



MODERN SLAVERY STATEMENT

Reporting period: 1 July 2024 to 30 June 2025

Supply Partners Pty Ltd

ABN 94 155 169 074

Including New Energy Training Pty Ltd, a wholly owned subsidiary

About this statement

This Modern Slavery Statement is made by Supply Partners Pty Ltd (Supply Partners) under the Modern Slavery Act 2018 (Cth) for the financial year ended 30 June 2025. Supply Partners is the reporting entity. In December 2024, Supply Partners acquired New Energy Training Pty Ltd (New Energy Training or NET), which became its wholly owned subsidiary. This statement therefore covers Supply Partners for the full reporting period and New Energy Training from the date it came under Supply Partners' ownership and control. Together, they are referred to as the Supply Partners Group or the Group.

Supply Partners recognises that modern slavery can include forced labour, debt bondage, child labour, servitude, human trafficking and other serious exploitation. We are committed to treating people with care, dignity and respect within our business and throughout our supply chains.

1. Reporting entity, structure, operations and supply chains

Supply Partners is an Australian-owned distributor of solar and energy storage products. The business sources finished products from selected third-party manufacturers and supplies those products to customers in Australia and surrounding regions. Supply Partners does not manufacture solar or energy storage products.

During the reporting period, products were imported from manufacturers located primarily in China and other international markets, transported to Australia using international freight providers, and distributed through Supply Partners' warehouse and logistics network. The supply chain includes product manufacturers, component and raw-material suppliers, freight and customs providers, warehousing and third-party logistics providers, labour and recruitment service providers, and other professional and operational service providers.

Supply Partners operated warehouses in Queensland, New South Wales, Victoria and engages third party logistics in the Northern Territory, Western Australia, and Townsville. Approximately 70% of manufacturers and suppliers identified in the prior reporting cycle were based in China, with the balance located across Europe, Indonesia, the United States and Australia.

The business' principal operational functions include procurement, sales and customer service, marketing, technical services, warehousing and logistics. Its workforce was predominantly based in Australia, with a small number of personnel engaged in the Philippines through an Australian-based offshore workforce provider.

New Energy Training Pty Ltd

New Energy Training is a separate legal entity and Registered Training Organisation (RTO) operating within the renewable-energy and electrical-training sector. Its principal activities include selling and delivering nationally accredited and non-accredited training, developing course content, assessing students, maintaining regulatory and student records.

Following its acquisition in December 2024, New Energy Training continued to operate as a standalone training business while sharing corporate services with Supply Partners, including facilities, information technology, finance, marketing, human resources and executive leadership. Its operations involve trainers and assessors, sales, student support, administration and compliance personnel, practical training facilities and equipment, mobile training arrangements, education and student-management technology systems.

New Energy Training's principal supply-chain categories include training equipment and renewable-energy products used in practical instruction; classroom, workshop and facility services; learning-management, student-management and information-technology systems; educational materials and branded merchandise; trainers, assessors and specialist contractors; cleaning, maintenance and facilities services; and travel, accommodation and logistics associated with training delivery. Practical training equipment is sourced from manufacturers or suppliers within Supply Partners' renewable-energy supply chain.

2. Modern slavery risks in our operations and supply chains

Supply Partners assesses modern slavery risk by considering the potential harm to people and whether the business may cause, contribute to, or be directly linked to that harm through its operations, products, services or business relationships.

Solar and energy storage manufacturing

Solar product supply chains can involve multiple tiers of component suppliers and raw-material inputs. Extended and complex supply chains, subcontracting and limited visibility beyond direct manufacturers may increase the risk that exploitative labour practices are not identified.

Geographic and sector exposure

A significant proportion of Supply Partners' products are manufactured overseas, including in jurisdictions and industrial sectors where labour-rights risks may be elevated. Risks may arise in manufacturing, component production, mineral and raw-material extraction, and associated processing.

Freight, warehousing and logistics

International freight, port, customs, warehousing and transport services can involve lower-skilled, temporary or subcontracted workforces, creating potential vulnerability to exploitation, including circumstances that may indicate or contribute to modern slavery risk, such as recruitment-related debt, coercion, document retention or restrictions on movement.

Offshore workforce arrangements

The use of offshore recruitment and workforce-management providers may create risks where workers have limited bargaining power or where recruitment fees, document retention, restrictions on movement or other exploitative practices occur.

