



Modern Slavery Statement

Contents

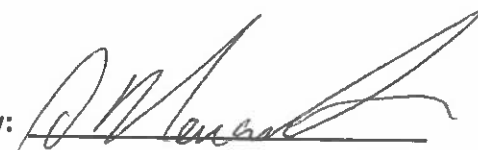
Clause No	Page No	Description	Date	Version
1.0	3	Introduction	31 March 2025	1.1
2.0	3	Due Diligence	31 March 2025	1.1
3.0	3	Reporting Entity	31 March 2025	1.1
4.0	4	Structure, Operations and Supply Chains	31 March 2025	1.1
4.1	4	Structure	31 March 2025	1.1
4.2	4	Operations	31 March 2025	1.1
4.3	6	Supply Chains	31 March 2025	1.1
5.0	7	Risks/Actions	31 March 2025	1.1
6.0	9	Assessment of Effectiveness of Actions	31 March 2025	1.1
7.0	9	Consultation	31 March 2025	1.1
8.0	9	Awareness Raising Programme	31 March 2025	1.1
9.0	9	Reporting	31 March 2025	1.1

Amendments

Date	Version	Details
28 April 2021	1.0	Original Issue
31 March 2025	1.1	Update Contact Details & Supply Chains
18 July 2025	1.2	Update principal governing body signatory statement

This statement was approved by Alan Newcombe as the sole director and principal governing body of Optima Trading Trust.

Approved By:



Alan Newcombe
Optima Financial Services Pty Ltd - Director

Date: 18 July 2025

1.0 Introduction

This statement sets out the actions to understand all potential modern slavery risks related to our business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in the business and supply chains.

We recognise our responsibility under the Modern Slavery Act 2018 to take a robust approach to slavery and human trafficking and we are absolutely committed to preventing slavery and human trafficking in our corporate activities, and to ensuring that our supply chains are free from slavery and human trafficking.

2.0 Due Diligence

We undertake due diligence when considering taking on new suppliers, and review our existing suppliers on a periodic basis. Our due diligence and reviews include:

- Evaluating the modern slavery and human trafficking risks of each supplier;
- Conducting supplier audits or assessments focussing on slavery and human trafficking where general risks are identified;
- Invoking sanctions against suppliers that fail to improve their performance in line with an action plan or seriously violate our supplier code of conduct, including the termination of the business relationship.

3.0 Reporting Entity

Organisation name	Optima Financial Services Pty Ltd T/A Brisbane Isuzu
Organisation address	208 Fison Avenue West, Eagle Farm, QLD 4009
Contact person	Leisa Westerman
Contact email	lwesterman@brisbaneisuzu.com.au
Contact phone	0498 763 737

4.0 Structure, Operations and Supply Chains

4.1 Structure

Optima Financial Services Pty Ltd ATF Optima Trading Trust T/A Brisbane Isuzu are privately owned Automotive Dealerships that have been operating in Australia for over 25 years and employs more than 250 employees.

Brisbane Isuzu delivers over 750 Isuzu trucks and over 700 Isuzu Ute vehicles into the Australian market each year.

At Brisbane Isuzu, our partnerships with customers and suppliers are key to our success.

4.2 Operations

LIGHT TRUCKS

Our light truck category comprises of our N series range, Australia's number one light truck for over 27 years*, boasting a line that covers a standard driver's licence category of 4,500kg GVM all the way up to the 140kW (190PS) 8,700kg GVM NQR450. It also includes a mix of fully complete ready-to-work trucks including Tray packs, Trade packs and Tipper.

MEDIUM TRUCKS

Isuzu's medium truck range includes all 4x2's above 10,000 kg GVM, as well as all 6x2 models, and 6x4 models up to 300PS. Because of the extensive range of configurations and power plant options, we can offer a huge range of cab chassis' covering applications for freight and distribution, refrigerated bodies, trays, tippers & emergency services.

