



Modern Slavery Statement for Reporting Year ending 30 June 2021

Allen & Unwin Pty Limited (**Allen & Unwin**) is Australia's leading independent publisher.

We publish around 250 new titles each year including literary and commercial fiction, a broad range of general non-fiction and lifestyle titles and books for children and young adults. Our imprints include Allen & Unwin, Albert Street Books, Crows Nest, House of Books, Inspired Living (MBS), Murdoch Books and Pier 9.

Allen & Unwin is committed to acting ethically and with integrity and transparency in all our business dealings and relationships. We are implementing and enforcing effective systems and controls to ensure modern slavery is not taking place in our operations or our supply chain.

This Modern Slavery Statement is made for the financial year ending 30 June 2021 in accordance with the Modern Slavery Act 2018 (Cth). The statement is approved by the Board of Allen & Unwin Pty Limited.

Each year, we will continue to build on our actions to assess and mitigate the risks associated with modern slavery.

Our operations and structure

Whilst we are Australian owned and operated, we are international in our thinking, with offices in Sydney, Melbourne, Auckland and London, a global network of connected partners, and local lists that are unrivalled in scope and quantity.

Allen & Unwin commenced publishing in Australia in 1976 as part of the UK company George Allen & Unwin Ltd established in 1914.

In July 1990, following the sale of the UK company, Allen & Unwin's Australian directors effected a management buy-out and the company became fully independent, owning the Allen & Unwin imprint throughout the world.

The Allen & Unwin group is comprised of Allen & Unwin Pty Limited in Australia and 3 controlled entities globally, including Allen & Unwin New Zealand Limited, Allen & Unwin Incorporating Murdoch Books (Branch of Allen & Unwin Pty Ltd), and Atlantic Books Limited in the United Kingdom.



83 Alexander Street
Crows Nest, Sydney
NSW 2065
Australia

PO Box 8500
St Leonards
NSW 1590
Australia

ph: (61 2) 8425 0100

info@allenandunwin.com
www.allenandunwin.com

Allen & Unwin PTY LTD
ABN 79 003 994 278

Our supply chain and modern slavery risk

Allen & Unwin's supply chain is built to support the multiple entities in the Allen & Unwin Group, each of which acts in accordance with Allen & Unwin's values and vision.

We procure goods and services from a variety of suppliers for the manufacturing, storage and distribution of our published books, audio books and digital content.

Based on our risk assessment, we believe that our most significant modern slavery risks are likely to be present in our supply chains, with procurement of products and services from high-risk countries.

The majority of our suppliers are based in Australia, however we do engage suppliers in other parts of the world, including overseas printing companies in China and Hong Kong.

We seek long term relationships with our suppliers and are committed to ensuring that all our products are responsibly and ethically sourced.

Allen & Unwin is in the process of implementing procurement policies and procedures to assess modern slavery risk and to take actions to address any risks identified.

Our standards require that our suppliers do not engage in the following practices:

- any form of forced or compulsory labour;
- child labour;
- any form of debt bondage (debt slavery);
- direct or indirect engagement in human trafficking;
- compensation and benefits that do not comply with fundamental principles relating to minimum wages, overtime hours and legally mandated benefits;
- unsafe or unhealthy working conditions for workers.

Allen & Unwin has zero tolerance to modern slavery in all forms and will cease relationships with any supplier that participates or condones modern slavery.

Risk management and consultation

In preparing this statement, Allen & Unwin engaged and consulted with the entities that we own or control.

Our review of our current operations has not identified any indication of modern slavery.

We will continue to review our approach to assessing and addressing modern slavery risk. Areas for improvement identified include:

- finalising the implementation of procurement policies and procedures;
- undertaking audits of compliance with our procurement policies and procedures;
- induction training for staff on the requirements of the Modern Slavery Act;
- reviewing and updating our procurement and due diligence procedures with our suppliers;
- reviewing our supplier contracts with a view to ensuring they contain relevant contractual prohibitions against suppliers engaging in modern slavery practices.

Robert Gorman
Chief Executive Officer