

2025 Modern Slavery Statement

Important information

Origin Energy Limited is an Australian company (ACN 000 051 696), registered in New South Wales.¹ Origin has operations across Australia. For the purposes of this Statement and in accordance with the Modern Slavery Act 2018 (Cth), references to our operations include:

- Our direct operations^{2 3} and philanthropic activities, including our employees and external contractors who operate our business and the employment conditions under which they work.
- Our operations as upstream operator of the incorporated joint venture Australia Pacific LNG.

The Reporting Entities (as defined by the Modern Slavery Act 2018 (Cth)) and covered by this Statement are listed in Appendix A. Refer to our Annual Report and Sustainability Report for further details, including our list of controlled entities.

We have prepared this joint Modern Slavery Statement (Statement) in line with the requirements of the Modern Slavery Act 2018 (Cth).

It explains the actions we have taken to assess and address modern slavery⁴ risk exposures in our operations and supply chains during the financial year ending 30 June 2025 (FY25).

This report may reference significant future events occurring after 30 June 2025. Where this report contains forward-looking statements, including statements of current intention, statements of opinion, and predictions as to possible future events and future financial prospects, these statements are not statements of fact and there can be no certainty of outcome in relation to the matters to which the statements relate.

Forward-looking statements involve known and unknown risks, uncertainties, assumptions and other important factors that could cause the actual outcomes to be materially different from the events, or results expressed or implied by such statements, and the outcomes are not all within Origin's control. Statements about past performance are not necessarily indicative of future performance.

Origin Energy acknowledges Aboriginal and Torres Strait Islander peoples as the Traditional Owners of the lands. We acknowledge their continuous connection to land, water, sea and sky, and pay our respects to Elders past and present.

¹ In this statement a reference to 'Origin', 'Origin Energy', 'Group', 'Origin Group', 'Company', 'we', and 'our' is to Origin Energy Limited and the activities, operations and supply chains of our controlled entities for the period from 1 July 2024 to 30 June 2025.

² Contracted solar and contracted wind farms do not form part of Origin's direct operations.

³ Our direct operations include recently acquired businesses. All acquisitions are subject to due diligence and risk-based evaluation, with an approach proportionate to their risk exposure.

⁴ "Modern slavery" as defined in the Modern Slavery Act 2018 (Cth) Guidance for Reporting Entities (May 2023) to include "trafficking in persons, slavery, servitude, forced marriage, forced labour, debt bondage, deceptive recruiting for labour or services, and the worst forms of child labour".

Message from our CEO



At Origin, we believe every individual deserves dignity, freedom, inclusion and respect. Modern slavery – in all its forms, including forced labour, human trafficking and exploitation – is a serious violation of human rights and a global issue. It should have no place in our operations, supply chains or the communities in which we operate.

The Australian energy market is going through an unprecedented transition. To get to net zero emissions by 2050 our nation needs to significantly accelerate the build-out of renewables, storage and transmission infrastructure to replace ageing coal fired power stations. As a leading Australian energy company, we play an important role in the transition, particularly as an investor in renewables and storage infrastructure and retailer of solar and batteries to homes and businesses. We are aware that these common renewable technologies contain components that potentially expose us to exploitative practices in offshore jurisdictions where they are typically sourced or manufactured.

In this, our sixth Modern Slavery Statement, we detail our activities this year to work collaboratively with suppliers, customers and our peers to help improve the way we manage modern slavery risks in our supply chains, strengthen our policies, and educate our teams.

The commitment we make to our stakeholders is that we will continue to challenge ourselves to make the right choices as we navigate the energy transition, including playing our role in seeking to eliminate the risk of harm to people in our supply chain. In doing so, we hope to contribute to a just transition, which is as fair and inclusive as possible, delivers decent work opportunities, and engages and supports customers and communities.

A handwritten signature in black ink, reading 'Frank Calabria', is positioned above the printed name and title.

Frank Calabria
Chief Executive Officer
August 2025

About Origin

WHO WE ARE

Since listing on the Australian Securities Exchange in 2000, Origin has grown to become one of the country's largest providers of energy to homes and businesses. We have interests across energy production, power generation and retailing.

We have an important role to play in providing energy, including electricity, natural gas and liquefied petroleum gas (LPG), to more than 4.7 million customer accounts.

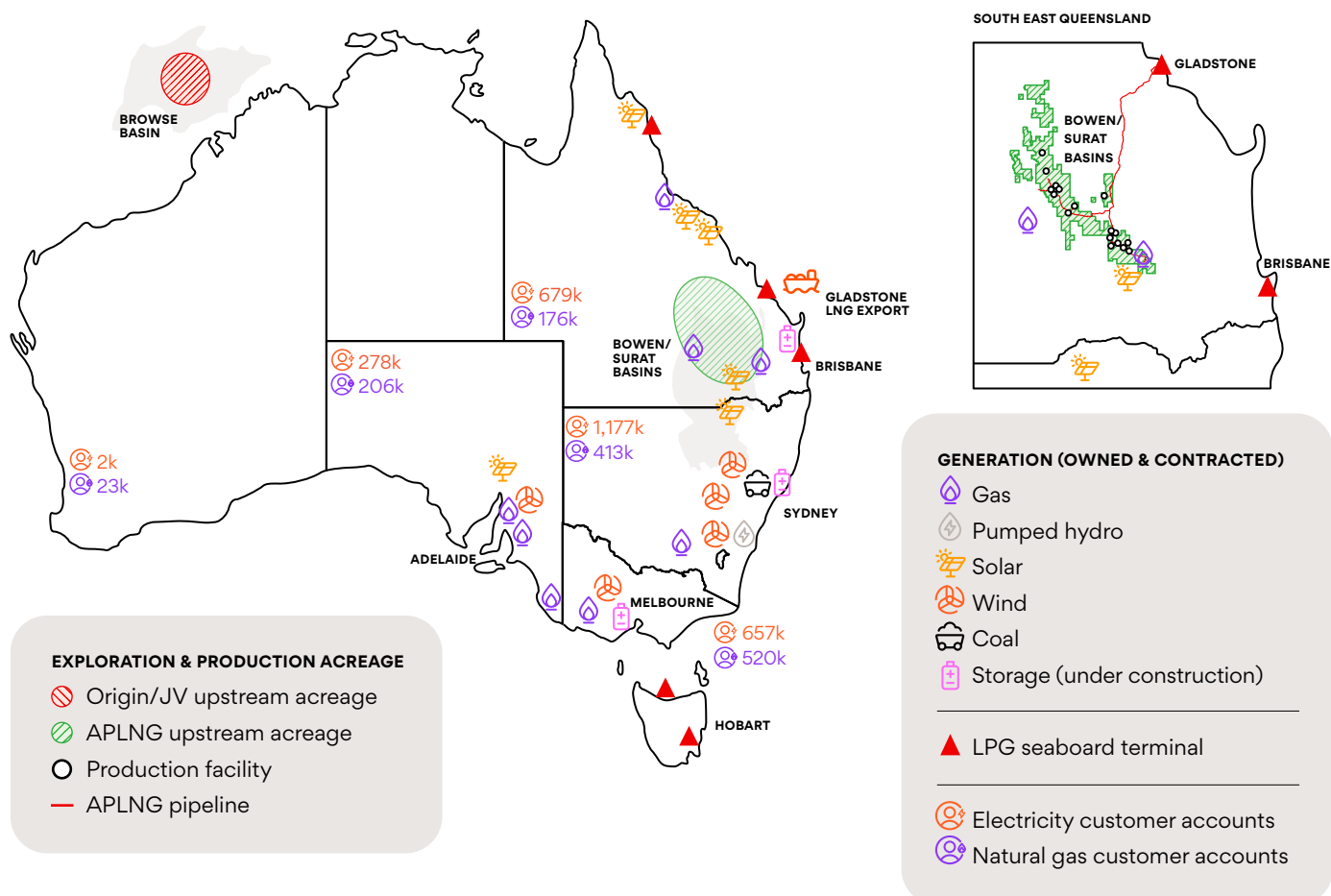
We also hold a 27.5 per cent share in the incorporated joint venture Australia Pacific LNG Pty Limited (Australia Pacific LNG). We act as upstream operator, coal seam gas (CSG) marketing agent and corporate services provider to the joint venture. Our operations and supply chains in these roles are included in the scope of this Statement.

