the sale of new and used vehicles, bicycles, service, parts and the facilitation of allied consumer finance. With the exception of vehicles, bicycles and parts, the majority of our direct suppliers are based in Australia.

Our supply chain includes the manufacturing of motor vehicles and parts, and transportation of the products it sells at our dealership and workshop sites.

Our supply chain includes:

- Overseas facilities where motor vehicles, Bicycles, parts are assembled.
- The importation of motor vehicles, bicycles and parts.
- Local transportation contractors'
- Local contracts for service (security, cleaning, construction and repair services)

Our first reporting period was the start of our journey into increasing our awareness of modern slavery risks in our operations and supply chain so that we can better inform our purchasing decisions going forward.

Actions to be taken to assess and address modern slavery risks

Modern Slavery Plan and risk-based approach in assessing the human rights risks in our supply chain. In the next reporting period, we will be issuing our modern slavery questionnaire to our suppliers to help further assess and implement our plan. In future reporting periods, we will be implementing clauses in our supplier agreements and onboarding ensuring that no element of modern slavery exists in their operations or supply chains.

In relation to our operations, we are committed to ensuring that our employees are paid in line with market rates, and we check that those we recruit are of legal working age and are choosing to work of their own free will. We do not tolerate discrimination or harassment and endeavour to sustain the health, safety and wellbeing of our employees and contractors. This will be achieved through:

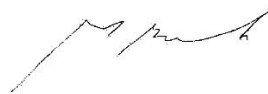
- 1) Map and Review our Supply Chains
- 2) Identify Supply Chain Risks
- 3) Due diligence
- 4) Develop Plan and Supplier on-boarding process
- 5) Review and Monitor

Wakeling Automotive will continue to review, update and develop our processes in order to minimise the risk of modern slavery occurring in connection with our business and operations. Wakeling Automotive intends monitoring and improving its actions and the effectiveness of these implemented policies over successive reporting periods.

This Statement was approved by the principal governing body. The governing body consist of managing director Scott Wakeling & Chief financial officer Vivian Paul Burgess.



Scott Wakeling
Managing Director
9th May 2024



Vivian Paul Burgess
Group Financial Director
9th May 2024