Australian operations and services

Although generally lower risk, modern slavery risks may still arise in local labour hire, cleaning, facilities, transport, construction and other outsourced services, particularly where subcontracting reduces visibility.

Risks associated with New Energy Training

New Energy Training's direct operations are predominantly Australian and involve skilled trainers, administrative personnel and students. The Group considers the inherent modern slavery risk in these direct activities to be comparatively low. However, potential risks may arise through practical training equipment manufactured within complex international solar and battery supply chains; outsourced cleaning, maintenance and facilities services; personal protective equipment, merchandise and printed materials; information-technology or business-process providers using offshore workforces; contractors or labour providers where employment conditions or subcontracting are not transparent; and travel, accommodation or logistics providers used for regional and mobile training.

The Group considers Supply Partners' international product-manufacturing supply chain to remain its most significant area of modern slavery risk. New Energy Training's service-based and indirect procurement risks are nevertheless included within the Group's due diligence, consultation and oversight arrangements.

3. Actions taken to assess and address risks

3.1 Supplier due diligence and engagement

- Supply Partners requests modern slavery statements, policies, audit reports or equivalent documentation from key manufacturing partners and reviews available information for indicators of elevated risk.
- The business gives preference to established manufacturers and supply-chain partners that can demonstrate suitable governance, supply-chain transparency and independent audit arrangements.
- Modern slavery and broader ethical sourcing considerations are raised during prospective supplier discussions and form part of supplier engagement and continuation decisions.
- Where concerns are identified, Supply Partners may seek further information, request corrective action, escalate the matter to the Board, suspend new business, or discontinue the relationship where the concern cannot be satisfactorily addressed.
- Directors and senior representatives may visit manufacturing facilities, and Supply Partners also considers third-party information where available to test or supplement supplier representations.

3.2 Offshore workforce provider

Supply Partners engaged an Australian-based company to recruit and manage personnel in the Philippines. The provider is subject to Australian law and was required to maintain policies and practices addressing worker treatment and modern slavery risk. Supply Partners retained oversight of the arrangement and sought assurance regarding the provider's employment and worker-protection practices.

3.3 Policies, training and internal controls

Supply Partners continued to engage an external human resources consultancy to support its people management framework. Senior leadership received information and training on modern slavery, relevant policies and how concerns may be raised. Personnel may report concerns through internal escalation channels and the whistleblower framework without retaliation.

Operational responsibility for coordinating modern slavery risk management during the reporting period sat with the CEO supported by procurement, operations and human resources, with periodic review by the Directors. New Energy Training management participates in this framework for matters relating to NET operations and suppliers.

3.4 New Energy Training integration

Following the December 2024 acquisition, New Energy Training was incorporated into the Group's consideration of modern slavery risk. Relevant NET suppliers and service providers were considered having regard to the nature of the goods or services, geographic location, workforce characteristics, use of subcontracting and the level of visibility available to the Group.

Where New Energy Training obtained renewable-energy equipment through Supply Partners, or from manufacturers also used by Supply Partners, it benefited from Supply Partners' existing manufacturer due diligence and supplier-engagement processes. For NET-specific suppliers, the Group's proportionate focus was on potentially higher-risk categories such as offshore services, labour-related services.

3.5 Remediation approach

Supply Partners recognises that terminating a supplier relationship may not always improve outcomes for affected workers. Where a credible concern is identified, the business will consider the nature and severity of the harm, its connection to the issue, the views and safety of affected people where practicable, the supplier's willingness and capacity to remediate, and whether continued engagement can support an effective remedy. Serious or unresolved concerns may result in suspension or termination.

4. Assessing the effectiveness of our actions

Supply Partners assesses effectiveness through a combination of supplier engagement outcomes, documentation review, management oversight, workforce feedback and the extent to which modern slavery considerations influence procurement and business relationship decisions.