We recognise we have an important role to play in the transition to a low-emissions future. Our ambition is to lead the energy transition through cleaner energy and customer solutions. Our long-term ambition is to achieve net zero Scope 1, 2 and 3 emissions by 2050.¹

Through the Origin Foundation, we support programs that use education to help break the cycle of disadvantage and empower young Australians to reach their potential.

For further information on how Origin contributes more broadly to our community, including the work of the Origin Foundation, please see our 2025 Sustainability Report.

As at 30 June 2025, Origin had approximately 5,420 employees and 186 external contractors based in Australia, as well as 11 employees based internationally. Further details regarding our workforce composition are available within our 2025 Sustainability Performance Data.



¹ Aligned with our Climate Transition Action Plan.

Our governance

The Origin Board is supported by the Safety and Sustainability Committee in its oversight of Origin’s strategies, policies and practices in relation to health, safety, environment and sustainability. This includes matters such as human rights, social responsibility and community engagement and investment.

The Safety and Sustainability Committee monitors the effectiveness of Origin’s approach to the management of human rights and modern slavery aspects, including through responsible procurement policies and practices, and makes recommendations to the Board.

Further information on our governance framework, including governance around risk management, can be found in our 2025 Corporate Governance Statement.

OUR CORPORATE GOVERNANCE APPROACH FOR MODERN SLAVERY



Origin has policies that set out expectations around conduct and how we manage risks and opportunities, including topics such as anti-bribery and corruption, diversity, and human rights. Key policies can be found at originenergy.com.au/governance.

THE FOLLOWING POLICIES AND PROCEDURES RELATE TO IDENTIFYING, ASSESSING AND ADDRESSING MODERN SLAVERY RISKS:

- Anti-bribery & Corruption Policy
- Code of Conduct
- Diversity & Inclusion Position Statement
- Human Rights Position Statement
- Human Rights Remediation Guide
- Leave Policy
- Modern Slavery Risk Assessment (MSRA) Procedure
- National Injury Management Return to Work Program Procedure
- Our Supplier Code
- Procurement Standard
- Risk Management Policy
- Social Audit Protocol
- Supplier Self-Assessment Questionnaire (SAQ)
- Supply Chain Traceability (SCT) Tool
- Speaking Up Standard
- Whistleblower Policy

Our supply chain

Suppliers are important in all aspects of our business. They provide us with the goods and services we need to deliver affordable, reliable and cleaner energy solutions to our customers.

Our supply chain comprises of the procurement of goods and services, commodities and energy as well as the transportation of energy. We spent approximately \$11 billion in FY25 with our 4,000 suppliers.¹ Of these, around 3,300 suppliers are direct suppliers of goods and services.

- Our goods and services suppliers include a wide range of categories such as wellheads, drilling and power generation equipment, hardware, safety equipment, solar panels, batteries, personal protective equipment/workwear, call centres, facilities maintenance and construction services.
- Our suppliers of commodities and energy include producers of coal, gas, LPG for resale and renewable energy.
- Transportation of energy to customers includes shipping, pipelines, energy distribution and network fees.

While we have a global supply chain, 94 per cent of our direct suppliers are organisations registered in Australia. We recognise the extended supply chains of our Australian registered suppliers may contain components that potentially expose us to exploitative practices in offshore jurisdictions where they are typically manufactured.

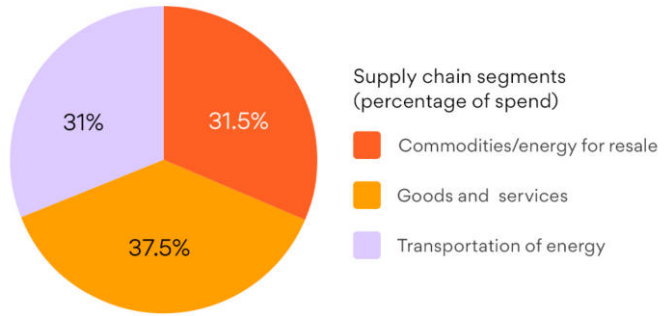


Table 1: Inherent modern slavery risk in the top five countries for direct goods and services suppliers

#	Sourcing countries	Prevalence (/1,000 people)	Vulnerability ⁽¹⁾ (%)	Supplier count (%)
1	Australia	1.6	7	94%
2	United States	3.3	25	2%
3	United Kingdom	1.8	14	1%
4	Singapore	2.1	24	<1%
5	Canada	1.8	11	<1%

(1) Global Slavery Index 2024

¹ Approximate, annualised third-party spend, including commodity related transactions and excluding taxes, government charges, employee payments, sponsorships, donations, joint ventures, intercompany transfers and landowner compensation payments. It includes 100 per cent of our spend as upstream operator or agent of Australia Pacific LNG.

Our approach

Management of our human rights risks, including modern slavery, is underpinned by our Human Rights Position Statement and Risk Management Framework, with oversight from the Origin Board Audit and Risk Committee and the Origin Board Safety and Sustainability Committee. For further information on our Risk Management Framework, refer to our 2025 Corporate Governance Statement.

OUR OPERATIONS

Origin acknowledges the United Nations (UN) Guiding Principles to protect, respect and remedy human rights as well as the International Bill of Rights (including the Universal Declaration of Human Rights) and the eight fundamental Conventions of the International Labour Organization (ILO). We have identified that labour rights, including modern slavery, are a salient human rights issue for our business.

OUR SUPPLY CHAIN

Our Supplier Code sets out our expectation that suppliers comply with all applicable laws. Suppliers must also demonstrate their respect for, and protection of, the fundamental human and labour rights of workers.

In relation to modern slavery, our Supplier Code requires that all workers have the following:

- Freely chosen employment, with no deceptive recruiting practices, forced, bonded or involuntary labour.
- Freedom from child labour, or harsh or inhumane treatment including torture, physical and psychological abuse, slavery, servitude, trafficking of persons or forced marriage.
- Freedom to move and associate, including collective bargaining, the right to join or form trade unions (unless prohibited by applicable legislation), and no requirement or pressure to surrender government issued identification, passports or work permits.



