

MODERN SLAVERY STATEMENT 2021



1. Introduction

This is One Diversified (Aust) Pty Ltd's (Diversified) statement pursuant to the Modern Slavery Act 2018, which outlines the approach taken by Diversified and its related entities to review its supply chains and operations to eliminate risks of modern slavery within its operations and in compliance with reporting obligations for the Australian financial year ending 30 June 2022.

Diversified is committed to providing the best technology solutions and services possible to our clients by sourcing products and labour from suppliers and providers who adhere to strict ethical standards.

Diversified chooses not to support any company known to engage in slavery, human trafficking, forced labour and/or underage labour. We assess the risk of modern slavery taking place in our business by identifying and managing any areas of concern within our business operations and any external suppliers

Products used and distributed by Diversified are purchased directly from the manufacturer or the authorised distributor wherever possible to ensure compliance with Australian Standards, and local legislative requirements.

We value and observe all laws regarding corporate social responsibility, environmental and workplace safety protection and staff inclusion and diversity.

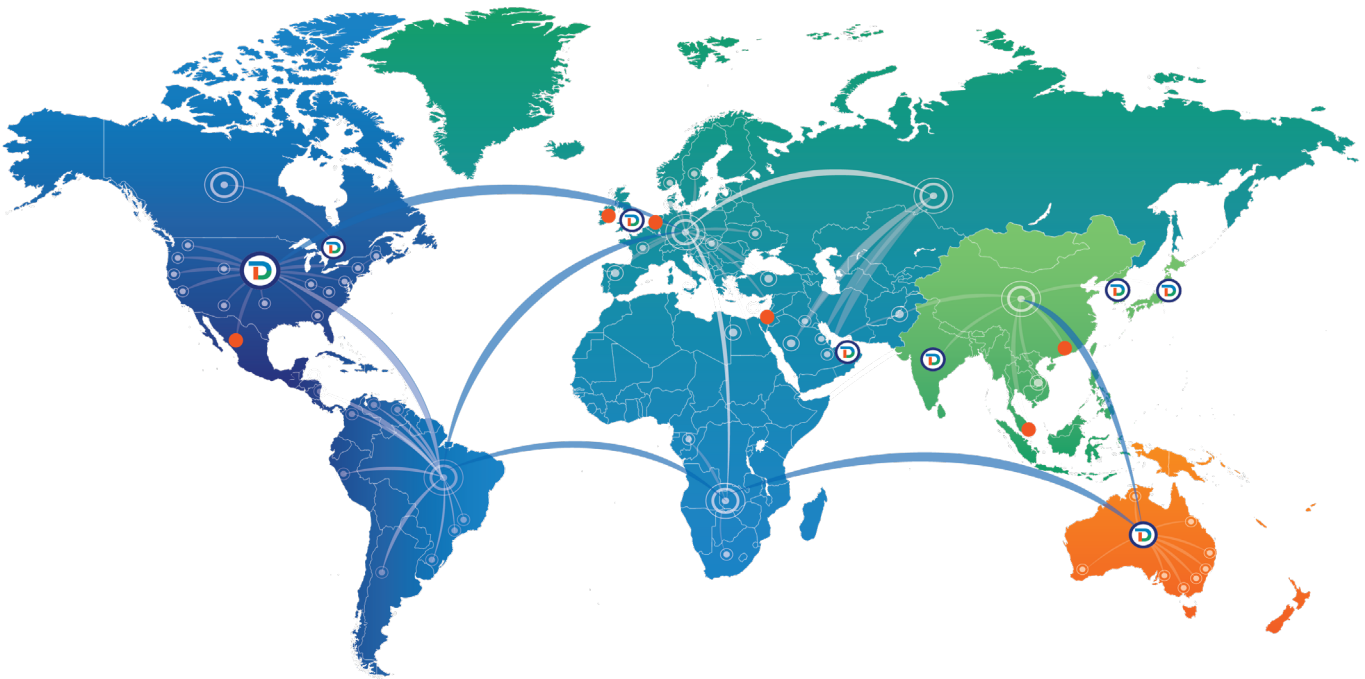
Reporting Entity:

One Diversified (Aust.) Pty Ltd
(trading as Diversified)
ABN 66 006 415 229

2. Our Structure, Operations and Business

Diversified is a leading global technology solutions provider delivering a comprehensive suite of solutions to help a diverse clientele achieve the highest performance levels, enhance their operations, increase productivity and drive return on investment. We work with Fortune ranked customers worldwide, with entities in the United States, Canada, Mexico, United Kingdom, Ireland, Netherlands, Dubai, Korea, Japan, Hong Kong, India, Singapore and Australia.

