

# SOLAX POWER AUS PTY LTD

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SOLAX POWER AUS PTY LTD  
ACN 628 495 367

2023 Modern Slavery Statement

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## 1. Introduction and Commitment

As a pioneering force in the solar power industry, SOLAX POWER AUS PTY LTD (hereafter referred to as "SOLAX POWER") is committed to advancing renewable energy solutions while maintaining the highest standards of ethics and integrity.

We recognize our responsibility to mitigate the risks of modern slavery within our operations and supply chains. This statement, made under the *Modern Slavery Act 2018* (Cth), represents our steadfast dedication to transparency, ethical practices, and to combat modern slavery.

SOLAX POWER stands at the vanguard of the solar power sector, offering advanced solar solutions including solar inverters, battery systems, and EV chargers. Our commitment to powering a sustainable future goes hand-in-hand with our pledge to uphold ethical practices and eliminate modern slavery across all business facets.

## 2. About SOLAX POWER

Founded in 2012 and headquartered in Hangzhou, China, Solax Power Network Technology (Zhejiang) Co., Ltd. has grown into a globally recognized leader in solar technology. With a workforce exceeding 2000 across more than 80

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countries, our extensive R&D efforts have led to over 100 national patents, highlighting our dedication to innovation and a greener future.

Our portfolio features ground-breaking products such as the X1-BOOST G4 on-grid solutions, marking us as pioneers in the industry. Recognition through awards like the Top Brand PV Inverters & Storage and the Red Dot Winner 2021 for our X-ESS G4 energy storage system further cements our reputation for excellence and ethical business practices.

### **3. Structure, Operations, and Supply Chains**

SOLAX POWER AUS PTY LTD, the Australian subsidiary of Solax Power Network Technology (Zhejiang) Co., Ltd., plays a crucial role in importing, distributing, and providing technical support for solar power systems in Australia. Our operations facilitate the transition of residential and commercial customers to sustainable energy solutions.

Our extensive global presence and significant influence in the Asia-Pacific market necessitate a complex and comprehensive supply chain. This includes

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raw material procurement, manufacturing in facilities with key suppliers located in regions like China, renowned for solar technology manufacturing.

While SOLAX POWER mainly sources finished products of solar modules or components through its parent company, we do engage a local Australian network of suppliers for components and parts, distributors, installers, logistics service providers, customs clearances agents, legal services, finance and accounting services.

## **4. Risk Assessment and Management**

Understanding the intricate nature of our supply chain, SOLAX POWER has undertaken comprehensive risk assessments to identify potential vulnerabilities to modern slavery within our operations and broader supply chain. These assessments are pivotal in recognizing areas of high risk, particularly in manufacturing zones known for labour exploitation risks and logistics operations, identifying areas where modern slavery risks may be present.

To effectively manage these risks, we employ a multi-faceted approach that includes:

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1. Continuous Monitoring and Assessment: Regularly reviewing our operations and supply chain processes to identify any changes in risk profiles.
2. Engagement with Suppliers: Directly engaging with our suppliers to understand their labour practices and encourage transparency.
3. Industry Collaboration: Participating in industry-wide efforts to address common challenges related to modern slavery.
4. Employee and Supplier Training: Educating our team and suppliers on recognizing and mitigating risks associated with modern slavery.

## 5. Policies and Due Diligence Processes

To reinforce our commitment, SOLAX POWER has implemented the following key policies and due diligence processes to combat modern slavery effectively:

### Key policies:

1. Supplier Code of Conduct: SOLAX POWER's Supplier Code of Conduct is a comprehensive document that sets out our expectations regarding workplace standards, human rights, environmental compliance, and legal adherence. It requires suppliers to commit to fair labour practices,

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including the elimination of forced and child labour, discrimination, and to provide safe working conditions.

2. Ethical Procurement Policy: This policy outlines the principles for engaging with suppliers, ensuring that procurement decisions are made transparently and ethically. It mandates due diligence and encourages the selection of suppliers who are committed to sustainable and ethical business practices.
3. Employee Ethics Policy: All employees, especially those involved in the supply chain management, are expected to emphasize integrity in all business dealings, and includes reporting mechanisms for any unethical behaviour they may encounter or become aware of.
4. Whistle-blower Policy: This policy encourages employees and external stakeholders to report any instances of suspected modern slavery without fear of retaliation. It is crucial for building a culture of trust and transparency within the organization.

## **Due Diligence Processes:**

1. Risk-Based Supplier Screening: Implementing a risk-based approach where suppliers are screened and categorized based on the level of risk

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they pose in terms of modern slavery. Higher risk suppliers undergo more rigorous due diligence.

2. Supplier Self-Assessment Questionnaires (SAQs): Suppliers are required to complete SAQs which assess their compliance with labour laws, health and safety, and human rights standards. The SAQs are designed to help identify any red flags that may require further investigation.
3. On-Site Audits: For suppliers considered high-risk, SOLAX POWER conducts on-site audits, either with our internal audit team or through third-party auditors, to inspect working conditions, worker treatment, and compliance with our Supplier Code of Conduct.
4. Continuous Monitoring: We maintain ongoing monitoring of our supply chain through a combination of periodic reviews, audits, and by staying informed of changing conditions in the countries and industries from which we source.

By implementing these strategies, SOLAX POWER reaffirms its dedication to upholding the highest standards of ethics and integrity, contributing to the global effort to eradicate modern slavery.

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## 6. Training and Capacity Building

We recognize the importance of awareness and training in combating modern slavery.

Accordingly, SOLAX POWER has developed training programs for our employees, particularly those involved in procurement and supply chain management, to identify and respond to modern slavery risks. Additionally, we aim to foster a culture of ethical conduct and responsibility across all levels of our organization and supply chain.

## 7. Effectiveness and Continuous Improvement

SOLAX POWER is committed to monitoring the effectiveness of our initiatives and policies in combating modern slavery. We continuously seek ways to regularly improve and update our strategies and responses to evolving risks, including strengthening our supplier engagement practices, participating in industry forums, and incorporating best practices.



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## 8. Consultation

This statement was developed in consultation with key stakeholders within our organization, including senior management and departments involved in supply chain management and procurement.

## 9. Approval

This statement has been approved by the board of directors of SOLAX POWER AUS PTY LTD and is fully endorsed by Yizhou ZHANG, Director, who ensures its accuracy and compliance with the Modern Slavery Act 2018 requirements.



Yizhou Zhang

Director