



PETERS ICE CREAM

MODERN SLAVERY STATEMENT 2023

Reporting Entity

This statement sets out the position of, and actions taken by, Riviera Holdings (Aus) Pty Ltd on behalf of Australasian Food Group Pty Ltd (together "Peters Ice Cream" or "Peters") in relation to modern slavery risks in the Peters Ice Cream business and supply chain in the year ending 31 December 2023, pursuant to the requirements of the Modern Slavery Act 2018 (Cth).

Peters Ice Cream is owned by the Froneri Group which is headquartered in Leeming Bar, United Kingdom.

Structure, Operations and Supply Chain

Structure

Peters Ice Cream is an ice cream manufacturer and has been an Australian tradition since 1907. Peters Ice Cream's registered office is located, alongside its ice cream factory, in Mulgrave, Victoria. As at 31 December 2023, the Peters Ice Cream business employed 462 people.

Brands

The Peters portfolio of brands includes Peters Original, Proud and Punch, Frosty Fruits, Connoisseur and Icy Pole along with brands such as Drumstick, Kit Kat and Maxibon used under licence from Nestle and a range of Cadbury owned brands.

Operations

Peters undertakes a range of activities, including:

- Direct and indirect employment in manufacturing, field sales and corporate activity;
- Production of ice cream and frozen confectionary products;
- Development of new ice cream and frozen confectionary products; and
- Product distribution, purchasing, marketing and sales.

Supply Chain

Peters' core ingredient is Australian dairy, in particular, liquid cream.

Peters also procures a range of other ingredients and packaging from more than 85 suppliers, including goods such as chocolate, sugar, nuts, fruit, cones and bakery products to produce ice cream and frozen confectionary products.

A number of other suppliers provide services and utilities to support Peters' offices, operations, manufacturing site and product distribution.

Peters sources all of its liquid dairy ingredients and 80% of its other ingredients from within Australia. The Peters supply chain also includes items from a range of countries including New Zealand, Germany, France, Italy and China.

Risks of modern slavery practices and actions taken

Peters acknowledges the potential risks of modern slavery within our business and supply chain. Actions taken to minimise the risk of modern slavery practices are outlined below.

Policies

Peters has policies and procedures in place to identify and mitigate modern slavery risks in our business, including:

- **Modern Slavery Policy:** Peters' Modern Slavery Policy, implemented in January 2023, covers off key principles relating to modern slavery and our commitment to a zero tolerance approach to slavery and human trafficking.
- **Whistleblower Policy:** Peters' Whistle Blower Policy encourages the reporting of any suspected wrongdoing, including human rights abuse, unethical conduct and the failure to comply with any legal or regulatory requirements. All employees can raise issues with their direct manager, Human Resources or a member of the Peters Senior Leadership Team. If an employee wishes to raise issues confidentially or anonymously, they can do this via the Peters Safecall Line. All matters reported to this line are treated seriously and require investigation.
- **Complaints Handling Policies:** Our Internal and External Complaints Handling Policies were refreshed in 2023, these provide additional avenues for reporting modern slavery concerns.

Standard Terms

Peters has standard terms of purchase and standard terms of supply, which are available on the Peters website (www.peters.com.au). These were revised in 2023 and contain requirements that suppliers and customers comply with modern slavery laws. In addition, Peters has a "Guide to working with Froneri" (for customers) and a "Froneri Supplier Code" (for suppliers) which contain specific requirements around modern slavery.

Sedex member

Peters recognises the potential risk of modern slavery within our supply chain through geographical location of suppliers and the types of goods and services supplied to us. The major action we have taken to date to address potential risks is to become a member of Sedex. Sedex is a global ethical trade membership organisation which works with businesses to improve working conditions in global supply chains. Peters has been a member of Sedex for a number of years and requires its suppliers to become members of Sedex also. More information regarding Sedex can be found at www.sedex.com. During 2023 Peters has conducted Supplier Assessment Questionnaires (SAQs) through Sedex and retained suppliers' responses to these SAQs.

RSPO Certification

Peters has RSPO (Roundtable on Sustainable Palm Oil) certification which has maintained this certification in 2023. RSPO Certification includes the assurance that Peters has committed to and complied with sustainability requirements and allows communicate our certification status throughout our supply chain. More information about RSPO Certification can be found at: [Making sustainable palm oil the norm - Roundtable on Sustainable Palm Oil \(RSPO\)](#)

UTZ Certification (now part of the Rainforest Alliance)

Peters maintained its Rainforest Alliance certification in 2023. Receiving certification required Peters to complete gap assessments and be audited against sustainability standards based environmental, economic, and social well-being. More information about UTZ (Rainforest Alliance) Certification can be found at: [Home | Rainforest Alliance \(rainforest-alliance.org\)](#).

Assessment of effectiveness of actions taken

The introduction of a Peters Modern Slavery Policy and relevant ancillary policies, along with a revision of our standard terms has been effective in raising awareness of modern slavery compliance requirements both internally and externally.

Our most effective action to date remains our membership of Sedex. Peters will continue to create working partnerships with our suppliers through Sedex membership. In 2023 we appointed an additional resource into our Supply Chain team which has allowed for more active monitoring and assessment of responsible trade and conditions within our supply chain.

Our plan for the next 12 months involves specific actions to continue to minimise modern slavery risks, including:

- **Resourcing:** we will continue to resource our Supply Chain Team appropriately to allow proactive monitoring and assessment of responsible trade and conditions within our supply chain.
- **Policies:** we will continue to review and refresh relevant policies, including our Modern Slavery Policy and Whistle Blower Policy to address the key modern slavery principles and to allow for reporting of any modern slavery concerns.
- **SAQs:** we will continue to conduct SAQs with our suppliers so that all suppliers have been assessed for modern slavery risks by the end of 2024. We will conduct analysis on the data received to identify any particular modern slavery concerns.

Peters Ice Cream remains committed to minimising modern slavery risks in our business.

This statement was approved by the board of Riviera Holdings (Aus) Pty Ltd in their capacity as principal governing body of Australasian Food Group Pty Ltd on 14 June 2024 and is signed by Emma-Jane Collins, Director, on behalf of the board.



.....
Emma-Jane Collins
Director
14 June 2024