Diversified is committed to providing the best technology solutions and services possible to our clients by sourcing products and labour from suppliers and providers who adhere to strict ethical standards.



3. Policies and Governance

Employee Induction

Provided to all new employees, this includes references to our Modern Slavery Statement, Anti-Slavery and Human Trafficking Statement, and Anticorruption Policy.

Code of Conduct

The Code of Conduct is designed to assist employees in understanding what is acceptable and unacceptable behaviour in the workplace and provides a framework of principles for conducting business and dealing with customers, colleagues, and other stakeholders.

Diversified Ethical Policy

Diversified strives to maintain the highest standards of ethical conduct and corporate responsibility.

Grievances & Complaints Procedure

Through this procedure, Diversified provides a guidance framework that employees can use should they have a grievance that relates to their employment. The procedure supports confidential lodgement and covers grievances relating to unethical decisions or behaviours.

Whistleblower Policy

Diversified has established this policy to ensure Employees and other disclosers can raise concerns regarding any misconduct or improper state of affair or circumstances (including unethical, illegal, corrupt or other inappropriate conduct) without being subject to victimisation, harassment or discriminatory treatment.

Diversified continues to review and update its policies and procedures in accordance with legislative requirements, updates and its own internal ongoing assessment.

4. Risk identification

Diversified commits to undertaking a review of the potential risks of modern slavery practices across its operations and supply chain taking into consideration factors such as sector, industry, product and service type and geographic location. Using this information, Diversified is able to allocate its spend into categories of equipment and services sourced from globally recognised communications technology suppliers that comply with Diversified's standards as they relate to modern slavery and associated matters.

5. Risk management and Due Dilligence

To manage the risks of modern slavery in the supply chain, Diversified has undertaken the following measures:

- Introduced a Modern Slavery Statement and other Anti-Slavery Policies as part of employee induction program
- Developing a training program for employees involved in procurement, sales and supplies to educate on Diversified Modern Slavery Policies and Procedures
- Introduced a mandatory questionnaire to new suppliers to enable initial risk assessment
- Reviewed Supplier Code of Conduct
- Established a Diversified Whistleblower Policy

6. Ongoing Assessment of Risk

In 2021, and the years to come, Diversified will work to increase collaboration with internal and external stakeholders to prevent and address any contribution that Diversified may have to the global issue of modern slavery. Diversified will achieve this by focusing on raising awareness of the forms of modern slavery among our employees and suppliers, continuing to evolve our due diligence processes to aid in the identification of risks, expanding the scope of our supply chain risk assessment, reviewing existing processes and exploring ways to improve identification and action on risks throughout our supply chain.

7. Ongoing

Diversified is committed to providing the best technology solutions and services possible to our clients by sourcing products and labour from suppliers and labour distributors who adhere to strict ethical standards and share the commitment that Diversified has in preventing slavery.

Over the next year Diversified continues to work on:

- Assessing suppliers in relation to modern slavery.
- Reviewing risk-related policies and governance control measures.
- Ensuring adequate training to staff on modern slavery guidelines.

8. Consultation and Approval

Diversified has prepared this report in consultation with its Operations and Procurement teams, and taking into consideration policies and procedures that apply to Diversified global and Australian operations.

This statement is endorsed approved by the directors of One Diversified (Aust.) Pty Ltd on 5 October 2021.

Andrew Morrice

Director & CEO
One Diversified (Aust.) Pty Ltd



Danidu De Silva

Director & CFO
One Diversified (Aust.) Pty Ltd