Our risk management process

OUR FOUR-STEP METHODOLOGY

We developed our four-step methodology to identify, assess and address modern slavery risks in our operations and supply chain. In FY25, we continued to apply this, as outlined below.

Four-step methodology	
1.	Assess modern slavery risk factors for our operations and supply chain
2.	Prioritise focus areas within our operations and supply chain for further due diligence
3.	Take action to address the risks of modern slavery practices
4.	Review the effectiveness of our actions

1 Assess modern slavery risk factors for our operations and supply chain

Our approach is informed by the UN Guiding Principles Reporting Framework, which illustrates the importance of considering salient human rights risks. These are human rights at risk of the most severe and likely, actual or potential, negative impact through the Company’s activities and business relationships.

This concept of salience guides our Modern Slavery Working Group and our policies and procedures, like our Modern Slavery Risk Assessment Procedure, SCT Tool and Social Audit Protocol.

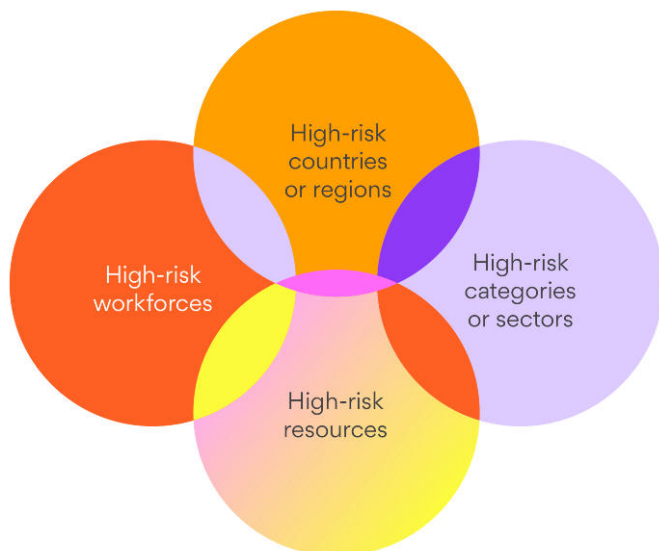
Our approach is also informed by the UN Guiding Principles on Business and Human Rights’ continuum of involvement. We understand that our operations and supply chain could cause, contribute to or be directly linked to adverse impacts on people, such as modern slavery practices. Examples of possible scenarios are outlined below:

Continuum of involvement	
Cause Risks that our operations may directly result in modern slavery practices.	An example where Origin could cause modern slavery: Exploited labour is used as crew within shipping operations, where they are not free to leave the vessel.
Contribute Risks that our operations and/or actions in our supply chain may contribute to modern slavery. This includes acts or omissions that facilitate or incentivise modern slavery.	An example where Origin could contribute to modern slavery: A direct apparel supplier is set an unrealistic cost target and delivery timeframe that can only be met through exploited labour.
Directly linked Risks that our operations, products or services may be connected to modern slavery through the activities of another entity we have a business relationship with.	An example where Origin could be directly linked to modern slavery: An indirect supplier in the extended supply chain is used to source electrical components assembled using child labour in hazardous conditions.



We have used the following modern slavery risk factors to inform our risk analysis:

- **High-risk countries of operation** - countries or regions reported to have a high prevalence of modern slavery and poorly legislated labour rights protections.
- **High-risk categories or sectors** - developing or delivering products or services that have been reported as involving labour exploitation.
- **Resources used in goods** - components used in goods that are reported to involve a high risk of labour exploitation.
- **Type of workforce and employment arrangements** - prevalence of unskilled, temporary or seasonal labour, and deceptive recruitment practices, which target vulnerable and marginalised individuals and groups.



INTERSECTING RISK

We understand that multiple risk factors potentially influence the nature and extent of modern slavery practices, particularly when these factors intersect.

FOCUS ON RENEWABLE TECHNOLOGIES

Origin supports the Paris Agreement, which recognises the imperative of a just energy transition. We also recognise the possible presence of intersecting modern slavery risk factors in the extended supply chains of some renewable energy equipment and lower emissions technology. This helps us identify which suppliers to prioritise for increased assurance and helps us select the suppliers we engage using our SCT Tool and Social Audit Protocol.

2 Prioritise focus areas within our operations and supply chain for further due diligence

OUR OPERATIONS

Origin's operations have been assessed as having a low risk of modern slavery. However, we recognise modern slavery can occur in all countries, with an estimated 41,000 people living in modern slavery type conditions in Australia.¹

We believe there is a low risk of involvement in modern slavery relating to our workforce due to:

- Our operations being based in a low risk jurisdiction;
- Our workforce profile (with low or no use of unskilled, temporary or seasonal labour);
- Compliance processes aimed at enabling compliance with employment laws, including:
 - wage compliance, so that our employees are paid on time and in accordance with modern awards and enterprise agreements;
 - service-related entitlements including leave, termination and redundancy;
 - superannuation contributions;
 - harassment, bullying and discrimination laws, including freedom of association;
 - requests for flexibility arrangements; and
- Strong labour rights protections within our human resources policies and procedures, enterprise agreements, training (includes topics such as timekeeping, harassment and discrimination including freedom of association, psychosocial safety), accessible grievance mechanisms (including an independent external reporting service and internal reporting avenues) and risk management approach. Refer to our policies on page 5.

In FY24, we reviewed our modern slavery high-risk country list with reference to the updated 2023 Global Slavery Index and Sedex Members Ethical Trade Audit (SMETA) methodology. In FY25, we continued to monitor this for changes and remain ready to undertake additional due diligence where appropriate.

We recognise that while external contractors engaged through a third party represent less than five per cent of our total workforce, these external contractors can face an increased inherent risk of modern slavery practices. We have previously assessed the controls of a significant supplier of external contractors and found their processes to be mature.

OUR SUPPLY CHAIN

To better understand the potential modern slavery exposure in our supply chain we apply a variety of tools and reviews to continually assess:

- Our supply chain spend;²
- Our supplier Self-Assessment Questionnaire results;
- Our suppliers' risks and controls identified through our MSRA Procedure, SCT Tool and Social Audit Protocol;
- Our suppliers' own modern slavery statements;
- Business conduct data gathered through third-party ESG tools and risk platforms;
- Key government and non-government organisations' reporting on modern slavery trends and good practice; and
- Updates of high-risk countries and categories.

In FY25, we continued to analyse and review our direct suppliers of goods and services to identify modern slavery risk factors. We applied the following principles to identify suppliers with these risk factors.

Our assessment principles include:

- **Continuum of involvement³**– Origin prioritises assessments in the following order:
 - Instances where Origin is at risk of causing a modern slavery impact.
 - Instances where Origin is at risk of contributing to a modern slavery impact.
 - Instances where Origin may be directly linked to a modern slavery impact.
- **Direct versus extended supply chain** – risks that exist within Origin's supply chain where we have a direct commercial relationship are prioritised over relationships in the extended supply chain where we have less influence.
- **Location** – goods manufactured offshore in higher risk countries are prioritised over onshore manufacturing due to the higher inherent risk to people working in modern slavery practices. Onshore services known to be higher risk for modern slavery are prioritised over offshore services.
- **Materiality** – high-risk categories where the spend for the product or service is material to Origin, so we are more likely to have influence on our suppliers' supply chains.

