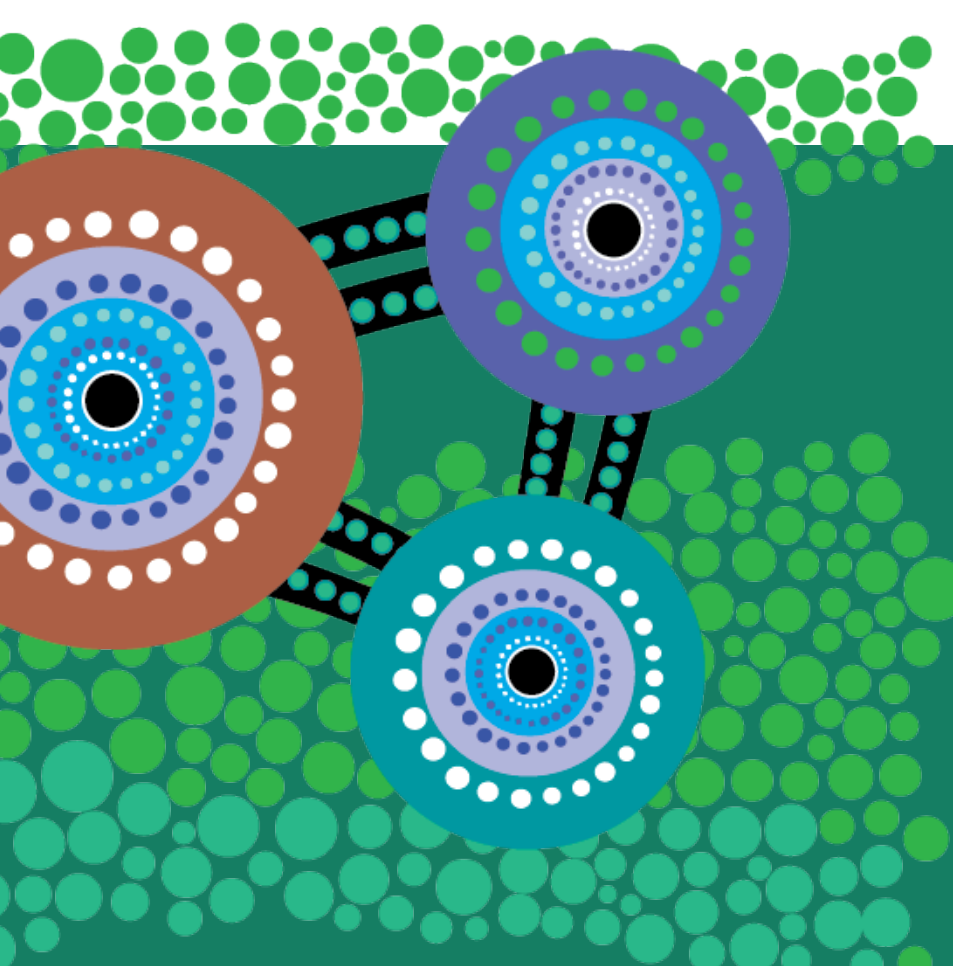




**Modern
Slavery
Statement
2023**

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Acknowledgement of Country

AGIG acknowledges the Traditional Custodians of the lands upon which we live, work and operate, and pay our respects to Elders past, present and emerging.

We recognise Aboriginal and Torres Strait Islander people's historical and ongoing connection to land and waters, and we embrace the spirit of reconciliation.

**Artwork from AGIG's
*Our Connection to
Country*, by Karen
Briggs**

Yorta Yorta Artist





A Message from the Chief Executive Officer

Welcome to our Modern Slavery Statement for 2023

At AGIG, our actions are informed by our Vision to be Australia's leading gas infrastructure business by Delivering for Customers, being A Good Employer and being Sustainably Cost Efficient. We recognise our responsibility to conduct business in a way that protects and improves the state of the environment and long-term wellbeing of society for future generations.

We consider it essential to address modern slavery risk in order to achieve our Vision of being Australia's leading gas infrastructure business. This Modern Slavery Statement provides an overview of how we address modern slavery risk in our business, operations, workforce and supply chains.

In 2023, we were pleased to have released our inaugural company-wide Contracts and Procurement Policy, replacing older policies designed for individual business units with a comprehensive policy embedding sustainable business and ethical standards. Further, in 2023, 97% of our suppliers were Australian based and, in accordance with the AGIG Sustainable Procurement Statement, wherever possible we include local, indigenous and small business in our procurement opportunities. We also continued to increase modern slavery training and awareness activities with staff over the course of 2023 and explored various due diligence tools to enhance the supplier reviews undertaken by our procurement team.

AGIG recognises its responsibility to conduct business in a way that protects and improves the environment and society for future generations. We understand that the long-term wellbeing of society, the wellbeing of employees and the strength of our business depends on our commitment to a sustainable future. We are pleased to deliver this Modern Slavery Statement and we remain committed to continuous improvement in this area.

Craig de Laine,
Chief Executive Officer

Vision

To be the leading gas infrastructure business in Australia. We achieve top quartile performance on our targets.