HEAVY TRUCKS

Isuzu's heavy-duty truck range is designed to lighten your load. With configurations varying from 6x4 all the way up to 10x4, plus choices of transmissions, axles and suspensions, to handle most heavy jobs. Engine outputs exceed 300kW in our larger models, meaning that operators experience the same effortless performance that our lighter truck drivers get.

BRISBANE ISUZU UTE

ISUZU D-MAX OVERVIEW

3-LITRE, 430NM, 6-SPEED ISUZU D-MAX

The Isuzu D-MAX is a stand out performer on or off-road. With the legendary Isuzu 3-litre turbo diesel engine, a beefed up 430Nm of torque and an intuitive 6-speed transmission, the D-MAX is all you need to pump up any adventure.

ISUZU MU-X OVERVIEW**3-LITRE, 430NM, 6-SPEED, 7-SEAT ISUZU MU-X**

The Isuzu MU-X is a standout performer on or off-road. With the legendary Isuzu 3-litre turbo diesel engine, a beefed up 430Nm of torque and an intuitive 6-speed transmission, the MU-X is all you need to pump up any adventure.

SERVICE

All trucks and utes serviced are thoroughly inspected and any recommendations for adjustments are discussed with our customers.

That's why we insist that every technician who works for us goes through a rigorous training program to become knowledgeable about all Isuzu models.

Whatever Isuzu you drive, you can rest assured that our technicians are up to speed on what's under the bonnet, and have access to the right diagnostic tools.

Reasons for servicing your Isuzu;

- The experience and efficiency of working on Isuzu's day in, day out.
- Model by model knowledge to fix problems first time, every time.
- Specialist Isuzu Truck diagnostic equipment for your truck service.
- Latest technical updates from our factory.
- Access to comprehensive training to stay up to date with the latest technology advances.

SPARE PARTS

- Genuine accessories: e.g. floor mats, dash mats and weather shields. Extras include load binders and stone shields.
- Safety equipment: like fire extinguishers, safety signs and safety triangles.
- Truck care: e.g., truck wash, extendable brushes and interior cleaning products.
- Maintenance: genuine filter kits and a full range of oils and additives.
- Tool Boxes, Fuel scoops, Roof Bars, Sun Visors.
- Our electronic parts catalogue and computerised inventory system means we can find your part immediately amongst our huge range of stock. With just one entry, our experienced Isuzu parts interpreters and parts representatives find what you need and get you back on the road.
- You can even take advantage of our metropolitan delivery service to get the parts to you where you need them. In fact, if you're in real emergency trouble, you can even get access to parts after hours.
- And if we don't have what you're looking for? We can literally get it to you overnight - with access to over \$20 million dollars in back up stock through Isuzu Australia limited and Isuzu Ute Australia.
- And just to give you that extra confidence in your parts, you also get a full back up warranty on all genuine parts through Isuzu Australia Limited and Isuzu Ute Australia.

4.3 Supply Chains

Product/Service Provided	Supplier Details
Isuzu Truck Parts	Isuzu Australia
Isuzu Ute Parts	Isuzu Ute Australia
Truck Bodies	Big Rigs Australia Pty Ltd
Oils and Lubricants	Castrol Australia
Truck Bodies	Duralloy Australia Pty Ltd
Truck Bodies	GTB Aries Pty Ltd
Truck Bodies	Mini Body Engineering
Truck Bodies	Peak Engineering
Truck Bodies	Any Type Trucks
Truck Bodies	Seva
Truck Bodies	STG Global
Truck and Ute Accessories	TJM Megastore
Truck and Ute Accessories	Ultimate Bullbars
Truck and Ute Accessories	Wenmay – All Terrain Warriors
Parts and Accessories	Brown and Watson
Window Tinting	Auto Protect
Ute Trays etc	Duratrax Transport Equipment
Uniforms	Alsco Pty Ltd
Parts	SMS Diesel Spares
Advertising	Soho Media Group