Risk Mitigation and Outcomes		
Action	Outcome	How it supports assessment
Key manufacturing suppliers engaged on modern slavery or ethical sourcing	All	Shows active supplier engagement.
Key suppliers from which modern slavery documentation was obtained or reviewed	80%	Measures documentation coverage and review.
New suppliers screened for modern slavery risk before engagement	All	Tests whether risk is embedded in onboarding.
Supplier relationships not progressed, suspended or ended due to insufficient transparency or concern	None	Demonstrates consequences and escalation.
Offshore workforce providers reviewed and documentation retained	1	Provides oversight of offshore labour arrangements.
Modern slavery concerns raised through internal or whistleblower channels	None	Helps assess awareness and reporting pathways.
NET suppliers or service providers considered through the modern slavery risk review	1	Shows the controlled entity was included in the Group review.
NET training-equipment suppliers covered by Supply Partners manufacturer due diligence	3	Measures shared due-diligence coverage.
Higher-risk NET supplier categories identified for additional review	1 platform offshore staff	Tests whether NET-specific risk was assessed.

Supply Partners considers these indicators a reasonable and proportionate basis for assessing the effectiveness of its approach, having regard to the size and nature of its operations and supply chain. The business will continue to improve the consistency and completeness of information obtained from suppliers.

5. Consultation

In preparing this statement, Supply Partners undertook consultation across relevant functions within Supply Partners, within New Energy Training, and between the two businesses.

Within Supply Partners, consultation involved relevant directors and personnel from executive management, procurement, finance, operations, human resources, warehousing and logistics, and other functions responsible for supplier engagement, workforce arrangements and risk oversight. This consultation considered Supply Partners' operating model, principal supplier categories, international manufacturing and logistics arrangements, offshore workforce arrangements, identified modern slavery risks, due diligence activities, internal policies, reporting channels and proposed areas for improvement.

Within New Energy Training, consultation involved relevant directors, employees and contractors responsible for training delivery, regulatory compliance, procurement, workforce arrangements, facilities, equipment, trainers and assessors, and external service providers. This consultation considered New Energy Training's organisational structure and activities, the goods and services it procured, the equipment used in practical training, its use of employees, trainers, assessors, contractors and service providers, and the modern slavery risks and controls relevant to its operations and supply chains.

Consultation also occurred between Supply Partners and New Energy Training to identify areas of shared risk, governance and supplier exposure, including the use of renewable energy equipment, common service providers, group policies, workforce arrangements and reporting mechanisms. This process assisted the Group to consider whether the actions and controls described in this statement were appropriately applied across both entities and proportionate to their respective risk profiles.

The outcomes of these consultations were incorporated into this statement. Relevant management representatives from both Supply Partners and New Energy Training reviewed the statement before it was submitted to the Supply Partners Board for approval.

6. Continuous improvement and future focus

Supply Partners recognises that identifying and addressing modern slavery risks is an ongoing process that develops as supply-chain visibility improves. In the next reporting period, the business intends to:

- Refine the information requested from key suppliers regarding labour standards, supply-chain mapping and audit outcomes.
- Maintain a structured record of supplier due diligence, reviews, risk findings, escalation and follow-up actions.
- Develop a proportionate supplier-risk classification approach based on product category, geography, labour intensity and transparency.
- Review contractual and supplier-code provisions relating to modern slavery, audit access, notification and remediation.
- Continue management and staff awareness activities and test reporting and escalation pathways.
- Monitor regulatory developments and evolving solar-industry practices to inform further improvements.

7. Approval and signature

This Modern Slavery Statement was approved by the Board of Supply Partners Pty Ltd, as the principal governing body of the reporting entity, on 19th August 2026. The statement covers Supply Partners Pty Ltd for the reporting period 1 July 2024 to 30 June 2025 and New Energy Training Pty Ltd from the date it became a wholly owned subsidiary in December 2024, in accordance with section 13 of the Modern Slavery Act 2018 (Cth).

Signed by a responsible member of Supply Partners Pty Ltd:

A handwritten signature in blue ink, appearing to read "P. Morrissey", written over a horizontal line.

Patrick Morrissey

Director / CEO

Date: 19 August 2025

Annexure - Mandatory reporting criteria cross-reference

Requirement	Location
Identify the reporting entity	Cover and section 1
Describe structure, operations and supply chains	Section 1
Describe modern slavery risks in operations and supply chains	Section 2
Describe actions taken to assess and address risks, including due diligence and remediation	Section 3
Describe how effectiveness is assessed	Section 4
Describe consultation with entities owned or controlled	Section 5 (including consultation with New Energy Training)
Provide any other relevant information	Section 6
Approval by principal governing body and signature by responsible member	Section 7