

Alice Car Centre Pty Ltd & Associated Entities

Peter Kittle Motor Company

Modern Slavery Statement

Reporting period July 20 – Jun 2021

1. Introduction [identify reporting entity]

Alice Car Centre Pty Ltd is an individual parent entity. The consolidated group of Alice Car Centre Pty Ltd and its controlled entities comprises of the following companies:

Alice Car Centre Pty Ltd	ABN 89008173411
Eyre Dealership Pty Ltd	ABN 12122526078
PKMC Adelaide Pty Ltd	ABN 91620982694
SA Progress No.1 Pty Ltd	ABN 86602258695

Alice Car Centre Pty Ltd (“Peter Kittle Motor Company & Associated Entities”, “our”, “we”, “the company”) is the majority shareholder in all operating entities and for the purpose of this statement is the principal governing body for the reporting entity.

We recognise that it has a responsibility to mitigate risks of modern slavery and is committed to a process of continuing assessment to prevent any risk of modern slavery arising in its business and supply chain operations.

This statement sets out the steps taken during the financial year ending June 2021 to conform to the Australian Federal Legislation Modern Slavery Act 2018.

2. Organisational Structure, Operations and Supply Chains [describe / provide details]

Peter Kittle Motor Company and its associated entities is an Australian business focussed on the sales of motor vehicles, vehicle servicing and repairs, parts retailing and wholesaling and collision repairs.

The Company was established in 1988 and today it comprises of multiple dealerships across South Australia, Northern Territory and Victoria.

Supply chains include the following goods and services:

- Vehicles and parts
- Consumables including oil, fuel, paint and lubricants
- Logistic and transport services
- Vehicle washing and detailing services
- Marketing and printing services
- Storage and waste disposal services
- Professional services
- Security products and services
- Finance and insurance products
- Property rental and vehicle storage
- Information technology, telecommunication products and services
- Coffee, food, beverage gift hamper and office supplies

3. Risks of Modern Slavery practices in the operations, supply chains of the reporting entity as defined

We are committed to identifying possible modern slavery risks in its operations and supply chains.

The risks of modern slavery practices means the potential for an entity to cause, contribute to or be directly linked to modern slavery through its operations and supply chains – in other words, the risk that an entity may be involved in modern slavery. Its our understanding our risk profile indicated that the risks of modern slavery are more likely to occur further down the supply chain of Peter Kittle Motor Company and its associated entities.

FY21 – this being our first reporting period, it was the start of our plans of increasing the awareness of modern slavery risks in our business operations and supply chains with a view to be better informed for our purchasing decisions going forward.

4. Action taken to assess and address these risks including due diligence and remediation processes and

Addressing the challenges of modern slavery is an evolving process and in FY22 we plan to assess our effectiveness by:

- Review existing supplier arrangements
- Create a Risk Assessment Questionnaire to identify ethical, social or governance risks
- Survey the highest value suppliers, then collate, review responses taking action upon any deficiencies
- Review and update contractual clauses of supplier agreements that mandate this requirement
- HR department to review current polices and incorporate modern slavery provisions

5. Assessment of the effectiveness of the actions in criterion 4

The effectiveness of steps taken to address modern slavery risks in our business operations and supply chains will be better assessed in the next reporting period when the benefit of reviewing the impact of the processes put in place for this year of reporting.

We intend to communicate with stakeholders involved in our businesses regarding potential modern slavery risks, and what can be done to address these risks.

6. Process of consultation with any entities the reporting entity owns or controls

The operations of the Peter Kittle Motor Company and its associated entities is controlled by, closely aligned and fall under the same senior management and board composition. For this reason, we consider it appropriate for a joint report to be submitted in respect to the business operations and subsidiaries that are reporting entities under the Act.

Endorsement from the Board of Directors

This statement was approved by the Board of Directors of Alice Car Centre Pty Ltd on 16th May 2022 and instructs that it be reviewed and updated annually.

Director's signature on behalf of the Board:



Andrew Kittle – Director & CEO