¹ Global Slavery Index 2024

² Approximate, annualised third-party spend, including commodity related transactions and excluding taxes, government charges, employee payments, sponsorships, donations, joint ventures, intercompany transfers and landowner compensation payments. It includes 100 per cent of our spend as upstream operator of Australia Pacific LNG.

³ Cause, contribute or directly linked in this statement are as defined in the UN Guiding Principles on Business and Human Rights.

APPLYING OUR MODERN SLAVERY RISK MANAGEMENT TOOLKIT

Our Modern Slavery Risk Management Toolkit guides our approach to identifying, assessing and addressing the inherent risk of modern slavery practices occurring within our supply chain. The toolkit is an integrated set of tools that is applied through four stages. It provides a tiered framework for engaging suppliers with higher inherent risk of modern slavery, to determine how well they are managing the risks in their own operations and supply chains.

Prioritising our efforts

Our toolkit allows us to perform increasing analysis at each stage. Our efforts focus on suppliers with the highest risk exposure, recognising this may be deeper within the extended supply chain, and where we can make the greatest positive impact.

Our toolkit consists of four stages:

Stage 1. Our Supplier Code	Setting expectations and obligations
This outlines baseline expectations and obligations regarding the protection of human and labour rights. These are incorporated into standard contracts and shared with suppliers.	One hundred per cent of our direct suppliers of goods and services have either accepted our Supplier Code or presented their own equivalent code, which has been assessed as meeting our expectations. The code outlines our expectations that our suppliers respect and protect the fundamental human and labour rights of workers. This includes our suppliers treating their own suppliers fairly and ethically. These expectations are incorporated into the terms and conditions of our standard contracts.
Stage 2. Modern Slavery Risk Analysis (MSRA) Procedure	Identifying inherent high-risk suppliers
This standardises assessment of suppliers' risk to modern slavery practices. Risk areas for corrective actions and mitigation are identified through disclosures made in pre- and post-contract award assurance in our supplier Self-Assessment Questionnaire (SAQ).	As part of our standard procurement process, we review our direct suppliers to identify risk indicators. Through this, we have identified 351 (11 per cent) inherent high-risk direct and current suppliers of goods and services. Aligned with our Procurement Standard, we aim to complete SAQs for all inherent high-risk suppliers. In FY25, we closed our legacy SAQ platform and invited over 100 current and prospective high-risk suppliers to complete our new SAQ in Sedex. This equates to nearly 30 per cent of identified organisations. See page 15 for further details on our progress in implementing Sedex risk assessment platform. With the results of the SAQs we complete more detailed MSRAs, using Origin and third-party assessment tools for additional due diligence. Where we find a gap, we agree mitigating actions.
Stage 3. Supply Chain Traceability (SCT) Tool	Building transparency in extended supply chains
This helps us understand which organisations make up our extended supply chain and where they operate. It allows us to identify controlled and uncontrolled issues deeper within the supply chain and understand controls in raw material extraction and production.	We recognise that some suppliers have mature controls but may still have inherent risk exposure deeper within their supply chains. This may be due to the presence of higher risk commodities, such as conflict minerals or rare-earth elements, or exploitative practices in offshore jurisdictions where they are typically manufactured. These circumstances trigger assessments through our SCT Tool. This allows us to work with suppliers to build visibility of who forms our extended supply chain, where they operate and traceability of any higher risk resources used in the goods or services. We then assess the sub-tier supplier's management of risk. We continue to build traceability in our extended supply chains of renewable energy suppliers, which represent about 2 per cent of our total suppliers of goods and services. In FY25 we undertook SCT assessments with over 30 identified suppliers, mainly of renewable energy components, and we aim to do so with all remaining renewable energy suppliers. For more information on our findings and corrective actions refer to our case studies on pages 18-20.
Stage 4. Collaboration	Working together for improvement
This is proactive engagement with our suppliers, for mutual improvement.	Where we identify a supplier with a higher risk operating model or who operates in a sector or location considered to have a higher exposure to modern slavery risk, we work with the supplier to complete a social audit. We help these suppliers, mostly renewable energy component suppliers, undertake social audits of their offshore manufacturing facilities. Our preferred methodology is SMETA 4-pillar, although we may accept other accredited audit methodologies. Through the Sedex platform we have visibility of 21 completed audits and aim to conduct audits with 6 more.

OUR SUPPLIER RISK PROFILES

As shown in Table 2, through our FY25 assessments 351 suppliers were identified with one or more supplier risk factors which equates to approximately 11 per cent of our total direct suppliers. This is an increase of 46 suppliers from FY24, as we updated our assessment principles to migrate to the Sedex platform.

Table 2: Suppliers by risk profile grouping

Supplier profile	Higher risk supplier profile	Key high risk countries	Key categories	Modern slavery risk examples
Direct manufacturing	Suppliers that manufacture goods in a country with higher risk of modern slavery practices	China, Pakistan, Russian Federation, Saudi Arabia, Vietnam	Drilling and exploration equipment, electrical equipment, renewable energy equipment	Forced labour
Indirect manufacturing	Suppliers that distribute goods likely to be manufactured in a country with higher risk of modern slavery practices	China, Vietnam	Mechanical equipment, electrical equipment, metering equipment, renewable energy equipment	Forced labour
Onshore services	Suppliers that rely on or provide a service in a category known to have a higher risk of modern slavery practices in Australia	Australia	Construction, cleaning and janitorial, building maintenance and repair	Bonded labour
Offshore services	Suppliers that rely on our supply services based in a country with higher risk of modern slavery practices	China, Guinea, Papua New Guinea, Vietnam	Professional services (including IT service providers and call centres)	Deceptive recruitment practices
Commodities	Suppliers that provide goods that contain one or more commodities known to be high-risk of modern slavery practices such as cobalt, lithium and polysilicon	China, Democratic Republic of Congo	Emerging technology, electrical equipment, electric vehicles (EVs), and renewable energy equipment	Child labour

SUPPLIER LIFECYCLE MANAGEMENT

We recognise that the components that make up goods and services and their supply chains may change and we work with suppliers to improve their ethical footprint. We acknowledge the potential to contribute to adverse impacts when negotiating on price, quantity and order timeframes. A key part of our supplier relationship management is to work with suppliers to assess, address and monitor risk.



We assess the supplier's modern slavery risk through the SAQ. The residual modern slavery risk for the supplier is identified and informs next actions to address the risk, including the use of the SCT Tool or Social Audit Protocol.

ASSESS



ADDRESS

We seek to address modern slavery risks by developing a corrective action plan with the supplier based on their assessed level of risk. Corrective action plans establish risk management controls, which includes escalation to our ethical procurement team for specialist advice. If we are unable to agree on a control with a supplier, we flag this as a residual risk. We use our assessment and corrective action plan to decide if and how we work with a supplier to minimise modern slavery risk.



MONITOR

Our contract owners monitor modern slavery risks through ongoing contract activities management.