Delivering for Customers

Public safety

Reliability

Customer service



A Good Employer

Health and safety

Employee engagement

Skills development



Sustainably Cost Efficient

Working within industry benchmarks

Delivering profitable growth

Environmentally and socially responsible

Our Values

Drive our culture: how we behave and how we make decisions.



Trust

We act with integrity, we do the right thing, we are safe guardians of essential Australian infrastructure. We act in a safe and professional manner.



Respect

We treat our customers and our colleagues the way we would want to be treated, and we embrace and respect diversity.



Perform

We are accountable to our customers and stakeholders, we are transparent on our performance and we deliver results. We continuously improve by bringing fresh ideas and constructive challenge.



One Team

We communicate well and support each other, and we are united behind our shared vision.

Introduction

This modern slavery statement (Statement) is prepared and submitted in compliance with the Modern Slavery Act 2018 (Cth) (the Act). In accordance with section 14 of the Act, this Statement is a joint statement covering the reporting period 1 January 2023 to 31 December 2023, submitted by Australian Gas Infrastructure Holdings Pty Ltd (AGIH) for the following reporting entities (as that term is defined in the Act) within the AGIG group of companies (AGIG):

- Australian Gas Infrastructure Holdings Pty Limited
ABN 22 120 456 573
- Australian Gas Networks Holdings Pty Limited
ABN 24 169 818 026
- Australian Gas Networks Limited ABN 19 078 551 685
- Australian Gas Networks (VIC) Pty Ltd ABN 73 085 899 001
- Multinet Gas Distribution Partnership ABN 53 634 214 009
- DBNGP (WA) Transmission Pty Limited ABN 69 081 609 190

In this statement, unless expressly mentioned otherwise, references to AGIG, the Company, we, us and our, refer to the reporting entities collectively, their subsidiaries and controlled entities. This statement does not cover our non-controlled nor non-operated joint venture operations.

AGIG is opposed to modern slavery and will not knowingly conduct business with parties that engage in modern slavery or other unethical business practices. We apply the Act's definition of "modern slavery" in our internal policies, practices and resources and our external Sustainable Procurement Standard, to communicate to all stakeholders our expectations regarding modern slavery risks.

This is our fourth Modern Slavery Statement. Our historical statements are available on [our website](#) and at agig.com.au/ publications



We are Australian Gas Infrastructure Group.

One of Australia's largest gas infrastructure businesses and a leader in renewable gas.

We deliver gas to two million customers across every Australian mainland state and the Northern Territory, through 35,000km of distribution networks, 4,300km of gas transmission pipelines and utilising 60 petajoules of gas storage capacity with small quantities of native gas production.

We own and operate infrastructure that delivers gas to Australian homes, businesses and communities; and deliver and store gas that supports the Australian economy for power generation, mine operations and manufacturers.

Our assets traverse some of the most diverse and sustaining landscapes in the world - from Whadjuk, Wurundjeri, Nhuwala and beyond - and we recognise that these lands have been in the custodianship of Australia's First Nations peoples for tens of thousands of years. We treat the land and its Traditional Custodians with respect, acknowledging the land's cultural significance.

We are taking active steps towards sustainable gas delivery. In 2021, we delivered Australia's largest renewable hydrogen production facility: Hydrogen Park South Australia, and during 2023 we started development of two further facilities, Hydrogen Park Gladstone and Hydrogen Park Murray Valley.

Our work towards a low carbon future extends beyond renewable hydrogen production. We are also working with our customers and stakeholders to deliver infrastructure solutions to lower emissions, including biomethane facilities, and have begun exploring the potential for carbon capture and sequestration solutions.

Our Vision is to be the leading gas infrastructure business in Australia. We will achieve this by Delivering for Customers, being





Mandurah Dawsville Cut, Western Australia.
An area surveyed during our routine aerial pipeline surveillance

Dampier Bunbury Pipeline

DBP operates Western Australia's principal gas transmission system the Dampier to Bunbury Natural Gas Pipeline. Australian Gas Infrastructure Developments (AGID) operates unregulated transmission pipelines, gas processing, storage and small quantities of native gas production in Western Australia and the Northern Territory.

