

Greater Whitsunday Alliance Limited (GW3)

Modern Slavery Statement FY20-21

Background

At GW3, we see respecting human rights as critical for our ability to contribute meaningfully to society and we have an expectation that all businesses with whom we work respect human rights throughout the value chain.

GW3 adopts the Australian Modern Slavery Act definition of modern slavery, including the eight types of serious exploitation (which include human trafficking), each of which has a clear definition in international or Australian law. We have a responsibility to work collaboratively with our suppliers, customers, workforce and external stakeholders to increase our understanding of modern slavery risks and the role we can play in seeking to address them.

This is our first Statement in response to the Australian Modern Slavery Act. This Statement describes the activities we have undertaken throughout our financial year to strengthen our processes and better understand the risks of modern slavery and human trafficking in our operations and supply chains.

About Greater Whitsunday Alliance (GW3)

Greater Whitsunday Alliance (GW3) is an independent economic development organisation for the Mackay Isaac Whitsunday region. GW3 was formed in 2017 by the Mackay, Isaac and Whitsunday Regional Councils to be the strategic whole of region, future-focused, super connector agency.

GW3's vision is to make the Mackay Isaac Whitsunday region strong for generations through four key roles: Advocate; Attract; Collaborate and Inform. Since inception, GW3 has focused on leading research-based and awareness projects to underpin the region's proactive diversification and transformation through technology agenda.

GW3's role is one of leadership: to connect the opportunities to ensure we realise our future potential and take the broader regional communities of Mackay, Isaac and Whitsunday on the collaborative journey of transformation. As an organisation, GW3 works directly with business and industry leaders; local, state and federal government agencies and elected representatives; and other key regional stakeholders to communicate and collaborate on key regional initiatives and projects lead by GW3.

Our organisational structure and business

We are an Australian company that operates in the Greater Whitsunday region.

Our principal operations and locations are below:

- Mackay
- Clermont
- Airlie Beach

Greater Whitsunday Alliance is the parent company of C-Res. C-Res has its own independent Modern Slavery Statement.

Impact of COVID-19

During COVID-19, we continued to operate responsibly and with respect for human rights throughout the crisis.

The pandemic has brought with it a number of human rights challenges, in particular socio-economic and livelihood impacts. These impacts are not just being felt by developing economies; however, inequalities are particularly exacerbated by this public health crisis. Many of the people typically most vulnerable to modern slavery and human

trafficking work in sectors that have been impacted significantly by COVID-19, either through a surge in demand for products or through job losses.

During the emergency phase of the pandemic, doing what we could to support regional workforces and communities, while ensuring business continuity has been the primary challenge. We worked with a range of business, community and government stakeholders to understand the human rights impacts of the pandemic and opportunities to support workforces and communities throughout the value chain.

We implemented a range of initiatives with the primary objectives to keep workers and communities where we operate healthy and to build resilience within our supply chain.

Our supply chain

Our direct operational supply chain is very minimal and typically regionally based. We have identified that there is low perceived risk of modern slavery within our supply chain.

All EOIs or RFQs include a statement about GW3's ongoing commitment to addressing modern slavery and relevant response questions to inform modern slavery risk assessments.

We will make our consultants, agents, contractors and suppliers aware of, and expect their compliance with, our human rights commitments, through appropriate contractual arrangements and procurement principles. We strive to ensure our stakeholders also respect our commitments to uphold human rights.

This statement was approved by the board of Directors of Greater Whitsunday Alliance on May 11, 2021.



Kylie M. Porter
Chief Executive Officer
Greater Whitsunday Alliance Ltd