We also employ a number of tools to help us monitor environmental, social and governance (ESG) related supplier risks. A notification or a shift in risk profile, which may stem from country, business relationship or human rights issues, triggers a review by our Procurement Regulatory Compliance team.

3 Take action to address the risks of modern slavery practices

Each year, we aim to develop our understanding and capabilities; improve our policies and processes; and enhance engagement with our suppliers. This helps us identify, assess and address modern slavery risk within our own operations and supply chains.

BUILDING OUR UNDERSTANDING AND CAPABILITIES

During FY25, we improved our understanding of, and capability to manage, modern slavery risks by the following activities:

- **Improved knowledge within key teams** – we continued to upskill teams engaging with larger business about cleaner energy and customer solutions to improve their capability to identify modern slavery concerns. This included developing a tailored awareness training module for our trading team members who are responsible for purchasing wholesale physical commodities. It will be rolled out in FY26.
- **Held specialist workshops** – our ethical procurement team held sessions to upskill more than 30 employees from our procurement discipline on our updated MSRA and Sedex processes.
- **Continued collaboration** – we are strengthening our ability to identify and address human rights risks by working with practitioners from sustainability, human rights, legal and procurement to build collaborative approaches. We shared insights with skilled practitioners, such as members of the Property Council of Australia's 'Human Rights and Modern Slavery Working Group' as well as other participants in the energy industry through two key forums:
 - Human Rights Resources and Energy collaborative (HRREc), a group of more than 30 Australian energy and resources companies that share learnings and develop practical tools to identify and address modern slavery in supply chains.
 - Clean Energy Council's (CEC) Risk of Modern Slavery Working Group, which has more than 60 members. It includes energy retailers and generators, renewable energy manufacturers, banks, legal firms and consultancies, working to support the CEC's Modern Slavery Pledge, which we signed in FY22.
- **Assessed our practices against standards** – we undertook an internal gap analysis of our modern slavery procurement due diligence approach. This was measured against the eight fundamental Conventions of the International Labour Organisation, the UN Guiding Principles on Business and Human Rights, ISO 26000, an international standard providing guidance on social responsibility, and the NSW Anti-slavery Commissioner's Guidance on Reasonable Steps to Manage Modern Slavery Risks in Operations and Supply Chains.
- **Built knowledge and strengthened modern slavery risk management** – our Modern Slavery Working Group met quarterly to deliver on our FY25 commitments, share learnings and promote a whole-of-Origin approach in delivering our modern slavery action plan. Key topics included:
 - updates on global human rights trends, legislative changes and good practice due diligence developments in a changing landscape, from external consultants;
 - updates on internal due diligence activities supporting Origin's large renewable and cleaner energy projects;
 - sharing of internal assurance findings;
 - updates from industry engagement activities and initiatives with CEC and HRREc; and

- quarterly convening of the four sub-committees to focus on actions to identify, assess and address risk to people as relevant to key business activities.

TRAINING OUR TEAM

Each year, we work to enable our employees to identify, assess and address modern slavery practices within our supply chains. In FY25, we continued to support people across our business.

- More than 400 employees have now completed our tailored modern slavery risk management training module. The training was developed in FY23 to enhance due diligence carried out by procurement and wholesale trading team members before they award contracts.
- Our employees complete our Code of Conduct training, which includes baseline awareness of modern slavery type practices, and refresh every two years.

EXPLORING OPPORTUNITIES AND INTEGRATING NEW BUSINESSES

In FY25, we integrated our Modern Slavery Risk Management Toolkit into our merger and acquisition due diligence program. The toolkit provides a consistent way to assess a company's level of maturity to identify, assess and address modern slavery risks.

Pre-acquisition assessment:

- Screening of ownership structures of associated entities and individuals.
- Assessment of maturity of existing policies and controls, including through Sedex platform.
- Identification of risk factors, such as countries of operations, categories, workforce composition and resources used in goods.
- Assessment of direct suppliers, including applying SCT, in line with triggers within our toolkit.

Post-acquisition monitoring:

- Deep dives and monitoring of entity's existing suppliers.
- Onboarding of high-risk suppliers onto Sedex.
- Commencing social audit, in line with triggers within our toolkit.

IMPROVING OUR POLICIES AND PROCESSES

In FY25, we improved our existing processes and expanded the coverage to new areas of our operations and supply chain:

- **Cause and Control library** - we expanded our Cause and Control library to include our commodities business. The library, originally created to manage risk in our procurement activities, simplifies analysis and assessment of a supplier's controls across 12 risk indicators.
- **Developed a new Procurement Standard** - we replaced our legacy Procurement and Contract Management Directive with a simplified Procurement Standard. This allows us to be strategic about supplier selection and more effectively manage risk.
- **Improved LPG Shipping due diligence** - we incorporated use of a third-party industry assurance tool into our LPG Shipping modern slavery and human rights due diligence process.
- **Review of our Human Rights Policy** - we undertook a review and developed our Human Rights Position Statement to replace our Human Rights Policy.
- **Created safer workspaces** - we worked with a small number of providers for larger business customers engaging in clean energy solutions. We undertook health and safety assessments, for the installation of solar panels, batteries and electric vehicle chargers, in line with our ISO 45001 OH&S Management Systems accreditation.
- **Specialist consulting advice** - we engaged a consultant to help us improve our risk assessment processes, complete benchmark and gap analysis assessments and increase the capability of smaller suppliers. Detailed due diligence assessments of key suppliers were also undertaken.
- **Developed assurance activities** - we tested the effectiveness of our Modern Slavery Risk Management Toolkit by assessing how well it is understood and how consistently it is applied.
- **Strengthened escalation pathways** - we referred over 100 reviews to our ethical procurement team for specialist support and additional due diligence.
- **Monitored our high-risk country list** - we continued to monitor countries that pose a higher inherent risk of modern slavery practices within our supply chain.
- **Reviewed our high-risk category and commodity lists** - we reviewed with reference to Sedex's methodology and the Office of the NSW Anti-slavery Commissioner's Guidance on Reasonable Steps to Manage Modern Slavery Risks in Operations and Supply Chains (GRS)¹ and the updated Inherent Risk Identification Tool. We review the materials that make up goods we buy and that pose a higher inherent risk to modern slavery practices, recognising these may exist deeper within our extended supply chains.

CONTINUED TO SIMPLIFY OUR MODERN SLAVERY RISK ASSESSMENT (MSRA) PROCEDURE

Each year, we look to improve our MSRA procedure. In FY25, we worked with end-users of our tools, such as procurement team members. We simplified how the procedures need to be initiated to identify, assess and address modern slavery risk.

Working with external specialist consultants, we undertook the following:

- Transferring from a paper-based procedure to an interactive and dynamic process.
- Removing complexity within the MSRA by reducing content by more than 30 per cent.
- Aligning MSRA with Sedex's quantitative assessment methodology to simplify treatment paths.
- Uplifting the escalation pathway for medium and high-risk suppliers; particularly those with residual risk exposure.

¹ Office of the Anti-slavery Commissioner: *Guidance on Reasonable Steps*

ENHANCING ENGAGEMENT WITH OUR SUPPLIERS

We focused beyond mandatory compliance and collaborated with our targeted suppliers.