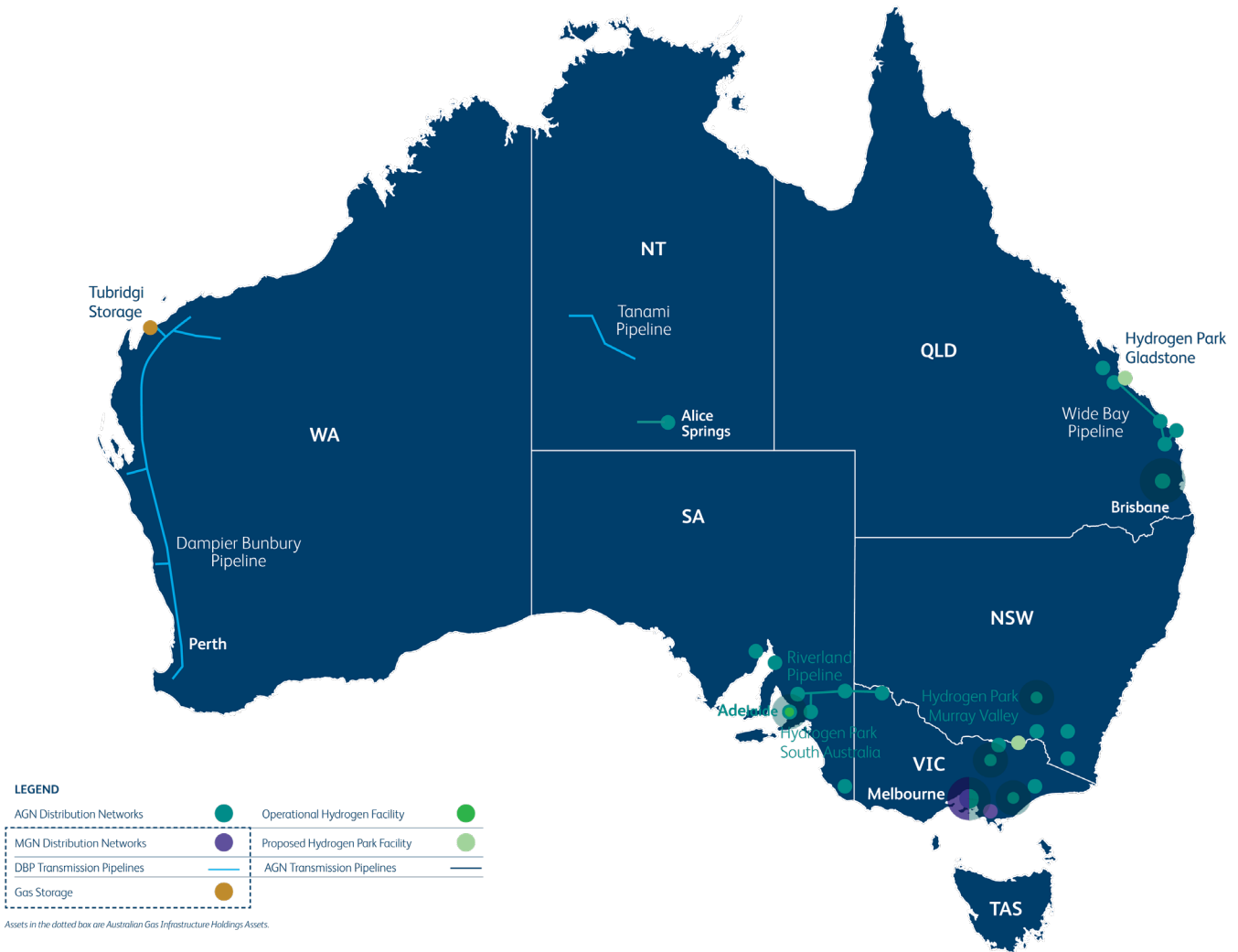
Multinet Gas Networks

MGN operates gas distribution in Victoria.

Australian Gas Networks

AGN operates gas infrastructure (distribution and transmission pipelines) in Victoria, South Australia, Queensland, New South Wales and the Northern Territory. It also owns and operates Australia's largest renewable hydrogen production facility, Hydrogen Park South Australia with additional renewable hydrogen facilities under development in Queensland and Victoria.

Our Operations (2023)



South Australia

- 480,223 customers
- 28,731TJ delivered in 2023
- Distribution 8,432km
- Transmission 479km

Victoria

- 1,466,104 customers
- 99,122TJ delivered in 2023
- Distribution 21,951km
- Transmission 501km

New South Wales

- 63,109 customers
- 5,079TJ delivered in 2023
- Distribution 2,055km
- Transmission 84km

Queensland

- 111,375 customers
- 5,983TJ delivered in 2023
- Distribution 3,307km
- Transmission 314km

