

EJ & WA Booth Pty Limited & Associated Entities
Booth's Motor Group
Modern Slavery Statement Reporting Period
July 2021 - June 2022

1. Introduction

EJ & WA Booth Pty Ltd is a parent entity. The group of entities controlled by EJ & WA Booth Pty Ltd comprises of the following entities and business names:

EJ & WA Booth Pty Ltd	ABN 68 001 016 502
Booths Properties (Gosford) Pty Ltd	ABN 51 001 016 495
Booth Wholesale Pty Ltd	ABN 75 169 899 406
Booth's Motor Group	
Booth's Mitsubishi	
Booth's Mitsubishi Tuggerah	
Booth's Hyundai	
Booth's Hyundai Tuggerah	
Booths Ford	
Easy Drive Cars	
Booth's Clearance Centre	

Booth's Motor Group Pty Ltd ("Booth's Motor Group", "our", "we", "the company") is the majority shareholder in all operating entities and for the purpose of this statement is the principal governing body for the reporting entity.

We recognize that we have a responsibility to mitigate risks of modern slavery and are committed to a process of continuing assessment to prevent any risk of modern slavery arising in our business and supply chain operations.

This statement sets out the steps taken during the financial year ending June 2022 to conform to the Australian Federal Legislation Modern Slavery Act 2018.

2. Organizational Structure, Operations and Supply Chains

EJ & WA Booth Pty Ltd and its associated entities are an Australian business focused on the sales of motor vehicles, vehicle servicing and repairs and parts retailing.

The Company was established in 1939 and today comprises three dealerships across the NSW Central Coast.

Supply chains include the following goods and services:

- Vehicles and parts
- Consumables including oil, fuel, and lubricants
- Vehicle washing and detailing services
- Finance and insurance products

3. Risks of Modern Slavery practices in the operations, supply chains of the reporting entity as defined

We are committed to identifying possible modern slavery risks in our operations and supply chains.

The risks of modern slavery practices mean the potential for an entity to cause, contribute to or be directly linked to modern slavery through its operations and supply chains – in other words, the risk that an entity may be involved in modern slavery. It is our understanding that our risk profile indicated that the risks of modern slavery are more likely to occur further down the supply chain of EJ & WA Booth Pty Ltd and its associated entities.

FY21— this being our first reporting period, it was the start of our plans of increasing the awareness of modern slavery risks in our business operations and supply chains with a view to be better informed for our purchasing decisions going forward.

4. Action taken to assess and address these risks including due diligence and remediation processes

Addressing the challenges of modern slavery is an evolving process and in FY23 we plan to assess our effectiveness by:

- Reviewing existing supplier arrangements
- Create a Risk Assessment Questionnaire to identify ethical, social or governance risks
- Survey the highest value suppliers, then collate and review responses taking action upon any deficiencies
- HR department to review current policies and incorporate modern slavery provisions in our training

5. Assessment of the effectiveness of the actions in criterion 4

The effectiveness of steps taken to address modern slavery risks in our business operations and supply chains will be better assessed in the next reporting period when the benefit of reviewing the impact of the processes put in place for this year of reporting.

We intend to communicate with stakeholders involved in our businesses regarding potential modern slavery risks, and what can be done to address these risks.

6. Process of consultation with any entities the reporting entity owns or controls

The operations of the EJ & WA Booth Pty Ltd and its associated entities is controlled by, closely aligned and fall under the same senior management and board composition. For this reason, we consider it appropriate for a joint report to be submitted in respect to the business operations and subsidiaries that are reporting entities under the Act.

Endorsement from the Board of Directors

This statement was approved by the Board of Directors of EJ & WA Booth Pty Ltd on 16th November 2022 and instructs that it be reviewed and updated annually.

Director's signature on behalf of the Board:



David Booth — Director