

# AUTOPACT

MODERN SLAVERY STATEMENT | 2021



# MODERN SLAVERY STATEMENT

2021

## Introduction

This is Autopact Pty Ltd.'s (**Autopact**) first annual Modern Slavery Statement covering the financial year between 1 July 2020 to 30 June 2021 (Reporting Period) in compliance with Australia's Modern Slavery Act 2018 (Cth). Autopact aims to have the right practices in place to reduce the risk of modern slavery and other unethical behaviour in both our operations and supply chain, and to continue to work with suppliers who have the same core values and similar approaches to Autopact. Autopact engaged with key business areas including Human Resources and Procurement to ensure risks specific to each area were identified.

Autopact recognises that the fight against modern slavery requires a systematic and continuous effort. This resolute opposition to modern slavery is a foundation aspect of Autopact's approach to conducting business as an ethical and compliant corporate citizen.

Autopact recognises the enduring risk of modern slavery globally. Autopact recognises that freedom from slavery is a human right protected by a multitude of international treaties and covenants, including the Universal Declaration of Human Rights, and is actively committed to ensuring that no element of modern slavery exists in our operations or supply chains.

## Structure, Operations and Supply Chain

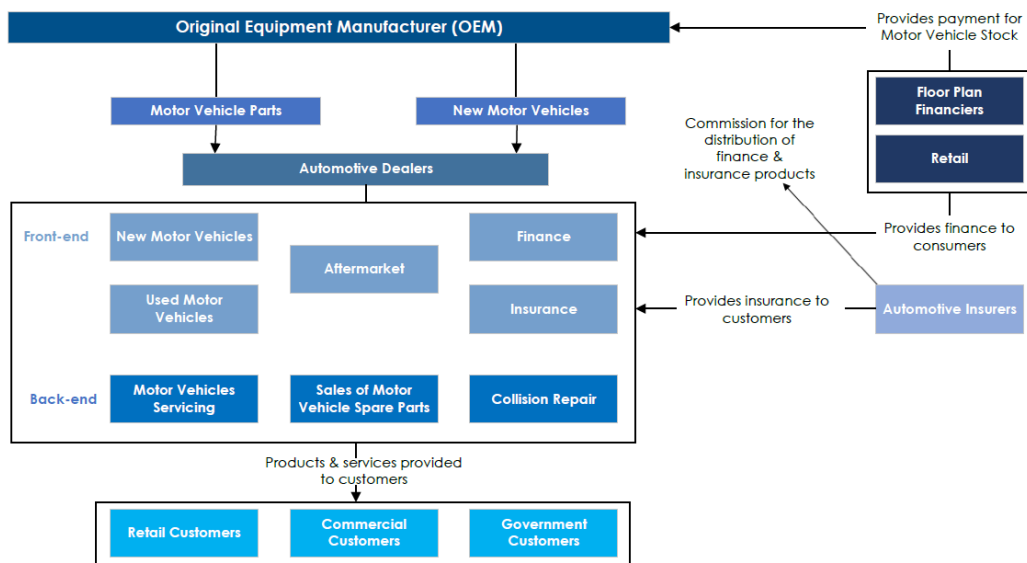
Autopact Pty Ltd (44 608 040 606), the Reporting Entity, and its subsidiaries (Autopact Group) is a private company registered in Australia. We are based in Mooloolaba QLD, with our head office located at 24 Smith Street Mooloolaba QLD 4557.

Our core operations consist of the ownership and operation of 26 automotive retail dealerships across Queensland, New South Wales and Victoria. We provide full-service facilities including the sale of new and used vehicles, service, parts and the facilitation of allied consumer finance. With the exception of vehicles and parts, the majority of our direct suppliers are based in Australia.

## Risks of modern slavery practices in the operations and supply chains of the reporting entity

Autopact have not identified any specific risks of modern slavery which exist in its supply chain. Autopact recognises that the supply chains of our international Original Equipment Manufacturing (OEM) partners may be susceptible to practices of modern slavery.

## Overview of the Australian Automotive Dealership Industry



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## Actions Taken to Assess and Address Modern Slavery Risks

Autopact is currently creating and implementing a FY21 Modern Slavery Plan and risk-based approach in assessing the human rights risks in our supply chain. In the next reporting period we will be issuing our modern slavery questionnaire to our suppliers to help further assess and implement our plan. In future reporting periods, we will be implementing clauses in our supplier agreements and onboarding ensuring that no element of modern slavery exists in their operations or supply chains.

In relation to our operations, we are committed to ensuring that our employees are paid in line with market rates, and we check that those we recruit are of legal working age and are choosing to work of their own free will. We do not tolerate discrimination or harassment and endeavour to sustain the health, safety and wellbeing of our employees and contractors.

Our Whistleblowing Policy, which includes reporting to an external body, provides a way for our employees to report their concerns confidentially, freely and without fear of repercussion. We did not receive any reports of actual or suspected instances of modern slavery via our reporting channels during the Reporting Period. If, hypothetically, it was found that our business had caused or contributed to modern slavery, we would seek to remediate the impact by undertaking a full investigation of the situation to ensure that an appropriate corrective action plan is implemented.

## Autopact Group FY21 Modern Slavery Plan

- 1) Map and Review our Supply Chains
- 2) Identify Supply Chain Risks
- 3) Due diligence
- 4) Develop Plan and Supplier on-boarding process
- 5) Educate and train our staff
- 6) Review and Monitor

Autopact will continue to review, update and develop our processes in order to minimise the risk of modern slavery occurring in connection with our business and operations. Autopact intends monitoring and improving its actions and the effectiveness of these implemented policies over successive reporting periods.

This statement was approved by the Board of Directors of Autopact Pty Ltd.



James Welch  
Chief Executive Officer  
Autopact Pty Ltd