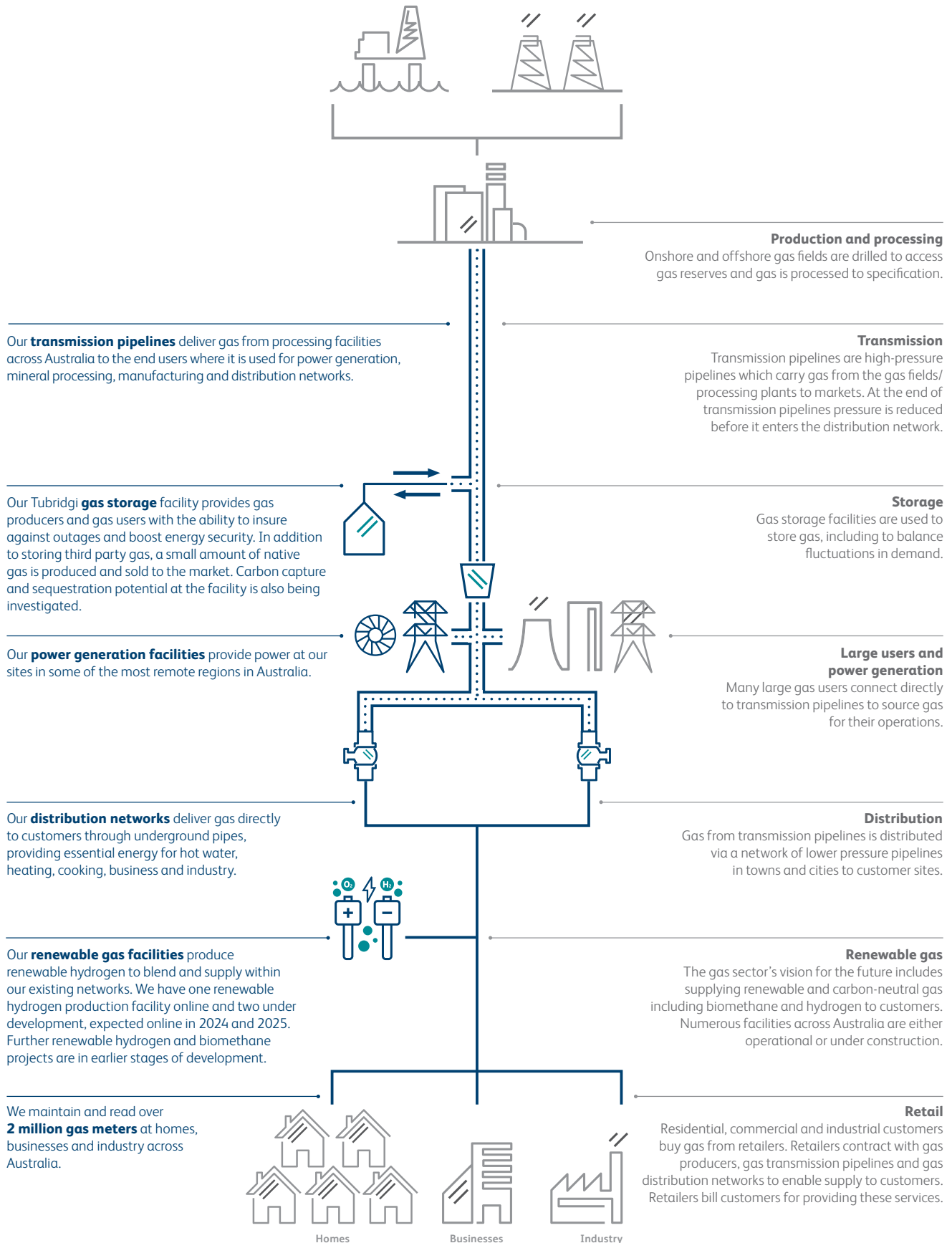
Northern Territory

- 1,170 customers
- 1,169TJ delivered in 2023
- Distribution 39km
- Transmission 601km

Western Australia

- 59 shippers
- 470,860TJ delivered in 2023
- Transmission 2,337km
- 60PJ gas storage

Our Role in the Gas Industry



Quick Guide To Our Statement

Requirement of the Act	Our Statement
Identify the reporting entity, section 16(1)(a)	Introduction page 3
Describe the reporting entity's structure, operations and supply chains, section 16(1)(b)	Our Vision and Values page 2 About AGIG page 4 - 5 Our operations and Our role in the gas industry pages 6 - 7 Our corporate structure, Our workforce, Our supply chains pages 10 - 11
Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entity that it owns or controls, section 16(1)(c)	The risks of modern slavery in our operations and supply chain pages 12
Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes, section 16(1)(d)	The actions we have taken to assess and address the risks pages 16 Our approach to response and remediation page 17 Future actions we intend to take page 18
Describe how the reporting entity assesses the effectiveness of these actions, section 16(1)(e)	How we measure the effectiveness of actions taken page 19
Describe the process of consultation with any entities the reporting entity owns or controls and the entity giving the statement, section 16(1)(f)	Collaboration page 20
Other relevant information (including COVID-19), section 16(1)(g)	Impact of COVID-19 pandemic page 19
Details of approval by the relevant principal governing bodies, section 16(2)(b)	Sign-off page 20

Highlights from 2023

- We did not receive any complaints or reports to our independent reporting hotline of modern slavery occurrences within our business or supply chains.
- We met the objectives referred to in our 2022 Modern Slavery Statement (“Future actions we intend to take”), including:
 - Implementing a due diligence platform provided by an independent, external database to enhance our ability to conduct supplier due diligence on a range of business ethics issues, including but not limited to modern slavery.
 - Releasing our inaugural company-wide Contracts and Procurement Policy, streamlining procurement processes and practices.
 - Educating and empowering our internal procurement team to engage with modern slavery issues in procurement processes.
 - Continuing to engage with suppliers through self-assessment questionnaires.
 - Updating our internal modern slavery awareness training module and continuing to provide modern slavery training to staff.