We continued to work with suppliers of solar panels, batteries, wind turbines and inverters to build our understanding of modern slavery risks and controls. In FY25, we again worked closely with a small number of renewables suppliers to build visibility and traceability of our extended supply chains.

- **Maintained our screening of suppliers** – we used our Modern Slavery Risk Management Toolkit to build traceability of those within our supply chain. We also gained visibility of where they operate and assessed the maturity of their controls across solar panel, battery, inverter, wind turbine and EV manufacturers. Read more in our case studies on pages 18-20.
- **Commenced work with our suppliers of EVs** – we engaged with our recently engaged fleet provider and two EV manufacturers directly, to better understand the steps they are taking to identify, assess and address modern slavery risk in EV supply chains. Further information is outlined in our case study on page 20.
- **Undertook LPG Shipping due diligence** - we conducted three charterer's ship inspections, which included working and living standards checks aligned to the Maritime Labour Convention (2006). We also conducted a ship owner's audit, using a third-party industry assurance tool. No major non-conformances were identified in the inspections or audit.
- **Applied our Social Audit Protocol** - we worked with our suppliers to undertake SMETA 4-pillar audits by members of the Association of Professional Social Compliance Auditors. These audits reviewed responsible business practices against standards set by the Ethical Trading Initiative Base Code, universal rights covering UN Guiding Principles, and local laws.
- **Undertook a periodic supplier review** - we assessed more than 800 new actual and potential suppliers with a higher inherent risk exposure to modern slavery practices through our ESG business conduct platforms.

SUPPORTING OUR SUPPLIERS BY BUILDING THEIR CAPABILITY

We partnered with one of our key battery suppliers to help them build ethical sourcing maturity. We engaged third-party experts to help them to better understand their audit readiness. We gave them guidance on how to improve modern slavery-related governance practices, manage corrective actions and conduct due diligence on their own suppliers.

We delivered tailored sessions with their modern slavery lead and key procurement stakeholders. We shared our own modern slavery risk management toolkit, sharing awareness of sector-specific risks and international labour standards (such as ILO), and introduced them to tools such as the NSW Guidance on Reasonable Steps (GRS), to improve their ethical sourcing practices. Together, we reviewed spend data and used relevant tools to assess supplier risk, map high-risk geographies and consider approaches for supplier segmentation.

This partnership reflects our commitment to working with suppliers to help uplift practices, improve transparency, and try to reduce modern slavery risks within renewable energy supply chains.

IMPLEMENTING THE SEDEX RISK ASSESSMENT PLATFORM

In FY24, we worked with 12 suppliers of solar panels and battery energy storage solutions. In FY25, we closed our legacy SAQ platform as we streamlined our assessments through the Sedex platform. We expanded this coverage of suppliers by inviting prioritised organisations onto the platform. We focused on renewable energy technology suppliers who last completed an SAQ assessment more than a year ago and new organisations as they are onboarded as a new actual or potential supplier. We invited more than 100 current and prospective supplier sites, equivalent to nearly 30 per cent of our inherent high-risk suppliers, to connect with us on the Sedex platform.

Key findings:

- The ability for suppliers to share already completed assessments reduced cost and duplication of effort for the supplier.
- Assessments were completed more quickly, reducing overall sourcing timeframes.
- By using Sedex's quantitative scoring matrix, we were able to apply assessment methodology more consistently.

Key challenges:

Three large multinational direct suppliers initially declined to join Sedex. We worked collaboratively with these suppliers to find solutions, resulting in one joining the platform and one gaining recognition of an existing registration in an alternative platform. We are continuing to work with the third supplier to assess their management controls.

4 Review the effectiveness of our actions

In FY25, we continued to mature our existing policies and procedures. We collaborated with customers, suppliers and organisations within the broader resources and energy industry to understand emerging trends and best practices. We did this to more effectively identify, assess and address the risks that could exist in our supply chain.

Each year, we strive to improve our MSRA and prioritise building relationships, transparency and visibility in the extended supply chains of our suppliers. In FY25, we worked closely with direct and potential suppliers of renewable energy technologies to see how effectively modern slavery risk was understood and managed. Further details of this can be found in case studies on pages 18-20.

We regularly review and assess the effectiveness of our policies, codes, standards and procedures as part of our Risk Management Framework, which aligns to ISO 31000 Risk Management Guidelines.

As part of our approach to risk governance, our risk framework uses the ‘three lines model’ to define clear accountabilities for managing risks and controls across Origin.

Three lines of defence model	Responsibilities	Examples of outcomes in FY25
1 st provided by our operational teams	Managing the risks and controls that arise within their area of responsibility	The procurement team has been identifying modern slavery risk at pre-award assessment and post-award assurance through MSRA
2 nd provided by specialist teams and support functions	Providing resources and tools, and systems to enable effective management of risks and controls	The ethical procurement team has been improving the MSRA and undertaking assurance to review how effectively it has been applied by the team
3 rd assured by Internal Audit	Providing independent and objective assurance over the effectiveness of governance, risk management and internal controls	The LPG Shipping team has implemented changes to its due diligence process, following an internal audit in FY24

DEVELOPING AND EXECUTING OUR ASSURANCE PLAN TO TEST EFFECTIVENESS

Effective implementation and accountability mechanisms are critical to consistent management of modern slavery risk. That’s why we set clear goals and monitor the progress and compliance of our processes. Our cross functional Modern Slavery Working Group includes representatives from our procurement, risk and compliance teams. Expertise is shared to develop our assurance plans to test preventative, detective and corrective controls.

In FY25, we undertook the following:

- After training more than 30 procurement team members on our refreshed MSRA, our ethical procurement team reviewed nearly 250 sourcing activities to test how effectively the new process was understood and implemented.
- We identified approximately 40 non-conformances across labour, business ethics, environmental, as well as health and safety standards through SMETA social audits and worked with the relevant suppliers of solar and battery components to remediate these. We identified 6 further suppliers who have completed our SAQ, but have not yet undertaken an audit, that may have additional risk. We continue to monitor the effectiveness of our audit protocol, acknowledging the ongoing risk in the extended supply chain for renewables.
- We monitored more than 3,000 suppliers through our third-party ESG risk monitoring platform.
- We commenced an internal review of our approach against UNGPs and tested alignment with ISO 26000 and Organisation for Economic Co-operation and Development (OECD) guidelines. In FY25, we reviewed our high-risk categories list against the NSW GRS.

MEASURING OUR PROGRESS

We continue to monitor progress against the areas identified in our FY24 Modern Slavery Statement as our focus for FY25 and beyond.

