



Modern Slavery Statement

Intelligent Monitoring Group Limited and Subsidiaries

1. Introduction

Intelligent Monitoring Group Limited ("IMG") and its subsidiaries are committed to conducting business ethically, responsibly, and in compliance with all applicable laws and regulations. This includes our commitment to preventing modern slavery, forced labour, and human trafficking in our operations and supply chains.

2. Our Businesses

IMG is a leading provider of alarm and IoT monitoring services, electronic security, and technology solutions across Australasia. Through our subsidiaries, we deliver a range of services to corporate, government, and residential clients. We recognise that our responsibility extends beyond our direct operations to the suppliers and partners with whom we engage, and includes the following business units:



INTELLIGENT MONITORING GROUP LIMITED

ABN 36 060 774 227

ASX:IMB

Suite 2, 1 Tully Road, East Perth WA 6004

Phone: 1300 847 328

Website: www.theimg.com.au



3. Our Commitment

We are committed to:

- Upholding human rights and fair labour practices.
- Ensuring that slavery, servitude, forced labour, and human trafficking have no place in our business or supply chains.
- Working with suppliers and contractors who share our values and comply with relevant labour laws and ethical standards.

4. Supply Chain Due Diligence

To reduce risks of modern slavery in our supply chain, IMG:

- Engages in supplier due diligence during onboarding, including ethical sourcing and compliance checks.
- Requires suppliers to comply with all applicable workplace and human rights laws.
- Prioritises working with reputable suppliers with established compliance programs.

5. Policies and Procedures

Our approach to preventing modern slavery is supported by internal policies, including:

- Code of Conduct
- Supplier Code of Conduct
- Whistleblower Policy
- Procurement and Supplier Management Framework

These policies provide guidance to employees and suppliers on expected standards of conduct, ethical behaviour, and reporting mechanisms.

6. Risk Management and Training

We acknowledge that risks may arise within extended global supply chains. To address these risks, IMG is progressively:

- Reviewing supplier arrangements to identify and assess potential risks.
- Educating staff involved in procurement and supplier management on modern slavery awareness and due diligence.
- Strengthening reporting mechanisms to allow concerns to be raised confidentially and investigated independently.

7. Continuous Improvement

IMG is committed to continuous improvement and will:

- Monitor the effectiveness of our practices.



- Update our procedures in line with industry standards and legislative requirements.
- Report transparently on progress in future statements.

8. Approval

This statement is made pursuant to the *Modern Slavery Act 2018* (Cth) and has been approved by the Board of Directors of Intelligent Monitoring Group Limited.

Signed:

A handwritten signature in black ink, appearing to read "Dennison Hambling".

Director's Name: Dennison Hambling

On behalf of the Board of Intelligent Monitoring Group Limited and its subsidiaries

Date: 31 August 2025