40

New AGIG’ suppliers completed Modern Slavery Onboarding

100% compliance



With our Sustainable Procurement Statement



97% of suppliers are Australian based

Zero complaints

or reports received to our independent reporting hotline of modern slavery occurrences within our business or supply chains

Annual Modern Slavery Statement published



Our Corporate Structure

The reporting entities are managed by a single executive leadership team (in previous Statements referred to as the executive management team), supervised by separate Boards of Directors.

Australian Gas Infrastructure Holdings Limited (AGIH) and its subsidiaries are Australian incorporated private companies with registered offices in Perth and Adelaide. AGIH is ultimately owned by a consortium made up of CK Infrastructure Holdings Limited, CK Asset Holdings Limited and Power Asset Holdings Limited.

Australian Gas Networks Holdings Pty Limited (AGNH) and its subsidiaries are Australian incorporated private companies with registered offices in Adelaide (with the exception of one non-operational subsidiary that is incorporated overseas). AGNH is ultimately owned by CK Infrastructure Holdings Limited, CK Hutchinson Holdings Limited and Power Asset Holdings Limited.

For further information on our executive leadership team, corporate structure or ownership, please see our website: www.agig.com.au/

CK Infrastructure Holdings Limited, CK Asset Holdings Limited and Power Asset Holdings Limited are offshore foreign entities that do not need to report under the Act. However, CK Infrastructure Holdings Limited submits a modern slavery and human trafficking statement under the UK Modern Slavery Act 2015. CK Infrastructure Holdings Limited also publishes a Modern Slavery and Human Trafficking Statement and a Sustainability Policy.

To review these policies please see:

[modern slavery and human trafficking statement.pdf](#)

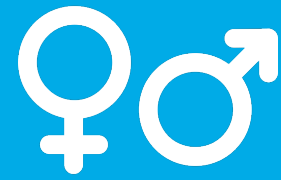
https://www.cki.com.hk/english/sustainability/sustainability_



475
employees



46.3
average
age of AGIG
employees



34%
of AGIG
employees are
female

Workforce

Our People

We employ 475 employees across Australia (on full time and part-time bases).

The average age of AGIG employees is 46.3 years and 34% of our employees are female. We do not employ any staff under the legal age for work in Australia. We also have more than 1,600 contractors working for our business.

Supply Chains

Due to the nature of our operations and business, our supply chains are diverse, international and multi-tiered. Procurement is undertaken in collaboration with subject matter experts in the procurement, finance, technical and asset management teams, working with legal advisors and contract owners as required.

On an annual basis, we contract directly with over 1,000 suppliers. All of our suppliers are required to comply with our Sustainable Procurement Statement, [available here](#) and at agig.com.au/publications

We endeavour to contract with Australian based suppliers where possible and we typically contract on AGIG standard contract terms. AGIG's standard procurement contract templates contain contractual clauses that require our suppliers to ensure that modern slavery does not occur in their business, operations or supply chains.



The risks of modern slavery in our operations and supply chains

To understand the risk of modern slavery arising in our operations and supply chains we have adopted a three-step process:

1. In day-to-day activities, we apply the AGIG Contracts and Procurement Policy, to inform us of the steps required to be taken to understand, assess and address modern slavery risks arising in relation to procurement activities. This framework has been developed using publicly available guidance on sustainably cost-efficient ways of performing due diligence to understand the risks of modern slavery in our operations and supply chains.
2. We utilised an external consultant to complete a detailed analysis of modern slavery risks arising in our supply chains, using information from our procurement teams to identify our key suppliers by value spend and critical products. Consistent with analysis done in previous reporting periods, the highest risk regions are Australia (this is because 97% of our procurement happens with first tier suppliers based in Australia), India and China. The highest risk industries are business services and construction works. The findings of this analysis are depicted in *Figure 01*.
3. We utilised external consultants on an adhoc basis over the course of the year to supplement or verify supplier self-assessment questionnaires or provide further information to inform procurement decisions.

These processes have been immensely useful for informing procurement decision making and briefing procurement personnel and our executive leadership team. Consistent with previous reporting periods, whilst no reports of actual modern slavery have been identified, the understanding of risks associated with particular products and regions has continued to increase.

Image on left:
Natural canola fields and DBP repeater (communications) tower near Geraldton, Western Australia

Our Risk Based Approach to Modern Slavery

Risks by Region

Our due diligence identified the countries with the highest risk of modern slavery, aggregated across the top 500 suppliers in our supply chain (based on the amount we spend with particular suppliers). The shaded countries indicate the top risks.

The regions noted as having the greatest risk are: Australia, India, China, and South-East Asia.