	Our key focus areas for FY25 and beyond	Our progress in FY25
Building our understanding and capabilities	Provide tailored modern slavery awareness training module for all trading team members responsible for purchasing physical commodities	Training module developed, for roll out in FY26
	Continue to review our Know Your Counterparty process for commodities supply	We started expanding our due diligence approach for commodities businesses, through integration of our standardised Cause and Control library. This will continue in FY26, as we update our Know Your Counterparty process
Improving our policies and processes	Continue to review and improve our policies and procedures to maintain good practice	We updated and simplified our MSRA process and developed our Human Rights Position Statement, to replace our Human Rights Policy
	Conduct further modern slavery due diligence for investment decisions, business relationships and strategy execution	New Procurement Standard developed
	Assessment of evolving EV and hydrogen activities to identify potential modern slavery risk will be completed at the appropriate time	We worked with manufacturers and our new EV fleet provider on due diligence. Hydrogen activities are not being pursued by Origin at this time
	Implement improvements to due diligence processes in LPG shipping	We incorporated use of a third-party industry assurance tool into our LPG Shipping due diligence process. Seafarer working and living standards were part of three Charterer's ship inspections
Enhancing engagement with our suppliers	Refresh our Supplier Code to reflect any updates to our Human Rights Policy to ensure our suppliers meet our expectations	Our Supplier Code continued to reflect Origin's policies and expectations of suppliers
	Continue to improve supply chain transparency for renewables	For further information see our case studies on EVs, EV chargers, wind turbines and batteries, on page 18-20
	Continue to work with prioritised suppliers to implement the Sedex risk management platform to further enhance our screening, including completing social audits	Invited more than 100 suppliers to join Sedex, gaining visibility of 21 SMETA 4 pillar social audits, completed largely by renewables suppliers, and potential suppliers as well as tier 2+ audits
	Continue to build capability of our suppliers by collaborating to identify and remediate modern slavery risks	Supported our suppliers directly and by providing consulting support
		Further details in case study studies on pages 18-20

OUR GRIEVANCE MECHANISM

Origin ConcernLine is an external reporting service where the person may remain completely anonymous.

Origin ConcernLine

In FY25, the Origin ConcernLine did not receive any reports related to modern slavery.

Origin's Human Rights Remediation Guide supports Origin's commitment to remedy adverse human rights impacts, where appropriate, in line with the UN Guiding Principles on Business and Human rights by:

- Requiring that all suspected human rights breaches are reported;
- Allowing for human rights concerns to be reported through Origin ConcernLine;
- Requiring the investigation of reported concerns and action, with consideration for the protection of affected persons;
- Providing guidance on appropriate remediation; and
- Requiring that prevention of further harm and actions to address root causes are considered.

Our assessments have not identified any confirmed modern slavery practices in our own operations or direct supply chain. As outlined in this Statement, there is a higher inherent risk of modern slavery practices in relation to some products manufactured by renewable energy suppliers, particularly deeper within the extended supply chains. Identifying these practices requires vigilance and we will continue to apply our Modern Slavery Risk Management Toolkit and work with targeted suppliers to develop deeper supply chain transparency.

Case study: Wind farm turbines due diligence

We aim to grow renewable and storage capacity within our generation portfolio to 4–5 GW by 2030. We have a pipeline of projects and development opportunities for large-scale battery energy storage systems and wind and solar generation. The Yanco Delta Wind Farm development project is our priority development. It will sit on 33,000 hectares in the South West Renewable Energy Zone in New South Wales and, upon completion, is anticipated to consist of more than 200 wind turbines able to generate up to 1,460 MW - broadly equivalent to enough energy to power up to 700,000 households.

We recognise that as one of Australia's largest energy companies we play an important role in engaging with communities, partnering with stakeholders and our suppliers. We recognise that our wind farm projects will be developed over a number of years, so we are working with manufacturers of renewable energy components to ensure transparency, build trust and maintain long-lasting relationships. We understand there could be risk to people working in modern slavery type conditions within the extended supply chain due to the presence of intersecting risk factors. There could give rise to occupational health and safety risk in the manufacturing, logistics and transportation of turbines and risks associated with sourcing key materials such as balsa wood, cement, copper, manganese and other elements.

In FY25, we met with wind turbine manufacturers to better understand their controls and approach to ethical sourcing and protecting labour rights within their own operations and supply chains. This included meetings with potential suppliers to discuss modern slavery practices and approaches in detail.

In addition, we engaged a specialist sustainability consultant to help us undertake due diligence. This focused on inherent risk factors, geographic location and business models, policies and governance, risk assessment approaches, and each organisations' approach to mitigate risk, and their grievance and remedy mechanisms. We undertook assessments against UN Guiding Principles, ILO standards, through third-party platforms like Ecovadis, and of social audit standards including ASPCA accreditation. We also expanded our assessment approach to consider the Equator 4 principles and International Finance Corporation Performance Standards to guide future engagement.

Through our collaboration, we identified that the wind turbine manufacturers assessed are taking action to identify, assess and address human rights impacts in their direct operations and within their supply chains. These potential suppliers each have supplier codes of conduct and due diligence processes, including self-assessment and undertaking social audits. Each manufacturer is a member of the Clean Energy Council, however each uses different audit methodologies. Although all were working to build supply chain visibility, each was at a different stage of maturity in the ethical sourcing of raw materials, where modern slavery risk factors are more likely to be present in the extended supply chains.

We acknowledge that risks are present and are therefore continuing to work with these manufacturers to build traceability within their extended supply chains.



Case study: Reviewing consumer broadband modems

As part of our seeking to deliver reliable and competitively priced internet services, we look to source high-quality hardware from suppliers that meet Origin's ethical procurement standards. This prioritises strong hardware performance and value for money as well as regard to elevated social risks, such as modern slavery.

Our MSRA procedure identifies electronics, and their components and materials, as posing a higher inherent risk of modern slavery practices. We are aware that the electronics industry has a high prevalence of modern slavery and labour exploitation due to complex global supply chains and challenges in governance across the industry.¹

Our initial assessment identified a higher level of modern slavery risk as the supplier, a large telecommunications manufacturer, operates in a country with a higher prevalence of modern slavery. As part of our sourcing process for modems, to better understand the supplier's maturity and controls we conducted a SCT review. In addition to reviewing their Self-Assessment Questionnaire responses, we reviewed key documents such as their sustainability report, human rights policy and sustainable procurement policy to assess the strength of their controls in protecting workers in their own operations and supply chains

We identified that their supply chain consisted of more than 300 direct suppliers of materials such as tin, tantalum, tungsten, gold and cobalt. We worked with the supplier to better understand the traceability of their supply chain where it related to modem production, uncovering over 60 suppliers in the extended modem supply chain. We applied our Cause and Control Library to relevant lower tier suppliers and used the Responsible Minerals Assurance Process from the Responsible Minerals Alliance to evaluate risk and certification.

Following this collaboration, we were able to assess our supplier as having mature processes in place to manage the risk of modern slavery.



¹ Walk Free: *Beyond compliance in the electronics sector*

Case study: Working with suppliers of electric vehicles and chargers

Origin Zero is a business unit that works with large businesses, with offerings that include a range of cleaner energy and customer solutions. This includes Origin 360 EV Fleet, a full-service provider of EV fleet and charging solutions. We have previously acknowledged that the transition to renewable energy technologies may pose modern slavery challenges.

The supply chains for EVs and EV chargers raise concerns about modern slavery risks, particularly in regions with histories of human rights issues. Whilst global headquarters are based out of United States, Germany, China, Japan and South Korea, primary materials are sourced from a number of countries including copper (Canada and Democratic Republic of Congo) cobalt (Democratic Republic of Congo), lithium (USA, Argentina, Chile & Bolivia), and nickel (Indonesia and Philippines).