5.0 Risks/Actions

Notes	Inherent Risk Rating			Control Measures	Residual Risk Rating		
	I	C	RR		I	C	RR
Failure to report as per the requirements of the Modern Slavery Act (Cth) 2018.	B	3		Mandatory criteria for modern slavery statements (1) A modern slavery statement must, in relation to each reporting entity covered by the statement: (a) identify the reporting entity; and (b) describe the structure, operations and supply chains of the reporting entity; and (c) describe the risks of modern slavery practices in the operations and supply chains of the reporting entity, and any entities that the reporting entity owns or controls; and (d) describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and address those risks, including due diligence and remediation processes; and (e) describe how the reporting entity assesses the effectiveness of such actions; and (f) describe the process of consultation with: (i) any entities that the reporting entity owns or controls; and (ii) in the case of a reporting entity covered by a statement under section 14—the entity giving the statement; and (g) include any other information that the reporting entity, or the entity giving the statement, considers relevant. (2) A modern slavery statement, other than a statement to be given under section 15 (Commonwealth modern slavery statements), must include: (a) for a statement to be given under section 13 (modern slavery statements for single reporting entities)—details of approval by the principal governing body of the reporting entity; or (b) for a statement to be given under section 14 (joint modern slavery statements): (i) details of approval by the relevant principal governing body or bodies; and (ii) if subparagraph 14(2)(d)(iii) applies—an explanation of why it is not practicable to comply with subparagraph 14(2)(d)(i) or (ii).	E	2	Low
Failure to identify key suppliers for all key products and services.	B	4		Develop a list of key suppliers for all key products and services. Regularly review list to ensure currency.	E	3	Med
Failure to develop and implement policies and procedures to deal with modern slavery.	B	4		Develop and implement the necessary policies and procedures required to deal with modern slavery. Regularly review the policies and procedures to ensure currency.	E	3	Med
Failure to nominate resource for overseeing modern slavery risks.	B	3		Develop a Modern Slavery Job Description. Nominate an internal resource to carry out the role.	E	2	Low
Failure to train staff on how to identify, assess and respond to modern slavery.	B	3		Develop a Modern Slavery Training Package. Deliver training package to all staff. Include training package in induction process for new starters.	E	2	Low

Modern Slavery Statement

Risks	Inherent Risk Rating			Control Measures	Residual Risk Rating		
	L	C	RR		L	C	RR
Failure to screen suppliers to assess the risks of modern slavery or other human rights harms that may occur in their operations and supply chains.	B	4		Develop a supplier questionnaire. Forward to all key suppliers for completion. Review completed questionnaires and take appropriate actions as required. Ensure all new suppliers receive a questionnaire.	E	3	Med
Failure to correctly respond to any allegations of modern slavery or substandard working conditions in operations or supply chains.	B	4		Develop a response procedure. Include the response procedure within the training package.	E	3	Med

6.0 Assessment of Effectiveness of Actions

Brisbane Isuzu shall plan actions to address modern slavery risks; and how to:

- 1) integrate and implement the actions into operational processes or other business processes;
- 2) evaluate the effectiveness of these actions.

Actions taken to address risks shall be proportionate to the potential impact. When planning these actions, best practices, technological options, financial, operational and business requirements shall be considered.

7.0 Consultation

All workers and suppliers, as required, have been involved in the development, implementation and review of policies and procedures to identify risks with regard to modern slavery and are consulted where there are any changes that affect the system.

8.0 Awareness-Raising Programme

We train our employees in the following:

- Basic principles of the Modern Slavery Act 2018;
- How employers can identify and prevent slavery and human trafficking;
- What employees can do to flag up potential slavery or human trafficking issues to the relevant parties within our organisation; and
- What external help is available, for example through the AFP.

9.0 Reporting

If you suspect **modern slavery**, report it to the AFP on 131 237. In an emergency always call 000.