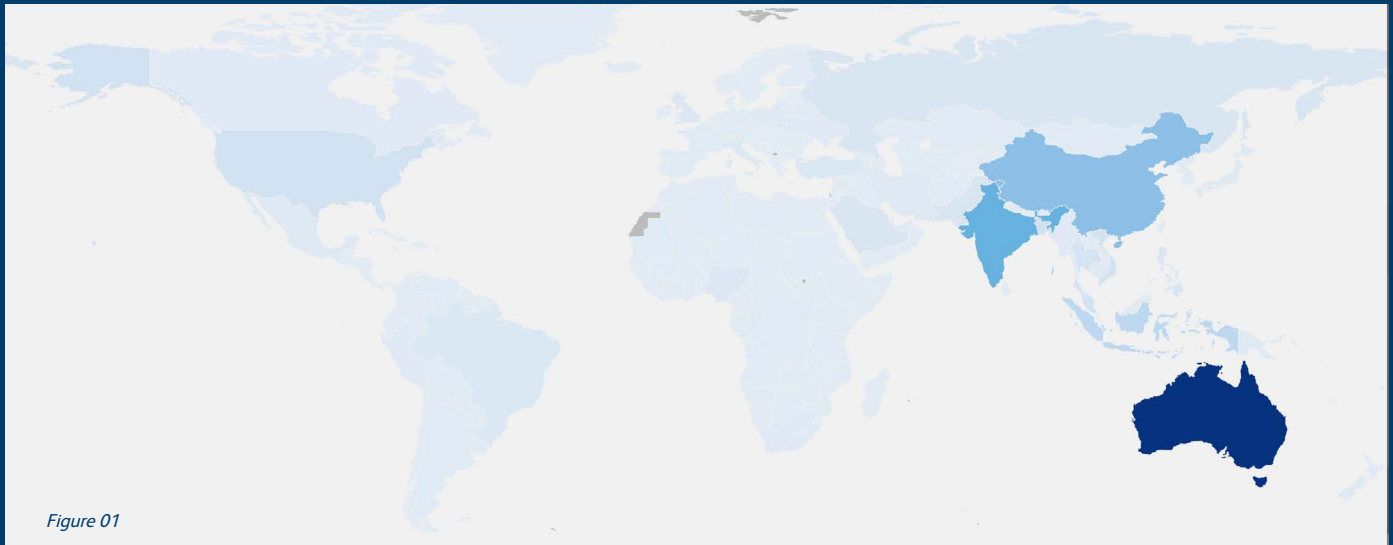
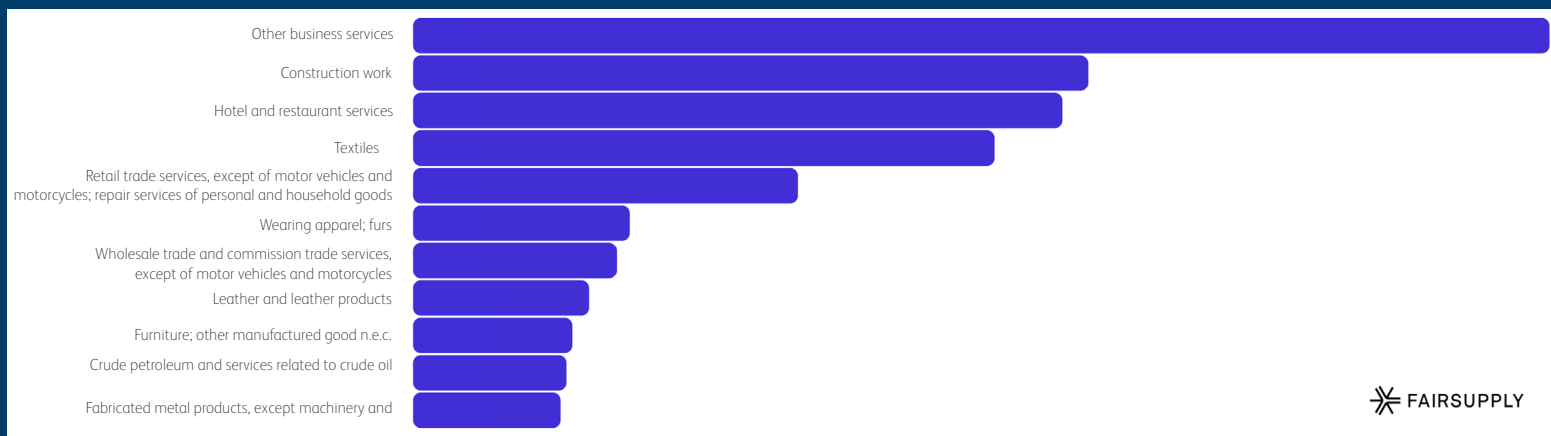


Figure 01

Risks by Industry

Our due diligence identified the following industries as the top four with the highest risk of modern slavery (based on the amounts that we spend with suppliers in the respective industries):

- Other business services (for example, software, IT, catering, cleaning, security, clothing supply and office stationery)
- Construction work
- Hospitality (for example, hotels and restaurant services)
- Textiles



The identification of the regions and industries (described above) as risk areas does not confirm the existence or non-existence of modern slavery within the supply chains of suppliers or organisations carrying out business in those regions or industries. Identification of these regions and industries was undertaken by external consultants, Fair Supply, for the purposes of reporting as required under the Act.