Risks may present at various stages, including raw material extraction (upstream), manufacturing (midstream), and assembly (downstream).¹

In FY25, we undertook supplier due diligence by:

- Engaging EV manufacturers and our fleet provider directly;
- Conducting modern slavery risk assessment for five charger suppliers and seven EV manufacturers, utilising our Cause and Control library;
- Applying our SCT Tool and working directly with suppliers to build visibility and traceability of their supply chains (Origin's tier 2 and 3 suppliers); and
- Understanding what systems and tools the suppliers use to assess their suppliers' conduct and the sourcing of higher risk materials such as conflict minerals and rare-earth elements.

Through this process we identified that seven of 12 suppliers submit a conflict mineral report, have a conflict mineral policy in place or implement due diligence measures in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (CAHRA) and Responsible Minerals Initiative (RMI).

We are continuing to work with these manufacturers to build traceability within their extended supply chains.



¹ Amnesty International Recharge for rights: *Ranking the human rights due diligence reporting of leading electric vehicle makers*

Our approach to consultation, collaboration and approval

We see power in collaboration and co-ordination. We believe that addressing modern slavery is complex and requires a broader industry and community response.

Our key consultation and collaboration activities in FY25 included engagement with:

- **Human Rights Resources and Energy Collaborative (HRREc)**, established in 2019 by practitioners committed to respecting human rights in our respective businesses and addressing modern slavery risks in our operations and supply chains. It is a forum where practitioners can share learnings and challenges, develop best practice and align industry responses for respecting human rights.
- **Clean Energy Council (CEC)**, the peak body for the clean energy industry in Australia, with more than 1,000 members. It works with Australia's leading renewable energy and energy storage businesses to support them in accelerating the transformation of Australia's energy system to one that is smarter and cleaner.

In FY25, we continued our multi-stakeholder approach to sharing knowledge, building capacity, seeking feedback and developing good practices, including with other large corporations and through practitioner collaboration sessions.

We were recognised by Responsible Investment Association Australasia in their *Investor toolkit: Human rights in global value chains*¹ for two good practice examples:

- Our Social Audit Protocol, for our mutual recognition approach to streamline the process and reduce supplier fatigue, and
- Disclosure quality in reference to risks in renewable energy supply chain.

The process to deliver the actions in this Statement was managed through four key mechanisms:

- **Our Modern Slavery Working Group** – Origin corporate functions provide oversight and support across all controlled entities, including the 12 Reporting Entities within the group (as outlined in Appendix A). Our Modern Slavery Working Group includes representatives with accountability across Origin to enable appropriate consultation between group entities and delivery of activities. Representation is reviewed annually and activities prioritise areas more highly exposed to risks of modern slavery practices.
- **LNG joint venture** – Origin representatives regularly collaborate with representatives from Australia Pacific LNG to build understanding and capability, and align Statements with the joint venture downstream operator.
- **Our Executive Leadership Team** – the team endorses our approach and monitors delivery and outcomes.
- **Our Safety and Sustainability Committee** – the committee monitors and governs modern slavery-related risks arising from our activities and operations.

Our Executive Leadership Team has also been involved in the approval of this Statement. The Statement was approved by the Board on 13 August 2025 and is signed by the Chief Executive Officer.

¹ Responsible Investment Association Australasia: *Investor toolkit: Human rights in global value chains*

Looking ahead

Origin supports the dignity, wellbeing and human rights of our people, our customers, the communities in which we operate and others affected by our activities and business relationships. We focus on building our understanding and capabilities, continually improving our policies and processes, and enhancing engagement with our suppliers.

As we execute our ambition to lead the energy transition through cleaner energy and customer solutions, we are aware that modern slavery is a risk we need to identify and effectively manage in our operations and supply chains. We believe that collaboration with industry and key suppliers is vital to developing broader solutions, and we will continue to play a leading role in forums such as CEC and the HRREC.

Our key focus areas for FY26 and beyond are:

- Continue to review our Know Your Counterparty process for commodities supply;
- Continue to review and improve our policies and procedures to maintain good practice;
- Conduct further modern slavery due diligence for investment decisions, business relationships and strategy execution;
- Continue to improve supply chain transparency for renewables;
- Continue to work with our suppliers of EVs to assess the maturity of their controls and build transparency of their supply chains;
- Update our Supplier Code to reflect any updates to Origin's policies, to ensure our suppliers continue to meet our expectations;
- Review and update our LPG Shipping charterer's ship inspection protocol to reflect recent updates to the Maritime Labour Convention (2006); and
- Develop tailored modern slavery awareness training module for LPG shipping team members.

Appendix A: Reporting entities covered by this Statement

This joint Modern Slavery Statement covers the activities, operations and supply chains of Origin Energy Limited ABN 30 000 051 696 and all of our controlled entities for the period 1 July 2024 to 30 June 2025 (FY25). Refer to our Annual Report and Sustainability Report for further details including our list of controlled entities.

Reporting entities classified under the definition of the Commonwealth Modern Slavery Act 2018 listed below. Relevant Reporting Entities with Consolidated revenue >\$100m:

Entity	Registration
Origin Energy Limited	ABN 30 000 051 696
Origin Energy Holdings Pty Ltd	ABN 30 004 132 423
Origin Energy LPG Ltd	ABN 77 000 508 369
Origin Energy Retail Ltd	ABN 22 078 868 425
Origin Energy (Vic) Pty Ltd	ABN 11 086 013 283
Origin Energy Electricity Ltd	ABN 33 071 052 287
WINconnect Pty Ltd	ABN 71 112 175 710
Origin Energy LNG Portfolio Pty Ltd	ABN 88 610 626 750
OE JV Co Pty Ltd	ABN 38 095 483 195
Origin Energy Power Ltd	ABN 93 008 289 398
Origin Energy Eraring Pty Ltd	ABN 31 357 688 069
Sun Retail Pty Ltd	ABN 97 078 848 549

Appendix B: Addressing the mandatory reporting criteria

Australian Modern Slavery Act mandatory reporting criterion	Reference in this statement
Identify the reporting entity	Important information, About Origin, Reporting Entities Covered by this Statement (see page 2), (see page 4), (see page 22)
Describe the reporting entity's structure, operations and supply chains	About Origin, Our supply chain (see page 4), (see page 6)
Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls	Assess modern slavery risk factors for our operations and supply chain, Prioritise focus areas within our operations and supply chain for further due diligence (see page 8), (see page 10)
Describe the actions taken by the reporting entity and any entities that the reporting entity owns or controls to assess and address risks, including due diligence and remediation processes	Take action to address the risks of modern slavery practices, Our approach to consultation, collaboration and approval, Case Studies (see page 13), (see page 21), (see pages 18-20)
Describe how the reporting entity assesses the effectiveness of such actions	Review the effectiveness of our actions (see page 16)
Describe the process of consultation with any entities the reporting entity owns or controls; and, for a reporting entity covered by a joint statement, the entity giving the statement	Our approach to consultation, collaboration and approval (see page 21)
Include any other information that the reporting entity, or the entity giving the statement, considers relevant	Reporting entities covered by this statement (see page 22)

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