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Introduction

Modern slavery involves the severe exploitation of people who are forced, threatened, or deceived into working against their will. It affects men, women and children worldwide. Finsbury Green recognises the importance of respecting human rights and believes there is no place for modern slavery within our operations or in any ethical business practice. We are committed to combating modern slavery by identifying, mitigating and addressing risks within our operations and supply chains.

This statement is made pursuant to the Modern Slavery Act 2018 (Cth) and outlines the actions taken by Finsbury Green Pty Ltd to identify and address modern slavery risks in our operations and supply chains for the financial year ending 30 June 2025.

Our Operations and Supply Chain

Finsbury Green is a private Australian company with approximately 200 staff based mainly in Melbourne, Adelaide and Sydney. We provide procurement services, logistics and sustainable print solutions.

Our supply chain predominantly involves Australian based suppliers providing:

- Print, paper and branded merchandise.
- Logistics and delivery services.
- Marketing materials and related services.

Supplier relationships vary in length and include both short term and long term engagements. Most of our suppliers operate in industries and regions considered to be at lower risk for modern slavery.

Potential Risks in Our Operations and Supply Chain

Finsbury Green has conducted a thorough assessment of the potential risks of modern slavery that may occur in, or be linked to, our operations and supply chains. Based on our review, the overall risk of modern slavery in our business and supply chains is low.

Our risk assessment considered:

- Procurement categories and spend: identifying which types of goods and services carry higher risk.
- Geographic location of suppliers: recognising that certain regions may have higher prevalence of modern slavery.
- Likelihood of forced labour in the supply chain: evaluating the nature of supplier industries and labour practices.

While most of our suppliers operate in Australia and in sectors considered lower risk, we acknowledge that certain categories, such as international logistics or manufacturing inputs, may carry inherent risks. These areas are monitored carefully to ensure compliance with our standards and ongoing mitigation of potential risks.

As part of our due diligence, we review supplier agreements, policies and public statements to ensure alignment with our commitment to preventing modern slavery. Finsbury Green expects the same commitment from all suppliers and partners.

Supplier Contract Terms and Reporting

Finsbury Green requires suppliers and partners to:

- Comply with the Modern Slavery Act 2018 (Cth) and our terms and conditions.
- Maintain records verifying the source of goods and services.
- Provide information for compliance checks.
- Report any suspected or confirmed cases of modern slavery in their supply chains.

Remediation, Due Diligence and Further Measures

Finsbury Green primarily sources from reputable Australian suppliers. Our Compliance and Supply Manager oversees supplier monitoring, supported by senior management for major contracts, to ensure compliance with the law and our internal policies.

In FY2025, Finsbury Green did not identify any instances of modern slavery that it has caused, contributed to, or been directly linked to in its operations or supply chains. Accordingly, no remediation measures were required during the reporting period.

We remain committed to proactively managing modern slavery risks and continue to:

- Review supplier performance and assess risk factors.
- Strengthen due diligence processes for new suppliers.
- Monitor emerging risks both domestically and internationally.

These ongoing measures help ensure that our operations and supply chains maintain alignment with our commitment to preventing modern slavery.

Measures and Future Commitments

Finsbury Green has policies applicable to all staff, contractors, agents, consultants and temporary workers, including:

- Sourcing and Purchasing Policy.
- Fair Trading Policy.

To maintain effectiveness, we:

- Review and update policies annually.
- Strengthen supplier requirements in tenders and contracts.
- Assess supplier risks based on geography and sector.
- Provide ongoing employee and leadership training on modern slavery risks.

Consultation and Approval

This statement was developed in consultation with Finsbury Green's management team and covers all operations. It has been reviewed and approved by the principal governing body and signed by a responsible member of Finsbury Green Pty Ltd:



Peter Orel

Executive Chairman

Date: 2 March 2026