In Summary

Applying these steps, we have identified risks of modern slavery in our operations and supply chains that are consistent with risks identified in previous years and reported in previous modern slavery statements submitted by AGIG. These risks are summarised below:

- At operational sites, owned and operated by AGIG, we have not identified any actual incidences of forced labour or servitude within the workforce comprised of our direct employees. Our governance framework, including the AGIG Equal Employment Opportunity Policy and Zero Harm Principles, Fraud and Corruption Prevention and Whistleblowing Policy, as well as our compliance with requirements of Australian law (particularly with regard to workplace health and safety and employment), minimise the risk of forced labour or servitude occurring. We have a strong culture of reporting workplace health and safety incidences. To date, no reports of incidences of modern slavery occurring on an AGIG operational site have been received.
- Our due diligence found that there is a risk of modern slavery occurring indirectly in our supply chains. This arises from the breadth and depth of our supply chains that extend internationally, across a number of industries with multiple tiers.
- The regions and industries in our supply chain with the highest risk of modern slavery remain the same as reported in our 2022 Modern Slavery Statement. The highest risk regions include Australia (as this is where the largest proportion of our spend occurs), China, Indonesia and India. The highest risk industries include: Non-building construction and civil works; Other services include (software, IT, catering, cleaning, security, clothing supply and office stationery), wholesale trade and metal products.
- We predominantly source goods and services, where possible, from Australia. However, it is often in the second or third tier of supply chains that modern slavery risk is higher as the raw materials or inputs used to produce goods that we procure, or to deliver services that we procure, are sourced from higher risk regions and industries (for example, manufacturing in regions identified as higher risk).
- None of the information contained in this Statement or obtained through due diligence confirms the existence, or non-existence, of any actual incidence of modern slavery.



Risk Factors

In undertaking our assessment, consistent with our approach in previous years, we have continued to consider factors known to exacerbate modern slavery risk, including:

- Issues associated with international regions such as lack of regulation or enforcement agencies, poor track record on corruption and human rights, prevalence of criminal organisations, weak labour regulations and law.
- Issues associated with industry such as vulnerable workforces (low skilled, temporary jobs, poverty, migrants), long and complex supply chains, labour intensive industry.
- Issues associated with the supplier such as prevalence of labour issues or controversies (eg delayed payments, failure to meet labour regulations, discrimination of employees) and use of state sanctioned forced labour, high use of third party recruitment agencies.
- Issues associated with procurement practices such as cost cutting, tight deadlines, demand for cheaper goods and services.
- The ongoing international concern in relation to products that may be linked to Uyghur forced labour within the autonomous Xinjiang region.

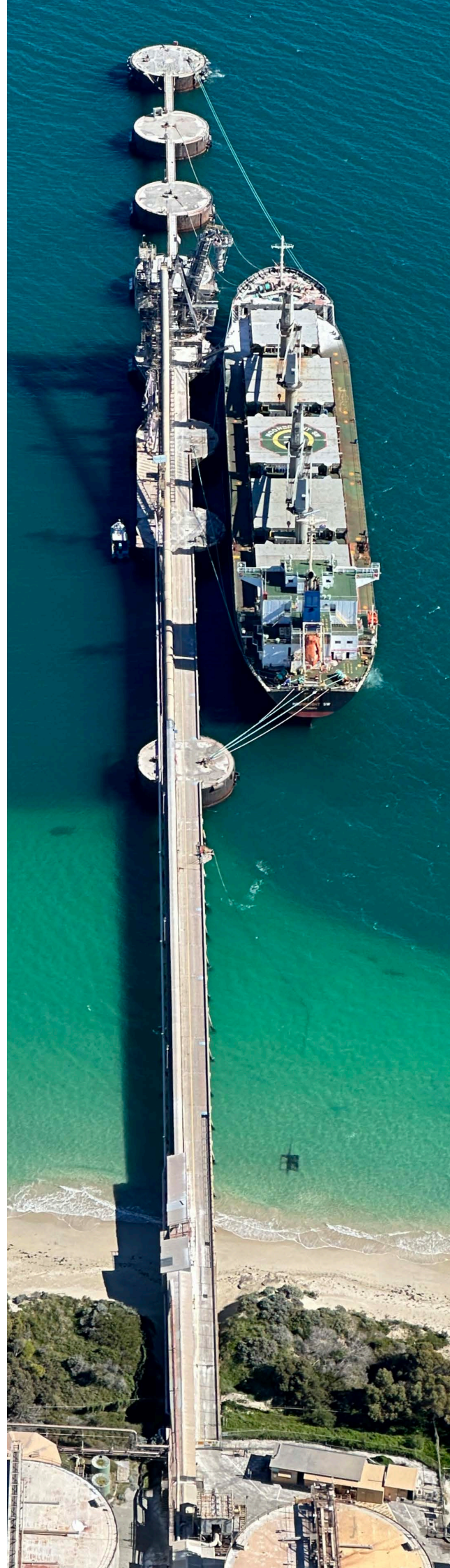


Image on right:
Kwinana Industrial Area Wharf, Western Australia.
An area surveyed during our routine aerial pipeline surveillance

The actions we have taken to assess and address the risks

During this reporting period, the actions we have taken to assess and address the risks include:

- We focused our efforts on improving our procurement policy and practices, resulting in the release of our company-wide Contracts and Procurement Policy, replacing older policies designed for individual business units with a comprehensive policy embedding sustainable business and ethical standards.
- We refreshed our internal modern slavery awareness training program and continued to provide it to a range of employees.
- We explored various due diligence tools available on the market and ultimately implemented access to an external database with extensive due diligence capability to help our procurement team carry out supplier due diligence and make informed procurement decisions.
- We maintained the AGIG reporting hotline, which is a grievance mechanism for employees, contractors and suppliers to confidentially raise concerns about unethical business conduct such as modern slavery. We encourage reporting to support a culture of honest and ethical behaviour, corporate compliance and good corporate governance. During the reporting period no reports of modern slavery concerns were reported to the grievance hotline.
- We undertook various in-person visits and factory inspections with our international suppliers. This is an important step in maintaining relationships with our key suppliers and enhances our ability to identify, understand and assess risks.



Our approach to response and remediation

AGIG's approach to response and remediation of modern slavery incidents is based on the "Modern Slavery Response and Remedy Framework" prepared by Walk Free and Human Rights Resources and Energy Collaborative and the "Effective Modern Slavery Grievance Mechanisms" publication for business by Global Compact Network Australia.

AGIG's approach to response and remediation is context specific and an appropriate response will be assessed on a case-by-case basis, depending on the relevant facts. For example, if an instance of modern slavery is identified AGIG will assess the severity of the harm (or potential harm) caused and how AGIG is involved (i.e., whether AGIG has caused, contributed to, or is directly linked to the harm, within the meaning of the UN Guiding Principles on Business and Human Rights).

AGIG considers that preventing harm to victims is of utmost importance and in responding to modern slavery AGIG will take actions that make good and prevent future harm. The range of actions that may be taken in the event an instance of modern slavery may include: working with suppliers to improve practices and protect workers, developing corrective action plans, engaging with other relevant stakeholders (including local authorities if required) and in extreme cases where AGIG considers there is no appropriate alternative and workers will not be disadvantaged, may include terminating relationships.

“

AGIG considers that preventing harm to victims is of utmost importance.

”



Zero

modern slavery
grievances were
reported to our
reporting hotline
in 2023

Future actions we intend to take

The future actions we intend to take include:

- Expanding our use of the newly implemented external database to conduct enhanced supplier due diligence on a range of business ethics issues, including but not limited to modern slavery;
- Efforts to ensure compliance with the new Contract and Procurement Policy and to ensure consistent procurement practices across the business;
- Increasing our awareness and efforts with staff to engage staff in meaningful discussion of modern slavery risks in areas outside of the workplace;
- Continuing to engage with suppliers through self-assessment questionnaires;
- Increasing our collaboration with sister companies and industry working groups; and
- Continuing to deliver modern slavery training.



How we measure effectiveness of actions taken

At AGIG, we are committed to playing a role in ensuring that human rights are respected within business operations and supply chains. Our ESG (environmental, social, governance) Committee has oversight of modern slavery issues and is tasked with ensuring AGIG remains committed to continuous improvement in this area, in alignment with our ESG goals. For further information on our approach to ESG please view our report [here](#) and at agig.com.au/publications

In our previous Modern Slavery Statements we reported on certain key metrics in order to measure the effectiveness of our actions and assess and address modern slavery risks. We set out in the table below the results for these metrics for 2023.

Based on the results reported below, we consider that our actions taken to assess and address modern slavery risks have been effective; however, as always, there is room for improvement. We will continue to report on these metrics in future modern slavery statements to provide transparency on our progress.

Reportable Metric	Result
The number of modern slavery grievances reported to our reporting hotline	0
The number of employees that completed modern slavery training in 2023	116
The number of instances where contracts have been terminated due to modern slavery concerns	0

COVID-19

The prevailing impacts of the COVID-19 pandemic continue to exacerbate modern slavery risks globally. As noted on [page 16](#), we have recommenced in-person factory visits to our international suppliers. This is an important step in our risk identification processes. AGIG intends to continue international travel and in-person factory visits in future in ways that do not expose personnel to unnecessary COVID-19 risk.



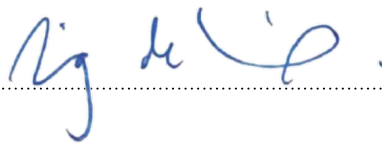
Collaboration

This Statement was prepared jointly by the reporting entities. The ESG Committee of the reporting entities has recommended the Statement and each of the relevant Boards has approved and provided sign-off.

Sign off

This Statement was endorsed by the ESG Committee and approved by the Board of Australian Gas Infrastructure Holdings Pty Limited on 4 June 2024.

SIGNATURE OF DIRECTOR:



This Statement was endorsed by the ESG Committee and approved by the Board of Australian Gas Networks Holdings Pty Limited on 4 June 2024.

SIGNATURE OF CHAIR:

